

# Minutes of the Extraordinary General Meeting of June 11, 2024

**Location:** Zoom  
**Time:** 13:00-13:15  
**Present:** 12 participants, including 10 avuba members with voting rights  
**Minutes:** Lars Fluri

## Agenda:

1. Welcome
2. Election of the vote counter
3. Election of the minutes taker
4. Approval of the agenda of the Extraordinary General Meeting of June 11, 2024
5. Resolution on the extraordinary expenditure of 10,000 Swiss francs

## Agenda item 1: Welcome

Lars Fluri welcomes all those present and thanks them for their time and participation in this meeting. He explains that, due to the online nature of this meeting, voting will take place digitally. Patricia Eiche has prepared Zoom surveys for this purpose.

According to the avuba bylaws, only avuba members are entitled to vote at an avuba General Meeting. Patricia Eiche therefore checked the email addresses of the registered participants before sending out the meeting link. As it is possible that someone may be attending today's meeting who has received the Zoom link from someone else, we ask all those present to answer honestly when asked the question: "Are you an avuba member or not?". The truthful answers help to maintain the integrity of the voting process and ensure that only authorized members vote.

If anyone has technical problems or questions during the presentation, they can use the chat. Antonia Vogler is in charge of the chat.

Thanks to conservative budgeting and careful handling of avuba funds in recent years, avuba has accumulated a surplus of 10,000 Swiss francs, which can be spent this year in order not to exceed the maximum amount of reserves of 50,000 Swiss francs permitted by the Rectorate. If avuba does not spend this surplus, the Rectorate will reduce its annual contribution to avuba, which amounts to 75,000 Swiss francs until further notice.

According to the avuba bylaws, the General Assembly decides on the budget. Therefore, the avuba members present today - in accordance with the avuba bylaws and the performance agreement with the Rectorate - will decide on the intended use of the 10,000 Swiss francs.

47 assistants took part in the previous avuba survey entitled "How should the money be spent". The majority would like avuba to organize writing retreats. Some assistants would prefer to spend the money on events or meetings related to the current discussion on the mid-level staff reform.

Other assistants would like avuba to organize networking events such as "science speed dating" or a symposium on mental health. All three ideas are in line with the current avuba bylaws and are therefore on the shortlist for today's voting process.

With regard to the two other proposals submitted by the assistants, avuba takes the following position: The financing of scholarships for assistants in need of financial support as well as the compensation of the cost-of-living adjustment for STPH assistants do not correspond to the statutory purpose of avuba, namely the "representation of interests and the provision of services for assistants for non-economic purposes", which means that avuba may not provide individual members with monetary benefits.

To determine the number of persons entitled to vote, the first question to the General Meeting is:

- Question 1: "Are you an avuba member and therefore entitled to vote?"  
://: -> Ten out of ten persons entitled to vote answer in the affirmative, i.e. the number of persons present with voting rights is 10.

#### **Agenda item 2: Election of the vote counter**

Patricia Eiche, avuba Co-General Manager, is standing for election as vote counter.

- Question 2: "Do you vote for Patricia Eiche as today's vote counter?"  
://: -> The General Meeting votes in favor. The election is accepted with 10 votes in favor.

#### **Agenda item 3: Election of minutes taker**

Lars Fluri, avuba Co-President, is standing for election as minutes taker.

- Question 2: "Do you vote for Lars Fluri as today's minute taker?"  
://: -> The General Meeting votes in favor. The election is accepted with 10 votes in favor.

#### **Agenda item 4: Approval of the agenda of the Extraordinary General Meeting of June 11, 2024**

The Board proposes that the agenda for today's extraordinary avuba General Meeting, which consists of deciding on the expenditure of the surplus, be approved.

- Question 4: "Do you approve the agenda for today's extraordinary avuba general meeting?"  
://: -> The majority votes in favor. Approval is granted with 10 votes in favor.

#### **Agenda item 5: Resolution on the extraordinary expenditure of 10,000 Swiss francs**

Various individual questions are asked before a decision can be made on the final use of the 10,000 Swiss francs:

- Question 5: "Are you in favor of allocating the money to one, two or three of the ideas mentioned at the beginning and listed once more here: Writing retreats, events related to mid-level reform discussions, and networking events?"  
://: -> The general meeting is unanimously in favor of only the three ideas mentioned above receiving money. All 10 eligible voters vote yes.

- Question 6: "Would you like to finance all three ideas?"  
://: -> The majority agrees. The proposal to fund all three ideas was accepted with 9 votes in favor, 1 against and 0 abstentions.
- Question 7: "Which of the three ideas "writing retreats, events related to mid-level reform discussions and networking events" is your first, second or third priority?"  
://: -> The General Meeting elects as follows:
  - Priority 1 is "Writing retreats".
  - Priority 2 is "Mid-level staff reform"
  - Priority 3 is "Networking events"
- Question 8: "Would you like all three ideas to receive the same amount of money, i.e. a third of 10,000 Swiss francs?"  
://: -> The majority rejects this. 7 out of 10 voters vote against.

Since the majority does not want all three ideas to receive the same amount of money, the next question is:

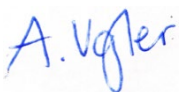
- Question 9: "How should the money be divided?"  
://: -> The majority votes in favor of the proposal that the first priority should receive 5,000 Swiss francs, the second priority 3,000 Swiss francs and the third priority 2,000 Swiss francs.

Patricia Eiche announces the summary voting results:

- Priority 1, i.e. "Writing retreats", receives 5,000 Swiss francs.
- Priority 2, i.e. "Mid-level staff reform", receives 3,000 Swiss francs.
- Priority 3, i.e. "Networking events", receives 2,000 Swiss francs.

Lars Fluri explains that avuba will inform its members at a later time about how it will concretely implement the decisions, and wishes everyone a pleasant afternoon.

Basel, June 17, 2024



Antonia Vogler  
avuba Co-President



Lars Fluri  
avuba Co-President