

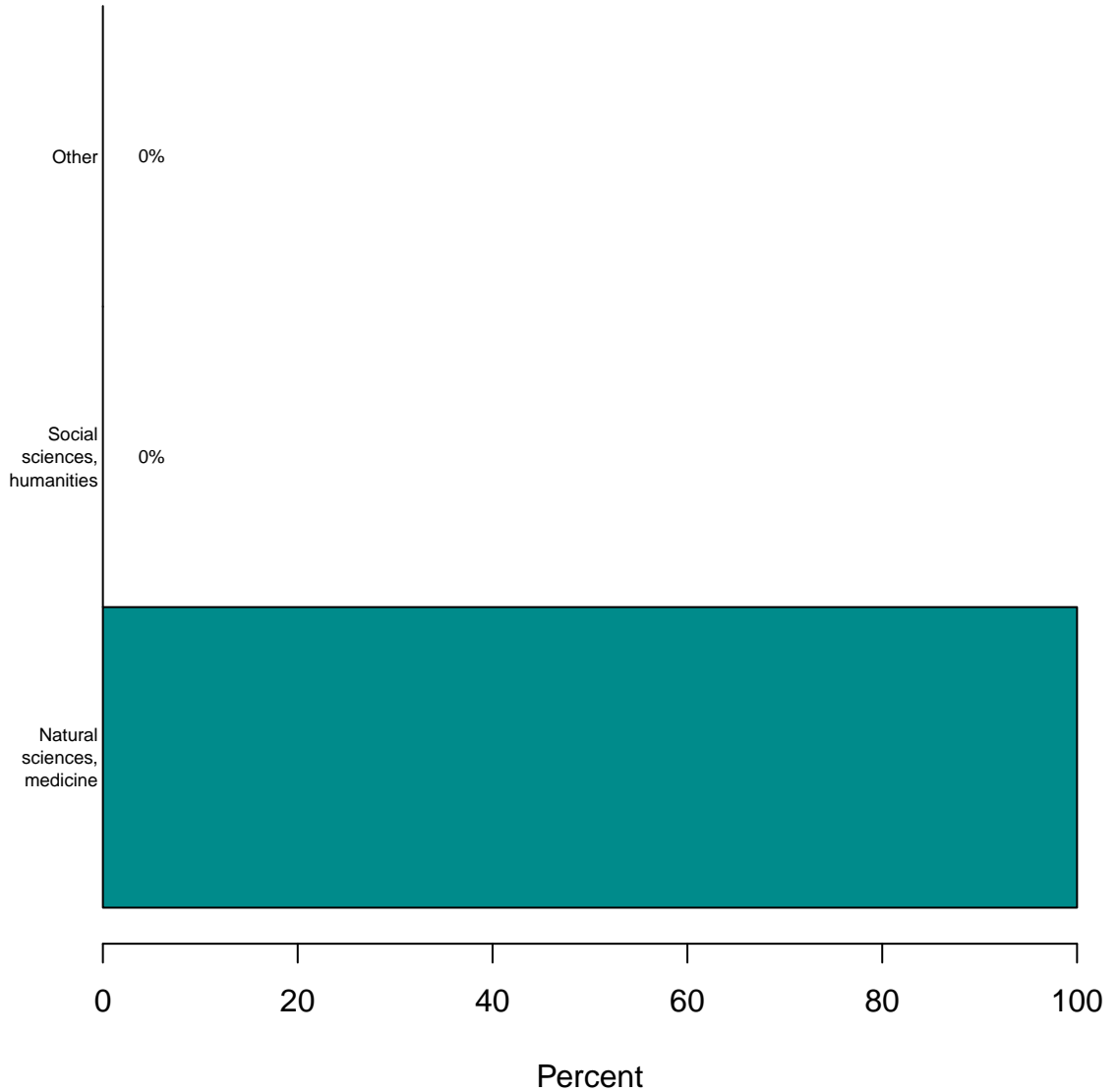
Answers given by all participating
postdocs
from life sciences
N=121

Faculty	Nb. of Participants
Natural sciences, medicine	121

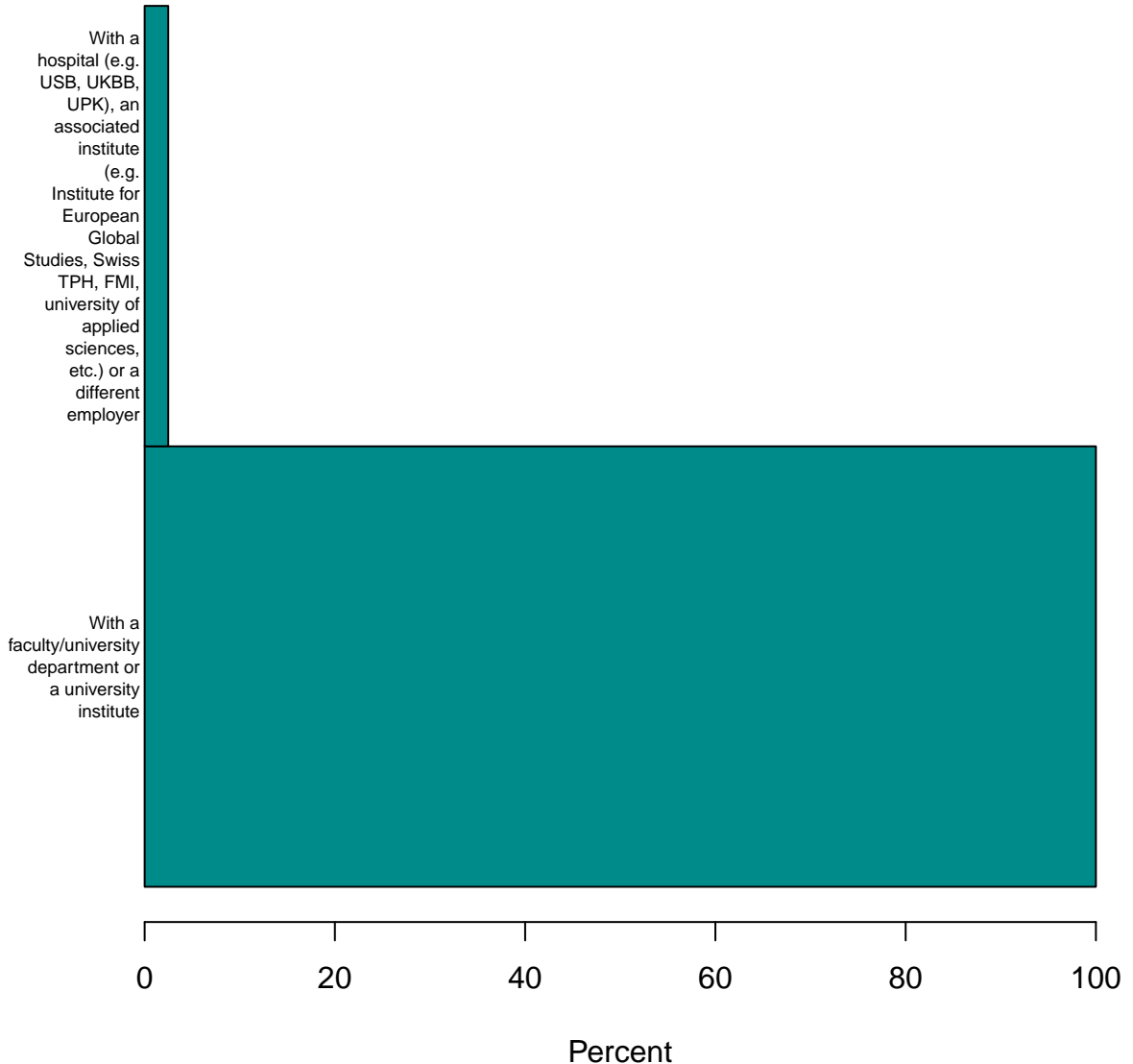
Instructions for printing the document:

- a) Download the document or open it with Adobe Acrobat
- b) Tick "Reduce oversized pages" and
- c) Select orientation "Portrait/landscape automatically"

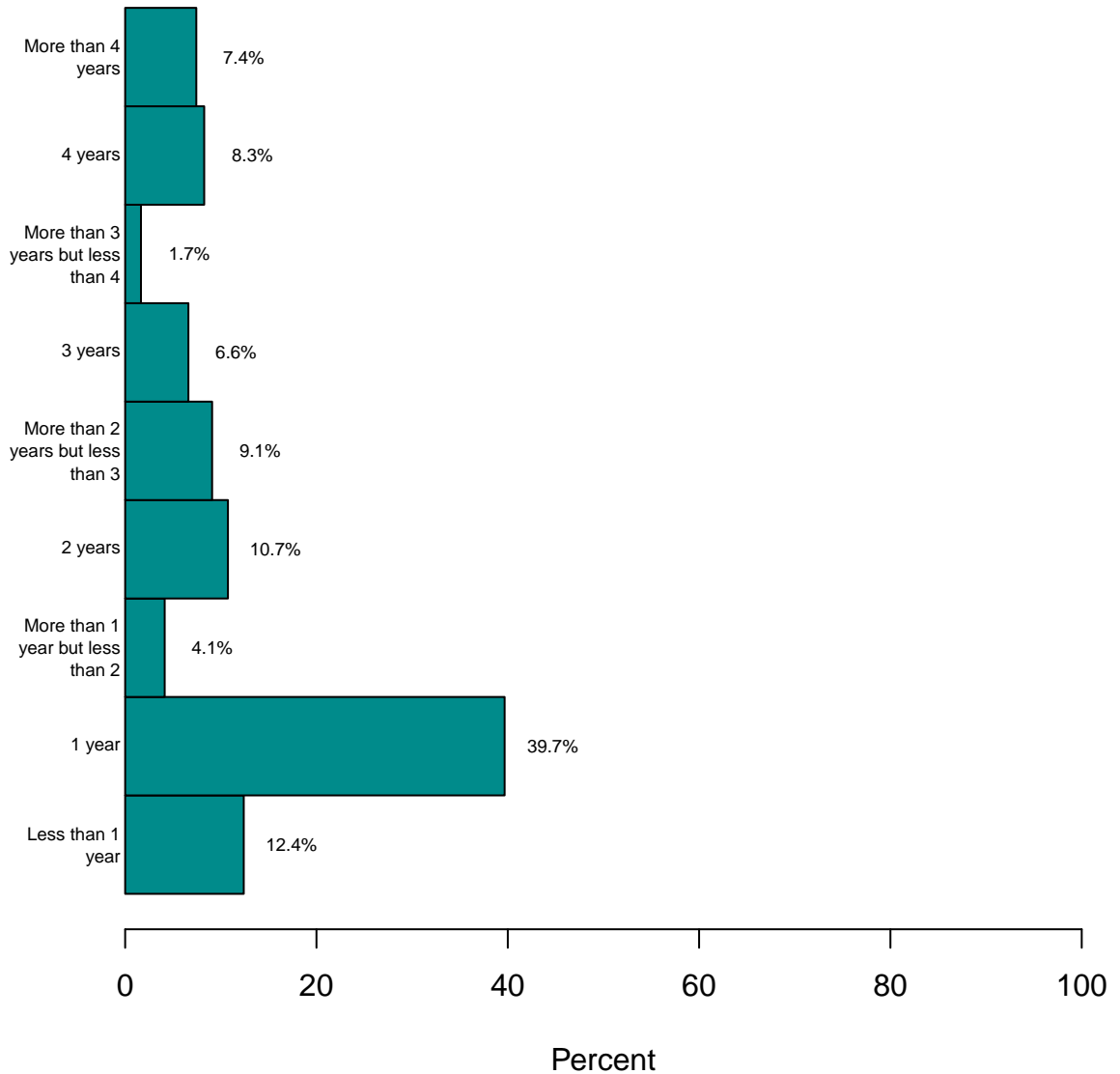
1. Field of research (N=121)



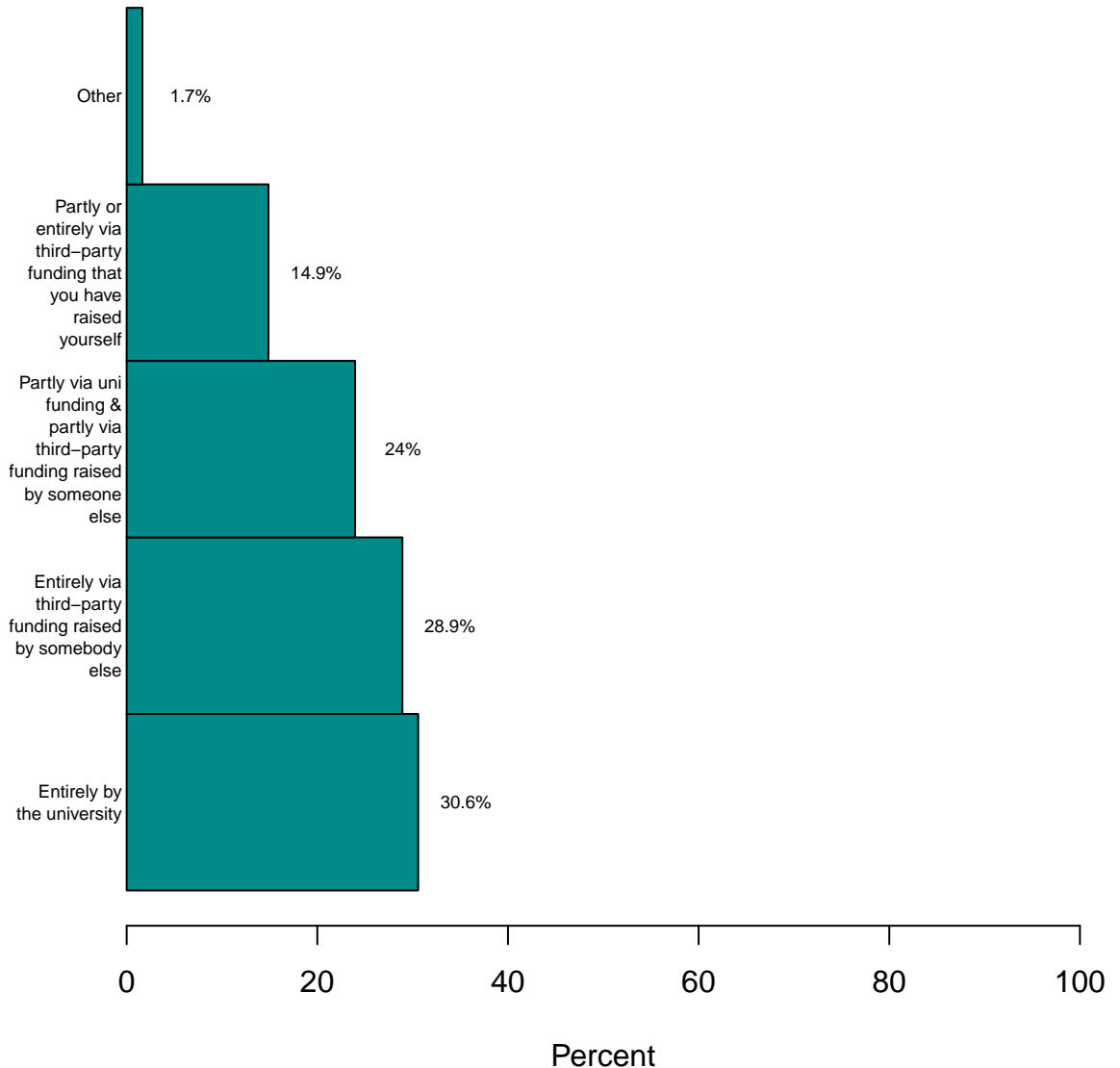
2. With whom did you conclude your postdoc employment contract? (N=121) (multiple answers possible)



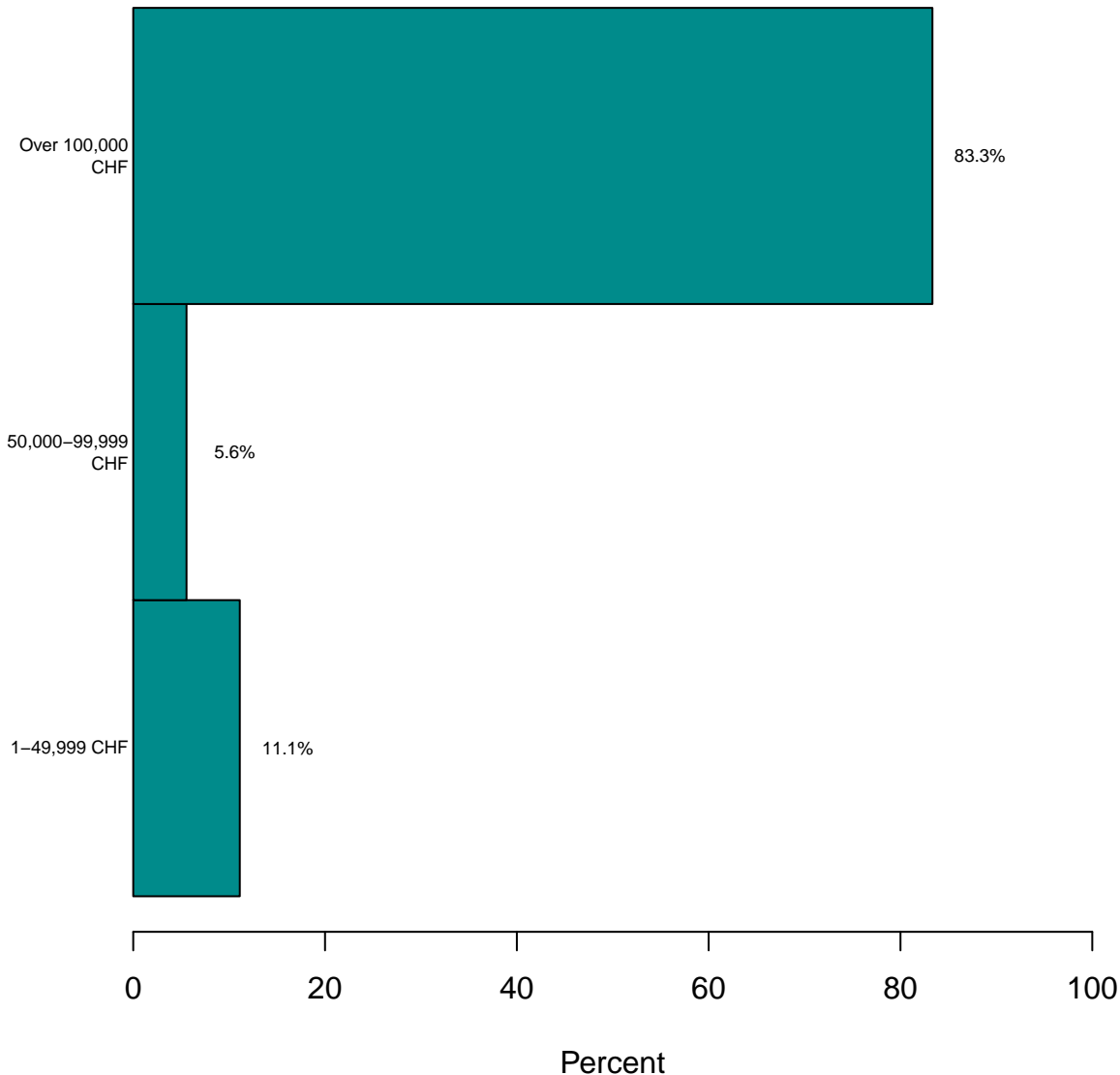
3. Employment contract duration (N=121)



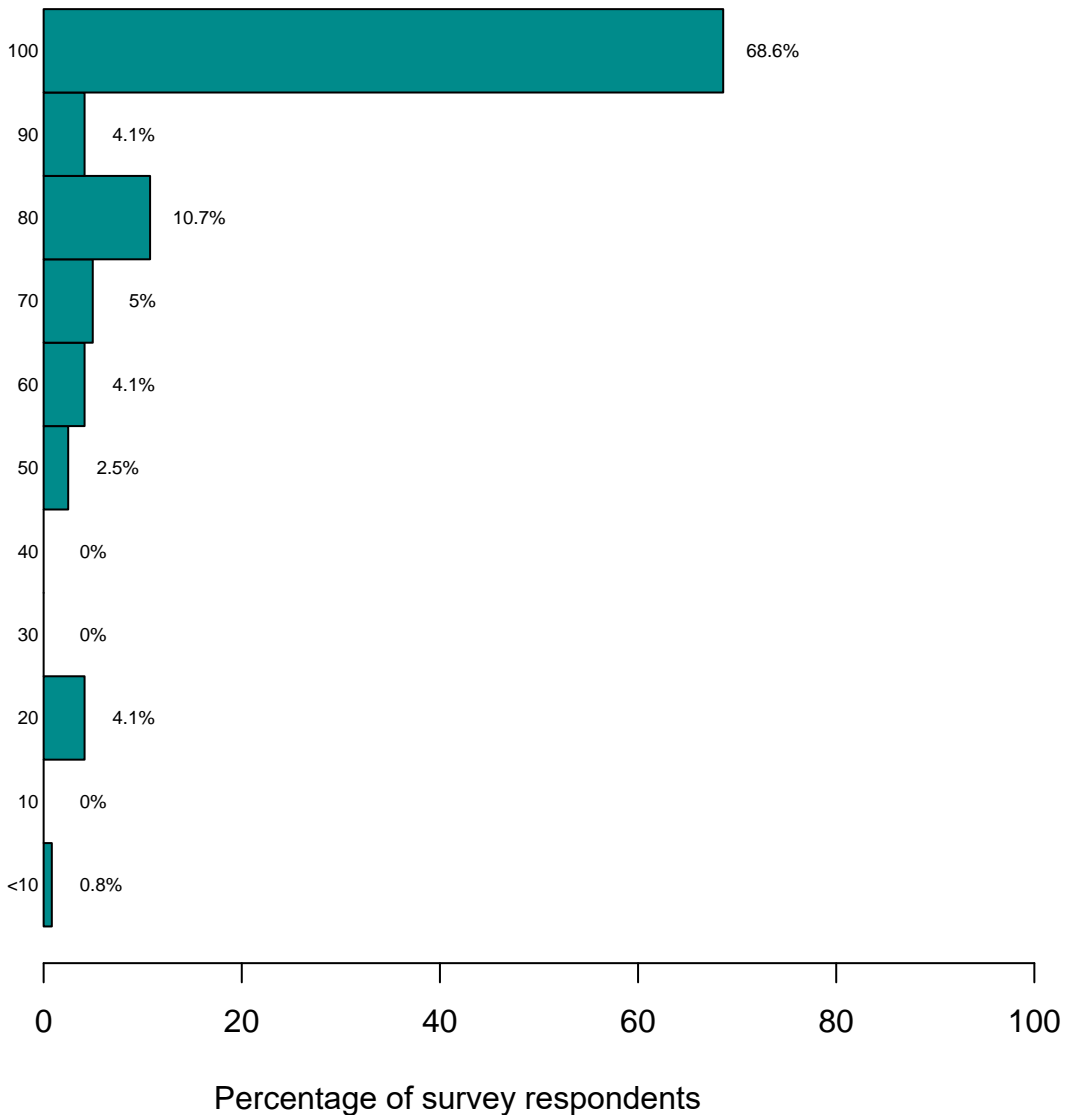
4. How is your postdoc funded? (N=121)



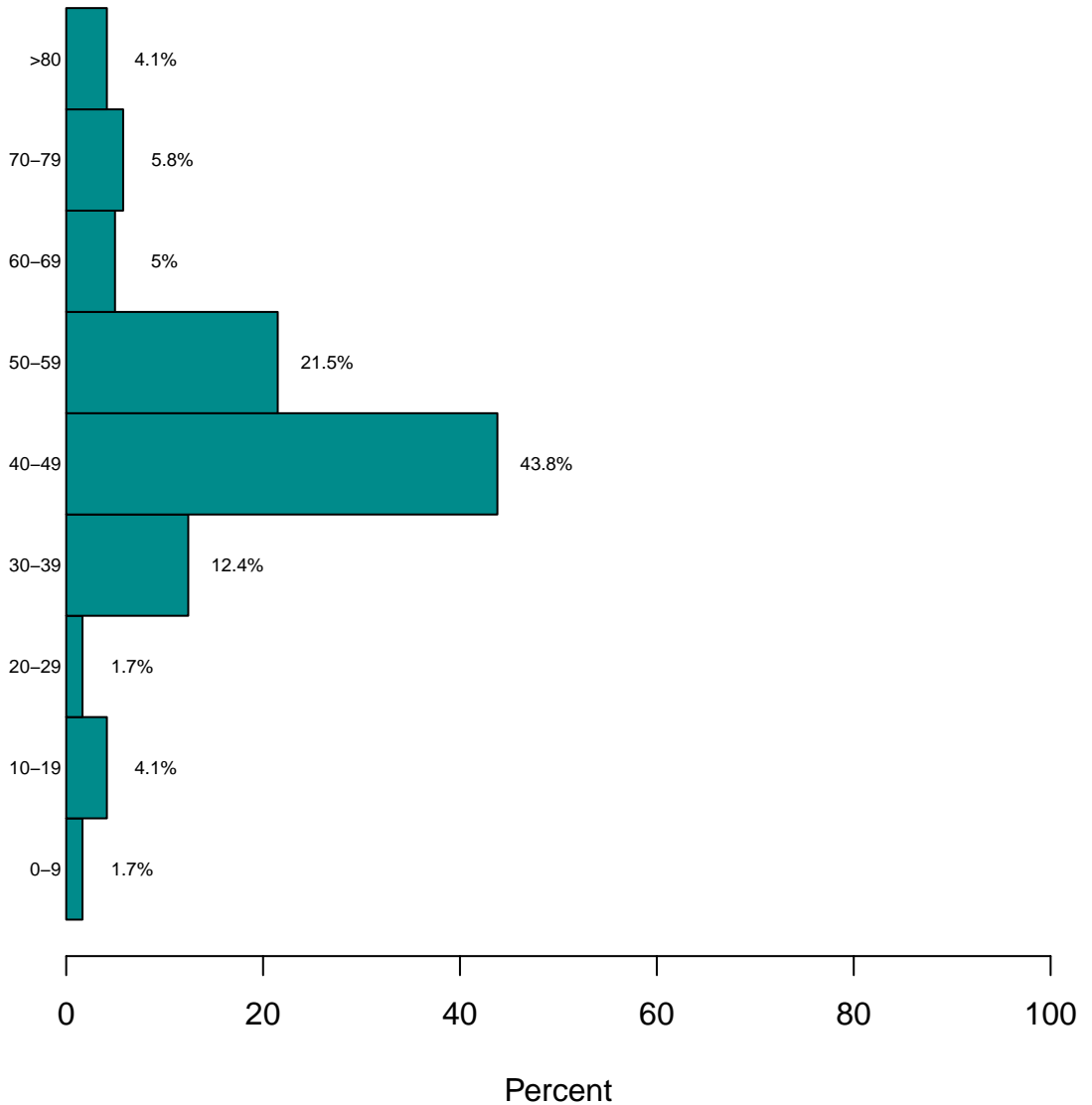
4B. What is the total amount of third-party funding you have raised for your postdoc so far? (N=18)



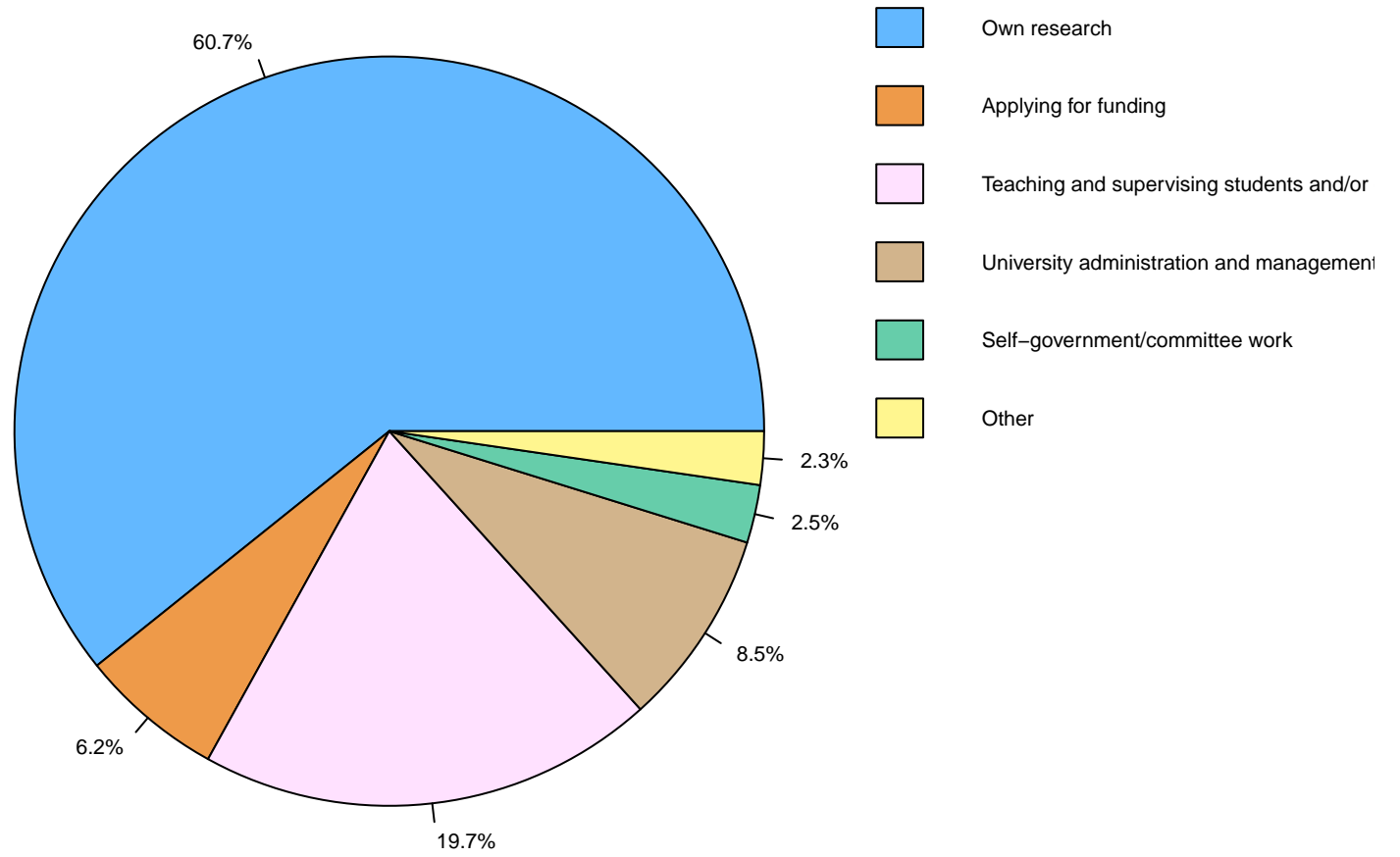
5. Workload according employment contract in percent (N=121)



6. Actual working time per week (N=121)



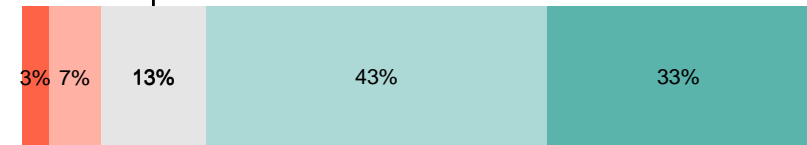
7. Working time



8. To what extent do you agree with the following statements about your working situation? N = 121

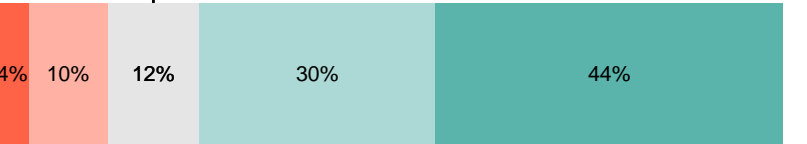
You experience appreciation.

N NA = 1



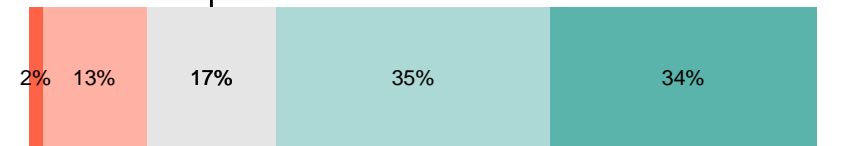
You feel that you are being treated fairly.

N NA = 1



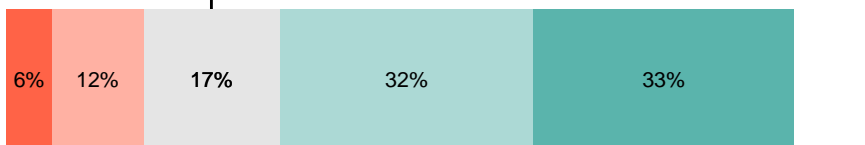
You can cope with your work well in terms of content and time.

N NA = 0



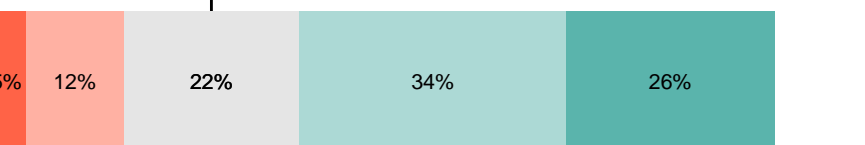
You feel sufficiently supported.

N NA = 0



You receive adequate orientation.

N NA = 0



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

100

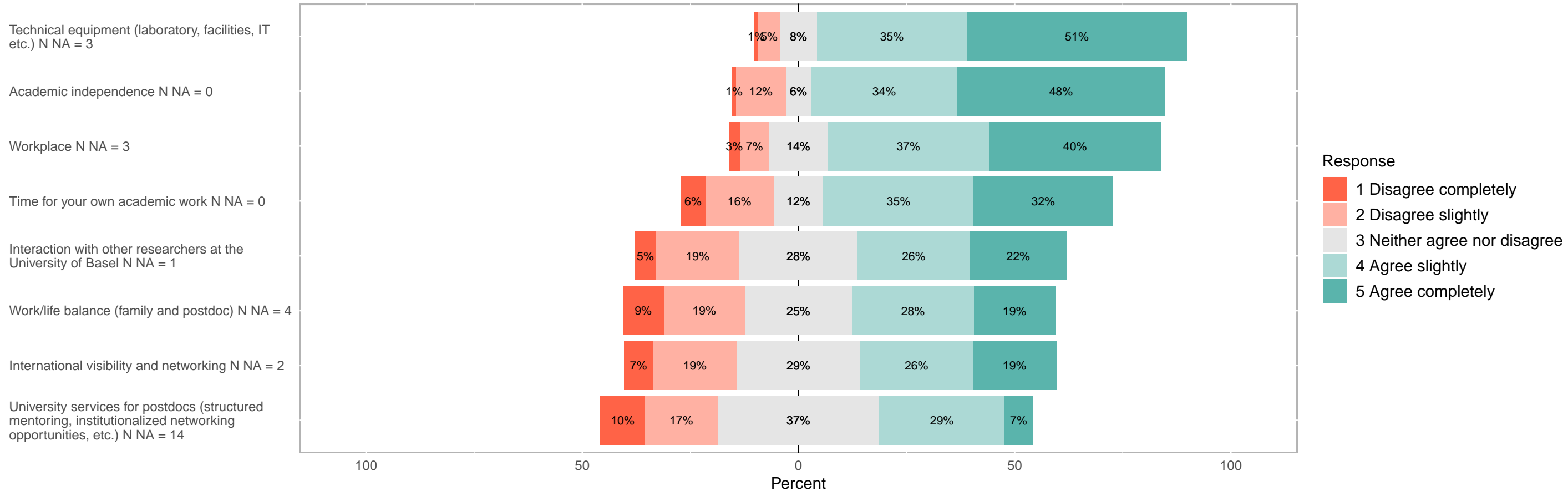
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Percent

50

100

9. Would you say you are satisfied with the following aspects of your working conditions? N = 121



10. To what extent do you agree with these statements about your superior (or mentor, supervisor, professor, PI etc.)? N = 121

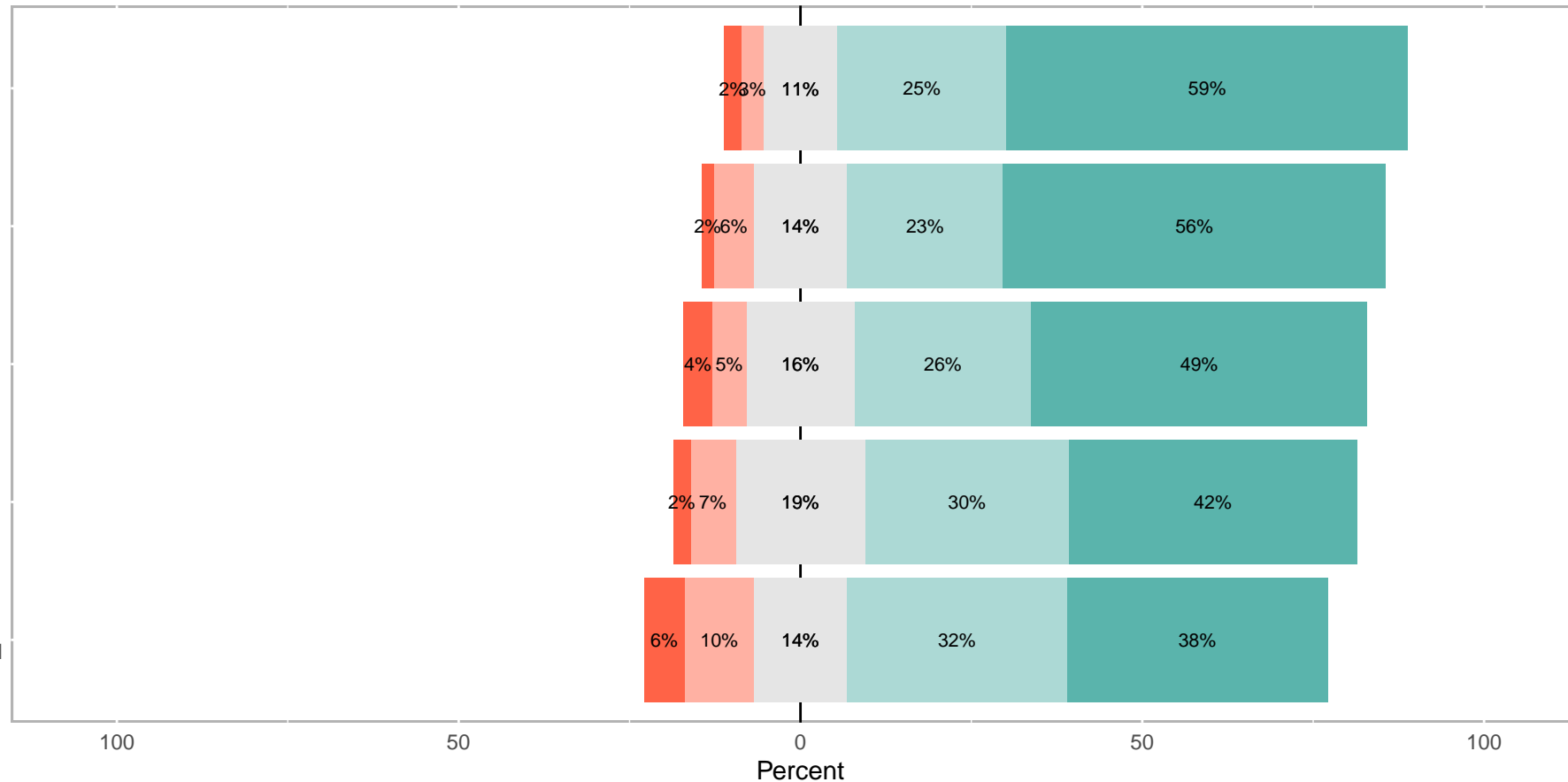
He/she is available for your inquiries and conversations. N NA = 0

Your performance is rewarded appropriately (including co-author status in accordance with subject-specific standards). N NA = 3

You can talk openly about your career plans (within or outside of academia) and your superior will give his/her opinion. N NA = 1

Meetings help you with the content and/or methodology of your work. N NA = 0

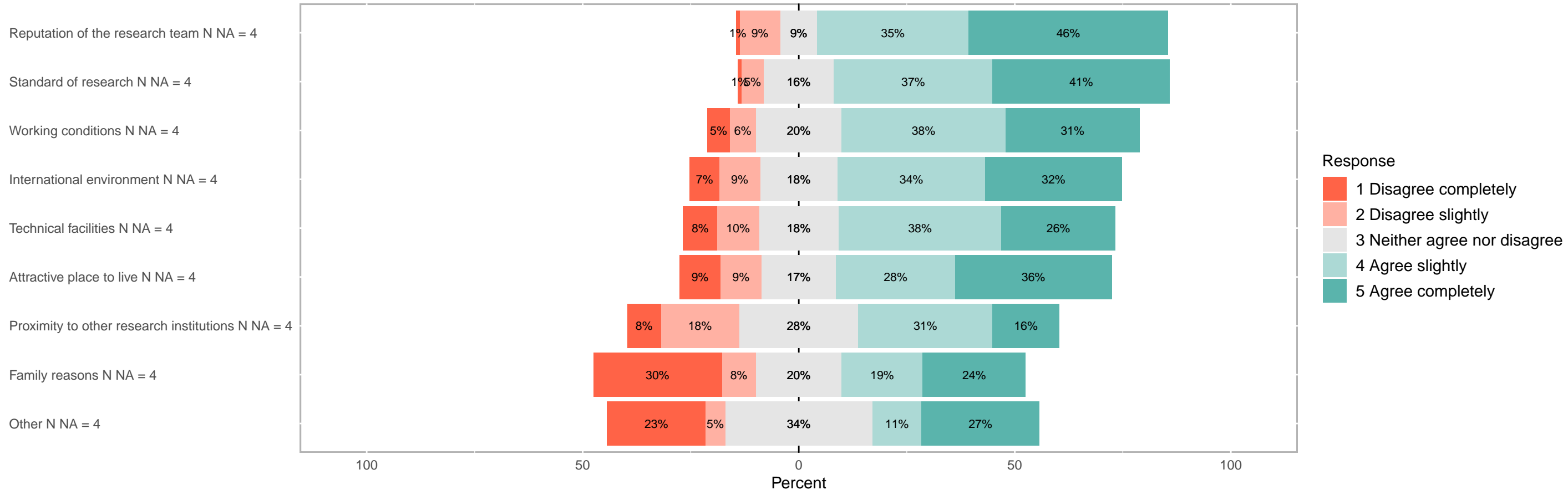
The targets you are expected to meet - including any required contribution to your postdoc funding - are explained in a timely and detailed manner. N NA = 3



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

11. Why did you choose to do a postdoc at the University of Basel? N = 121



12. To what extent do you agree with the following statements about your further career? N = 121

You have the opportunity to present your research findings at least once a year and to obtain feedback. N NA = 4



You receive the support you need to participate in workshops, conferences and continuing education programs. N NA = 2



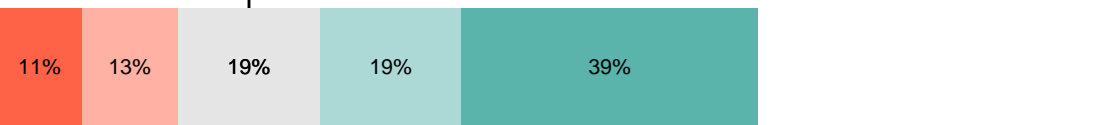
You receive the support you need to apply for project funding. N NA = 15



You have an alternative career plan (Plan B) in case your academic career doesn't work out. N NA = 6



You are aiming for an academic career. N NA = 3



You have mentors (if desired) who advise you and help you to develop your career and build a network. N NA = 2



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

100

50

Percent

50

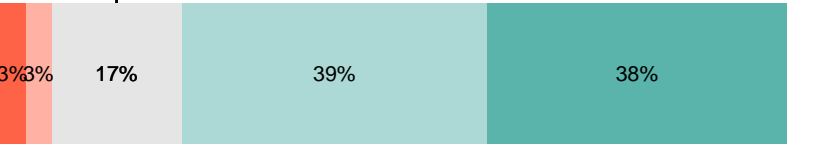
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13. Would you agree that your postdoc allows you to acquire and/or deepen the following? N = 121

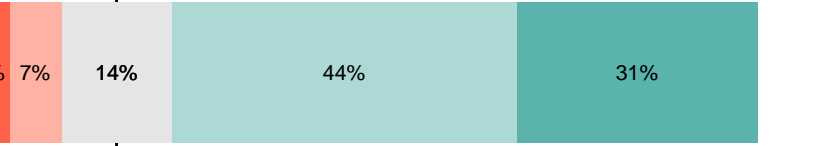
Independent research achievements N
NA = 0



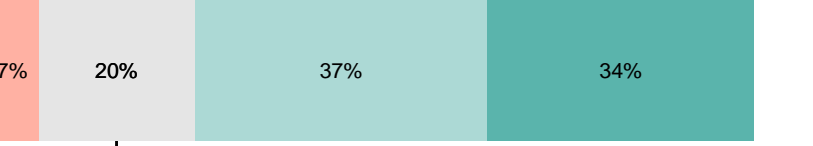
Project management experience
N NA = 0



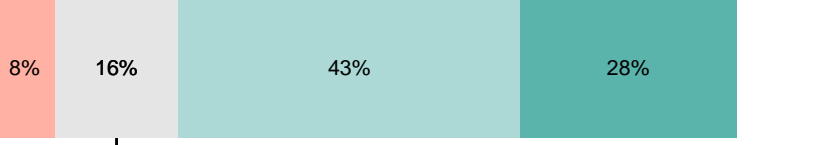
Management experience
N NA = 0



Excellent communication skills
N NA = 0



Teaching experience/presentation
techniques/educational skills
N NA = 1



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

100

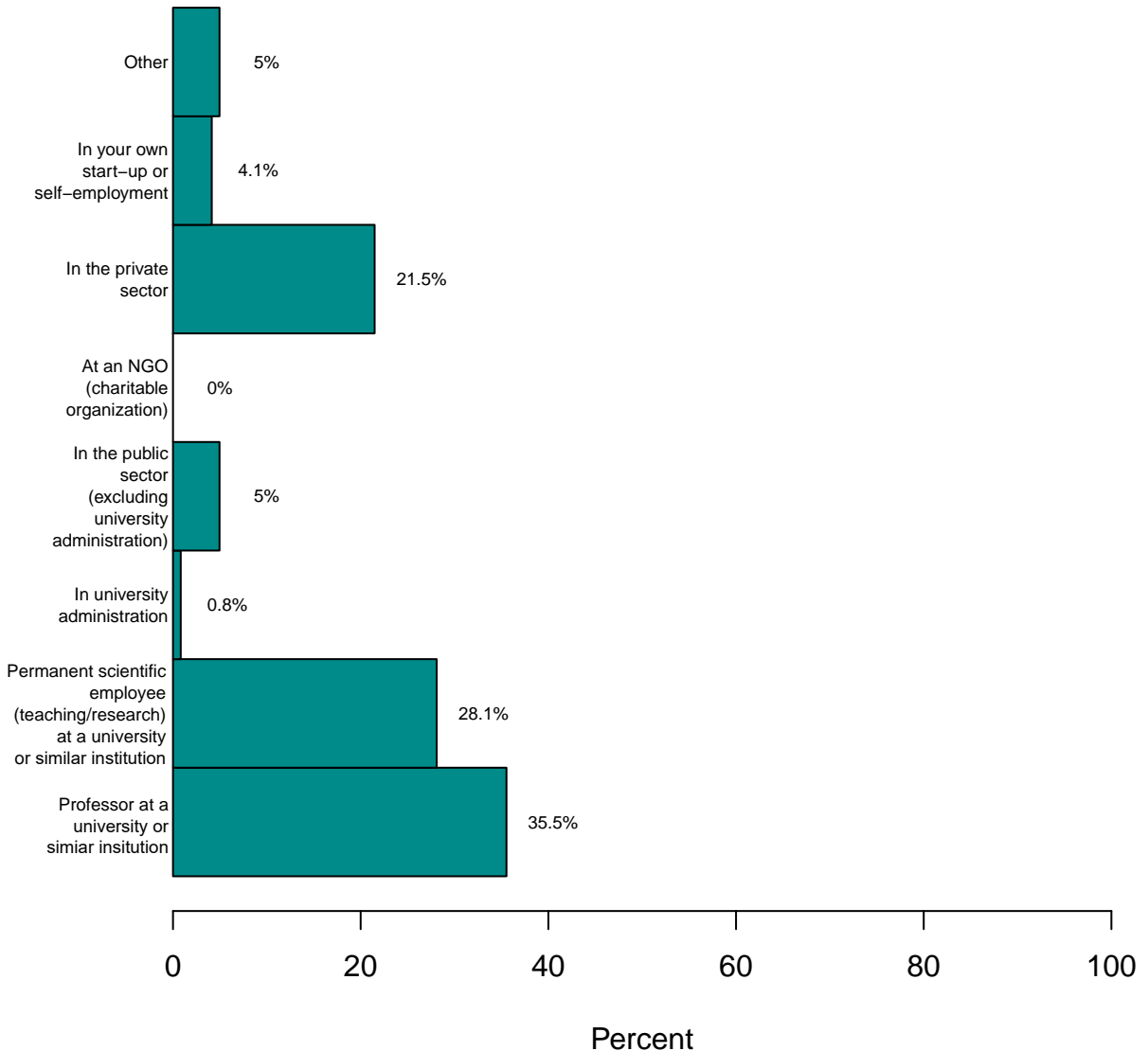
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Percent

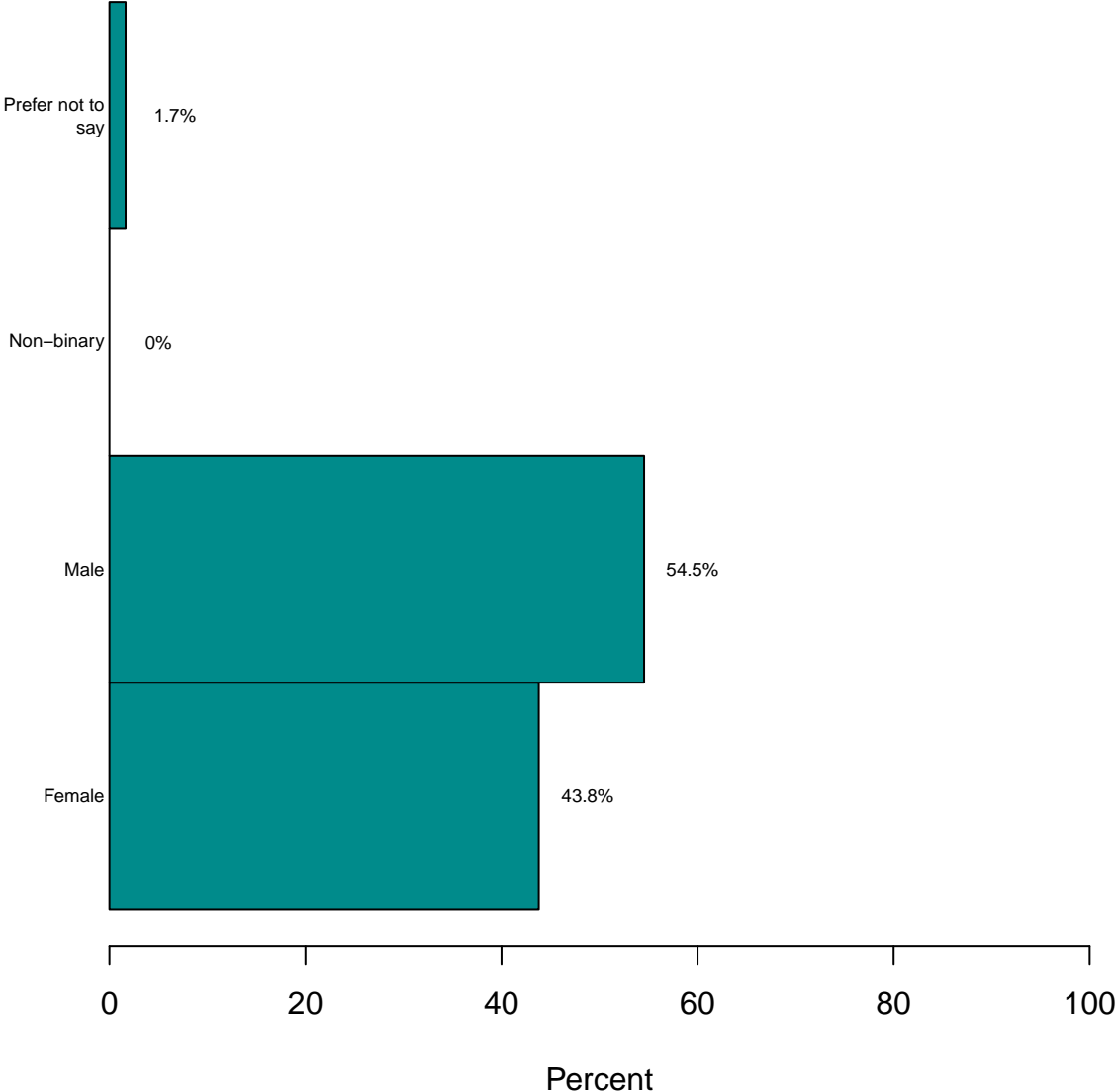
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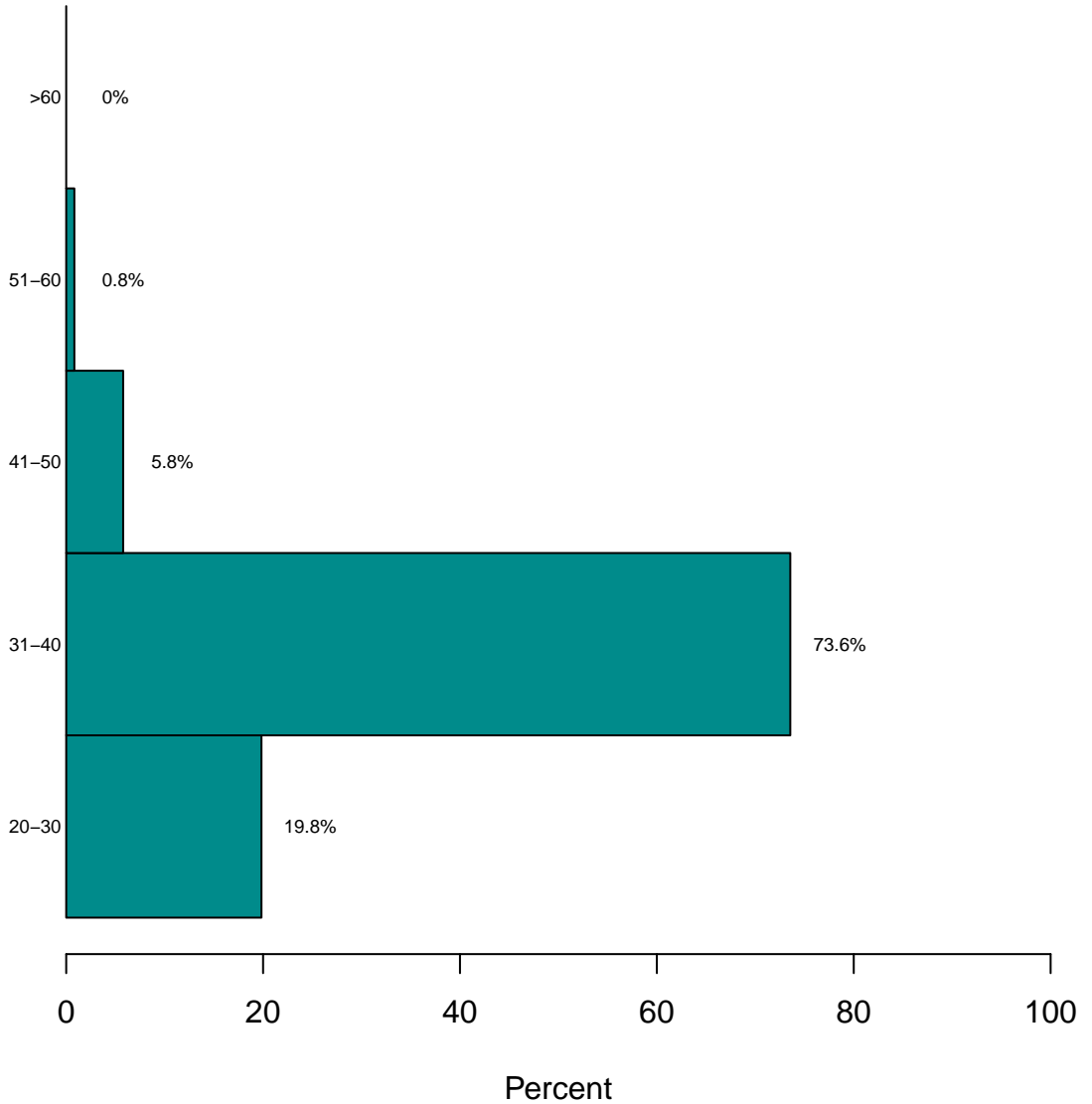
14. Where do you see yourself in 5 years if everything goes according to plan? (N=121)



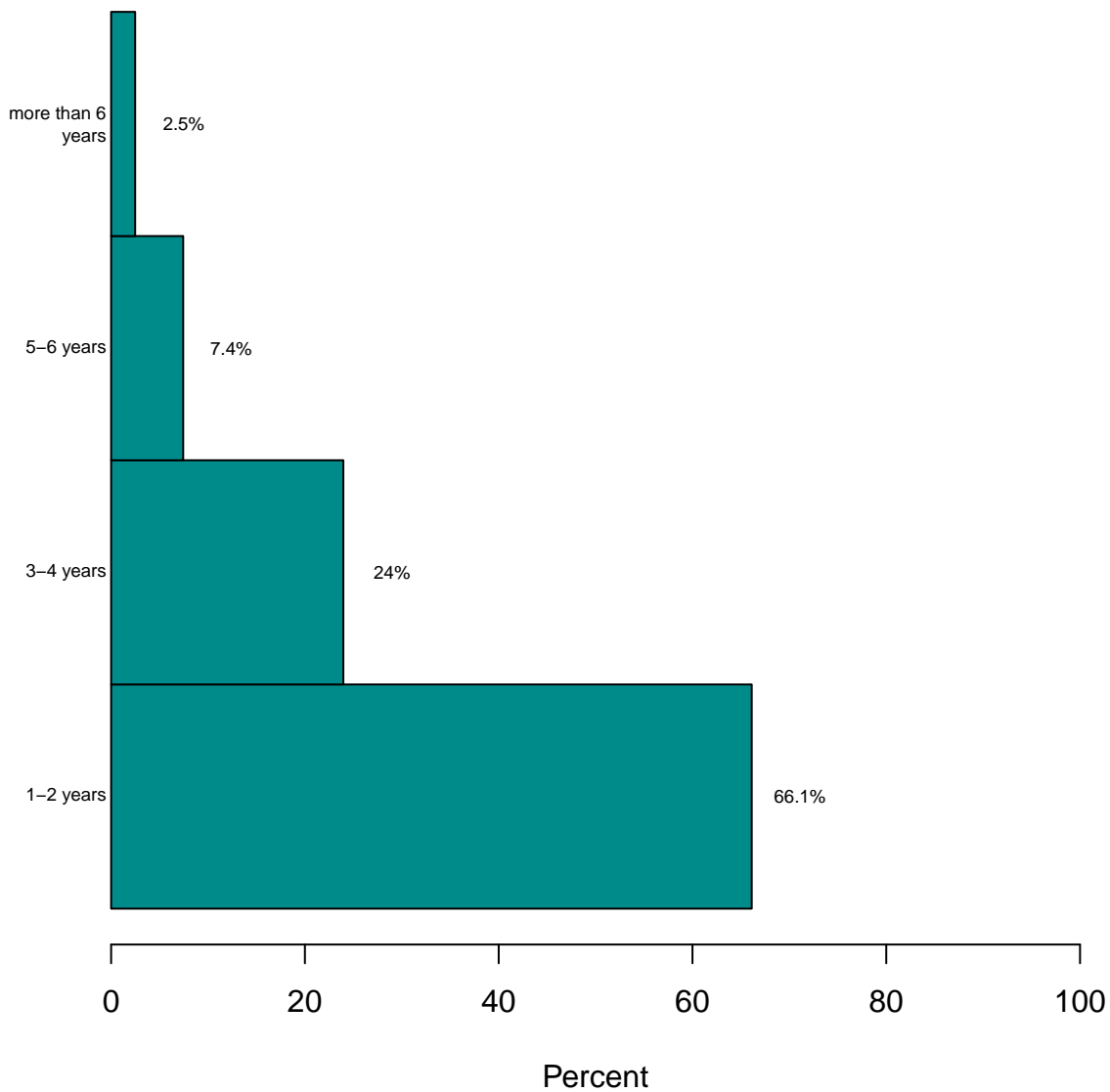
15. Gender (N=121)



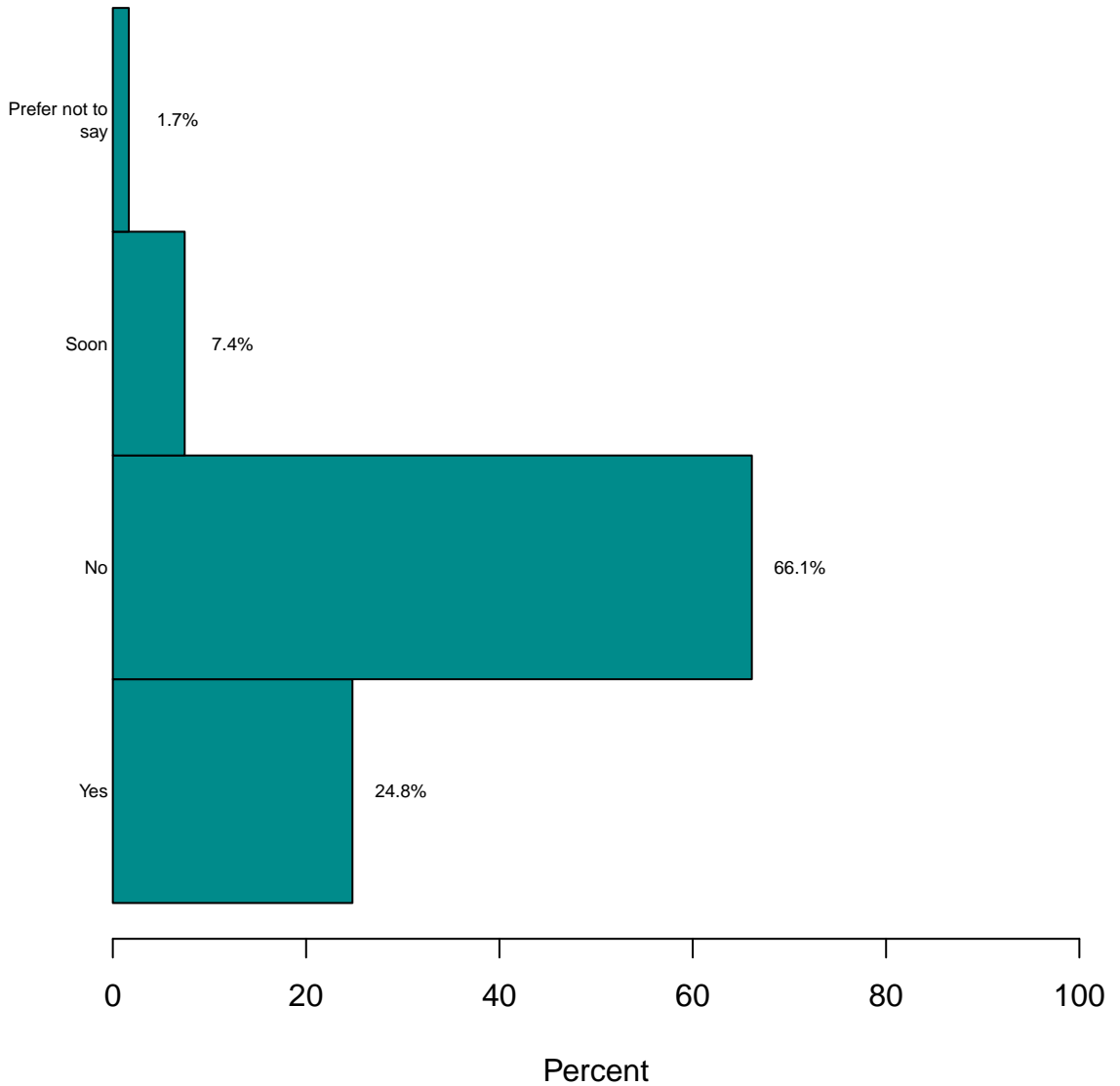
16. Age (N=121)



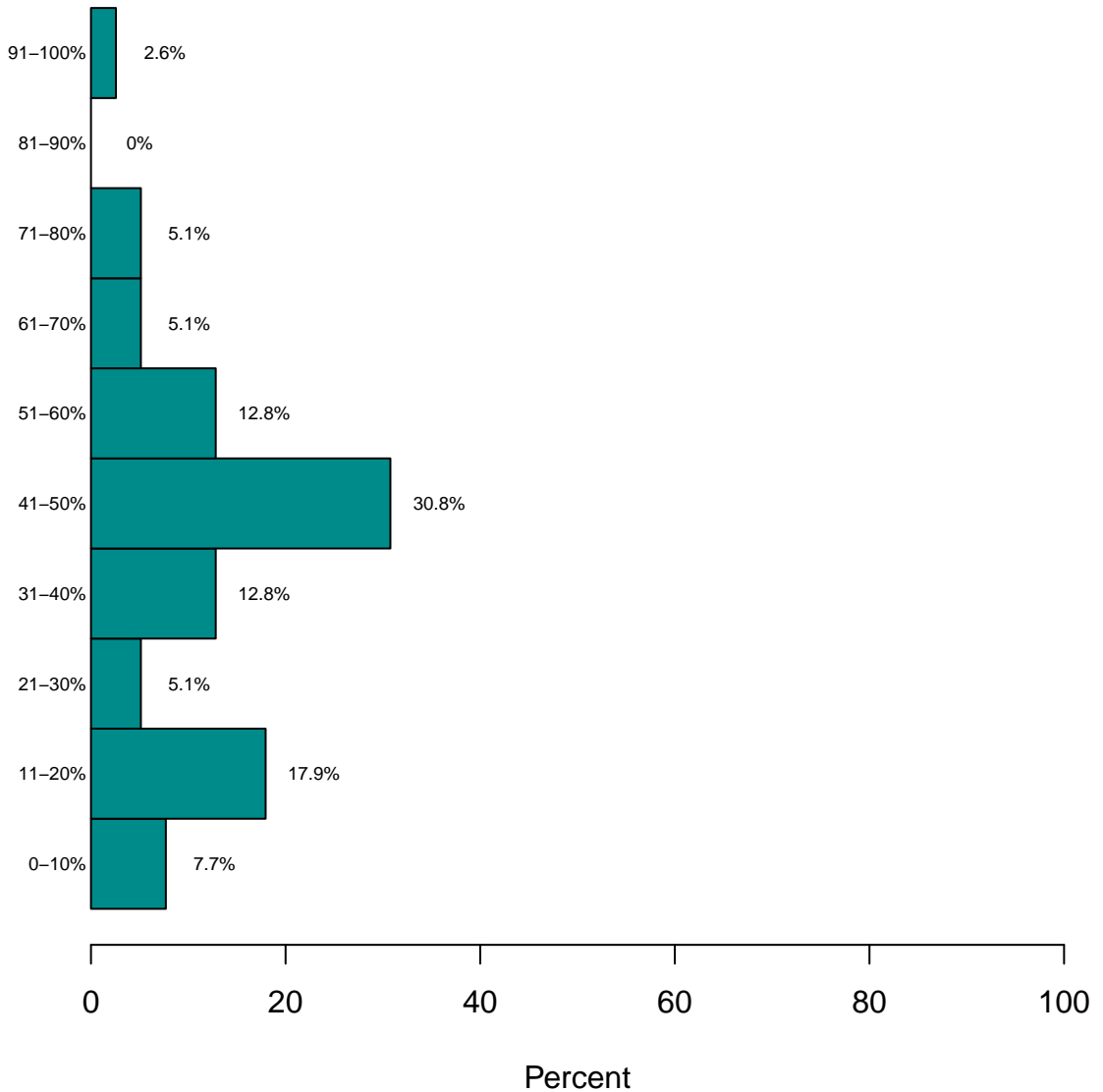
17. Postdoc number of years (N=121)



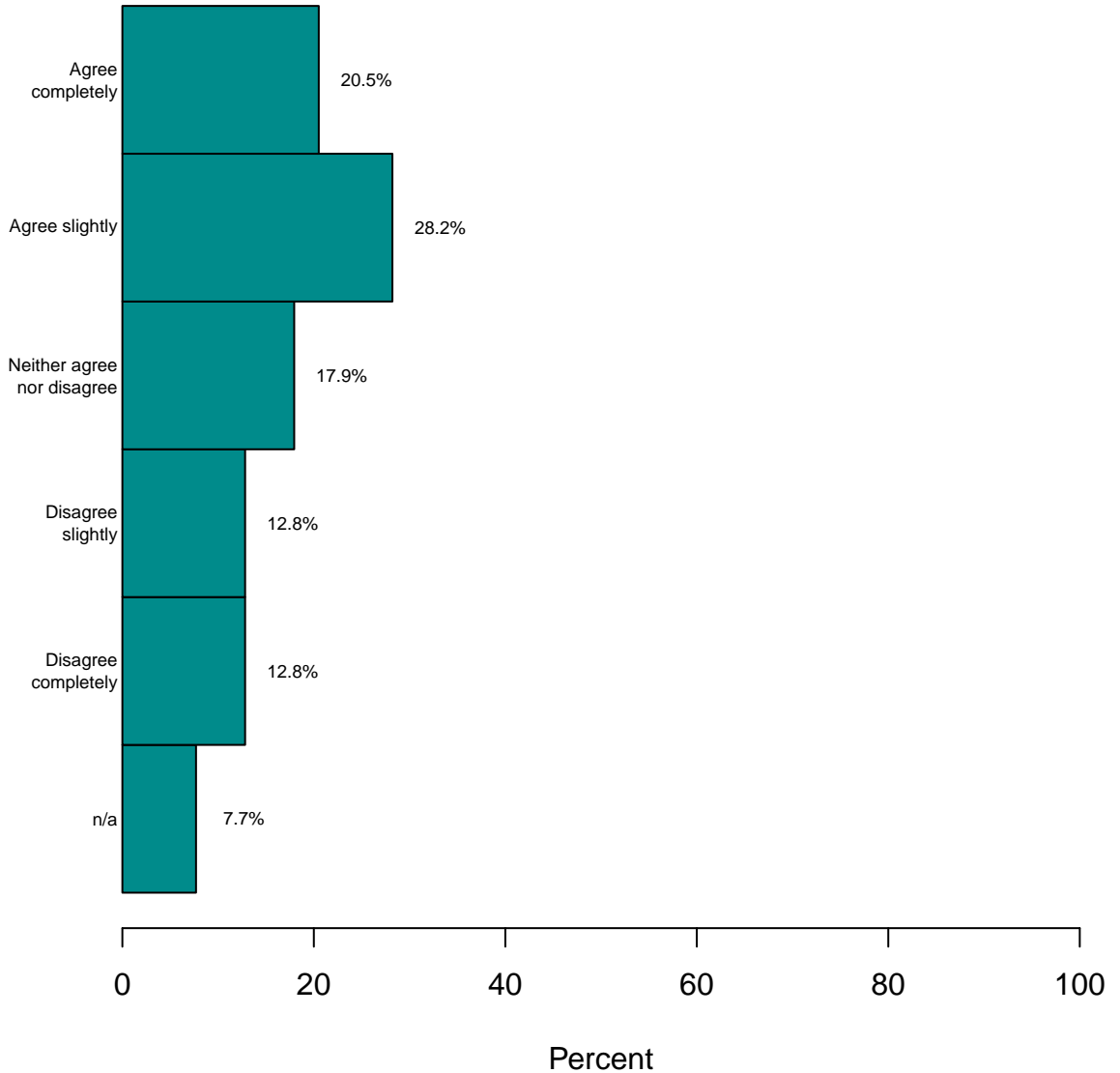
18. Children (N=121)



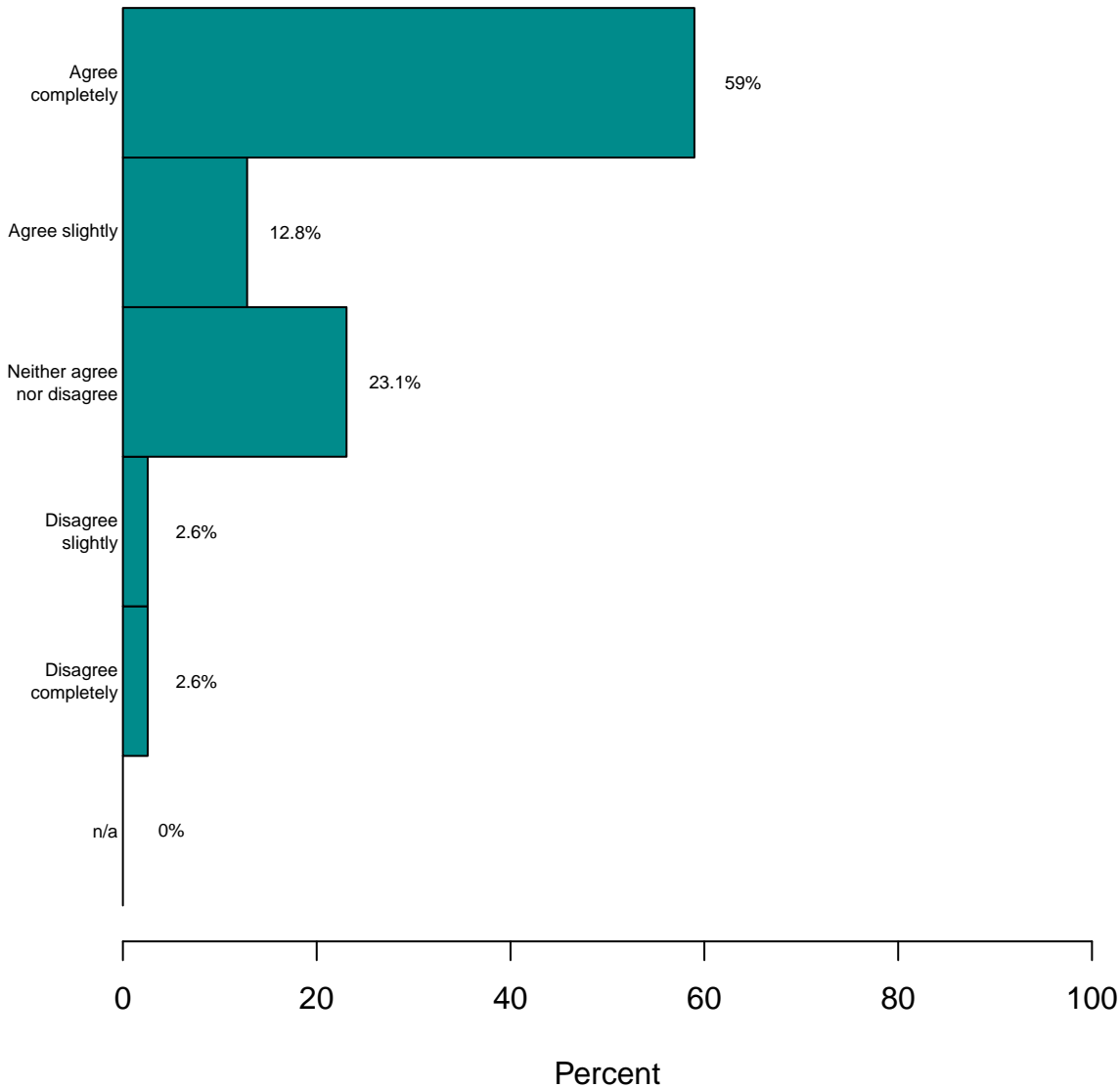
18B. Takeover care time children % (N=39)



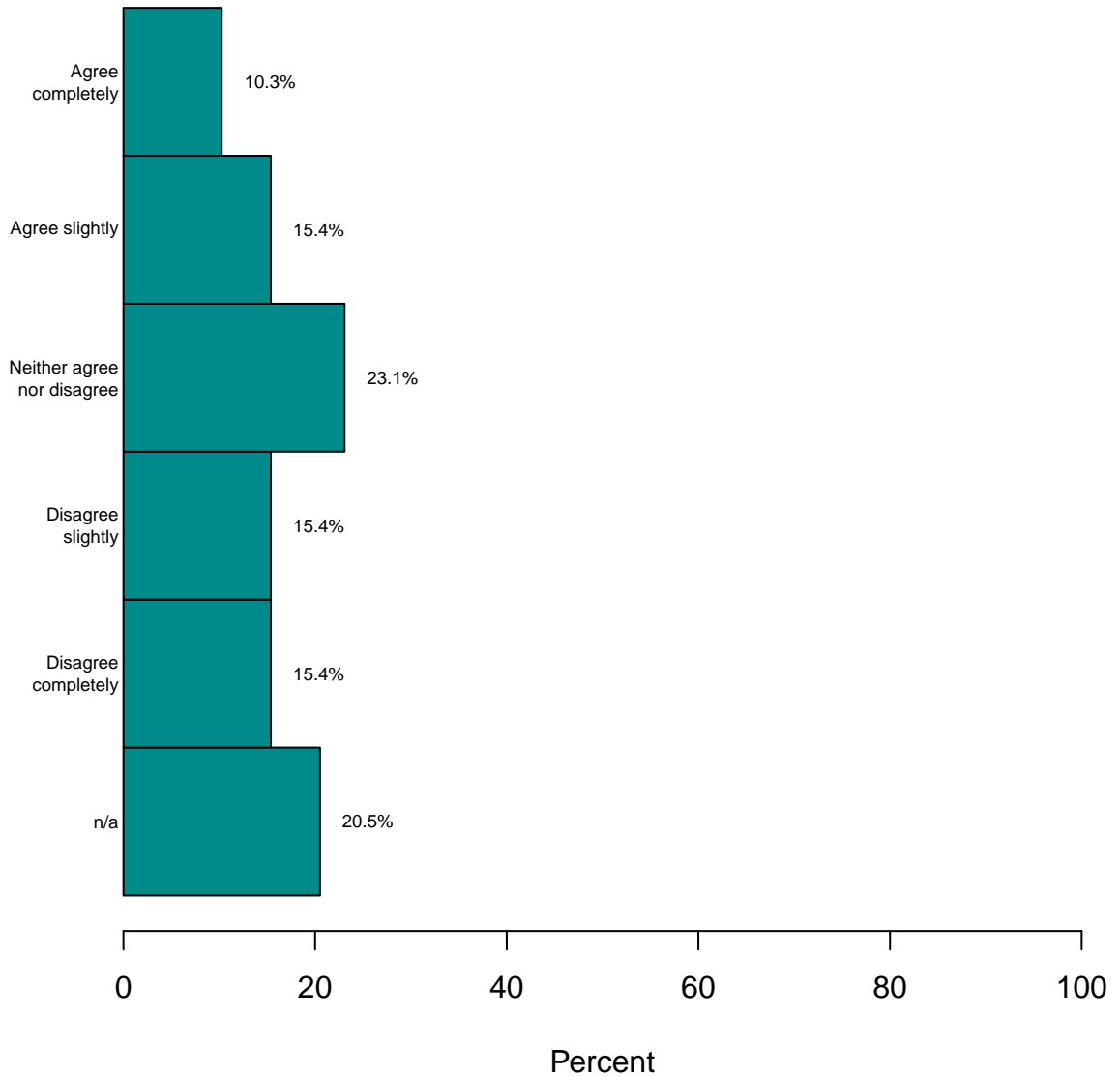
18C. Family friendliness: Your workplace/working environment (N=39)



18C. Family friendliness: Your supervisor(s) (N=39)



18C. Family-friendliness: The services offered by the University of Basel (N=39)



19. Residence category (N=121)

