

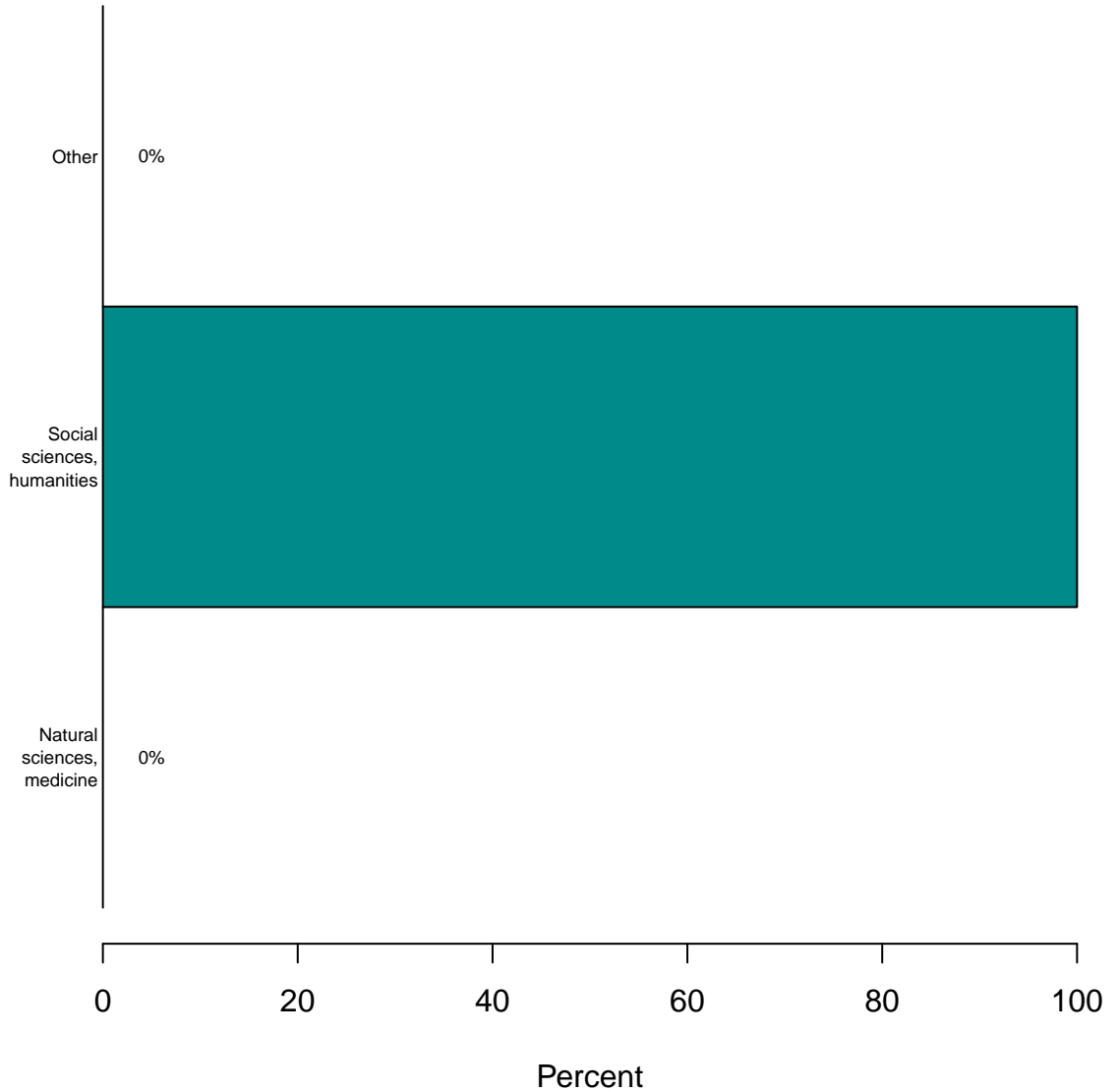
Answers given by all participating
postdocs
from social sciences
N=64

Faculty	Nb. of Participants
Social sciences, humanities	64

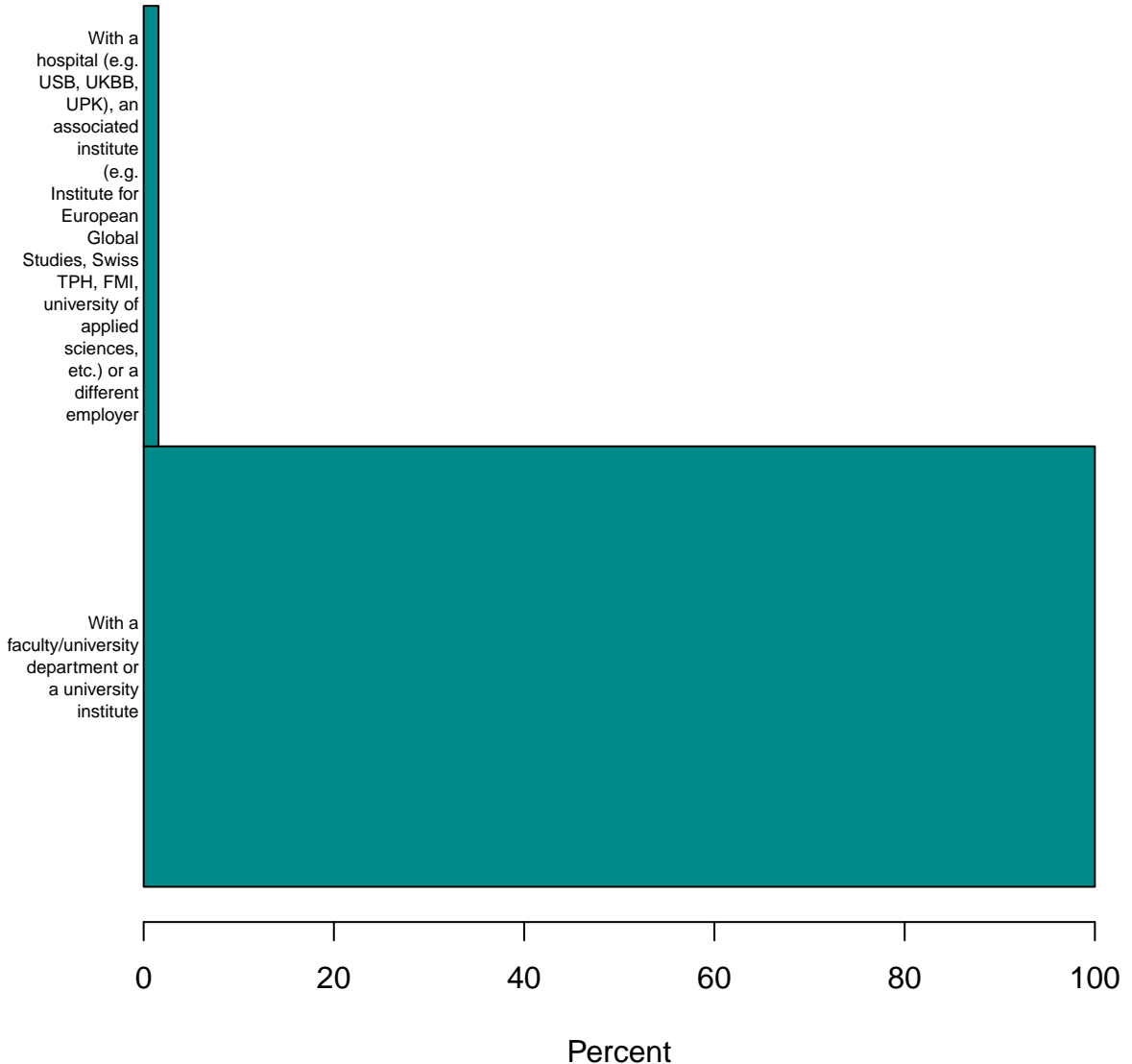
Instructions for printing the document:

- a) Download the document or open it with Adobe Acrobat
- b) Tick "Reduce oversized pages" and
- c) Select orientation "Portrait/landscape automatically"

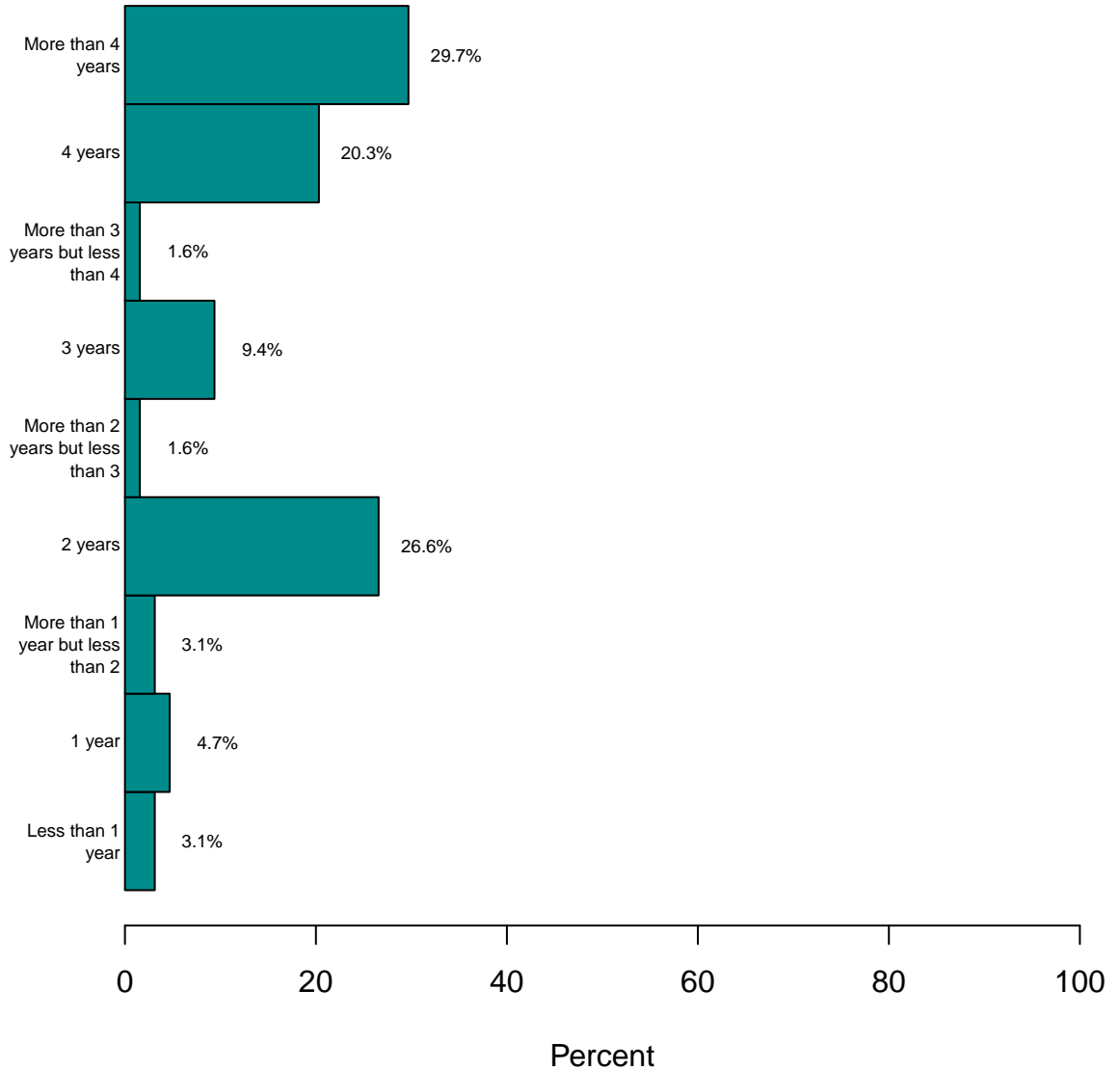
1. Field of research (N=64)



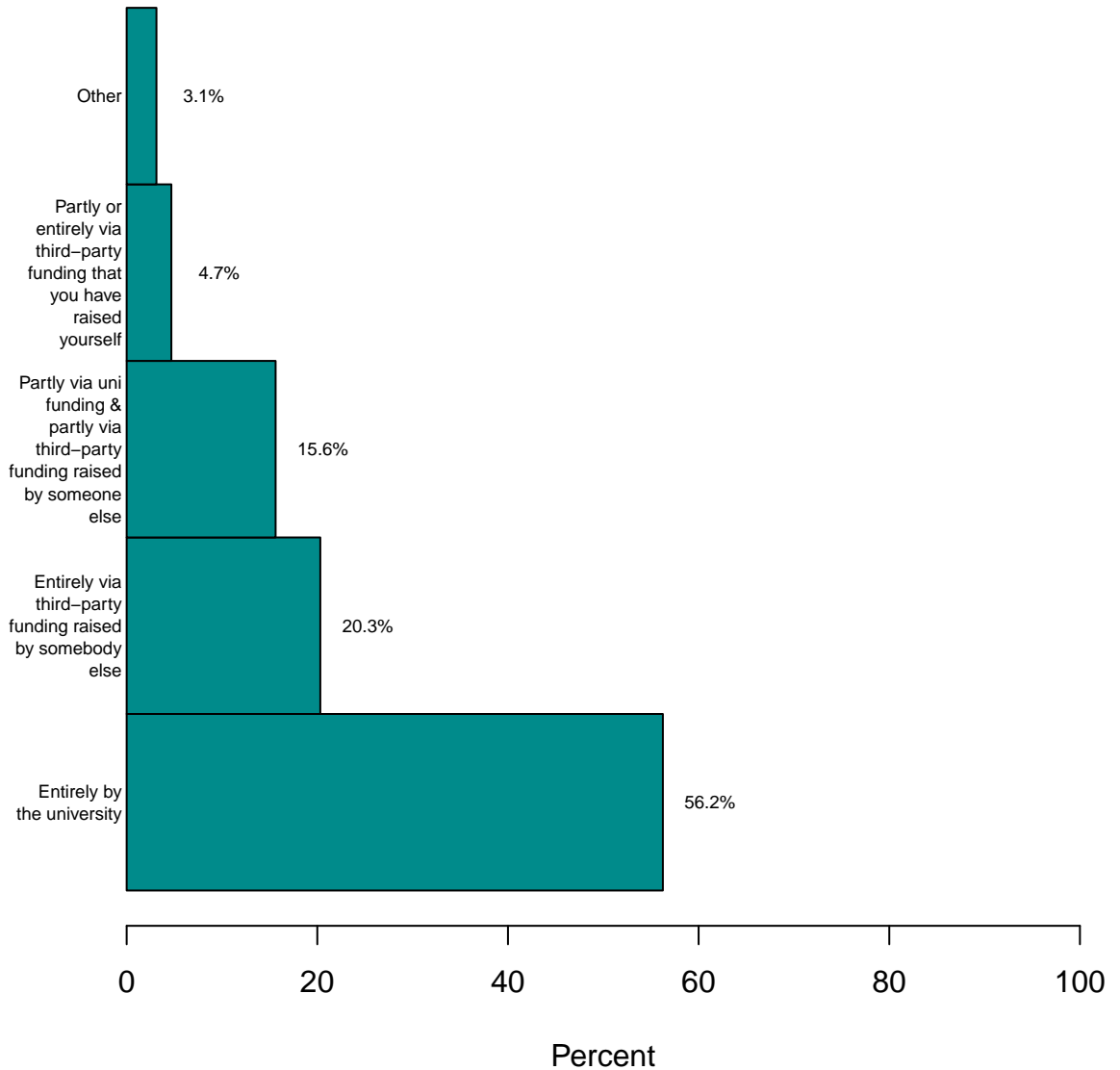
**2. With whom did you conclude your postdoc employment contract? (N=64)
(multiple answers possible)**



3. Employment contract duration (N=64)

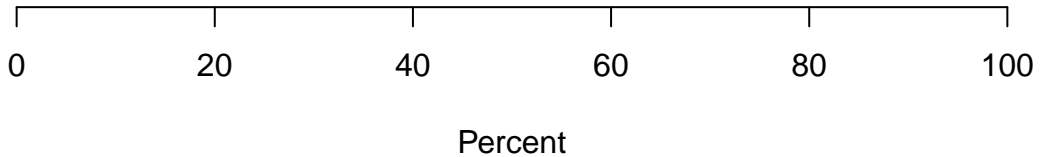


4. How is your postdoc funded? (N=64)

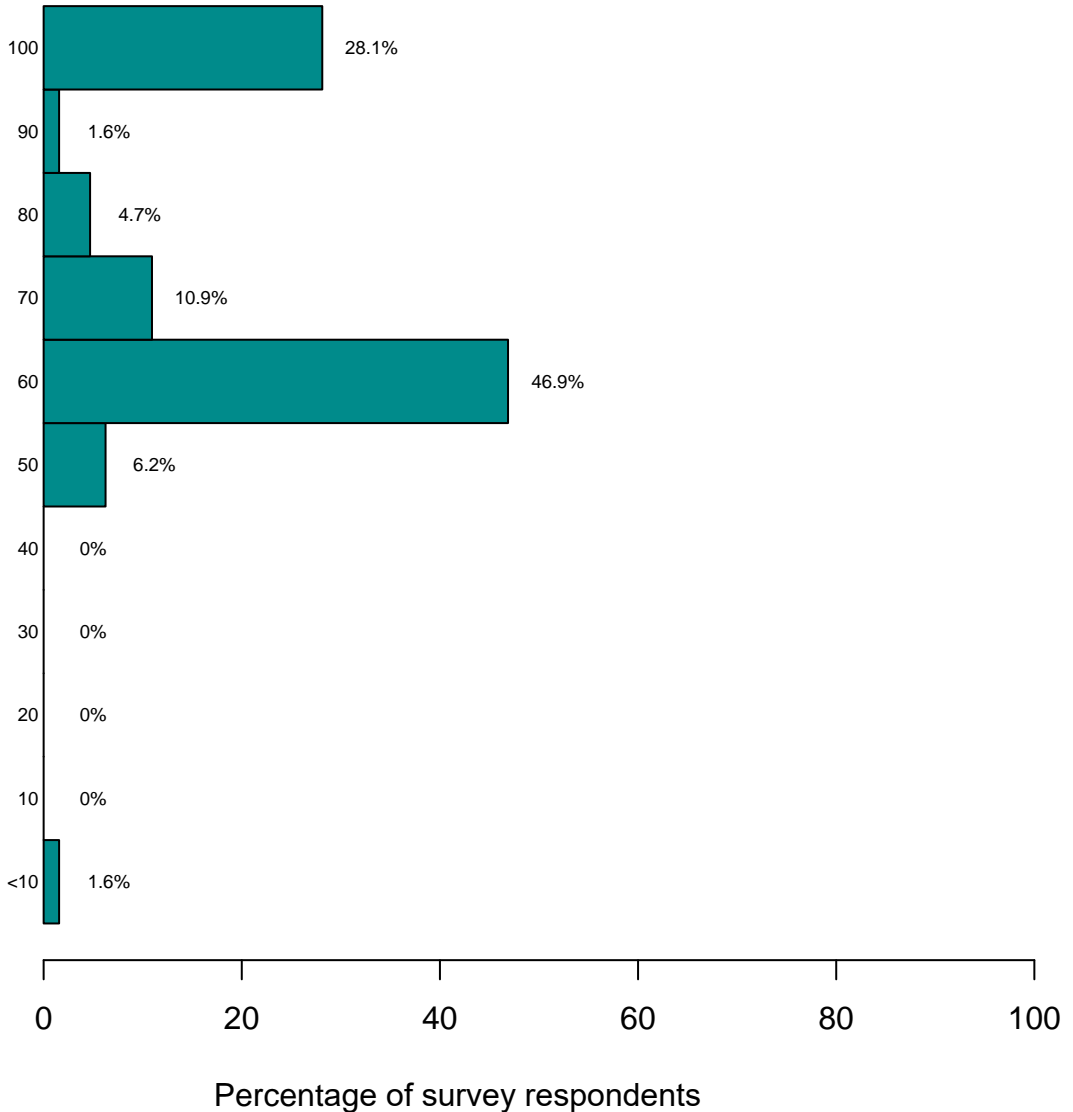


4B. What is the total amount of third-party funding you have raised for your postdoc so far?

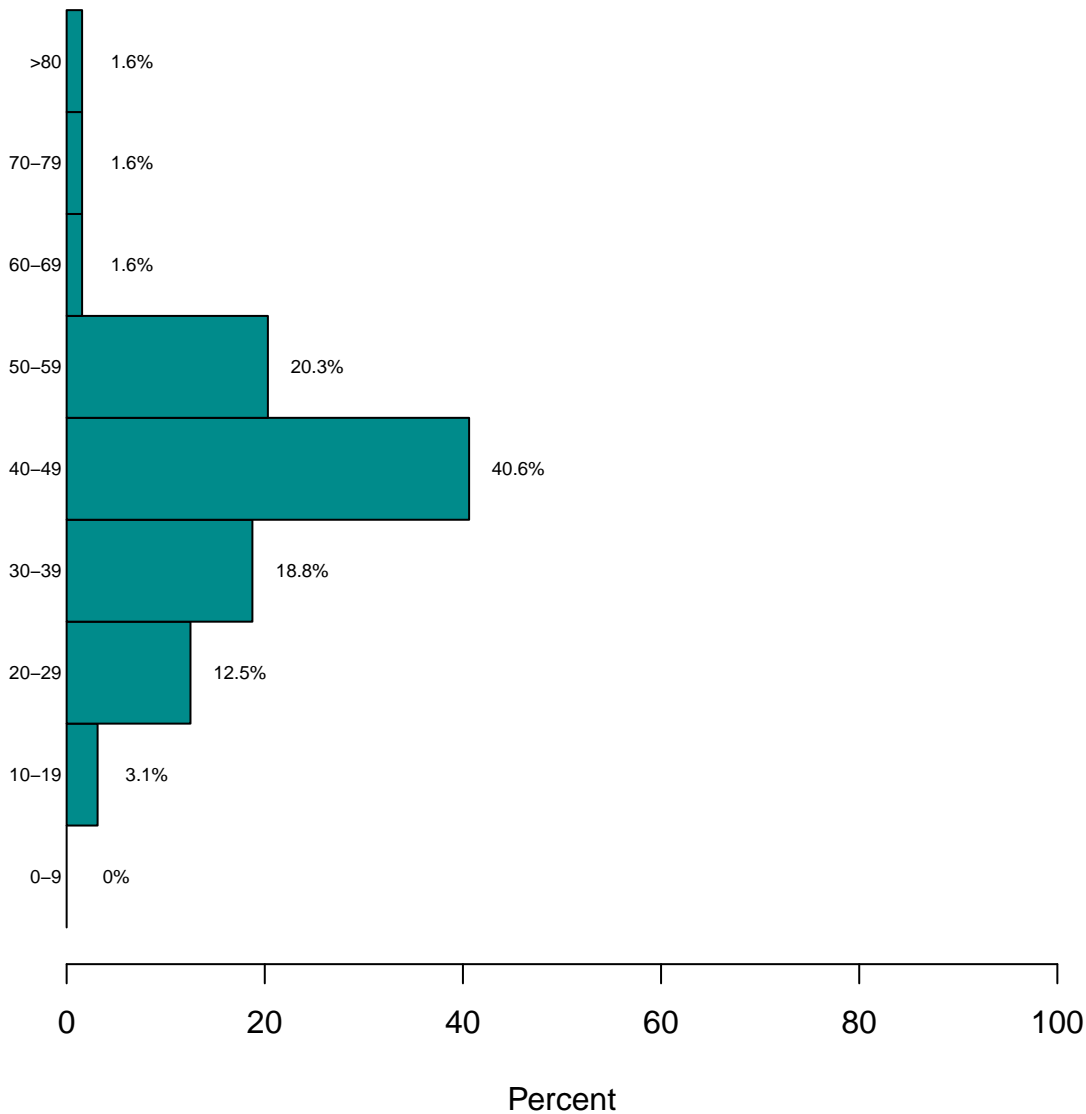
N<15, therefore no diagram possible



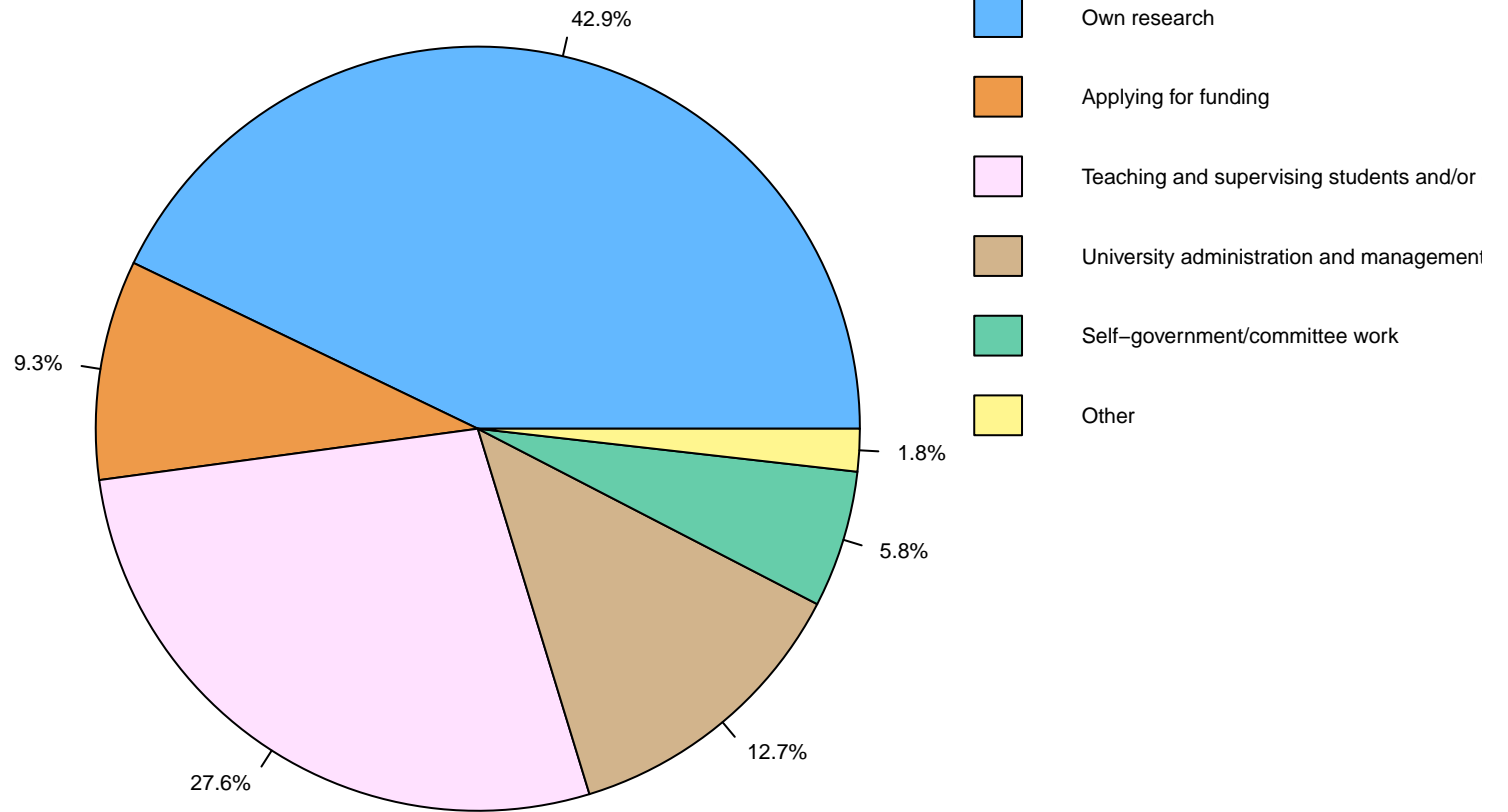
5. Workload according employment contract in percent (N=64)



6. Actual working time per week (N=64)

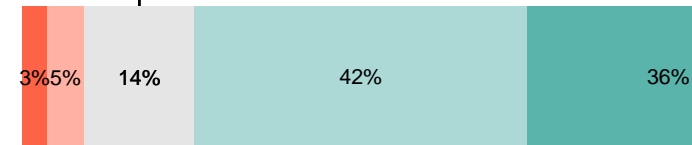


7. Working time

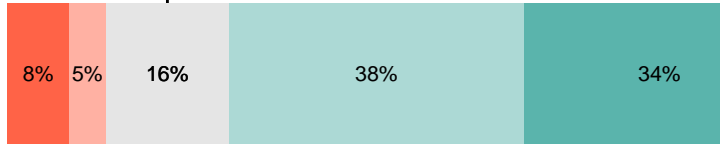


8. To what extent do you agree with the following statements about your working situation? N = 64

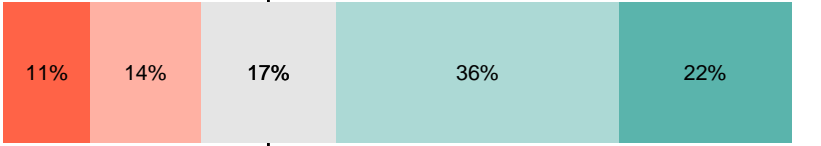
You feel that you are being treated fairly.
N NA = 0



You experience appreciation.
N NA = 0



You feel sufficiently supported.
N NA = 0



You can cope with your work well in terms of content and time.
N NA = 0



You receive adequate orientation.
N NA = 1



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

100

50

Percent

50

100

9. Would you say you are satisfied with the following aspects of your working conditions? N = 64

Academic independence N NA = 0

Workplace N NA = 0

Technical equipment (laboratory, facilities, IT etc.) N NA = 9

Time for your own academic work N NA = 0

International visibility and networking N NA = 1

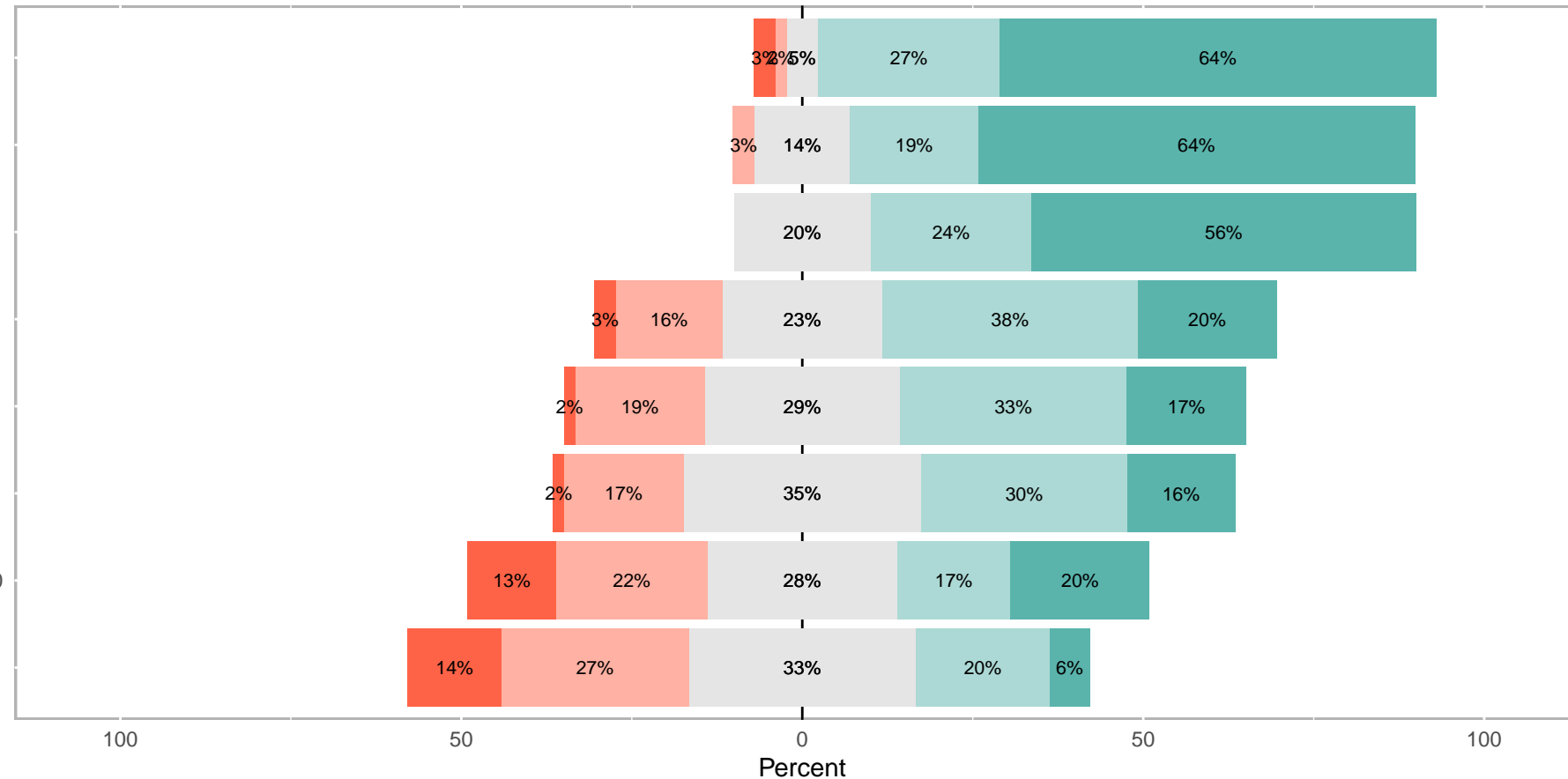
Interaction with other researchers at the University of Basel N NA = 1

Work/life balance (family and postdoc) N NA = 10

University services for postdocs (structured mentoring, institutionalized networking opportunities, etc.) N NA = 13

Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely



10. To what extent do you agree with these statements about your superior (or mentor, supervisor, professor, PI etc.)? N = 64

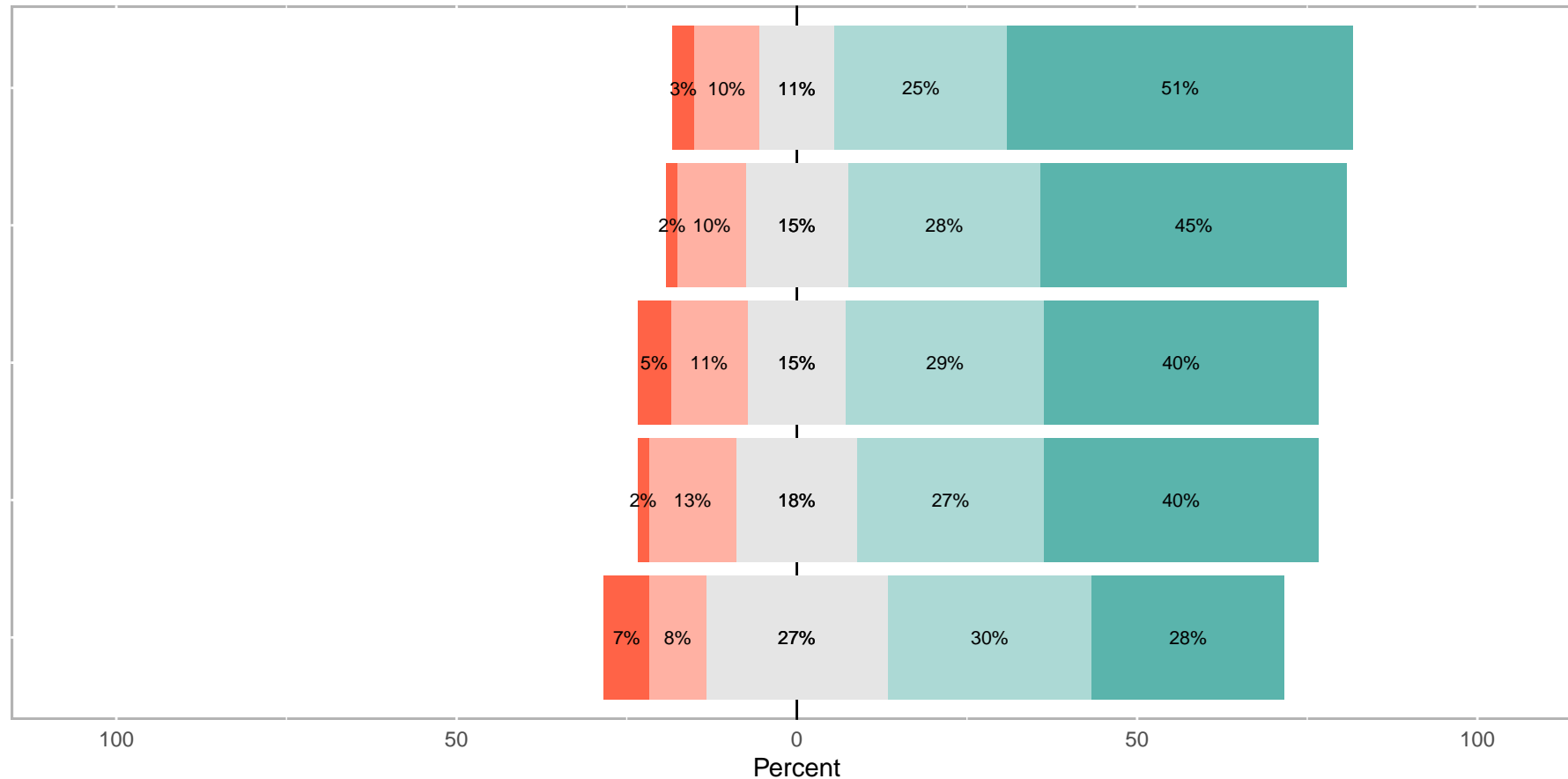
He/she is available for your inquiries and conversations. N NA = 1

Your performance is rewarded appropriately (including co-author status in accordance with subject-specific standards). N NA = 4

You can talk openly about your career plans (within or outside of academia) and your superior will give his/her opinion. N NA = 2

Meetings help you with the content and/or methodology of your work. N NA = 2

The targets you are expected to meet - including any required contribution to your postdoc funding - are explained in a timely and detailed manner. N NA = 4



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

11. Why did you choose to do a postdoc at the University of Basel? N = 64

Reputation of the research team N NA = 3

Standard of research N NA = 3

Working conditions N NA = 3

Attractive place to live N NA = 3

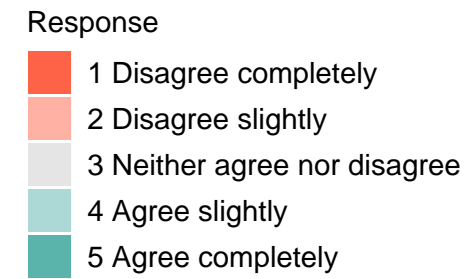
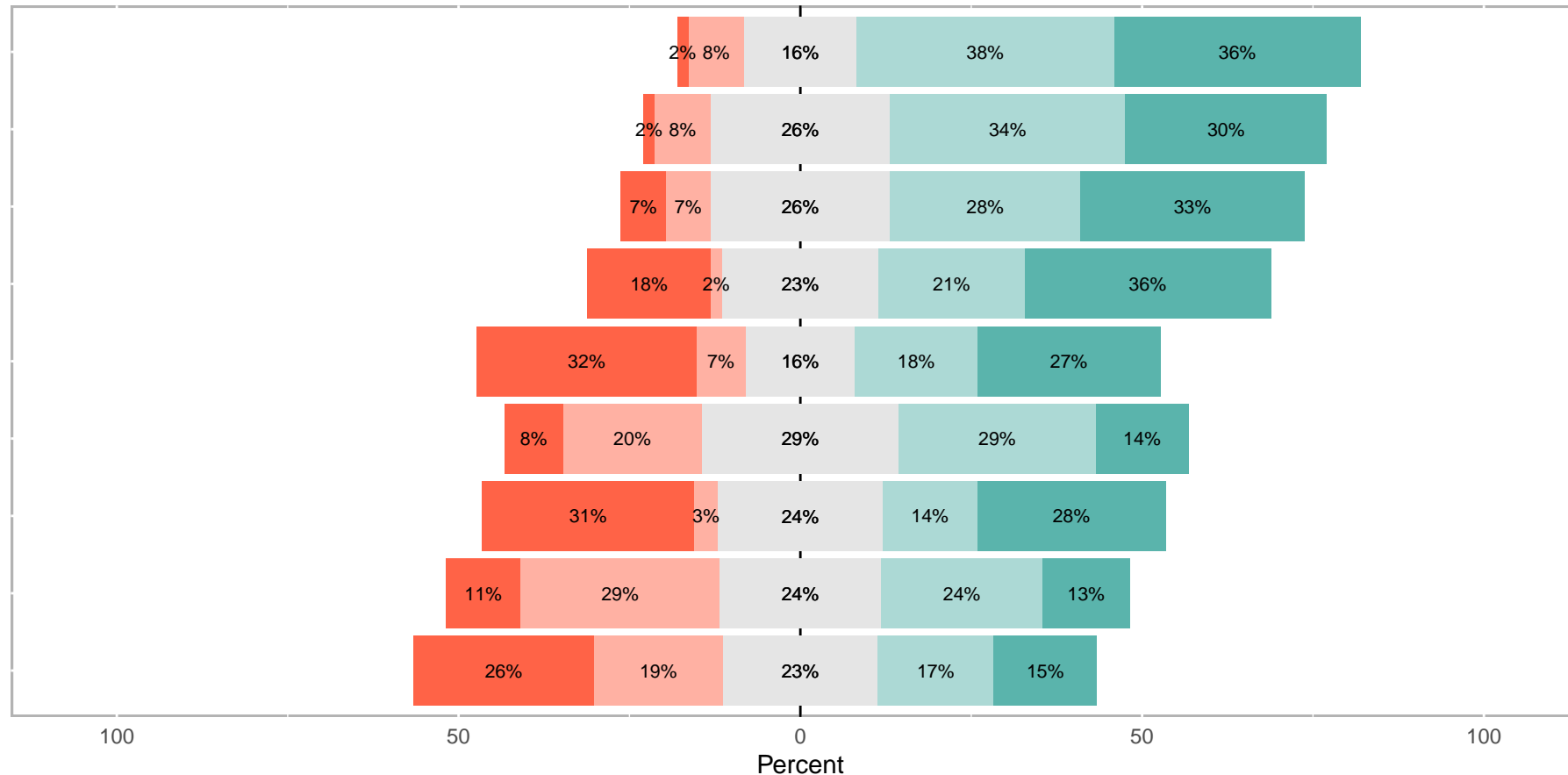
Family reasons N NA = 3

International environment N NA = 3

Other N NA = 3

Proximity to other research institutions N NA = 3

Technical facilities N NA = 3



12. To what extent do you agree with the following statements about your further career? N = 64

You are aiming for an academic career. N NA = 1

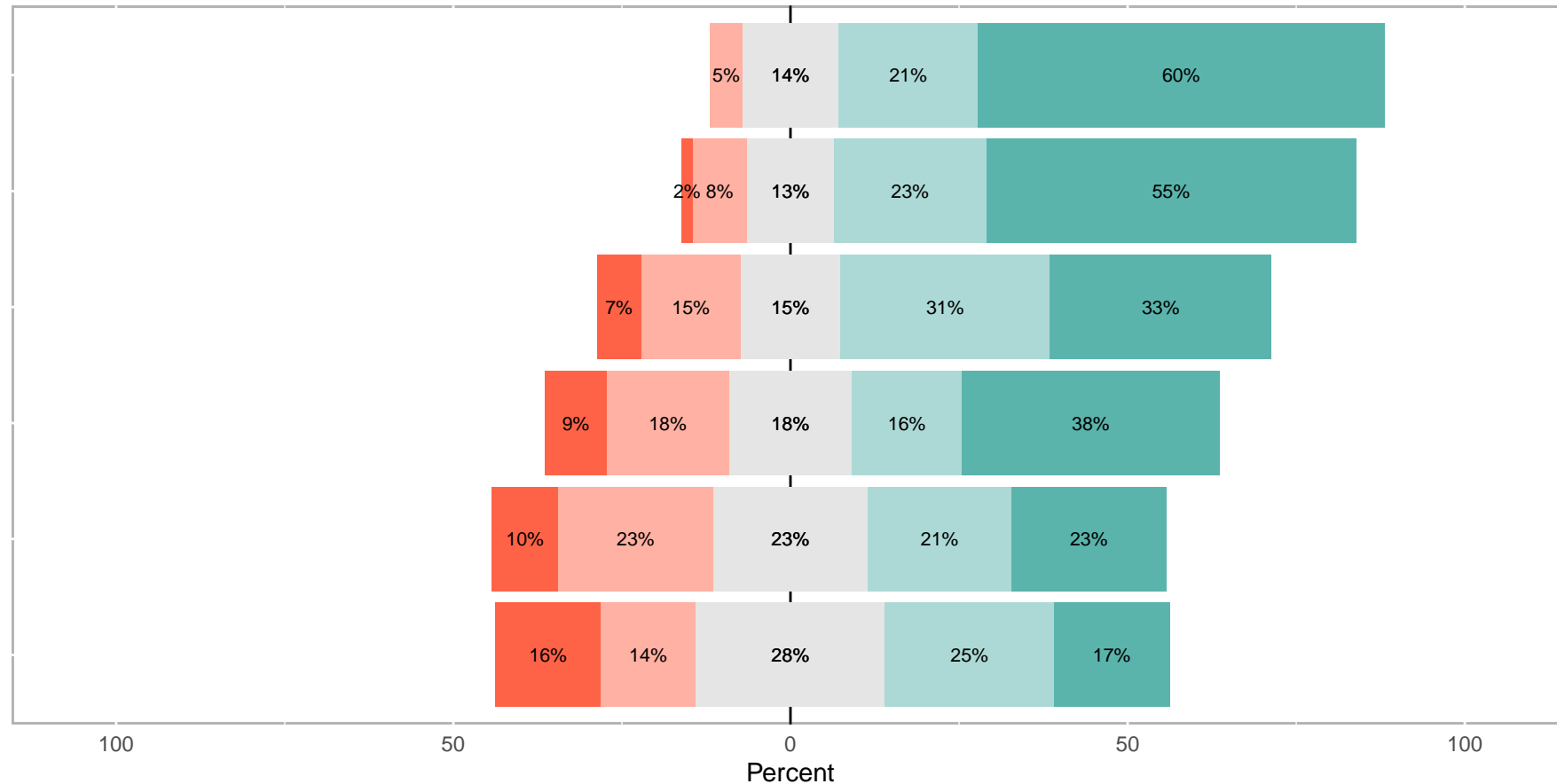
You have the opportunity to present your research findings at least once a year and to obtain feedback. N NA = 2

You receive the support you need to participate in workshops, conferences and continuing education programs. N NA = 3

You receive the support you need to apply for project funding. N NA = 9

You have mentors (if desired) who advise you and help you to develop your career and build a network. N NA = 3

You have an alternative career plan (Plan B) in case your academic career doesn't work out. N NA = 0



Response

- 1 Disagree completely
- 2 Disagree slightly
- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

13. Would you agree that your postdoc allows you to acquire and/or deepen the following? N = 64

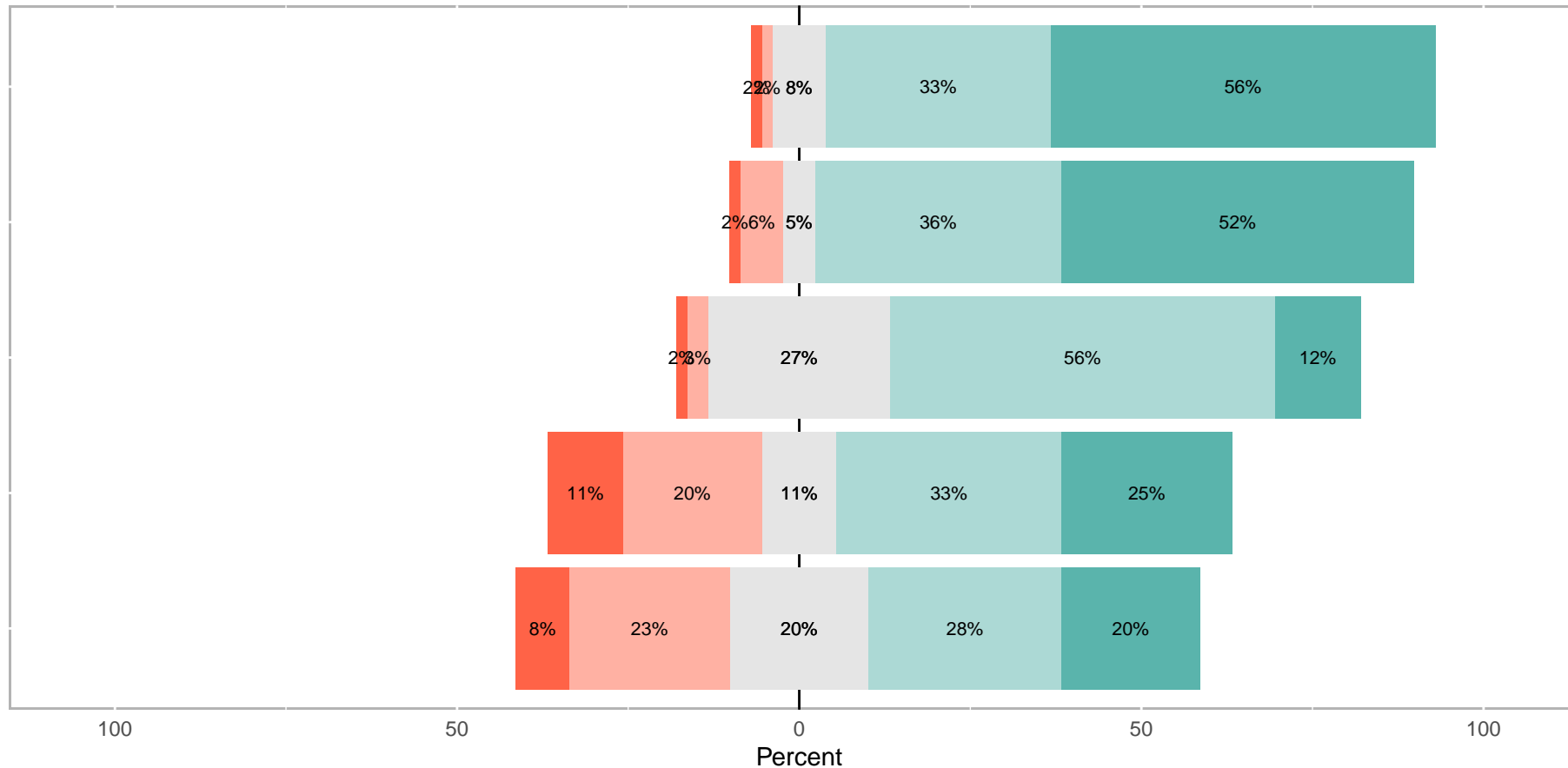
Independent research achievements
N NA = 0

Teaching experience/presentation
techniques/educational skills
N NA = 0

Excellent communication skills
N NA = 0

Project management experience
N NA = 0

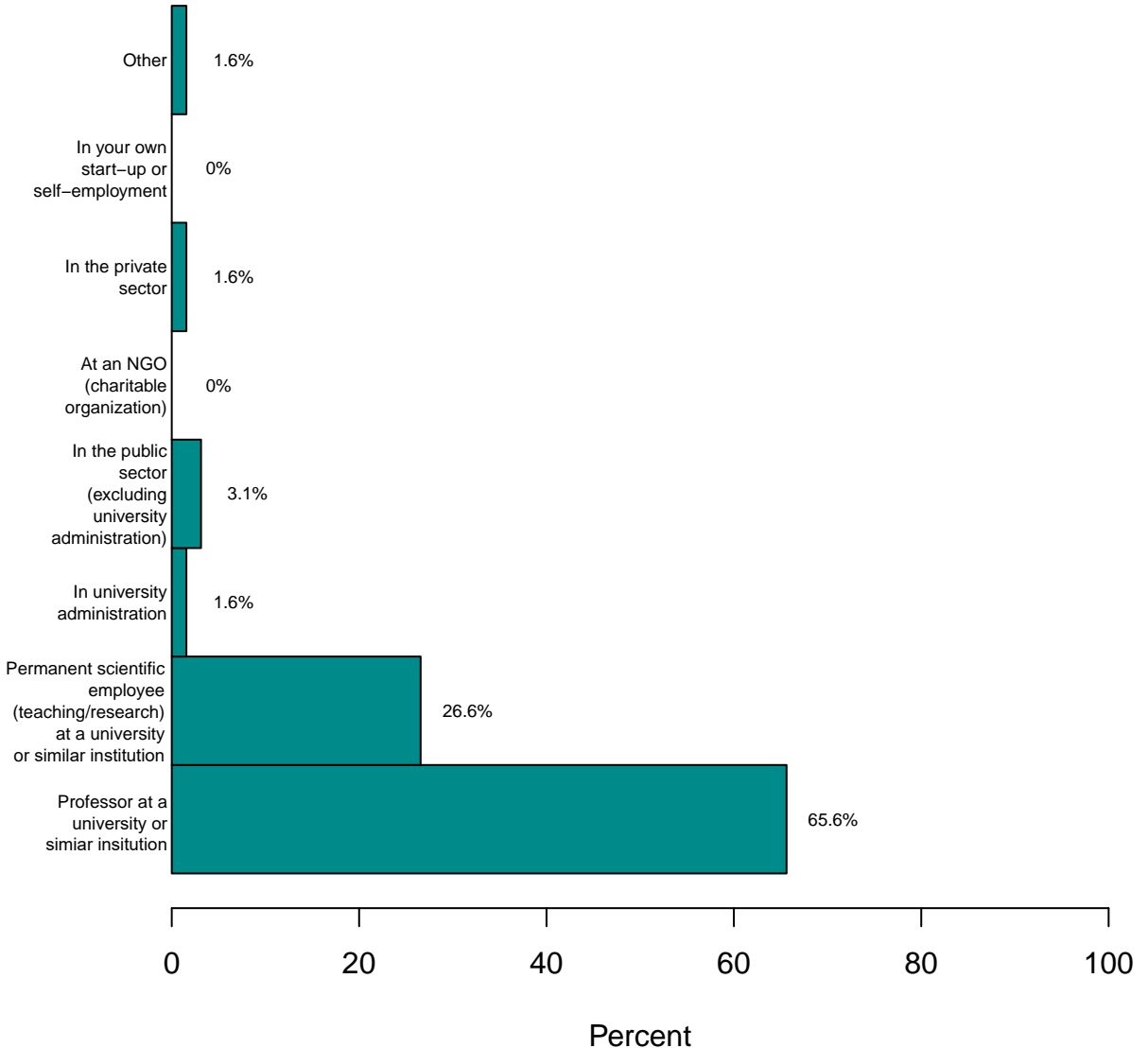
Management experience
N NA = 0



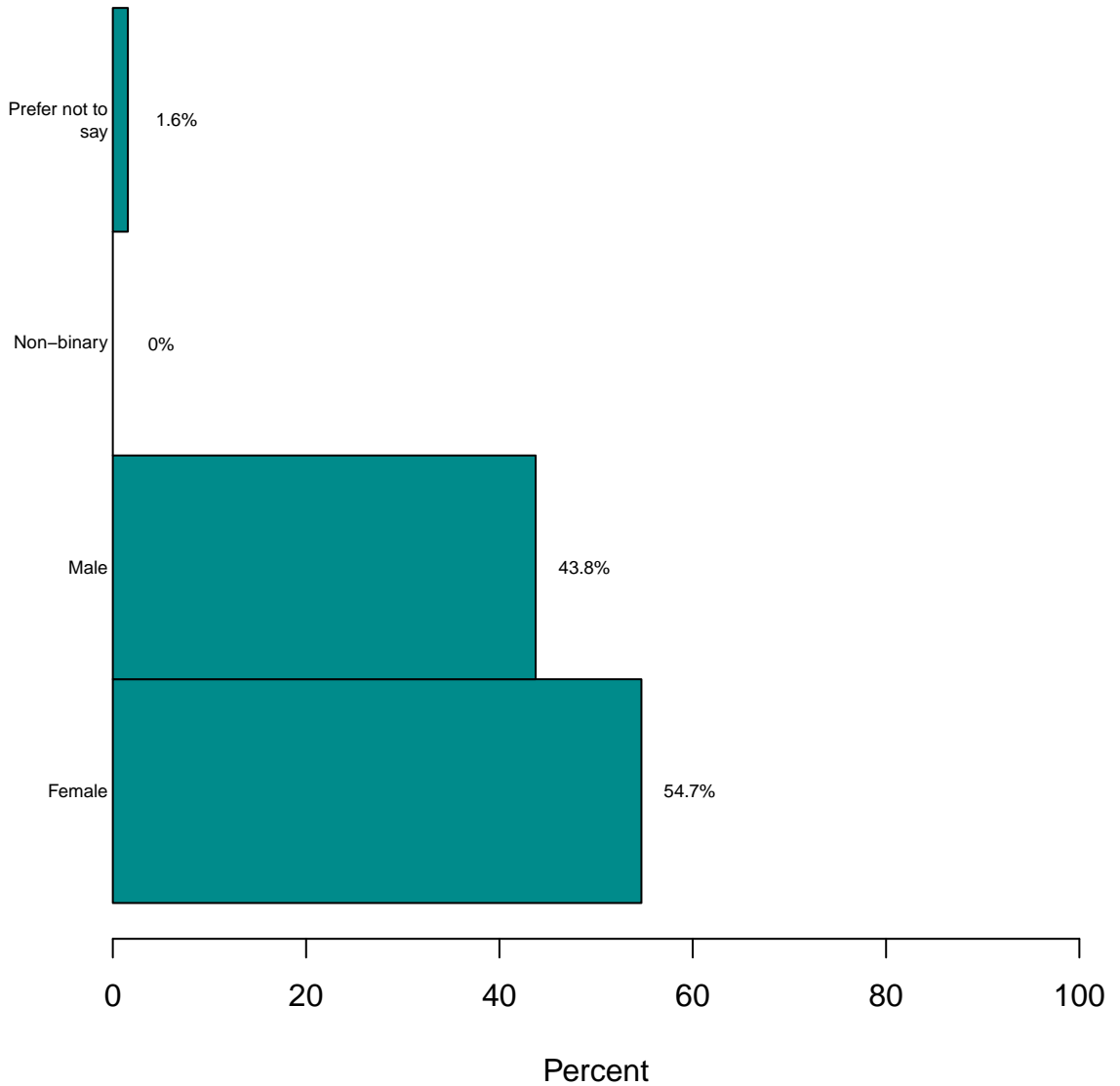
Response

- 1 Disagree completely
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- 3 Neither agree nor disagree
- 4 Agree slightly
- 5 Agree completely

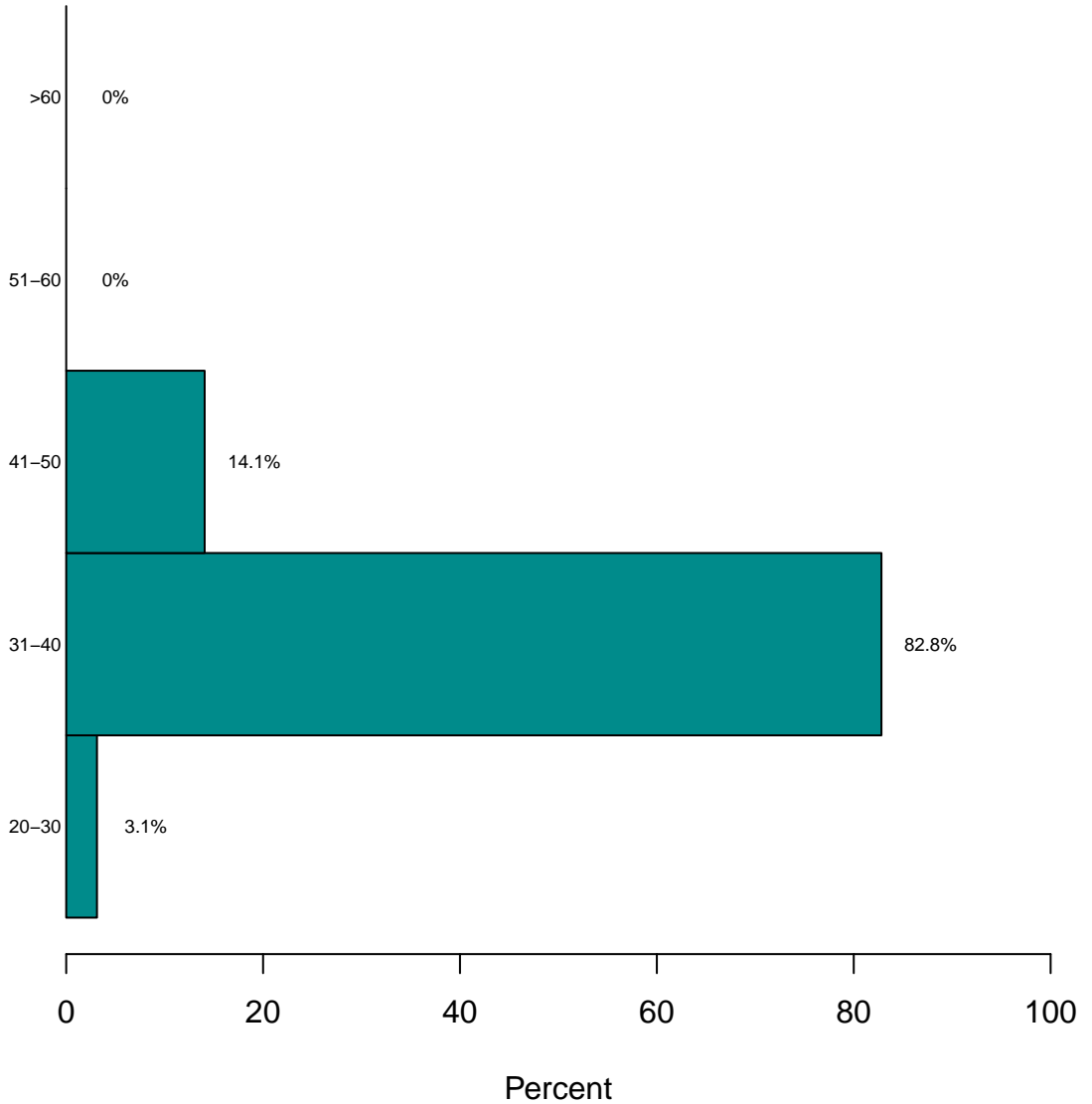
14. Where do you see yourself in 5 years if everything goes according to plan? (N=64)



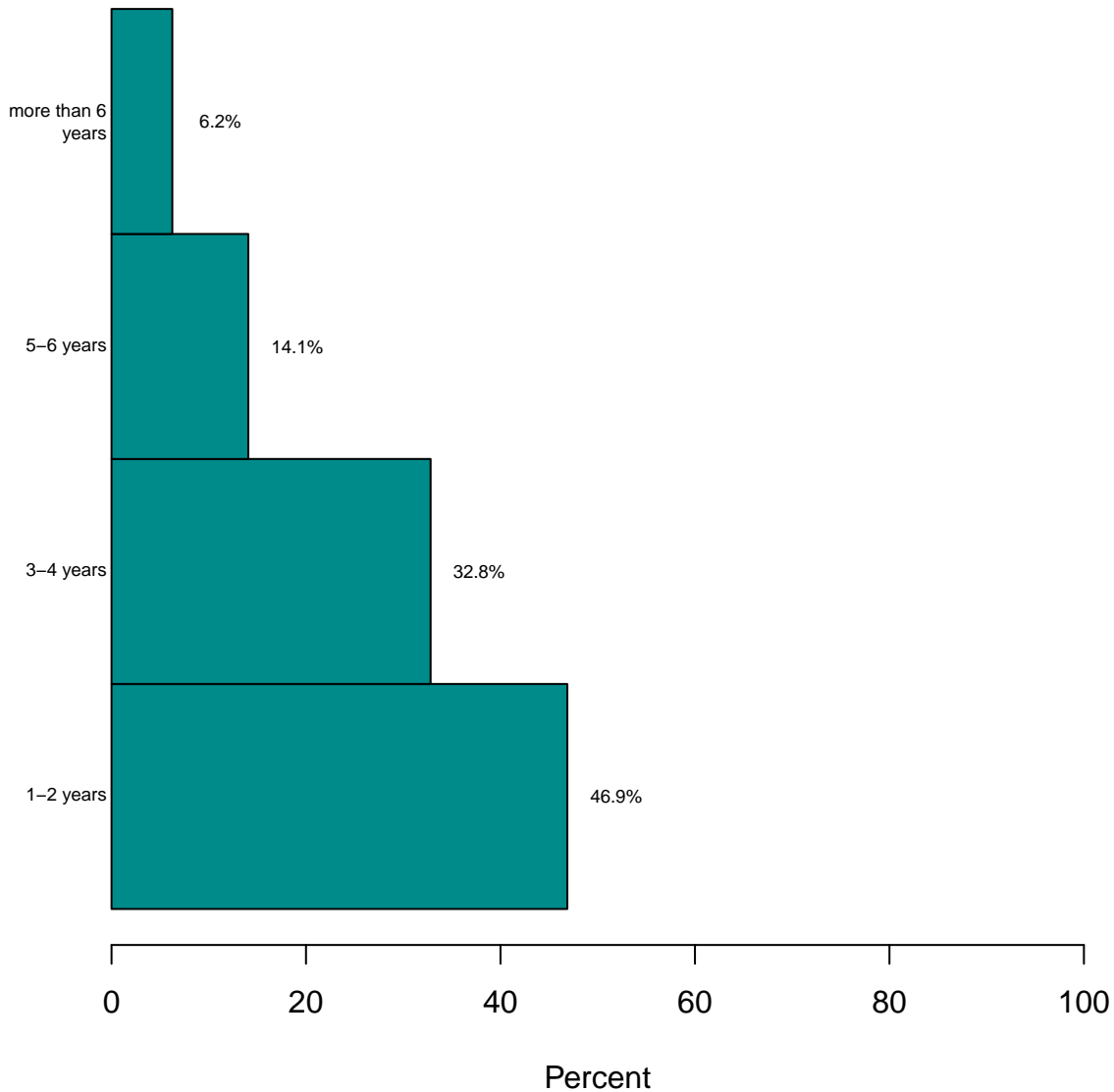
15. Gender (N=64)



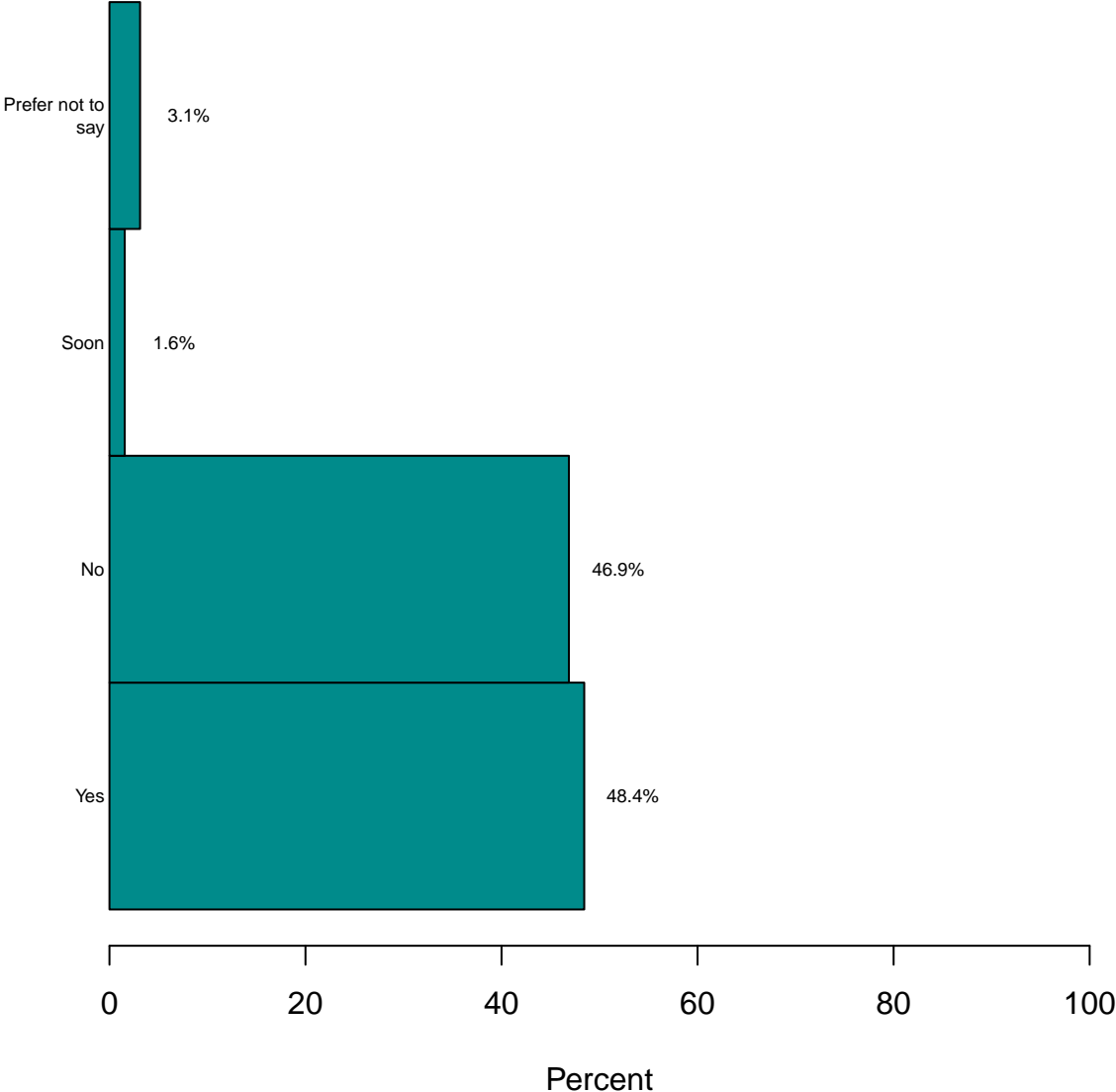
16. Age (N=64)



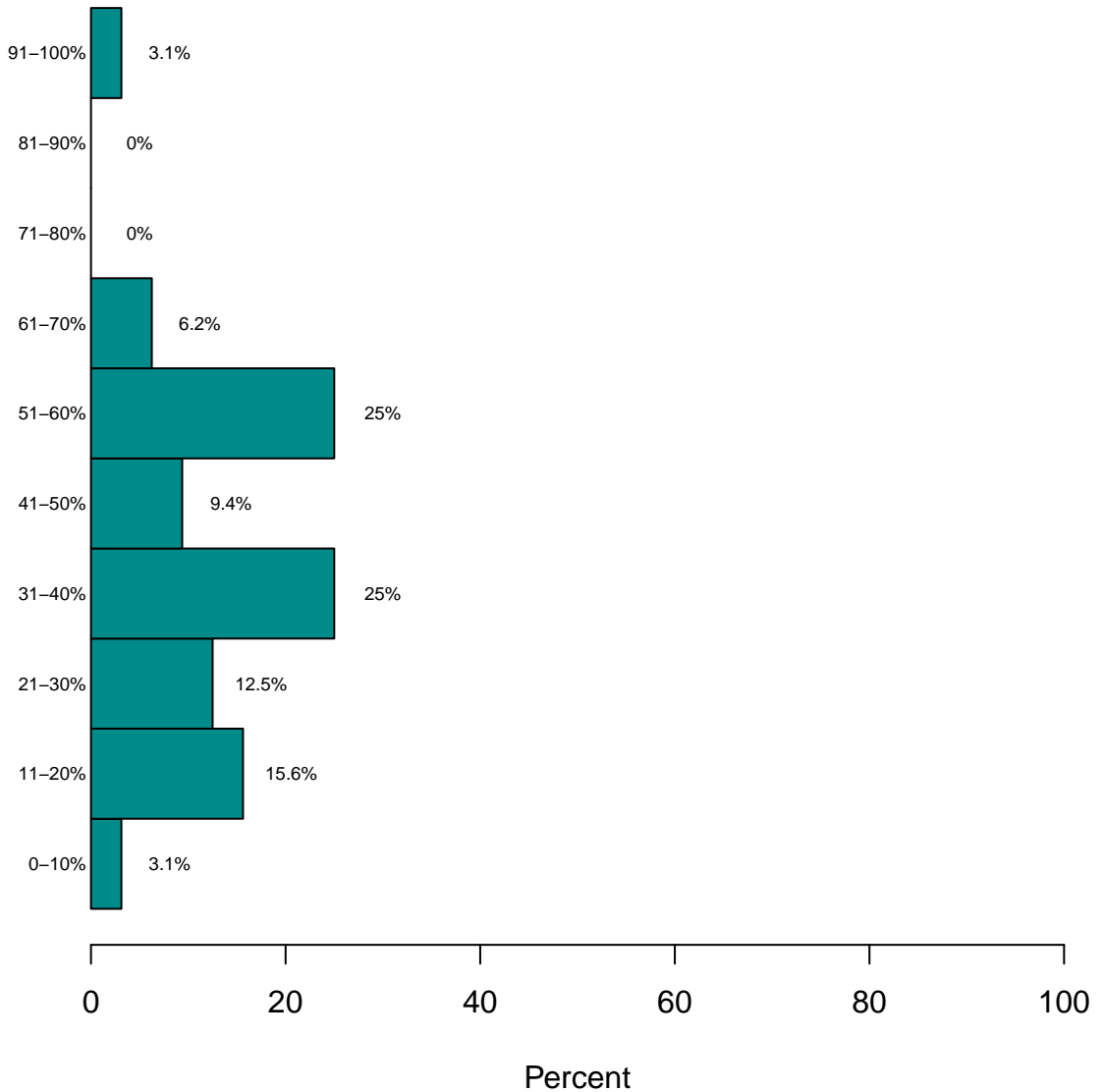
17. Postdoc number of years (N=64)



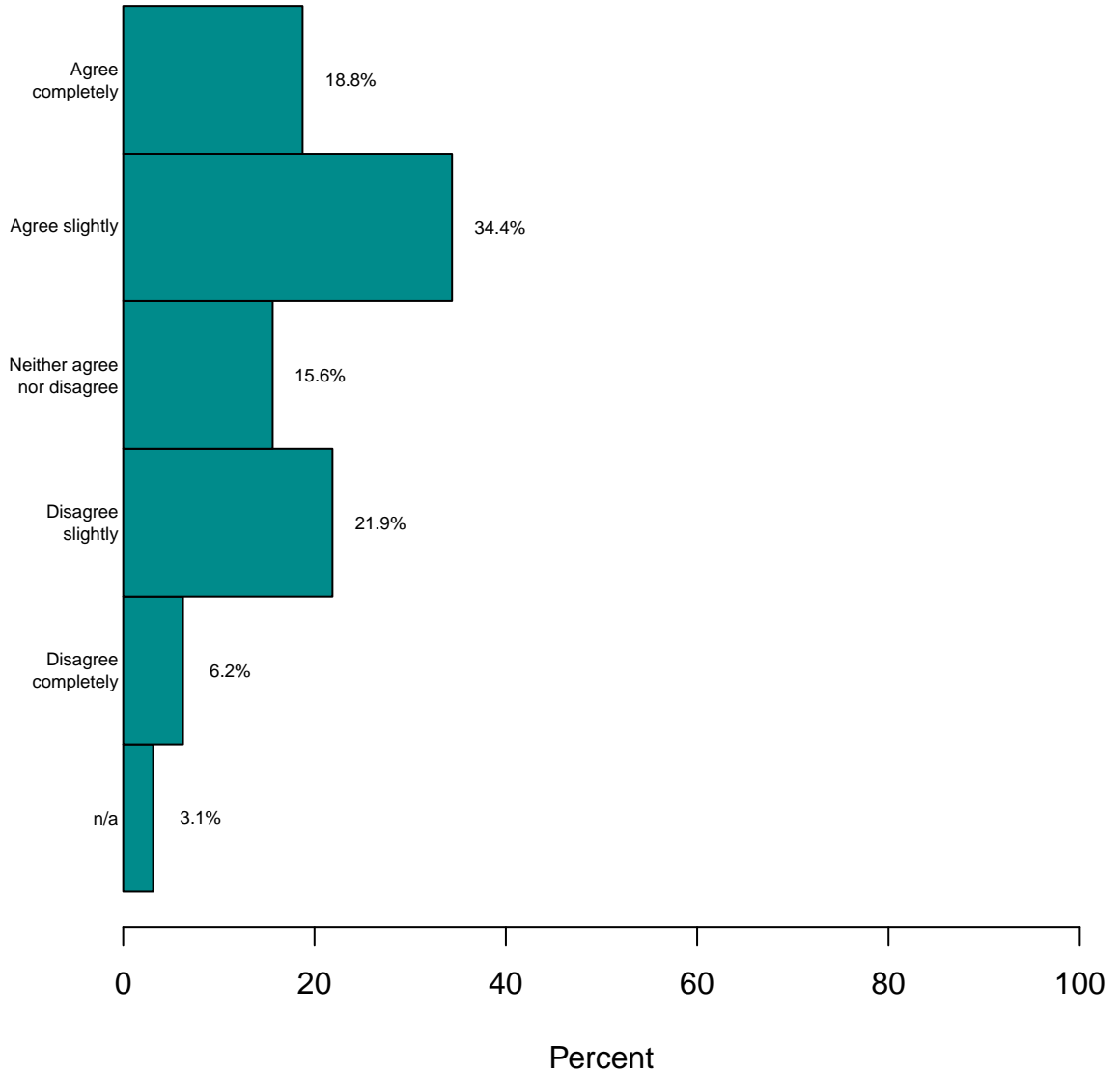
18. Children (N=64)



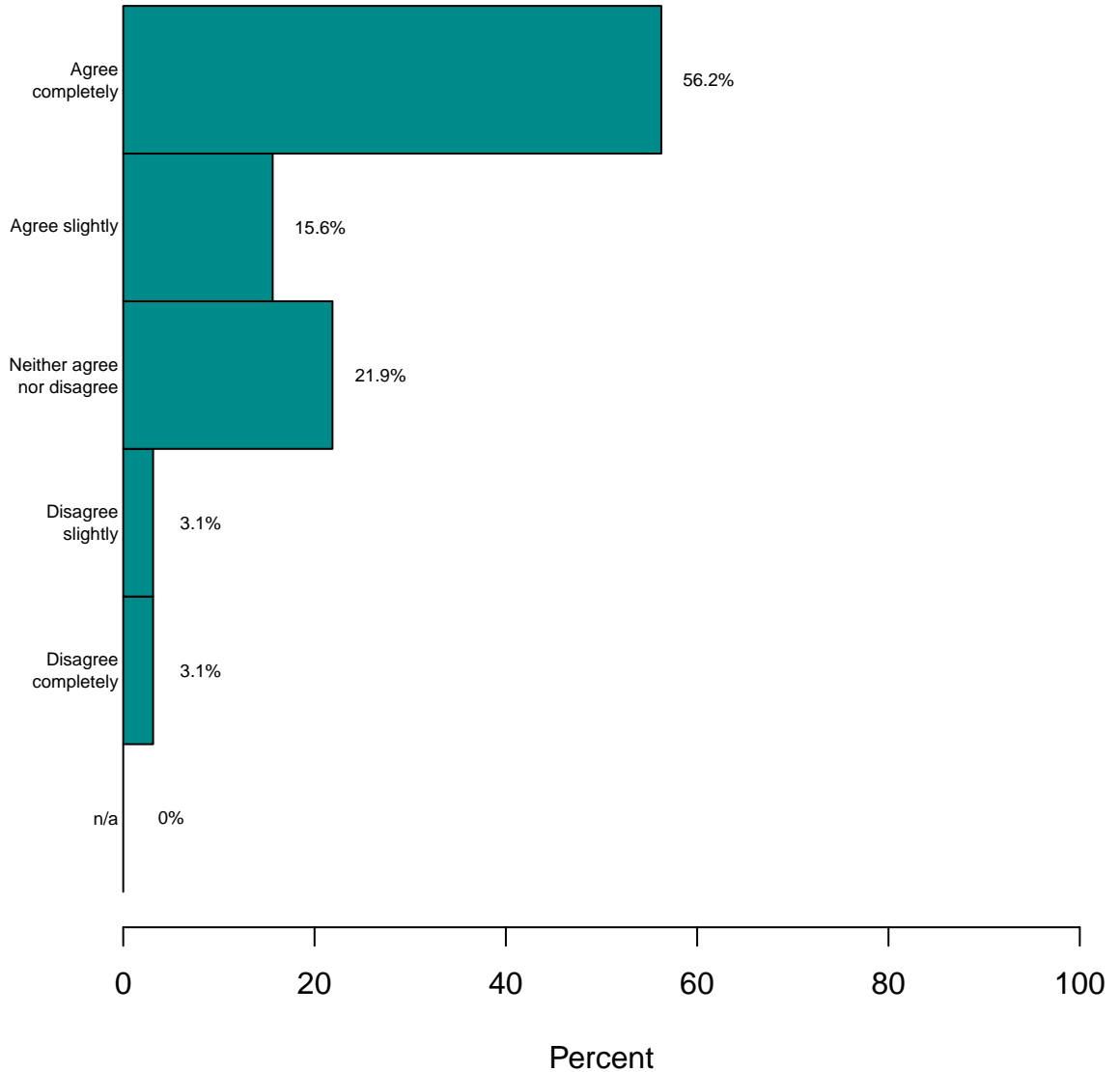
18B. Takeover care time children % (N=32)



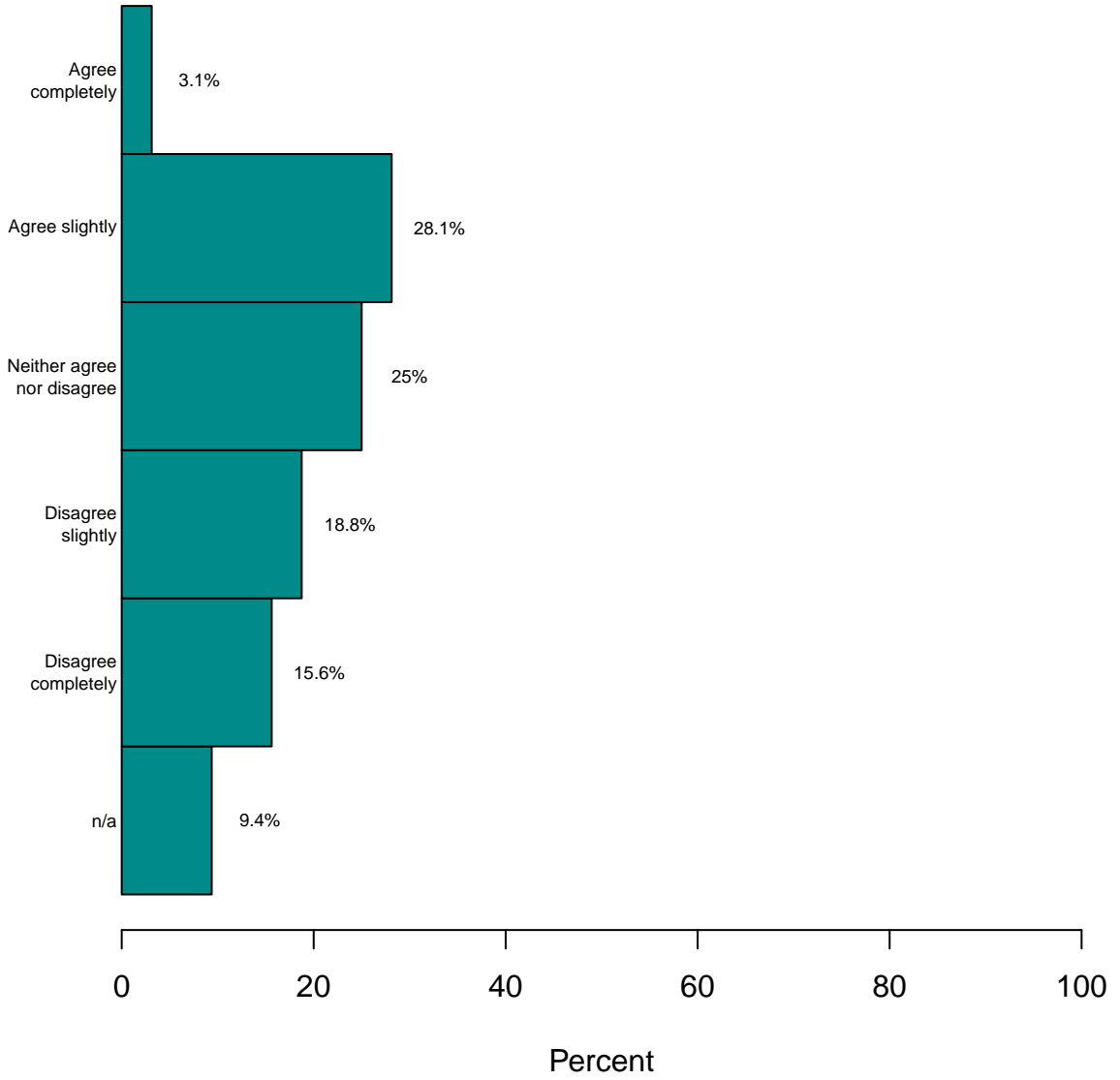
18C. Family friendliness: Your workplace/working environment (N=32)



18C. Family friendliness: Your supervisor(s) (N=32)



18C. Family-friendliness: The services offered by the University of Basel (N=32)



19. Residence category (N=64)

