

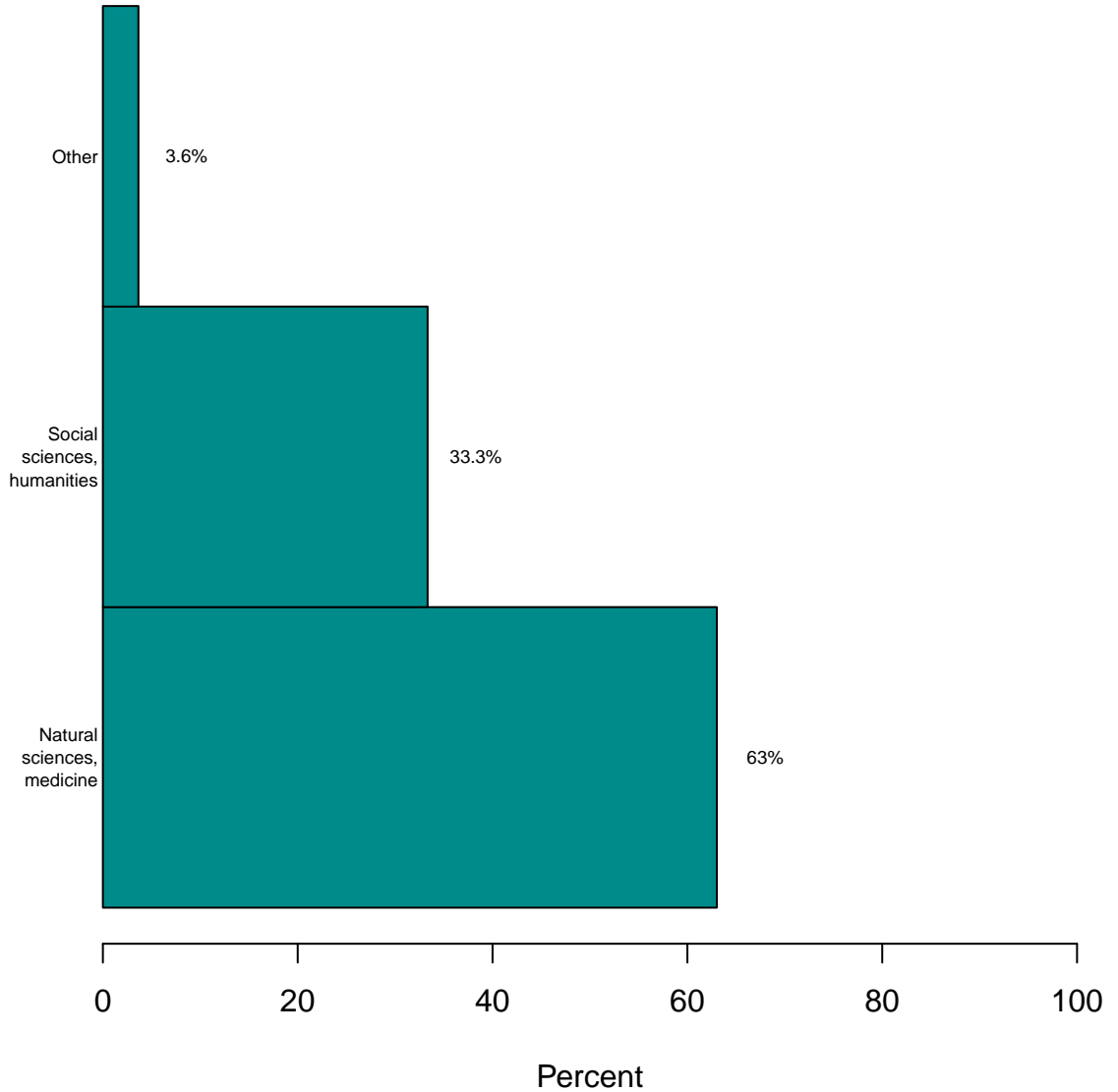
Answers given by all participating  
postdocs  
N=192

Faculty	Nb. of Participants
Natural sciences, medicine	121
Social sciences, humanities	64
Other	7

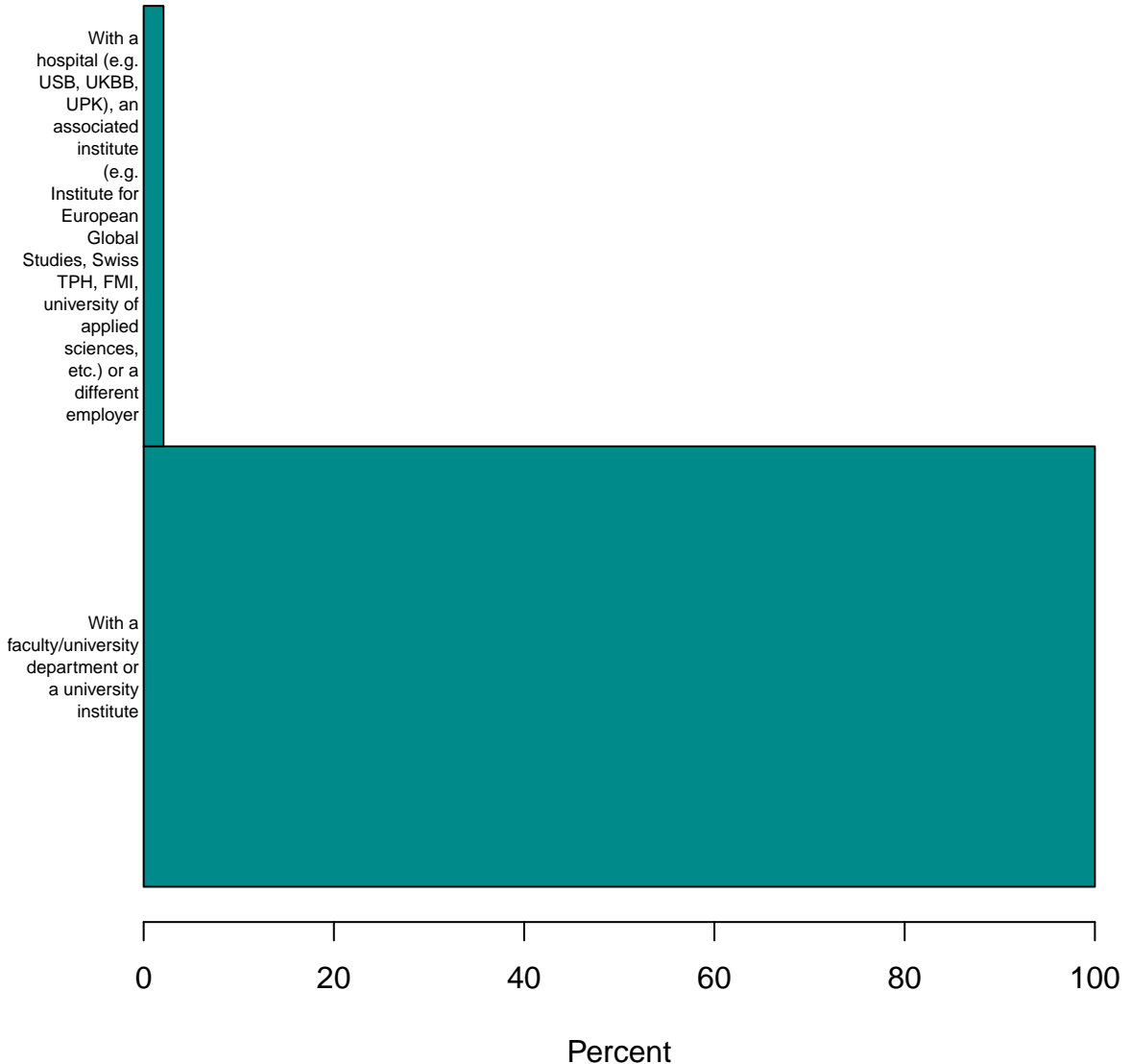
Instructions for printing the document:

- a) Download the document or open it with Adobe Acrobat
- b) Tick "Reduce oversized pages" and
- c) Select orientation "Portrait/landscape automatically"

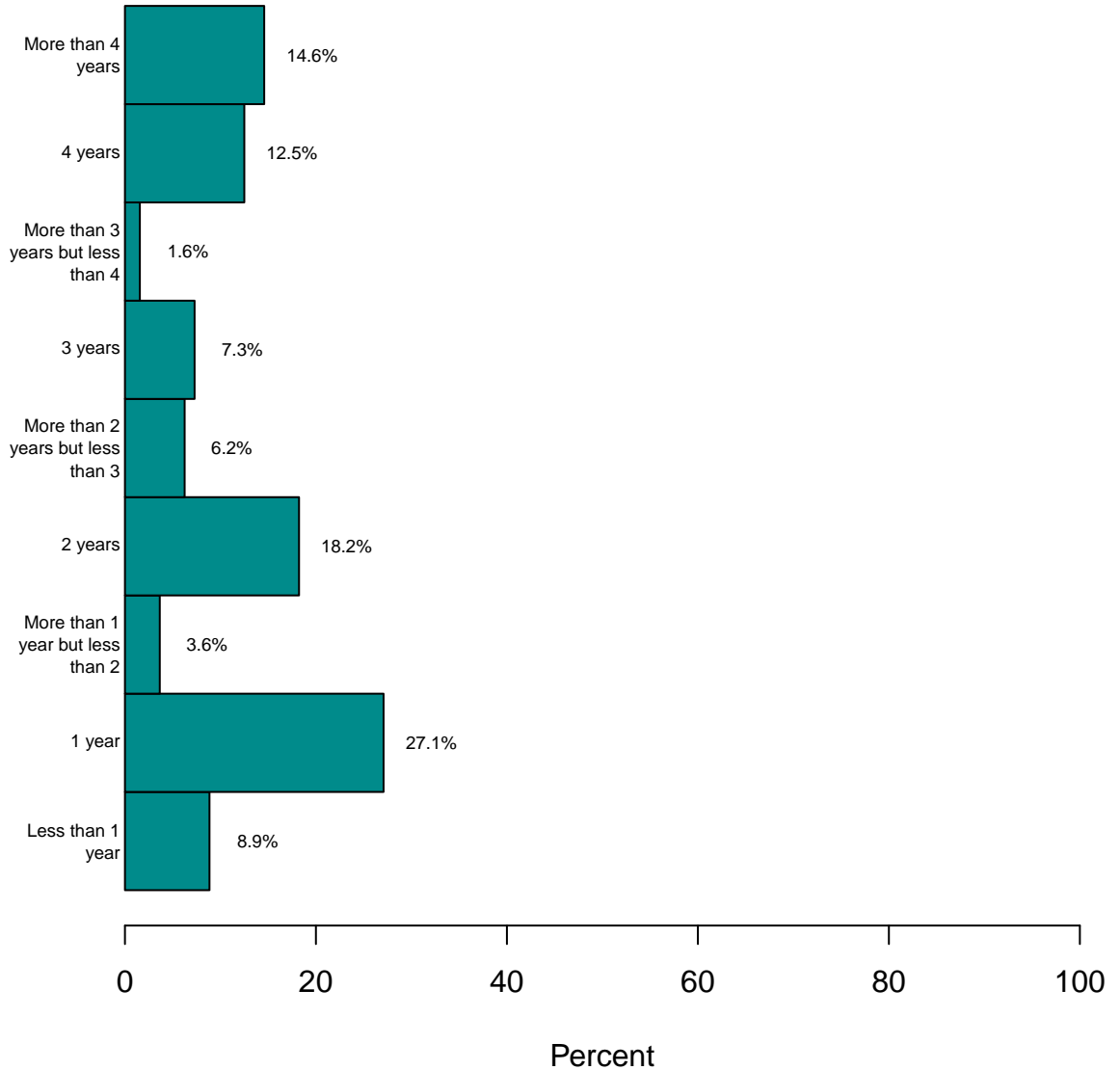
# 1. Field of research (N=192)



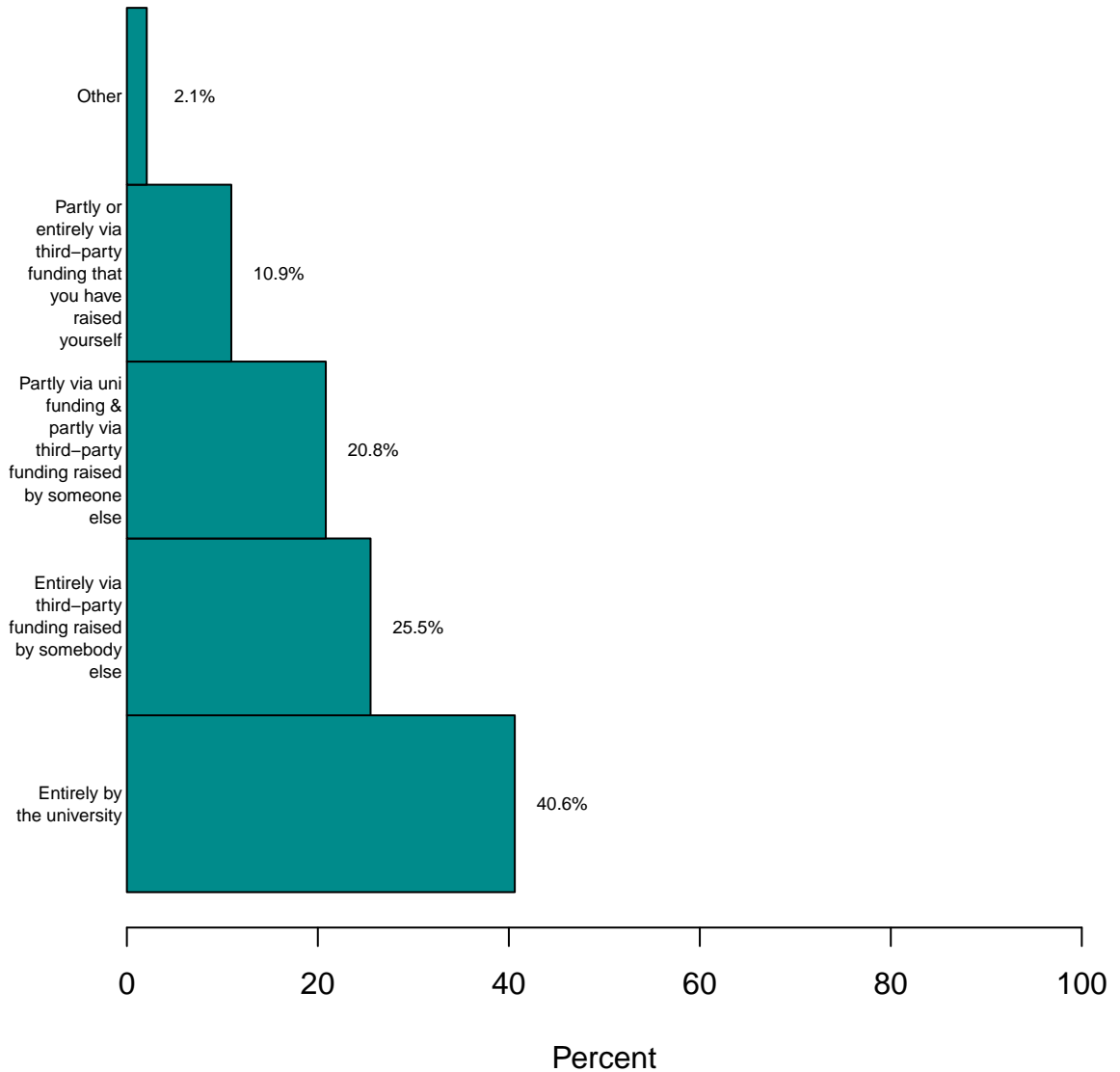
## 2. With whom did you conclude your postdoc employment contract? (N=192) (multiple answers possible)



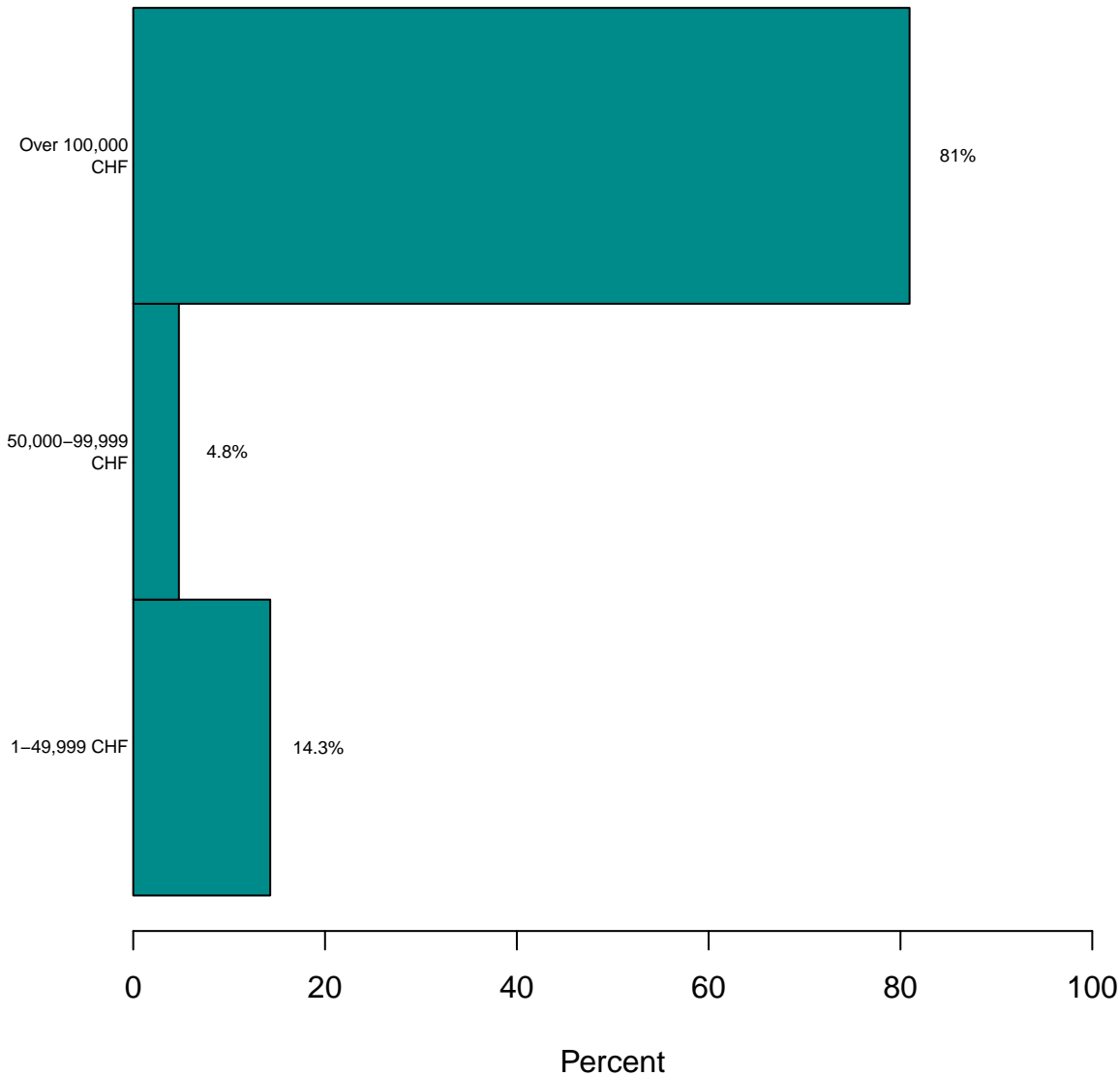
### 3. Employment contract duration (N=192)



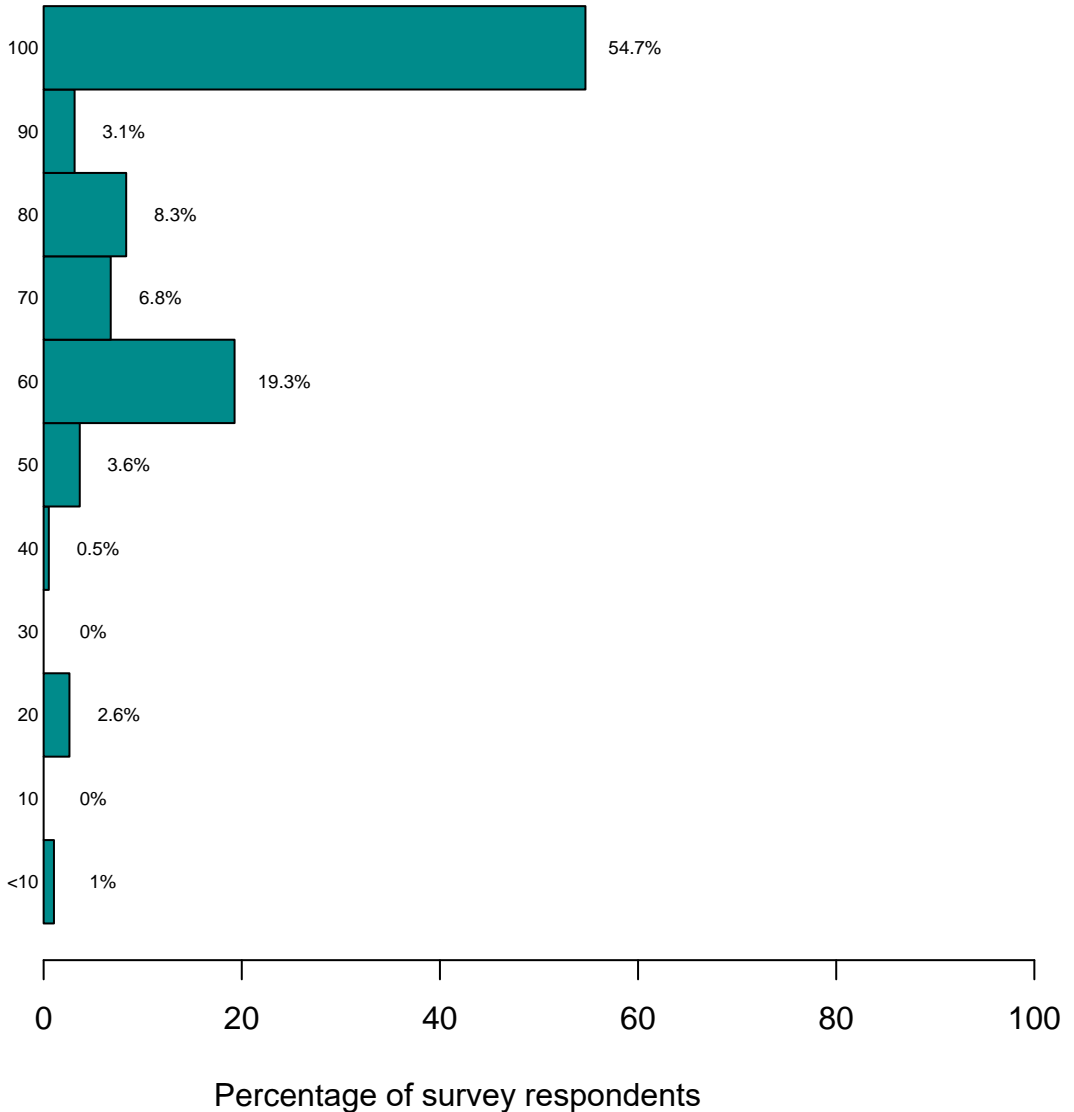
#### 4. How is your postdoc funded? (N=192)



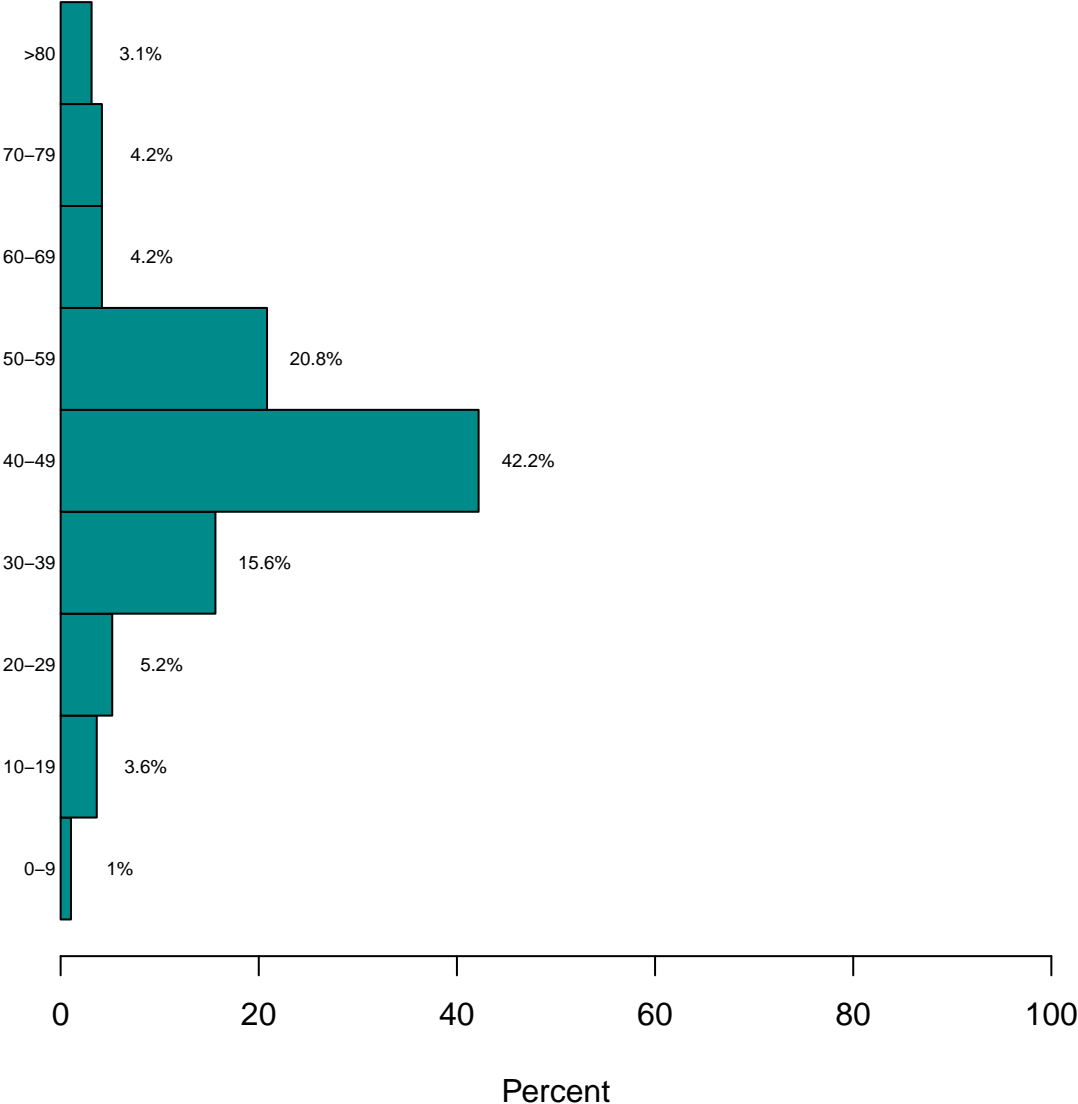
## 4B. What is the total amount of third-party funding you have raised for your postdoc so far? (N=21)



## 5. Workload according employment contract in percent (N=192)

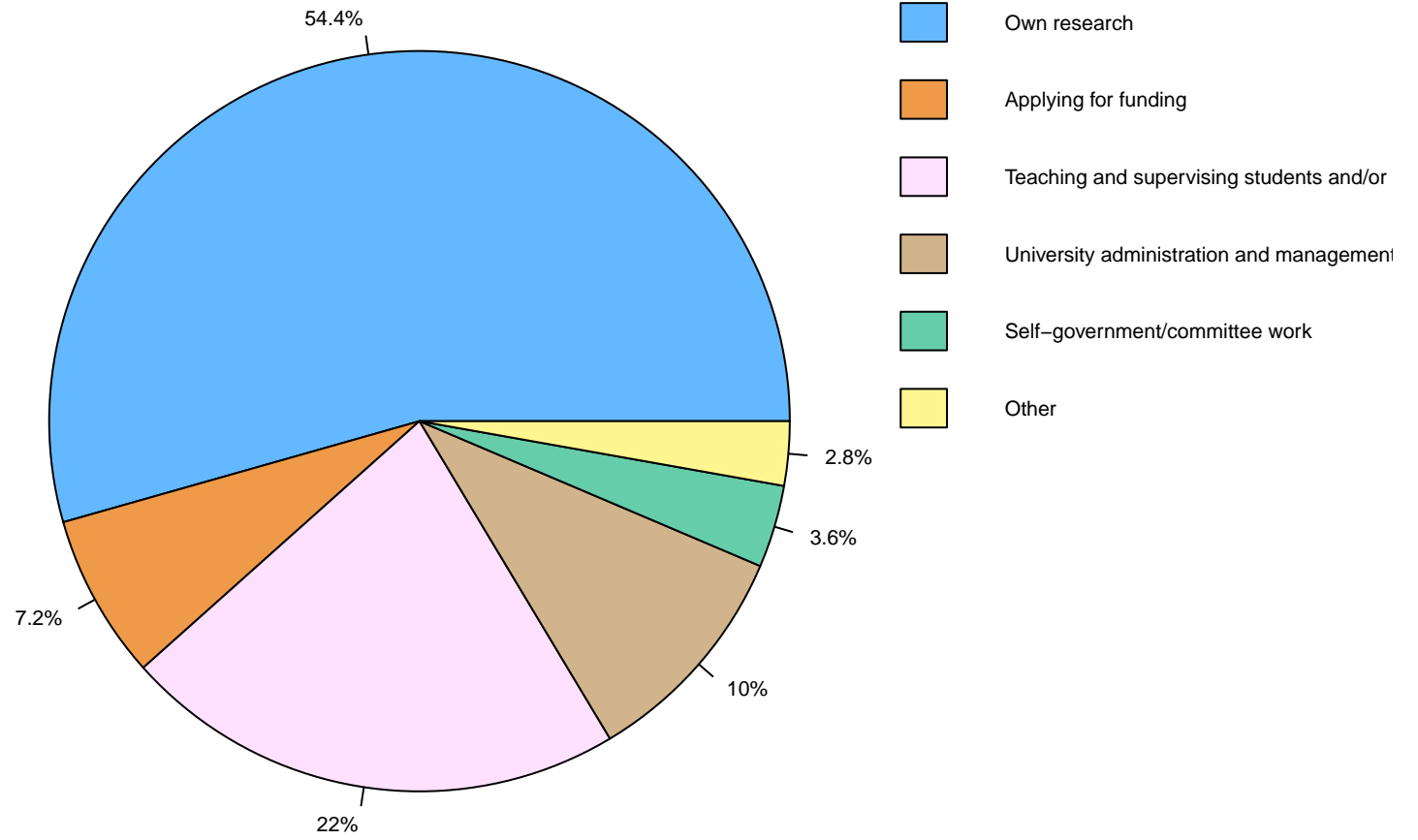


# 6. Actual working time per week (N=192)

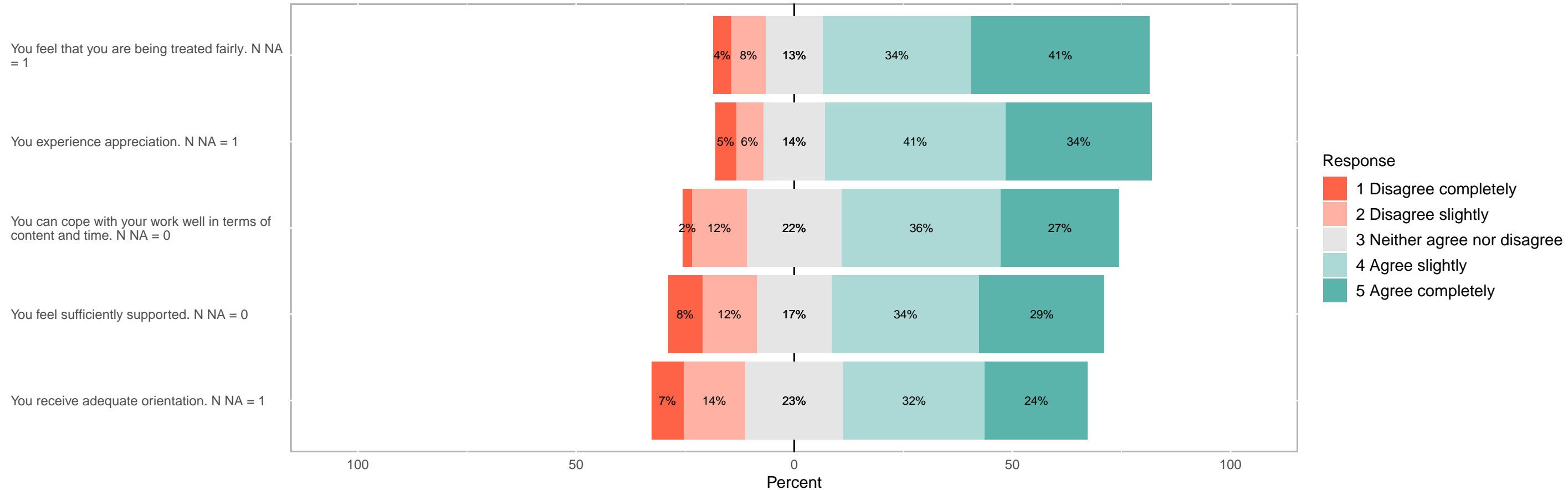




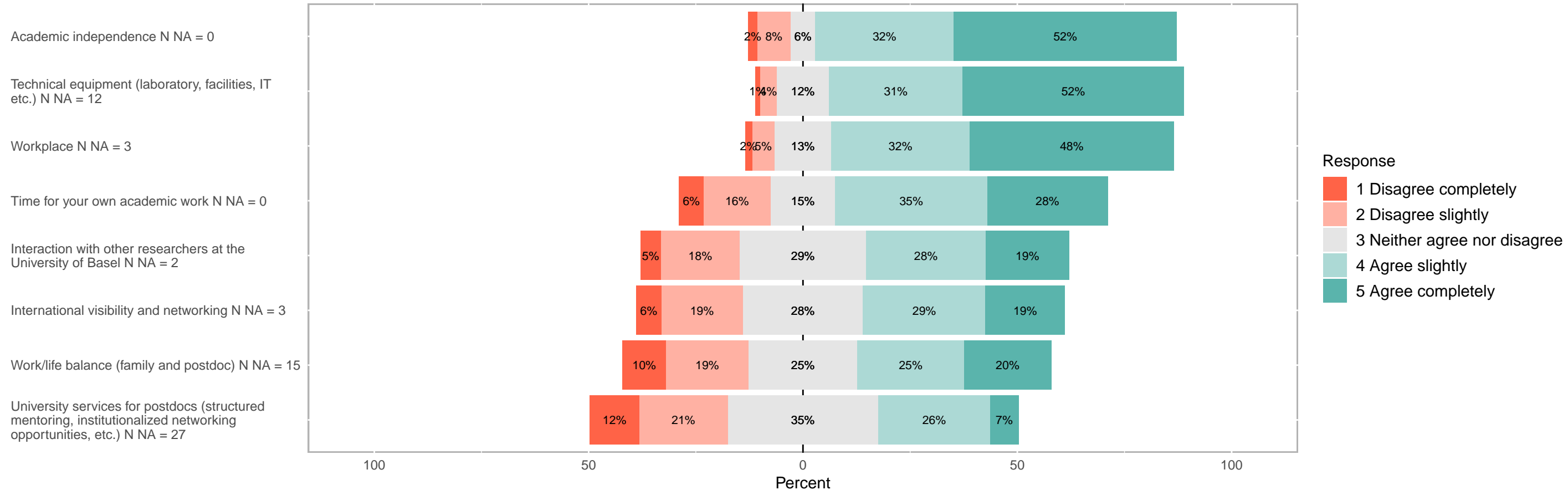
## 7. Working time



## 8. To what extent do you agree with the following statements about your working situation? N = 192



## 9. Would you say you are satisfied with the following aspects of your working conditions? N = 192



## 10. To what extent do you agree with these statements about your superior (or mentor, supervisor, professor, PI etc.)? N = 192

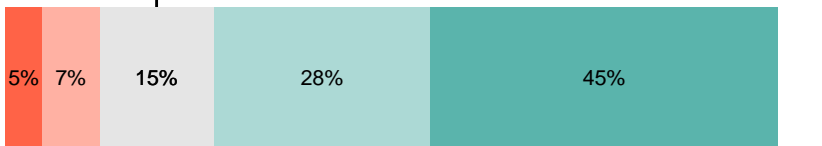
He/she is available for your inquiries and conversations. N NA = 1



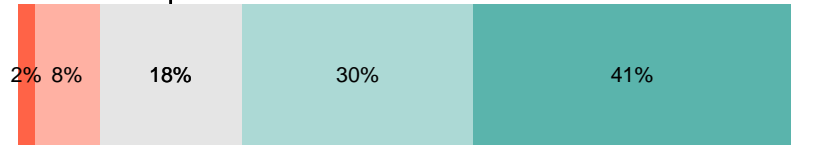
Your performance is rewarded appropriately (including co-author status in accordance with subject-specific standards). N NA = 7



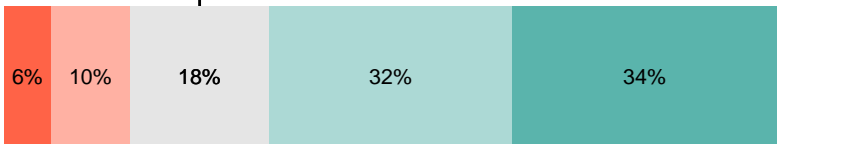
You can talk openly about your career plans (within or outside of academia) and your superior will give his/her opinion. N NA = 3



Meetings help you with the content and/or methodology of your work. N NA = 2



The targets you are expected to meet - including any required contribution to your postdoc funding - are explained in a timely and detailed manner. N NA = 8



### Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

100

50

Percent

50

100

# 11. Why did you choose to do a postdoc at the University of Basel? N = 192

Reputation of the research team N NA = 8

1% 9% 11% 37% 42%

Standard of research N NA = 8

2% 6% 20% 36% 36%

Working conditions N NA = 8

5% 6% 21% 36% 31%

Attractive place to live N NA = 8

13% 7% 19% 26% 36%

International environment N NA = 8

8% 13% 21% 33% 25%

Technical facilities N NA = 8

14% 12% 20% 31% 23%

Family reasons N NA = 8

30% 7% 19% 19% 25%

Proximity to other research institutions N NA = 8

10% 21% 27% 28% 15%

Other N NA = 8

24% 4% 31% 14% 27%

100

50

Percent

50

100

Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

## 12. To what extent do you agree with the following statements about your further career? N = 192

You have the opportunity to present your research findings at least once a year and to obtain feedback. N NA = 6

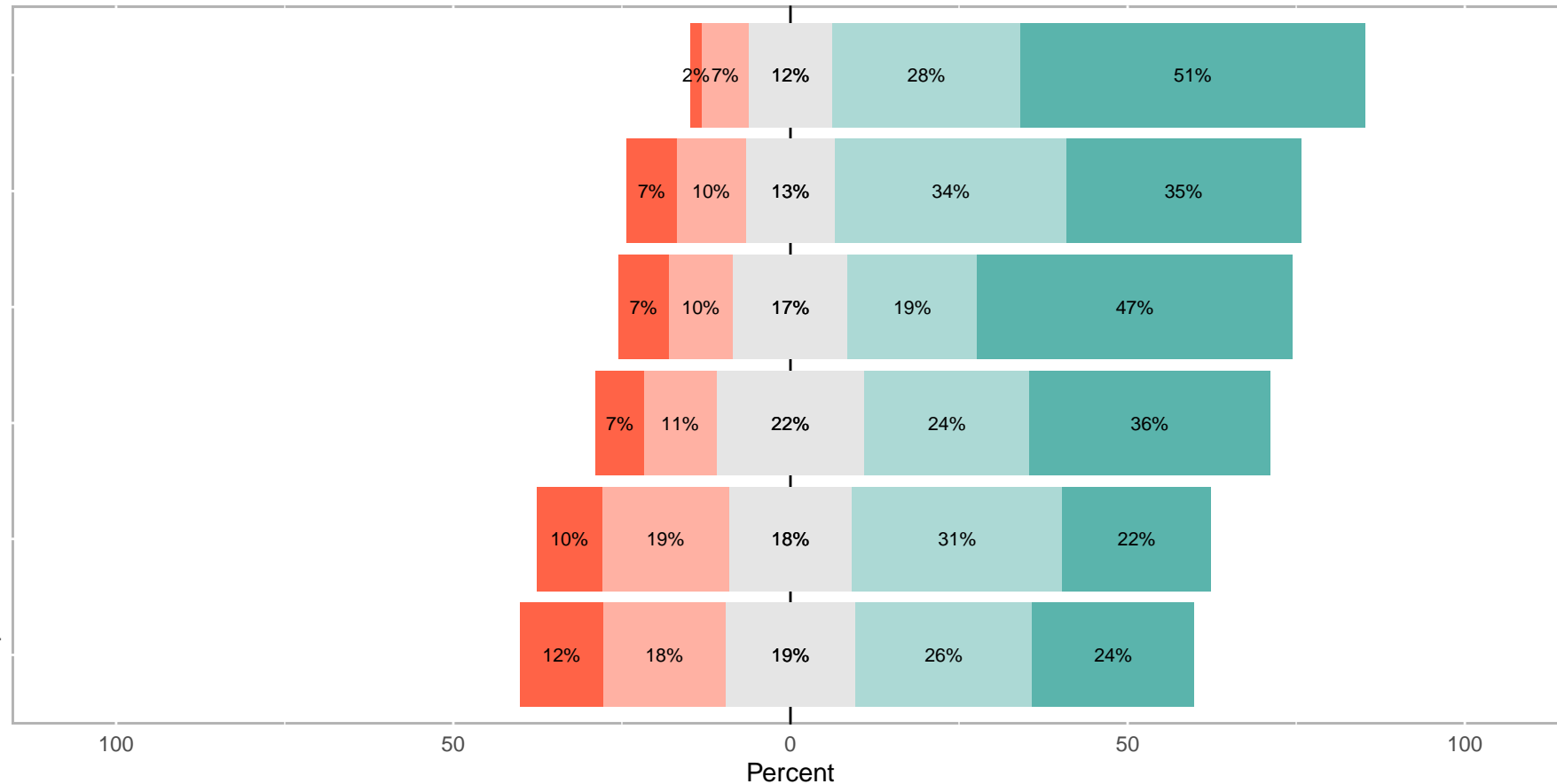
You receive the support you need to participate in workshops, conferences and continuing education programs. N NA = 5

You are aiming for an academic career. N NA = 4

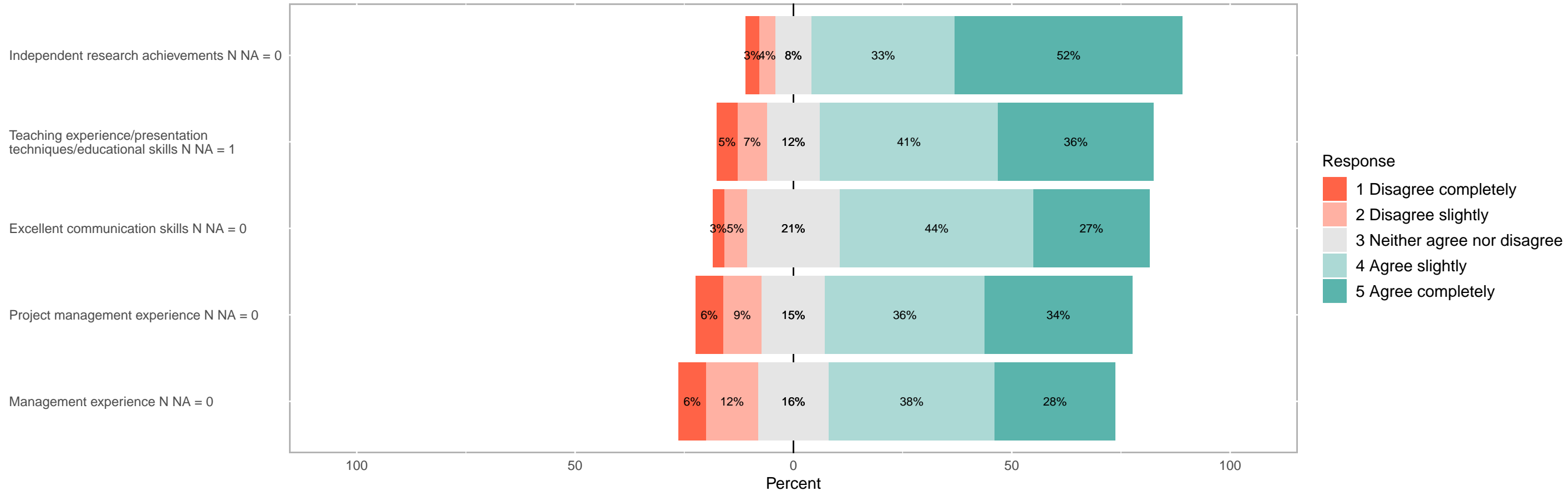
You receive the support you need to apply for project funding. N NA = 24

You have an alternative career plan (Plan B) in case your academic career doesn't work out. N NA = 6

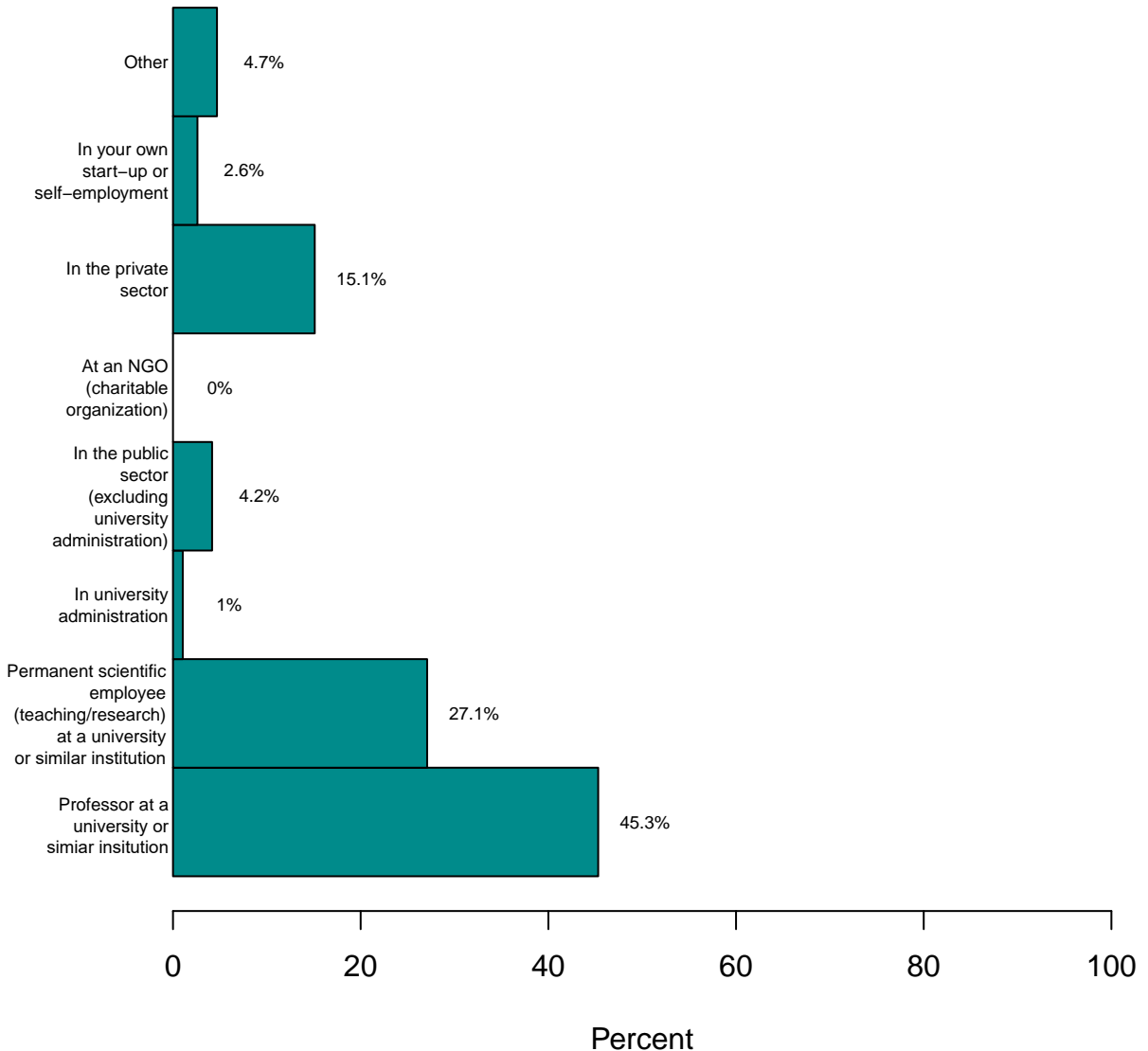
You have mentors (if desired) who advise you and help you to develop your career and build a network. N NA = 5



### 13. Would you agree that your postdoc allows you to acquire and/or deepen the following? N = 192

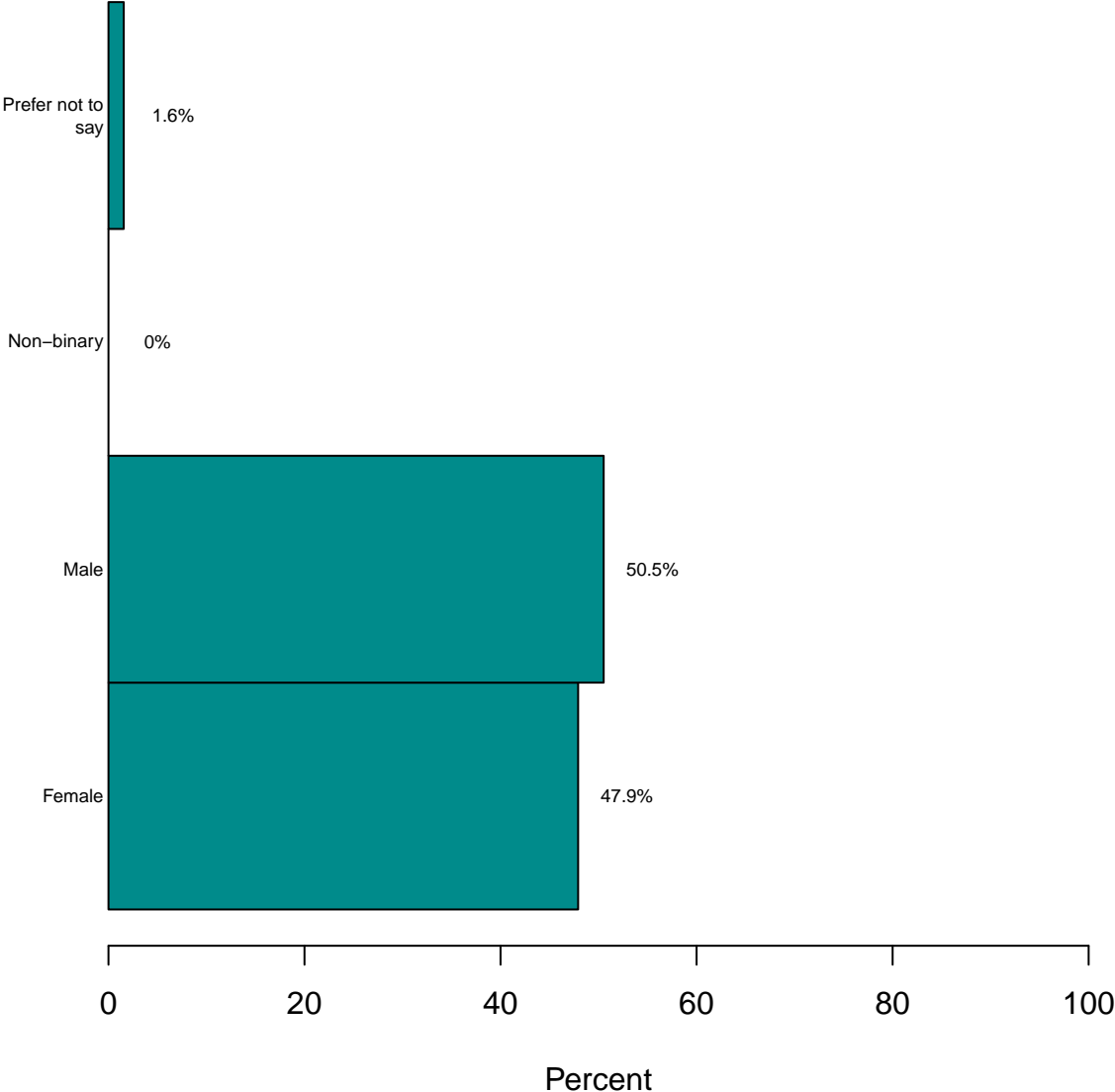


# 14. Where do you see yourself in 5 years if everything goes according to plan? (N=192)

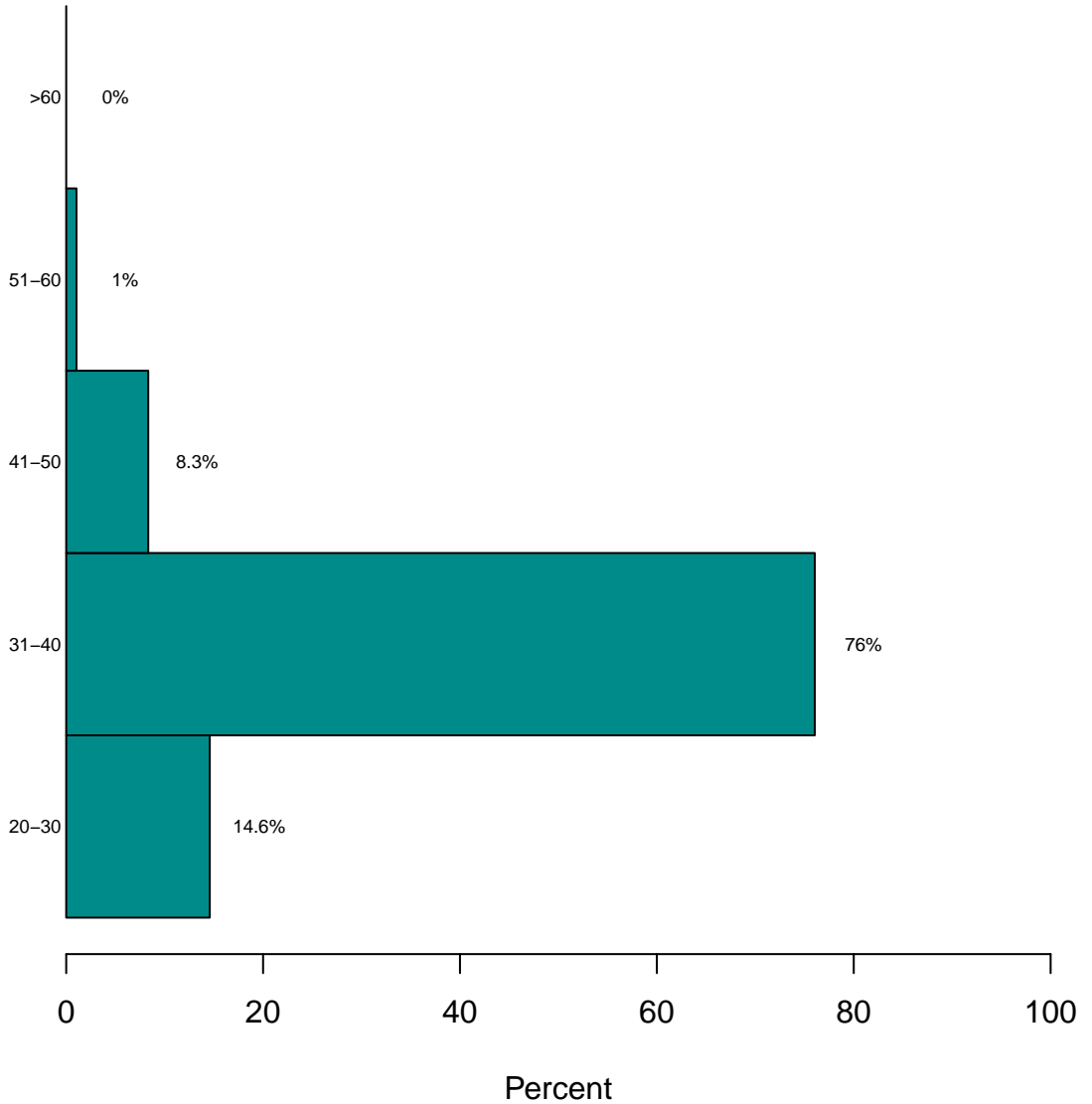




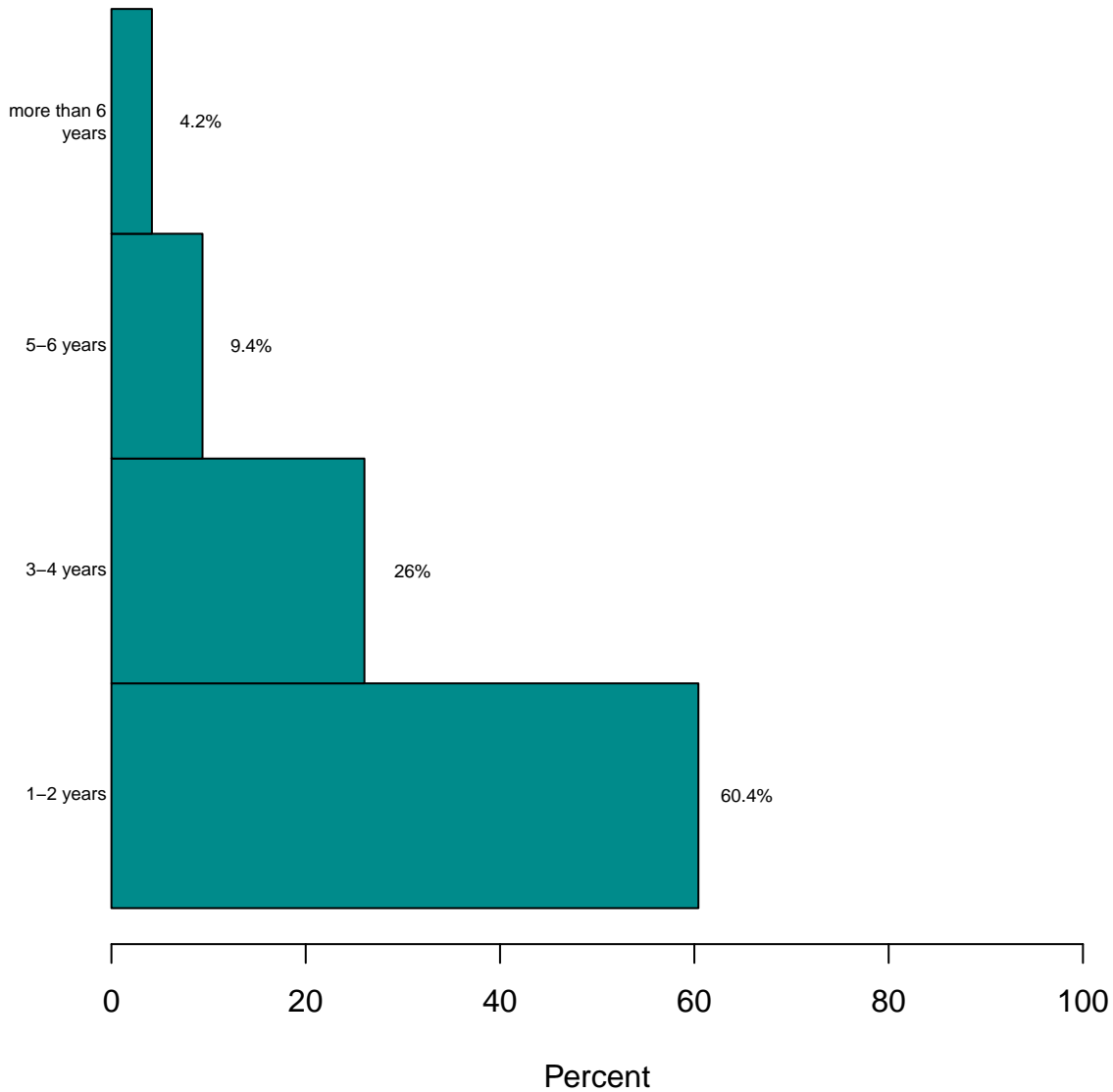
# 15. Gender (N=192)



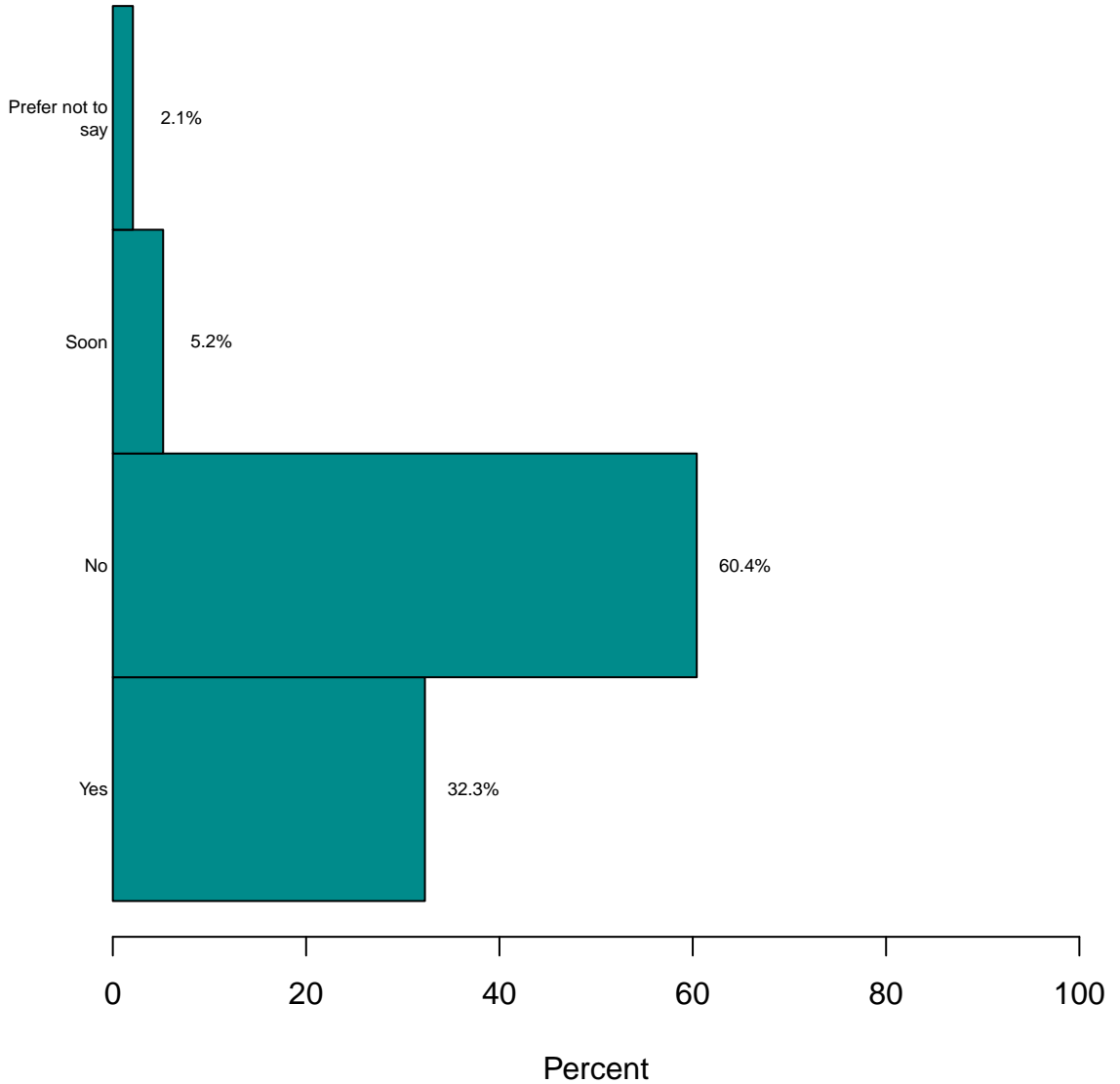
## 16. Age (N=192)



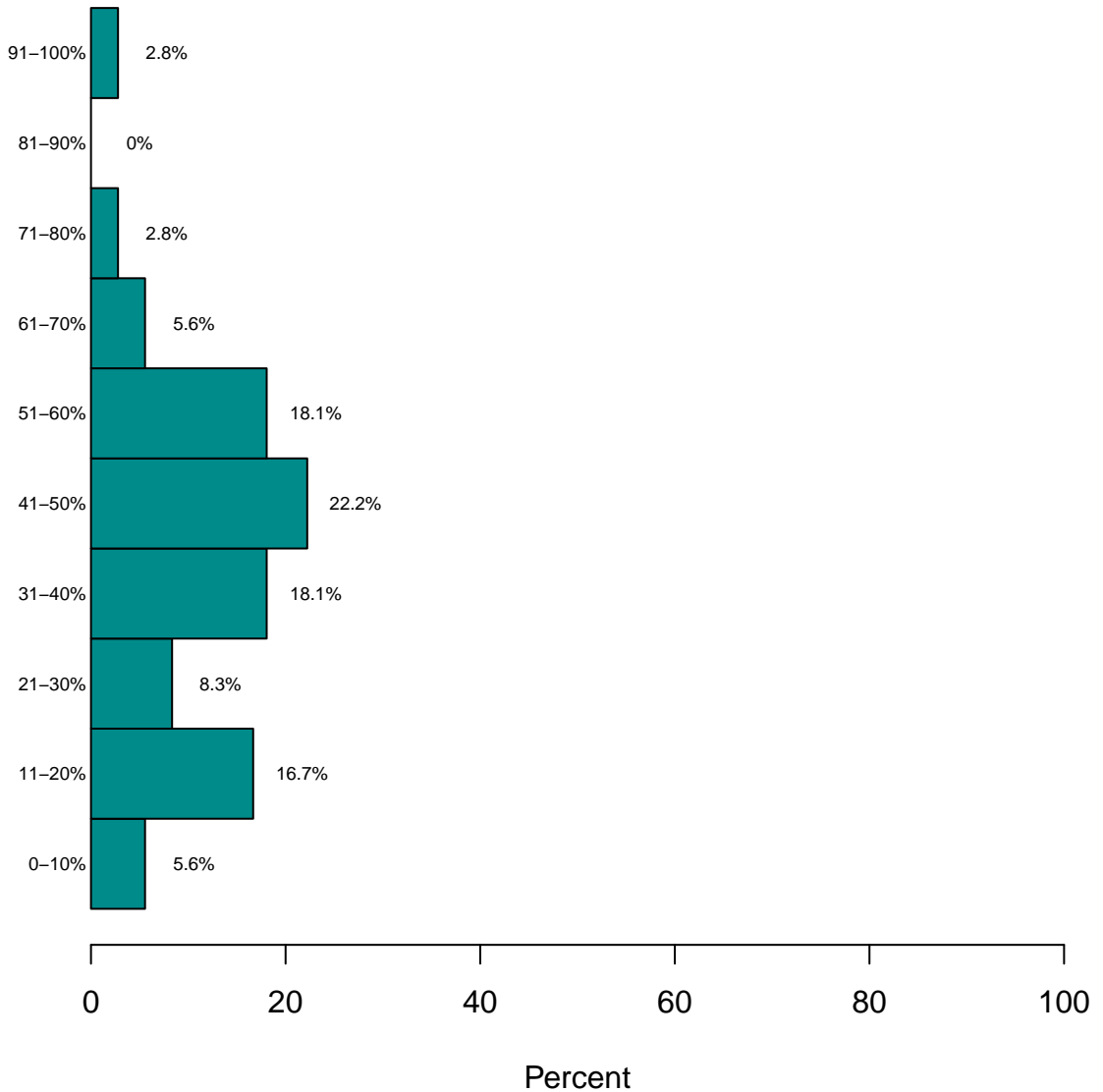
## 17. Postdoc number of years (N=192)



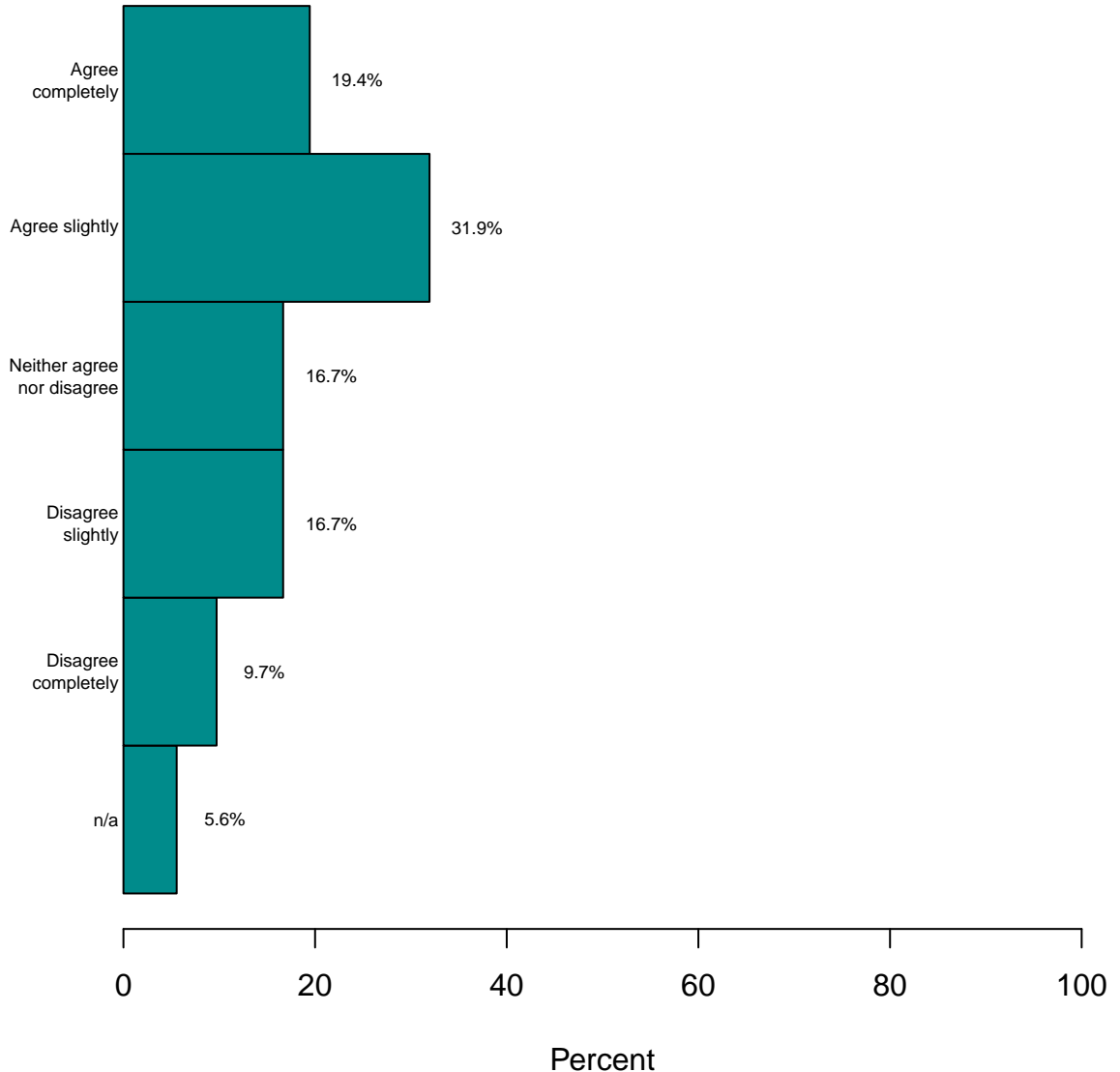
## 18. Children (N=192)



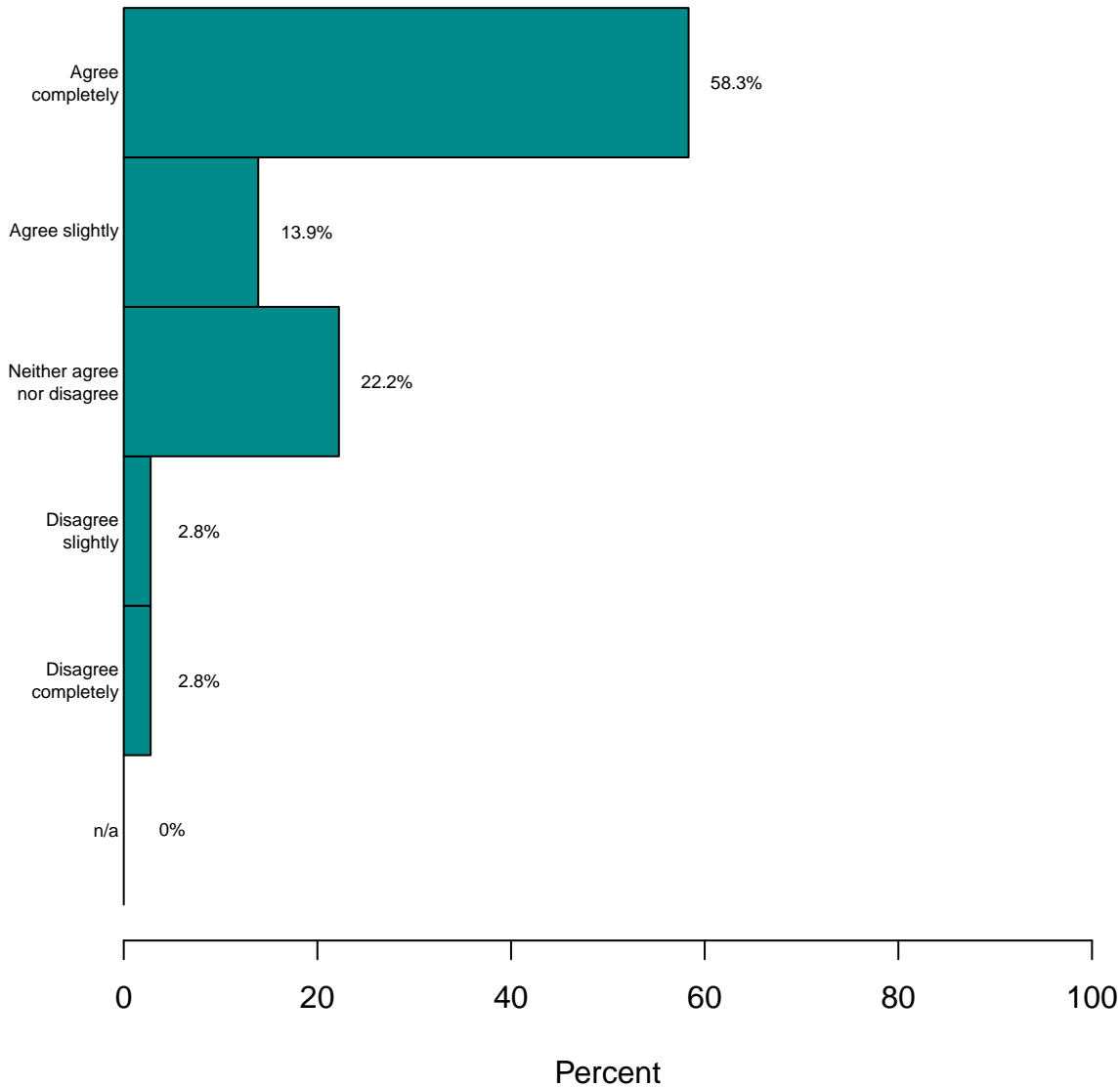
## 18B. Takeover care time children % (N=72)



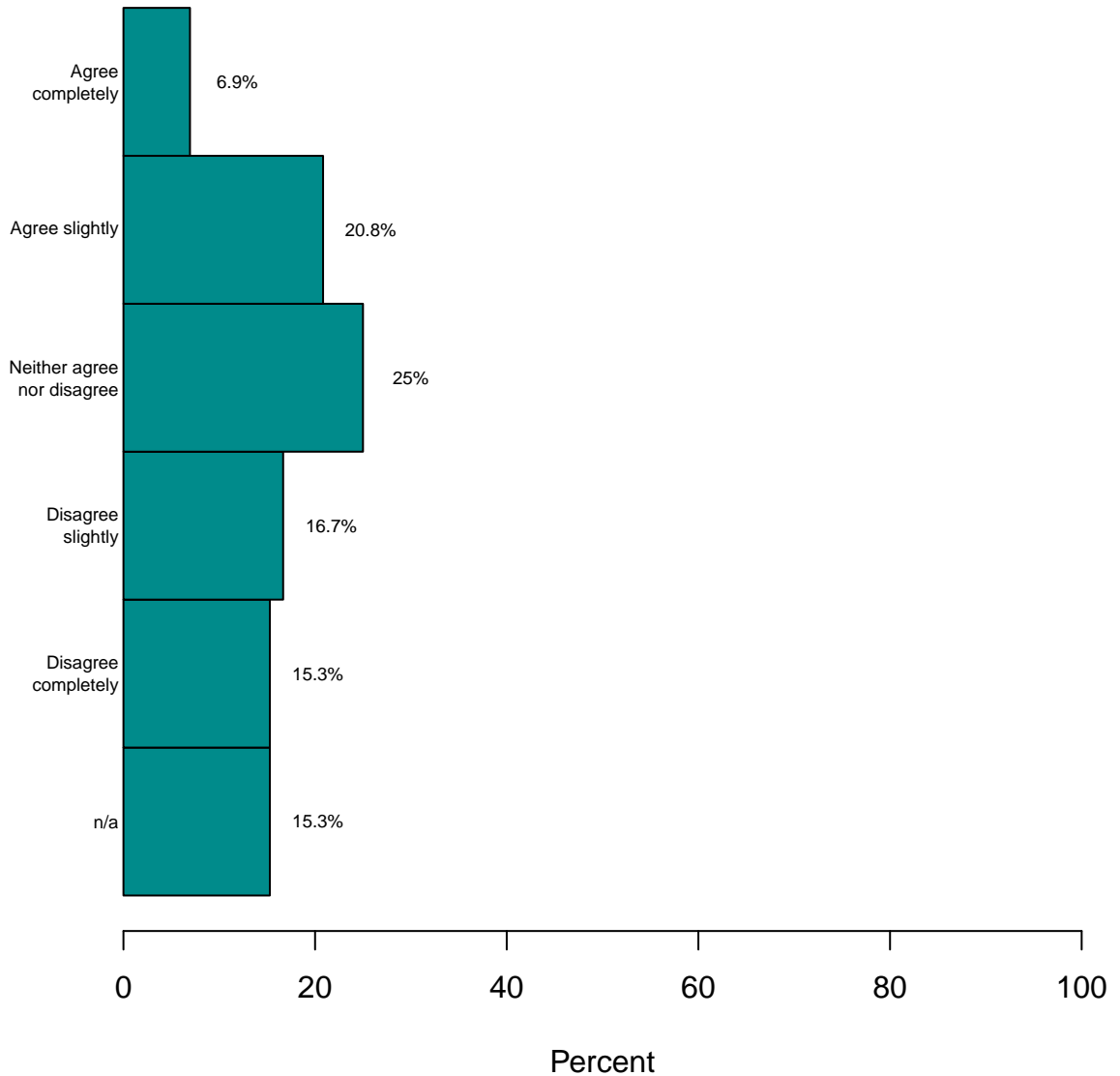
## 18C. Family friendliness: Your workplace/working environment (N=72)



## 18C. Family friendliness: Your supervisor(s) (N=72)



## 18C. Family-friendliness: The services offered by the University of Basel (N=72)





## 19. Residence category (N=192)

