

Basel, 8 March 2021

President's Office resolution no. 21.03.35, dated 23 February 2021

**avuba**  
*Postdoc Survey 2020*

At the end of 2020, avuba, the assistants' association, conducted a survey to gain a representative picture of postdoc satisfaction and areas that may present problems or require action. A total of 192 postdocs completed the survey. The results summary provided to the President's Office confirms that while postdocs appreciate various aspects of their working conditions, they also believe that some areas could be improved. The President's Office notes the survey results and agrees to take action; in particular, to make the University more family-friendly and improve networking opportunities for postdocs. With regard to career development, the President's Office also stresses the importance of discussing relevant options with their supervisor as intended within the framework of the established annual meetings. The President's Office has taken the following decisions:

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1. To make it easier for postdocs to combine career and family, the Executive Director will examine the viability and costs of more flexible opening hours for the university day care center. He will inform the President's Office of potential adjustments in due course and then pass this information on to avuba.
  2. The Executive Director will also examine whether it is viable and how much it would cost to establish a "nanny service" as part of the university day care center. He will update the President's Office on the introduction of such a service in due course and then pass this information on to avuba.
  3. To boost postdoc networking, the Office of Early Career Researchers' Development will be tasked with resuming (as soon as the pandemic allows) the reception events for early career researchers that have been offered in the past.

The German version is binding.

Send to: avuba  
University day care center

Copy to: President's Office  
Career Advancement Office  
Website for publication

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