

Anyone who comes too near is going too far!

Sexual harassment includes all sexual acts that one person involved in does not want.

Verbal:

- Sexist language, statements and jokes
- Unwanted sexual proposals and invitations with unequivocal intentions
- Requests for sexual acts
- Suggestive or embarrassing remarks or innuendo about appearance, sex life or sexual orientation

Non-verbal:

- Intrusive, degrading looks and gestures (catcalling, ogling, etc.)
- Showing, hanging up and sending sexist or pornographic material

Physical:

- "Accidental" unwanted physical contact
- Sexual assaults such as groping, kissing, etc.
- Sexual assault by use of force or threats and rape

Counseling services/contacts:

Dr. Andrea Flora Bauer (061 207 09 89, andrea.bauer@unibas.ch)

→ Sexual harassment, discrimination, violation of personal rights

Studienberatung (061 207 29 29, studienberatung@unibas.ch)

→ Counseling with psychological problems, stress and failure to cope

Mélanie Schmutz (soziales-skuba@unibas.ch)

→ Contact for students

Patricia Eiche (avuba@unibas.ch)

→ Contact for assistants

skuba
Studentische Körperschaft
der Universität Basel

avuba
Assistentenvereinigung
der Universität Basel

More than 50% of women
and men have
already witnessed or
experienced
sexual harassment
at work.

The
unreported
figure is
high.

Anyone who comes too near is going too far!

What can I do about assaults and violations?

If your boundaries are crossed:

- Pay attention to your feelings and needs.
- If possible, leave the situation/room.
- Talk to a person you trust or contact counseling services.
- Share your experiences with people who have had similar experiences and support each other.

If you witness violations

- Take the victim and their feelings seriously.
- Ask the person if they would like support.
- Do not do anything without their consent.
- Respond to discriminating behavior even if no victim is present.
- Take responsibility. Do not look away.

If you violate other peoples' boundaries:

- Take verbal and non-verbal behavior seriously:
"No means no," "Silence also means no!"
- Accept criticism.
- Be brave and reflect on your behavior with the support of people you trust and counseling services.

If you want to avoid violations:

- Hold awareness trainings regularly.
- Create a climate of trust.
- Advertise support structures.

skuba
Studentische Körperschaft
der Universität Basel

avuba
Assistentenvereinigung
der Universität Basel