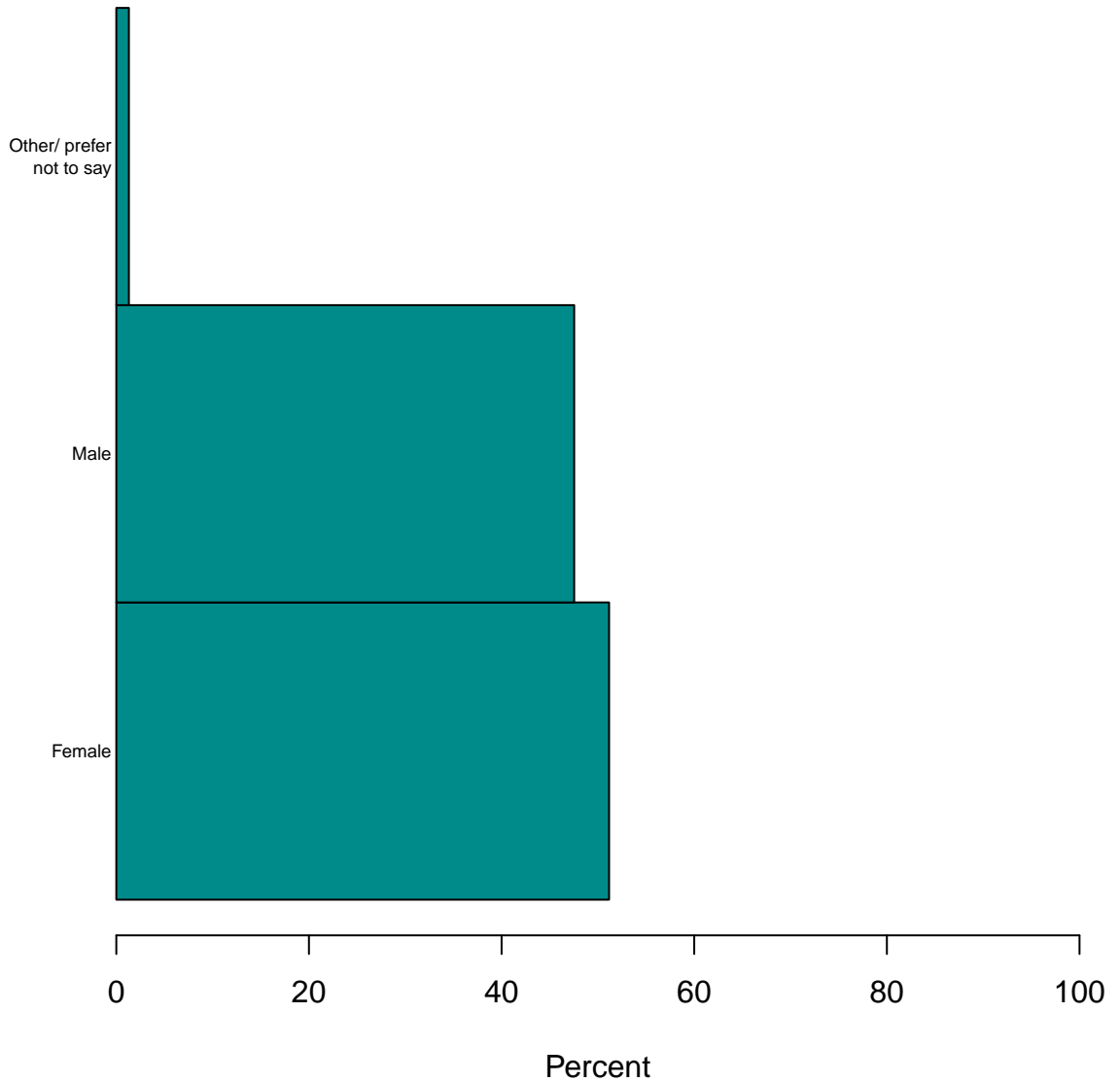


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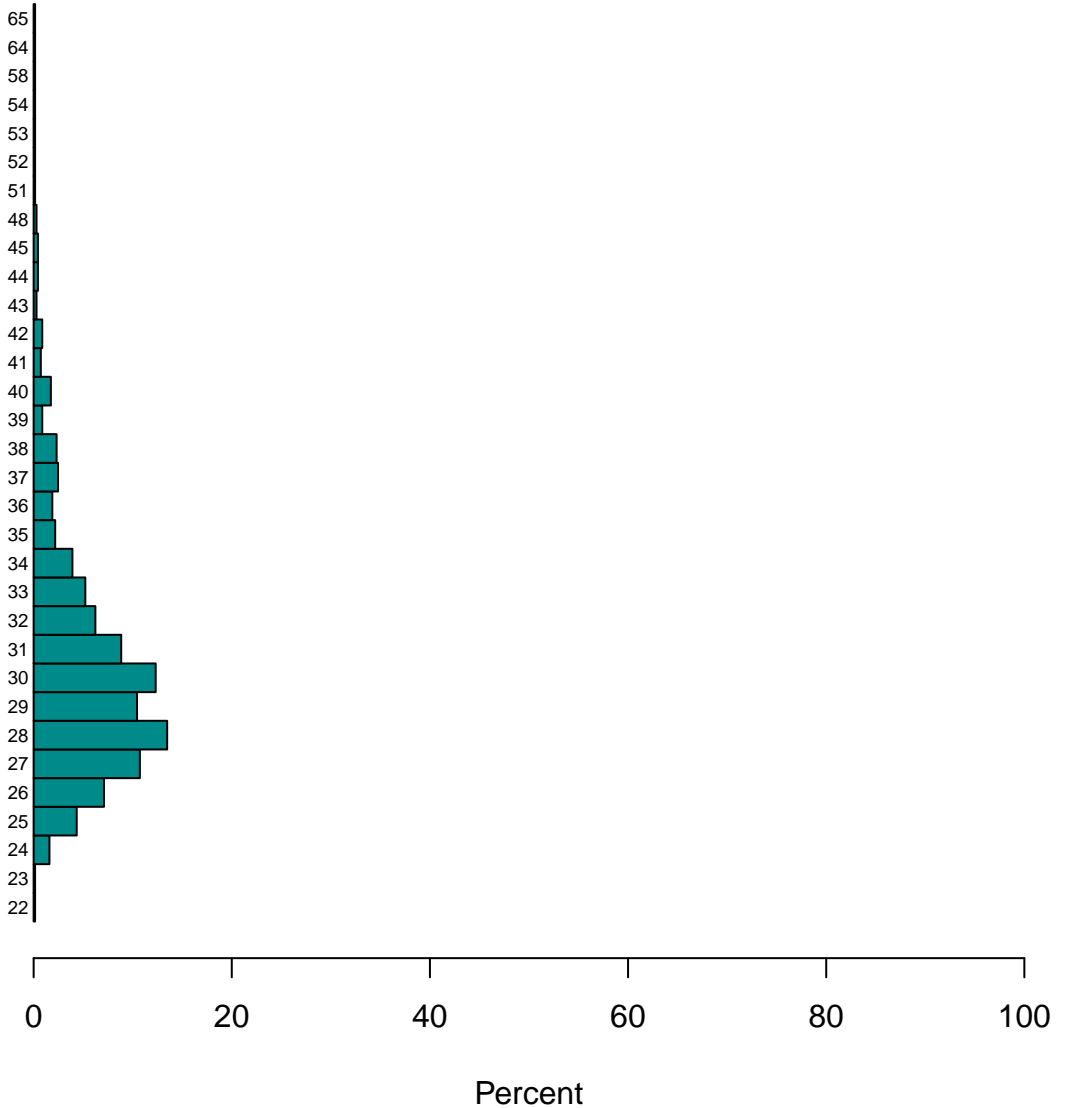
Answers given by **all** assistants of the University of Basel who took part in the survey (**N=690**)

Faculty	No. of Participants
Faculty of Theology	15
Faculty of Law	20
Faculty of Medicine	80
Faculty of Humanities	126
Faculty of Science	357
Faculty of Business and Economics	33
Faculty of Psychology	44
other (e.g., interdisciplinary units)	15

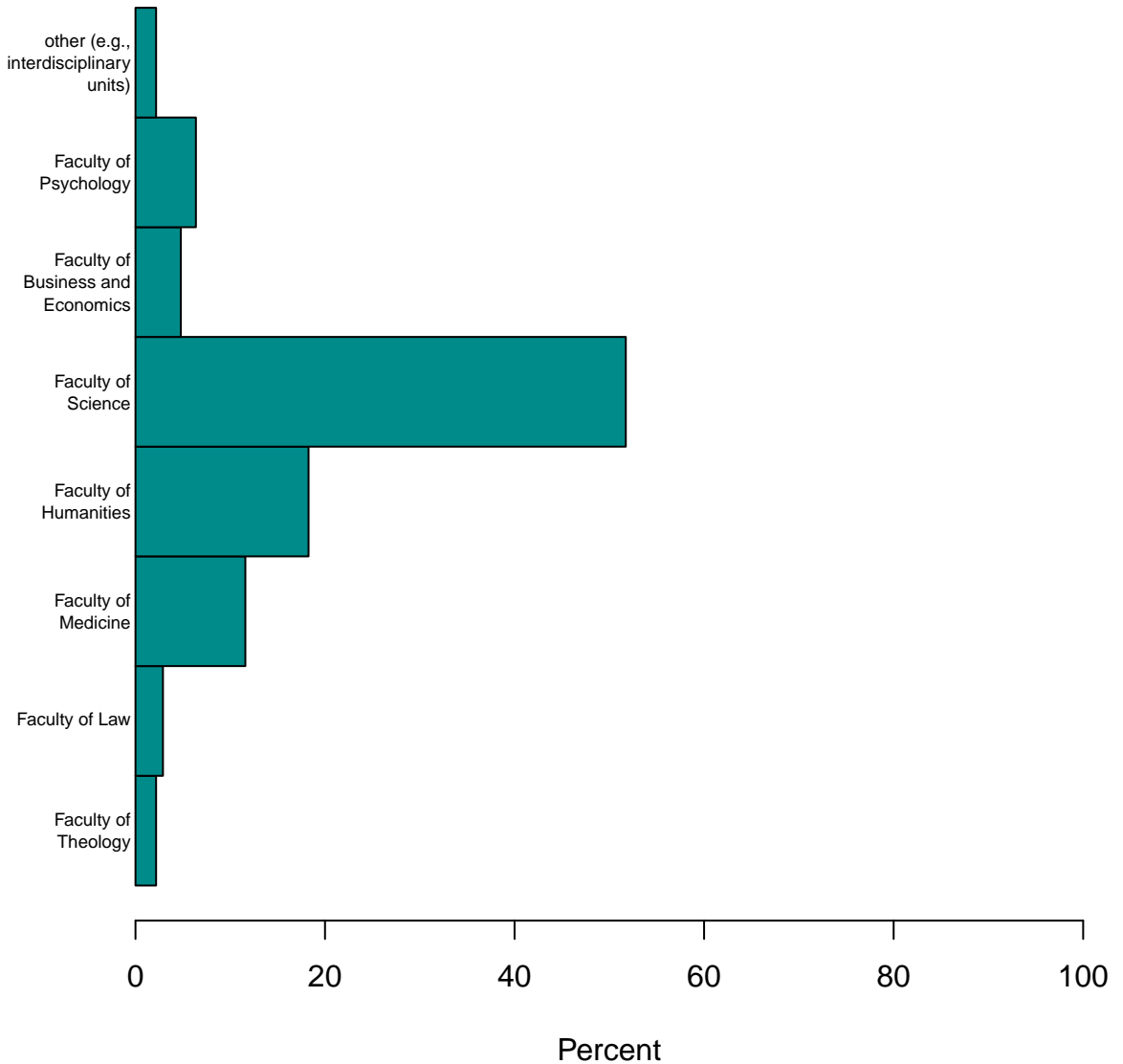
1. Gender (N=690)



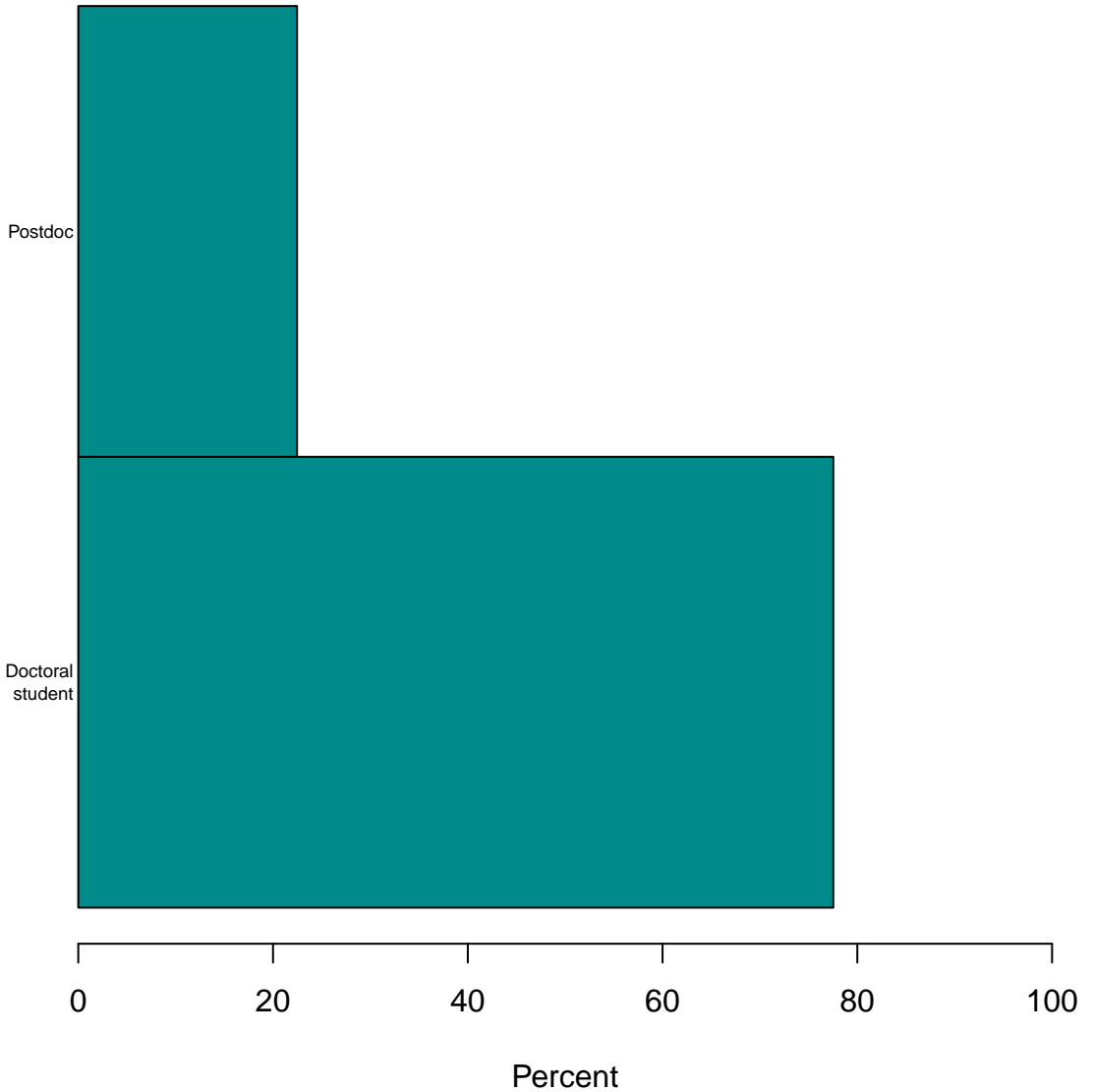
2. Age (N=690, Mean=30.71, Median=30, sd=4.98)



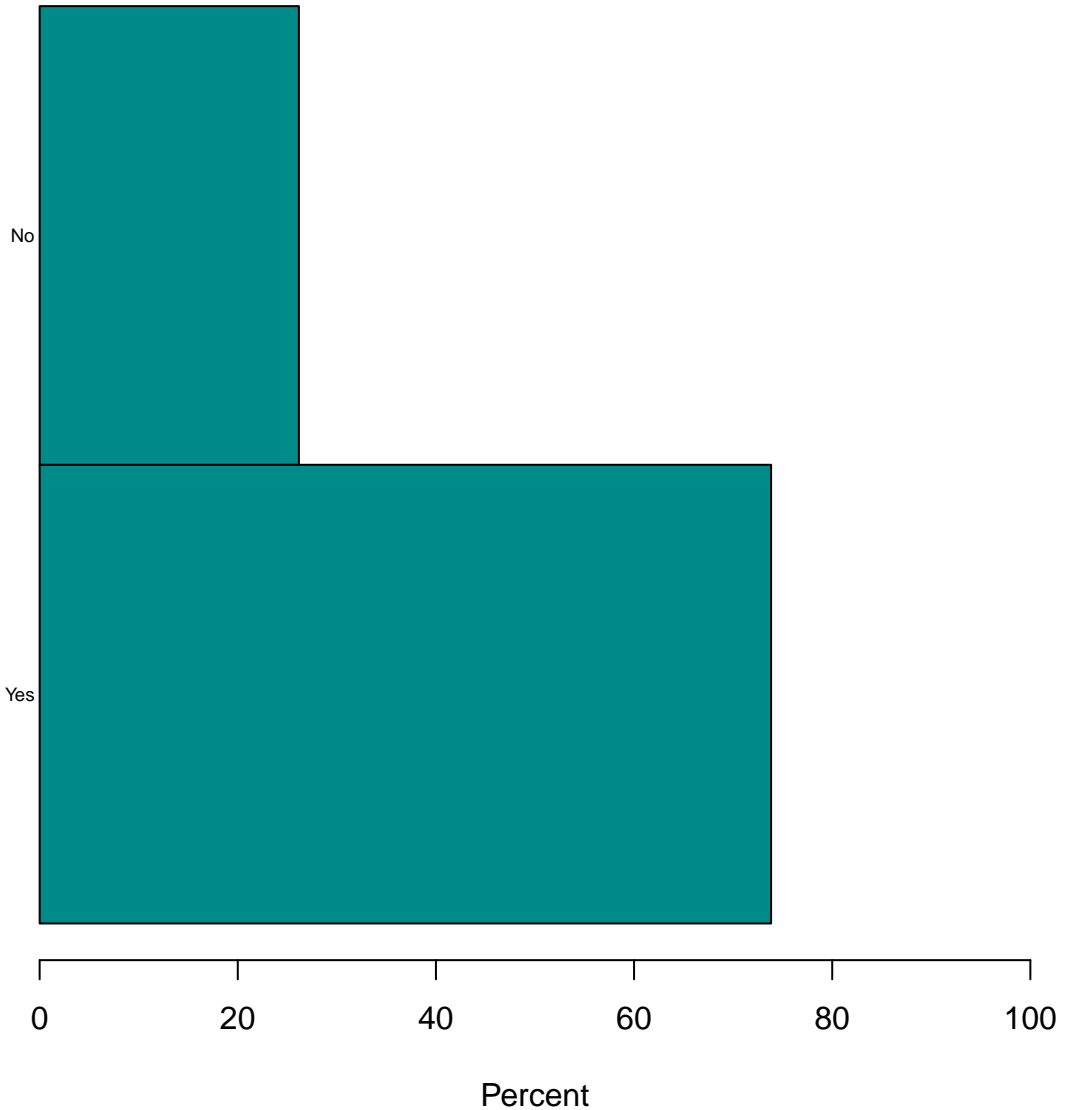
3. Faculty affiliation (N=690)



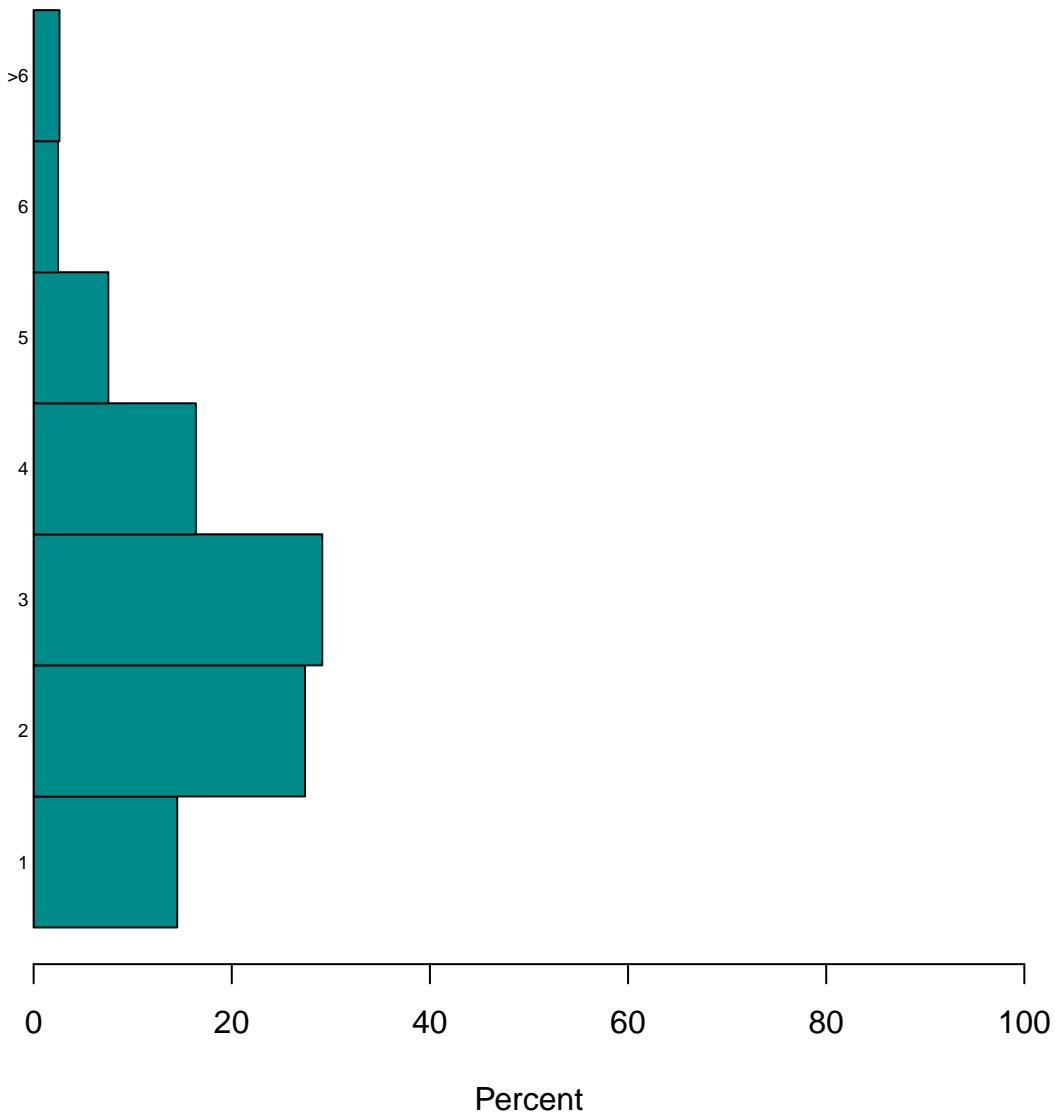
4. Qualification phase (N=690)



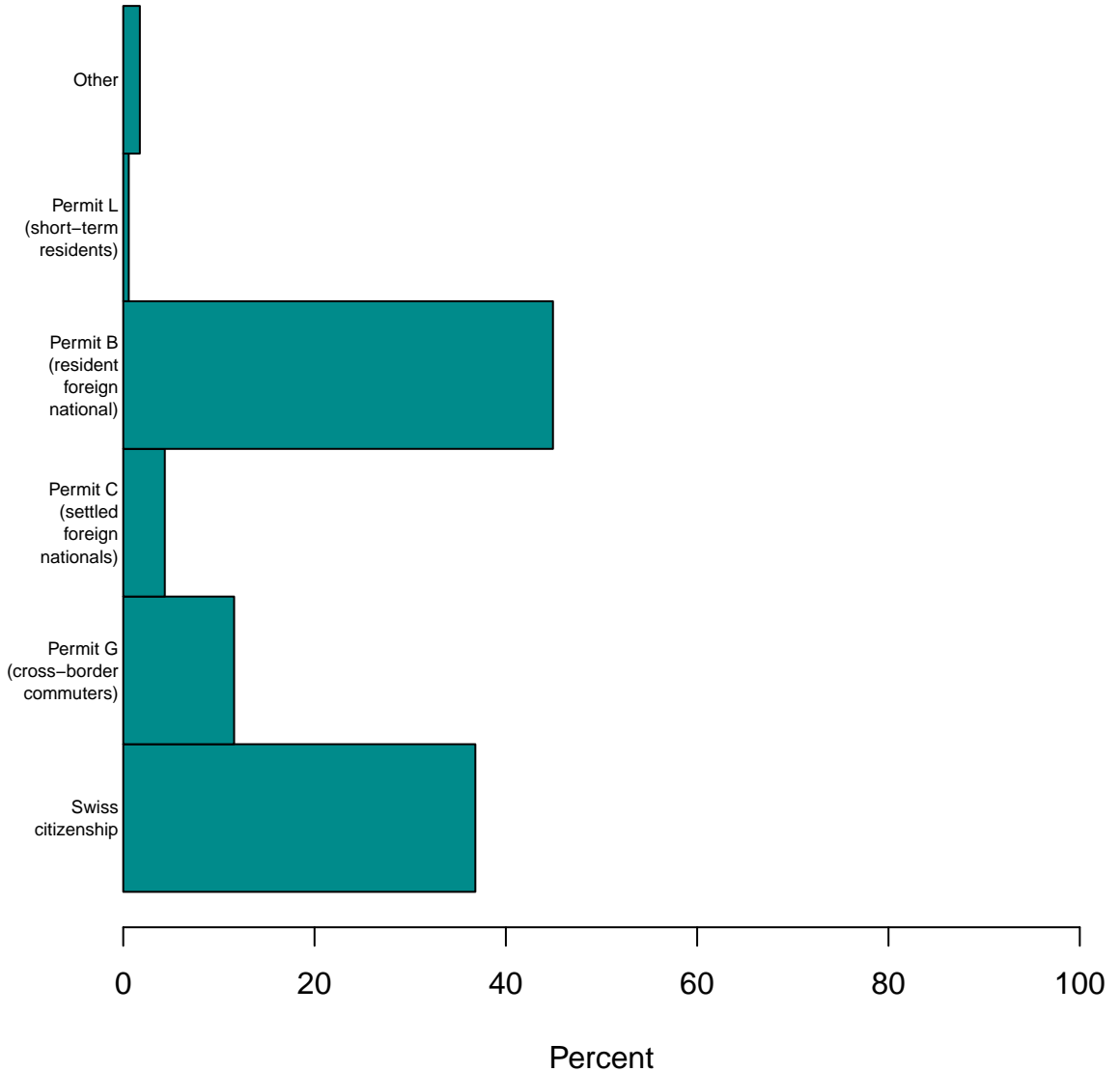
4a. In case of doctoral student: Signed an employment contract with the University of Basel? (N=535)



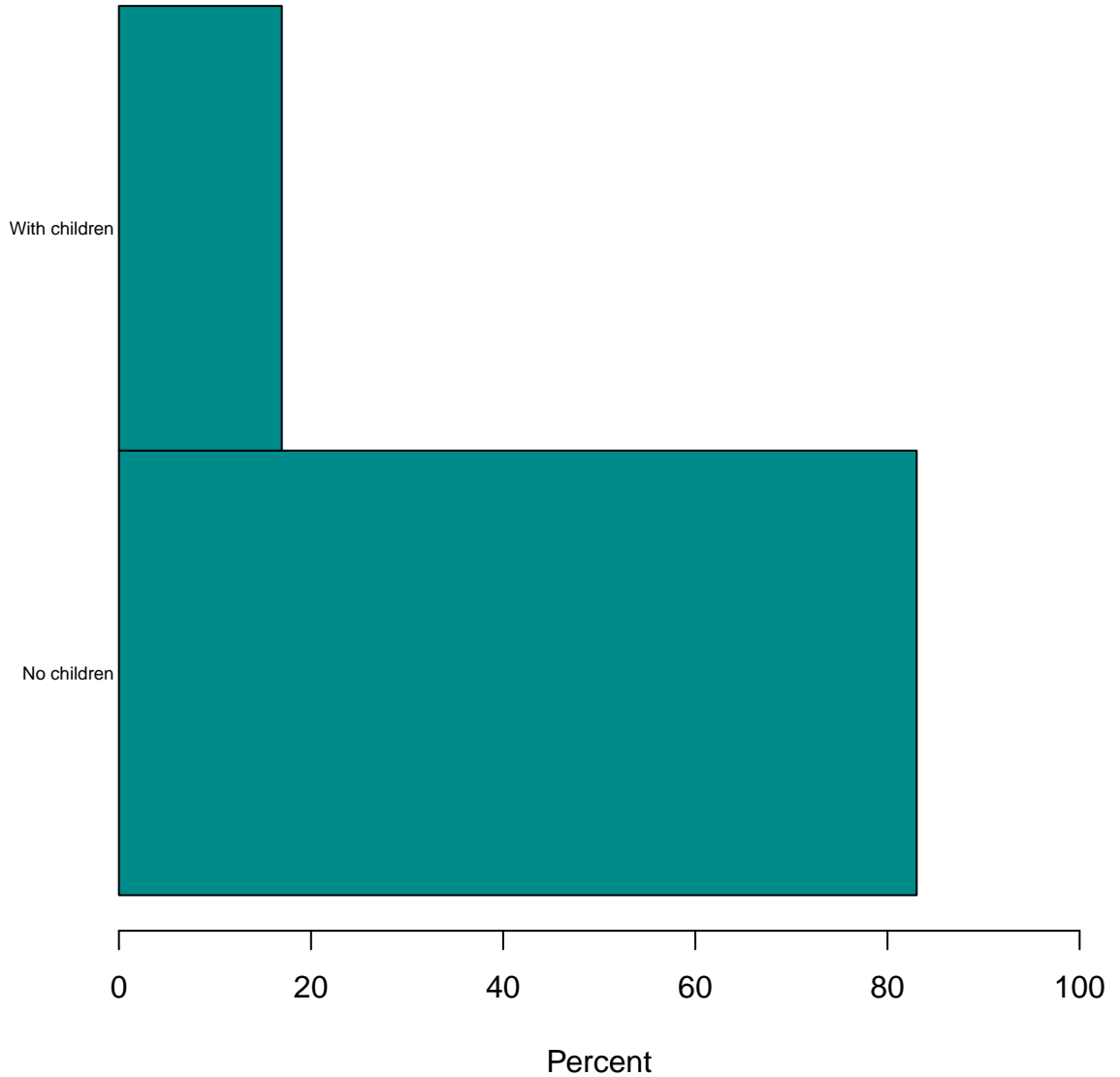
5. Which year of doctoral studies / postdoc? (N=690)



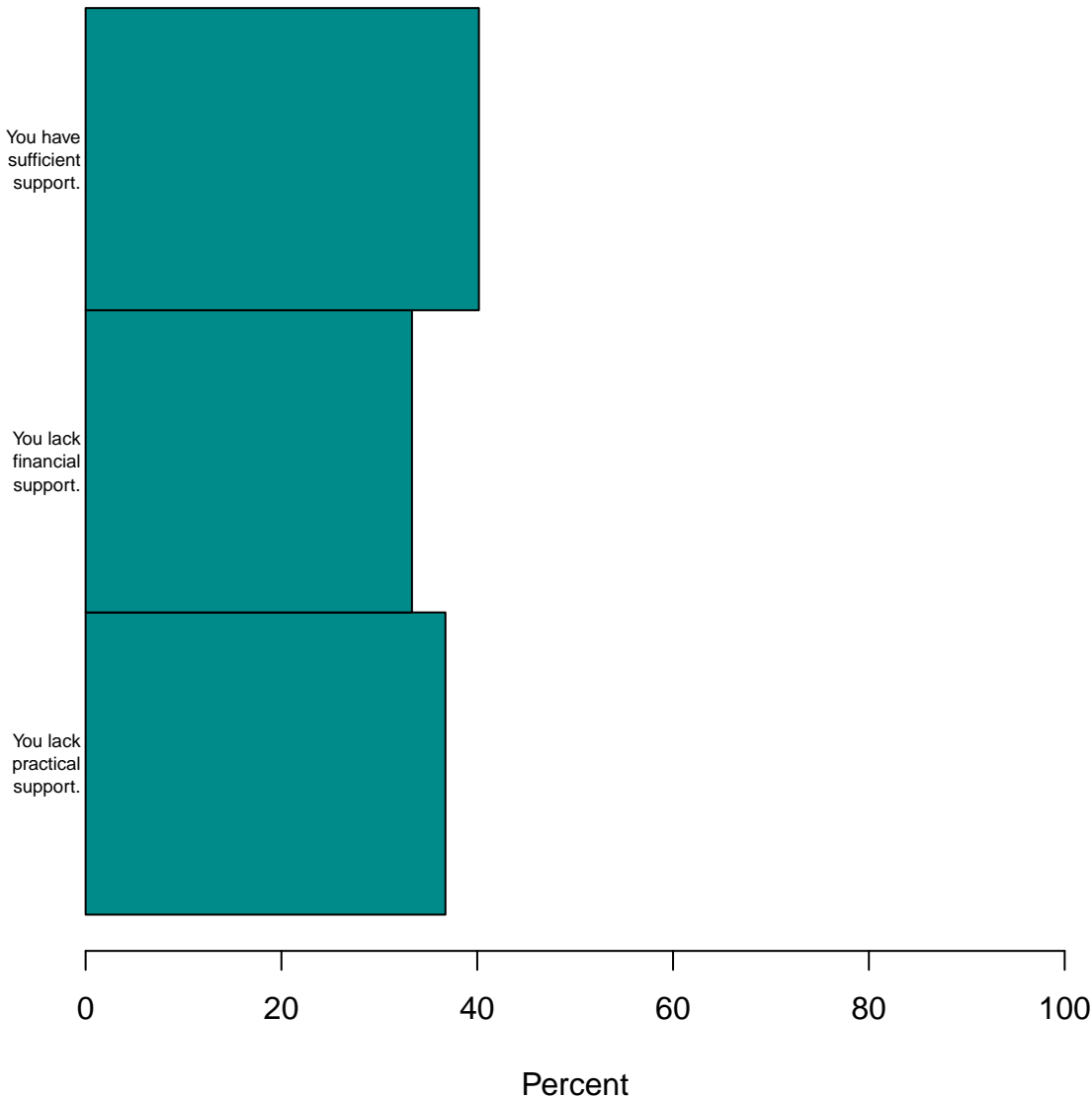
6. Residence status (N=690)



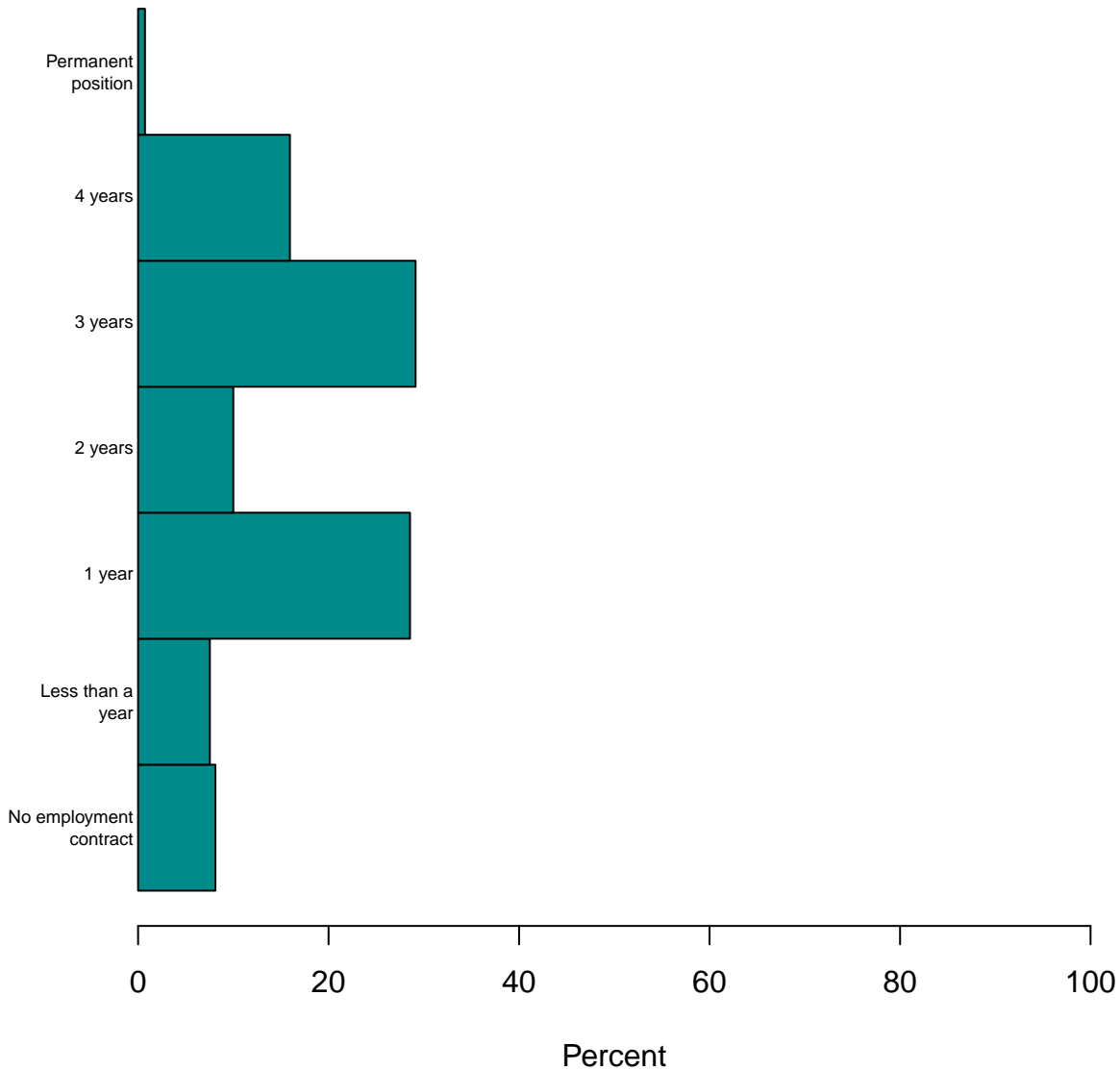
7. Family situation (N=690)



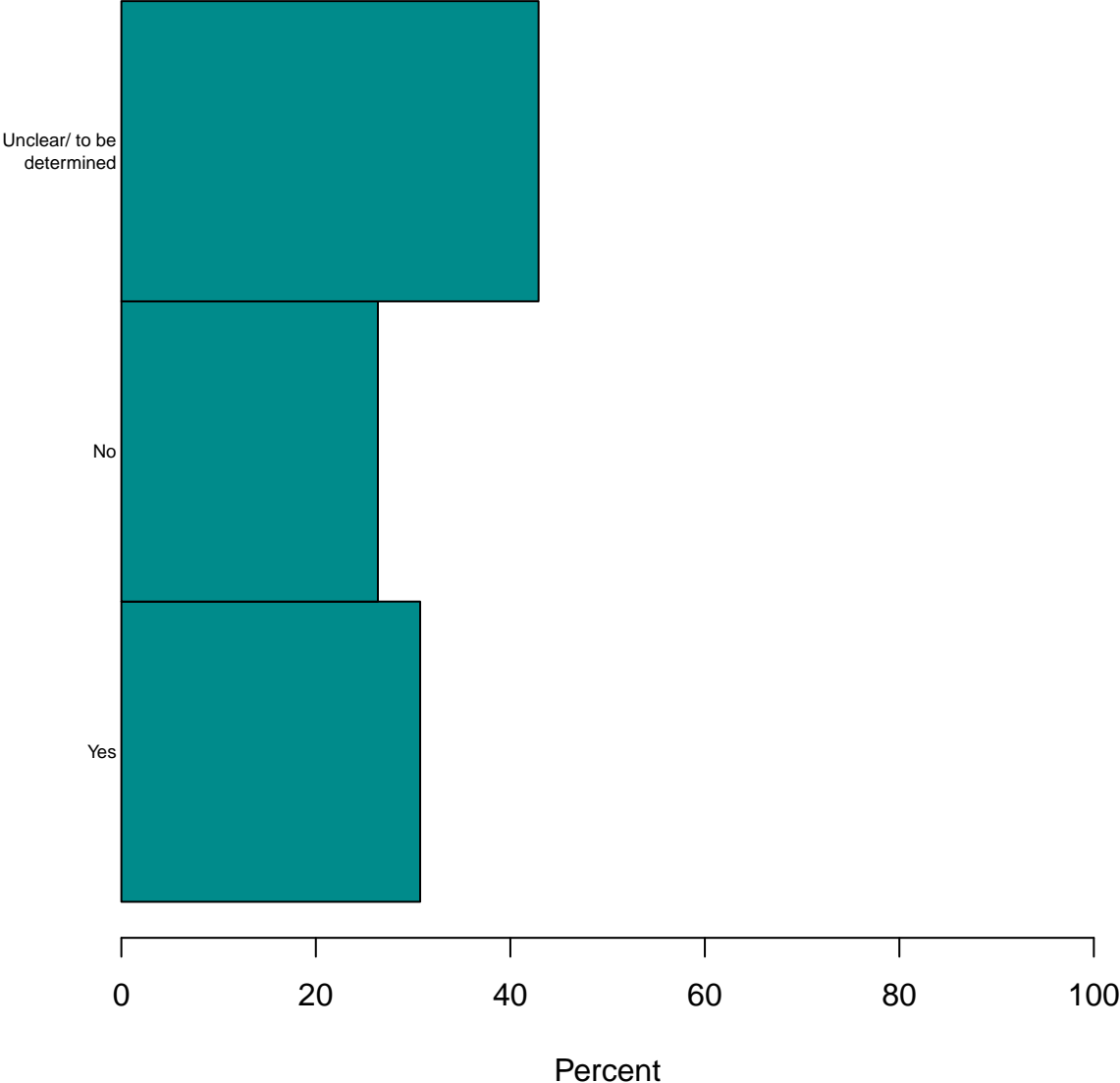
7a. Assistants with children: Which statements apply? (multiple answers) (N=117)



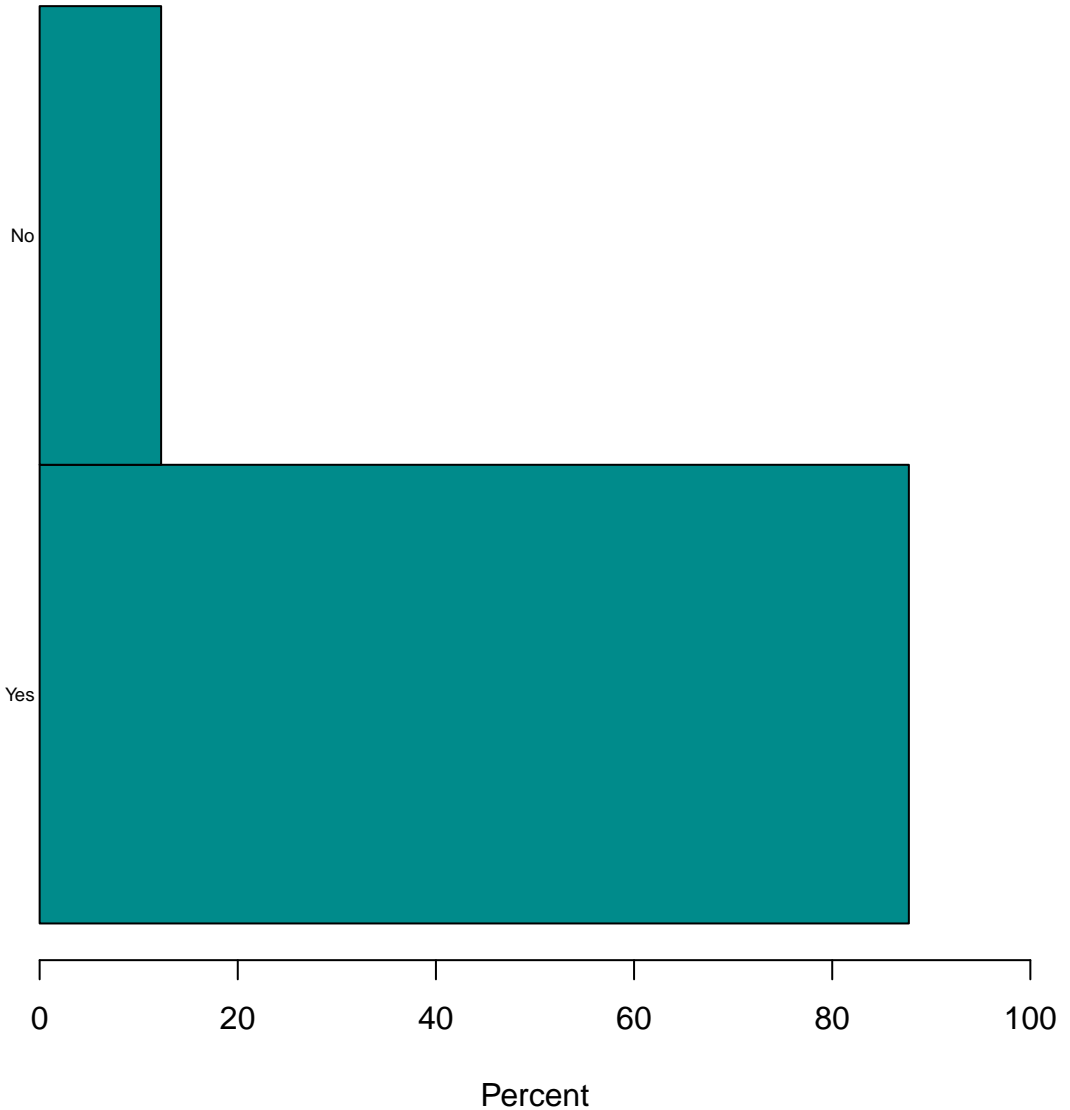
8. Length of current employment contract (N=690)



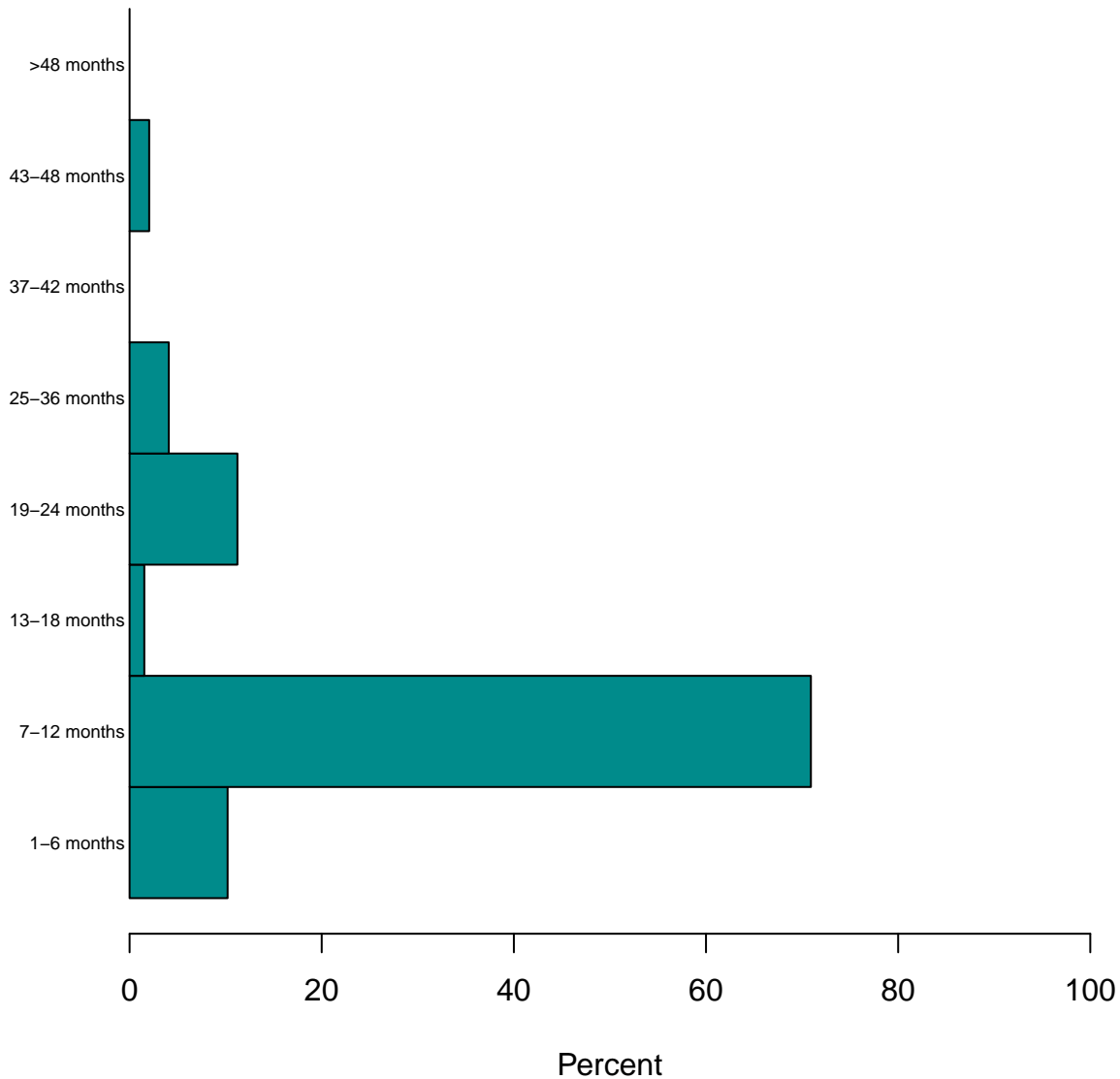
9. Will the employment contract be extended? (N=690)



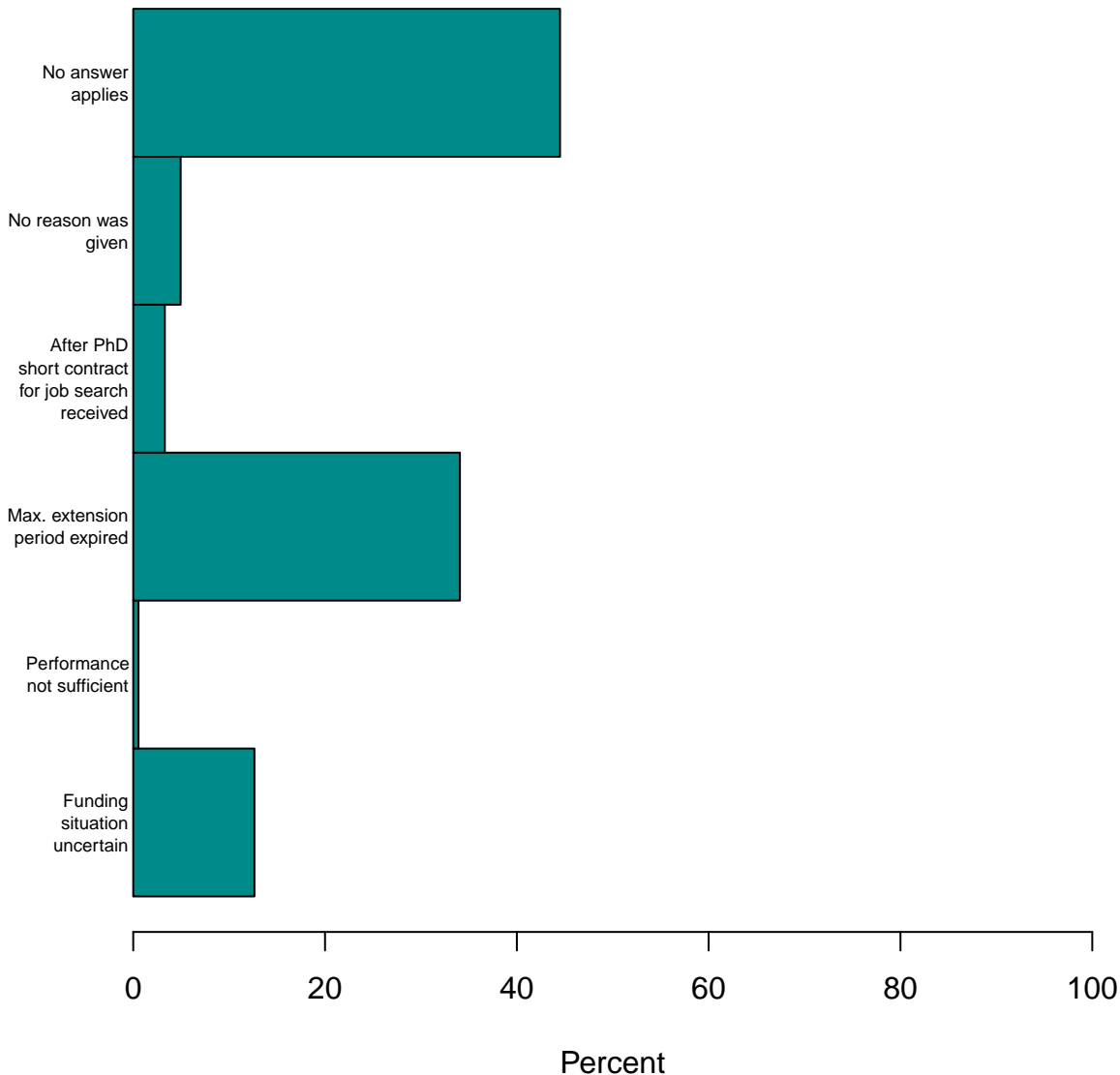
9a. Yes: Employment contract will be extended. Learned about the extension early enough? (N=212)



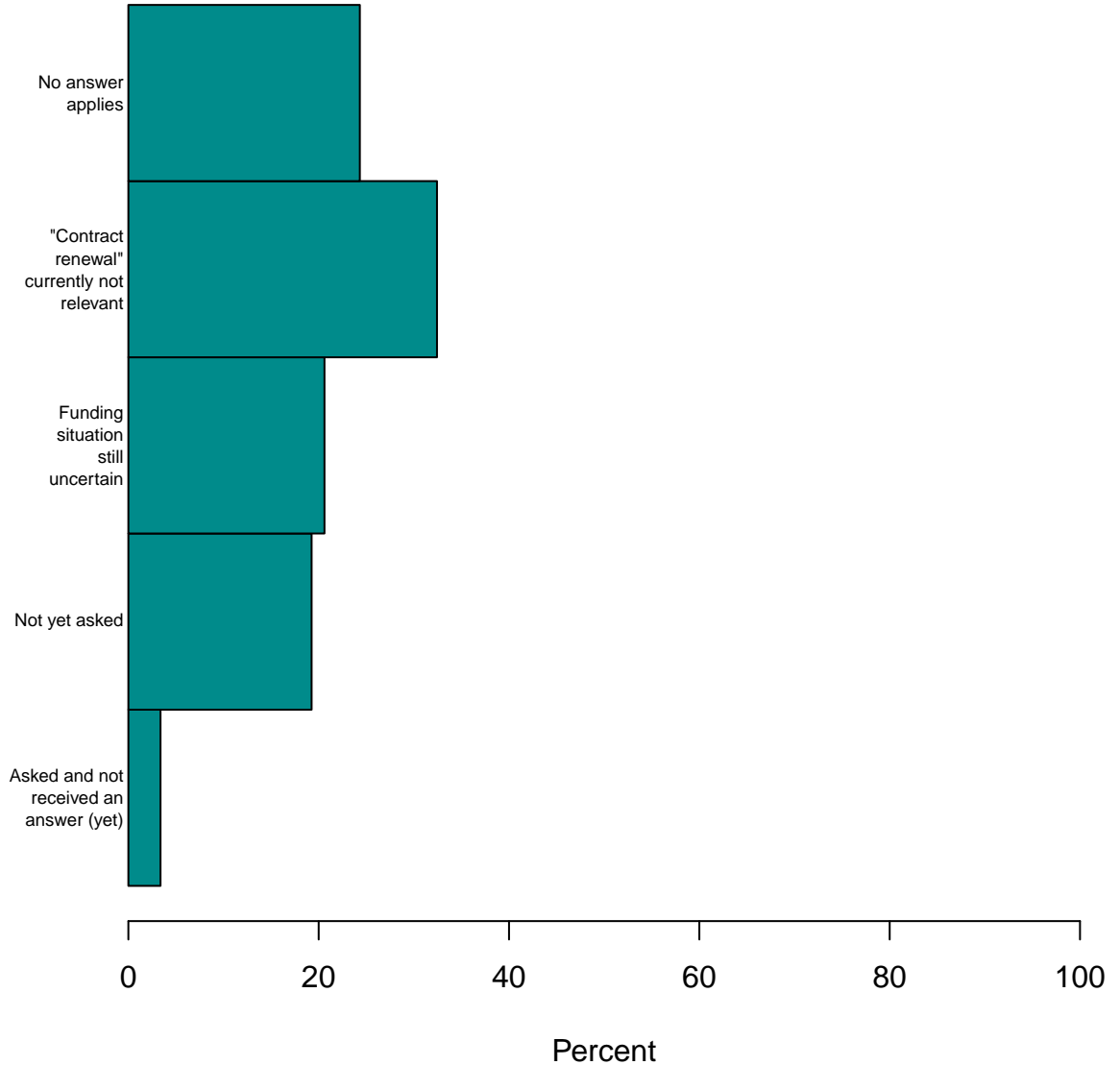
9b. Yes: Employment contract will be extended. For how many months? (N=212)



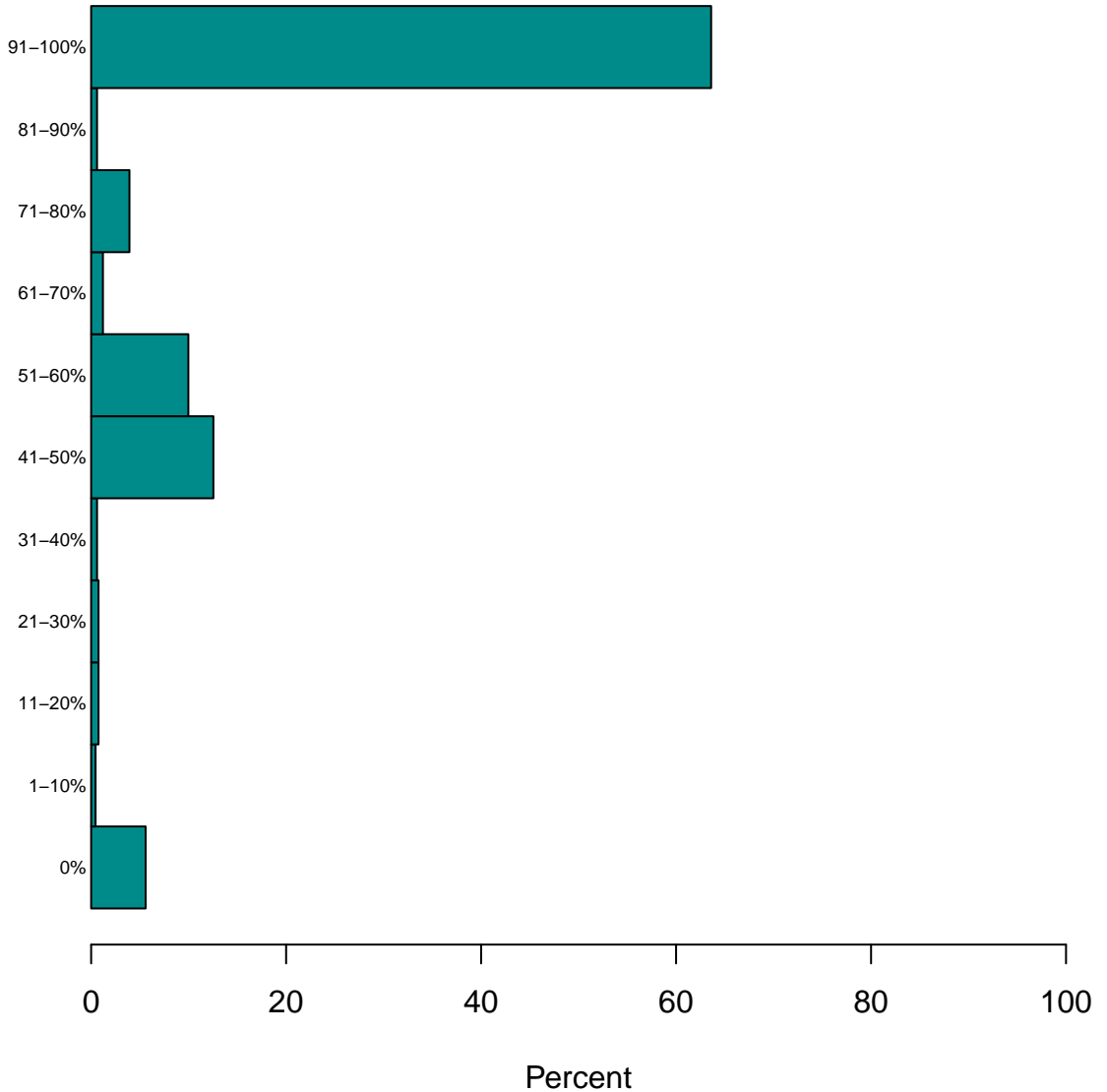
9c. No: Employment contract will not be extended. Why not? (N=182)



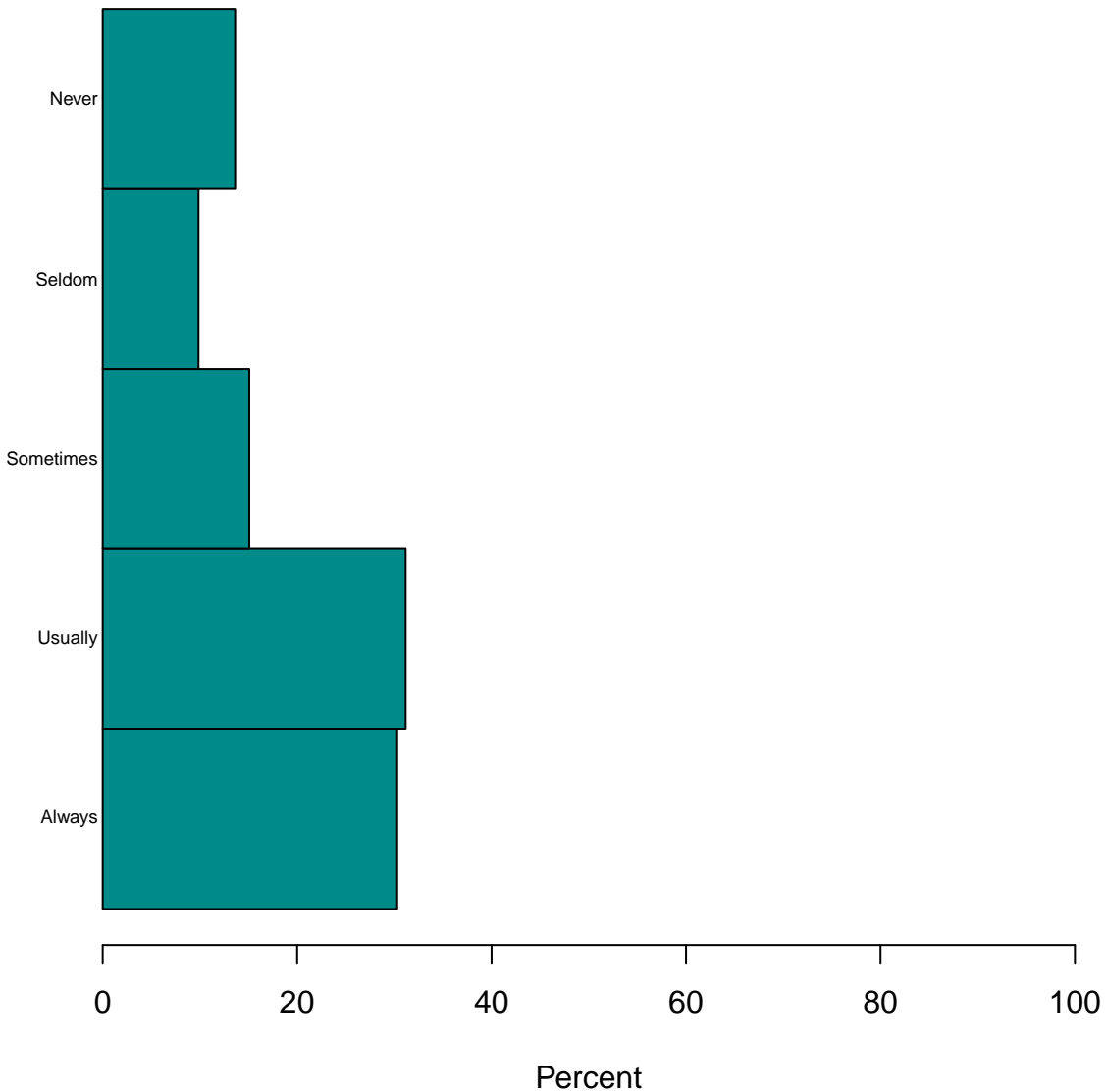
**9d. It's unclear whether the contract will be extended.
Why? (N=296)**



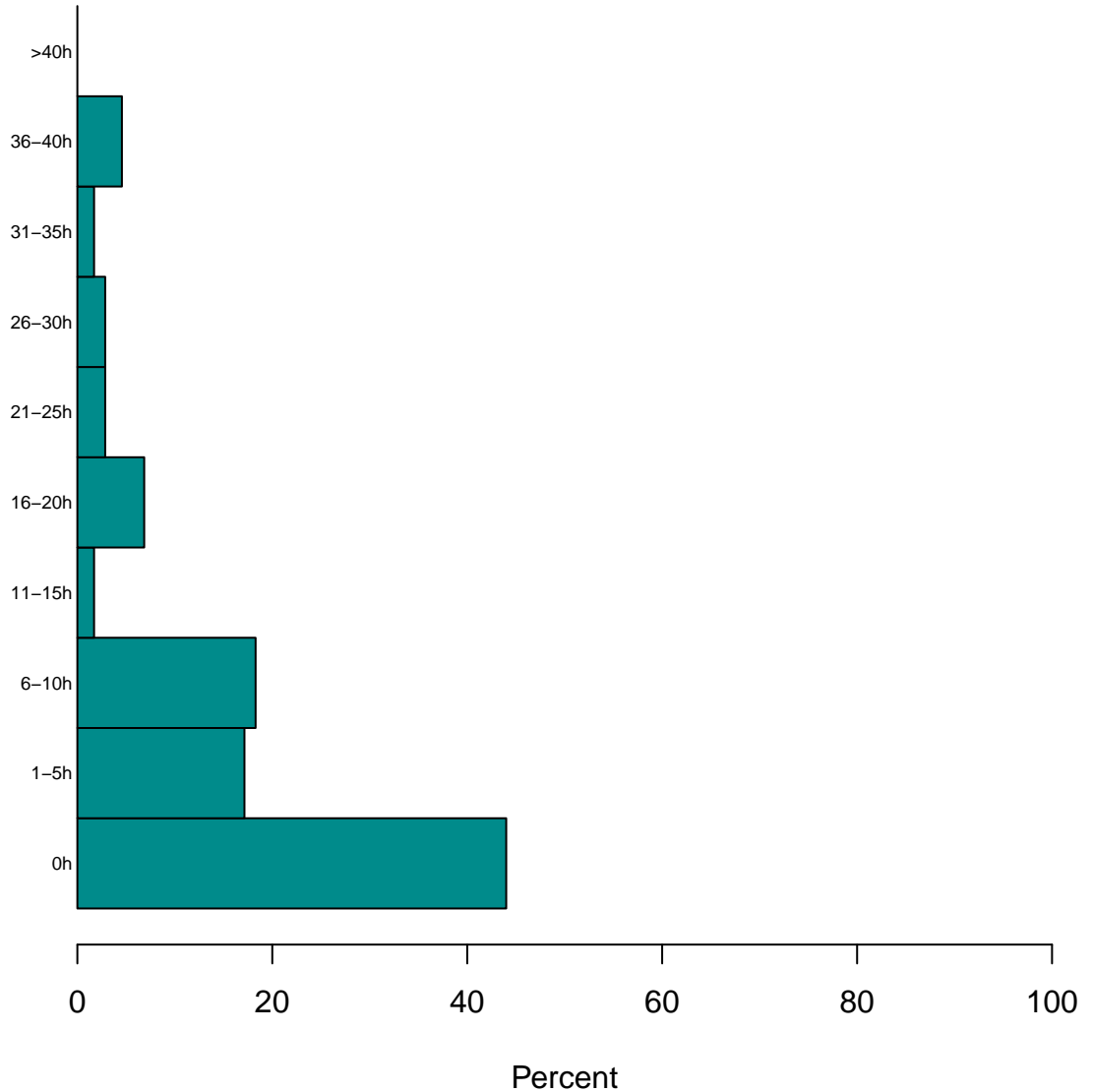
10. Percentage of paid employment level according to employment contract (N=690)



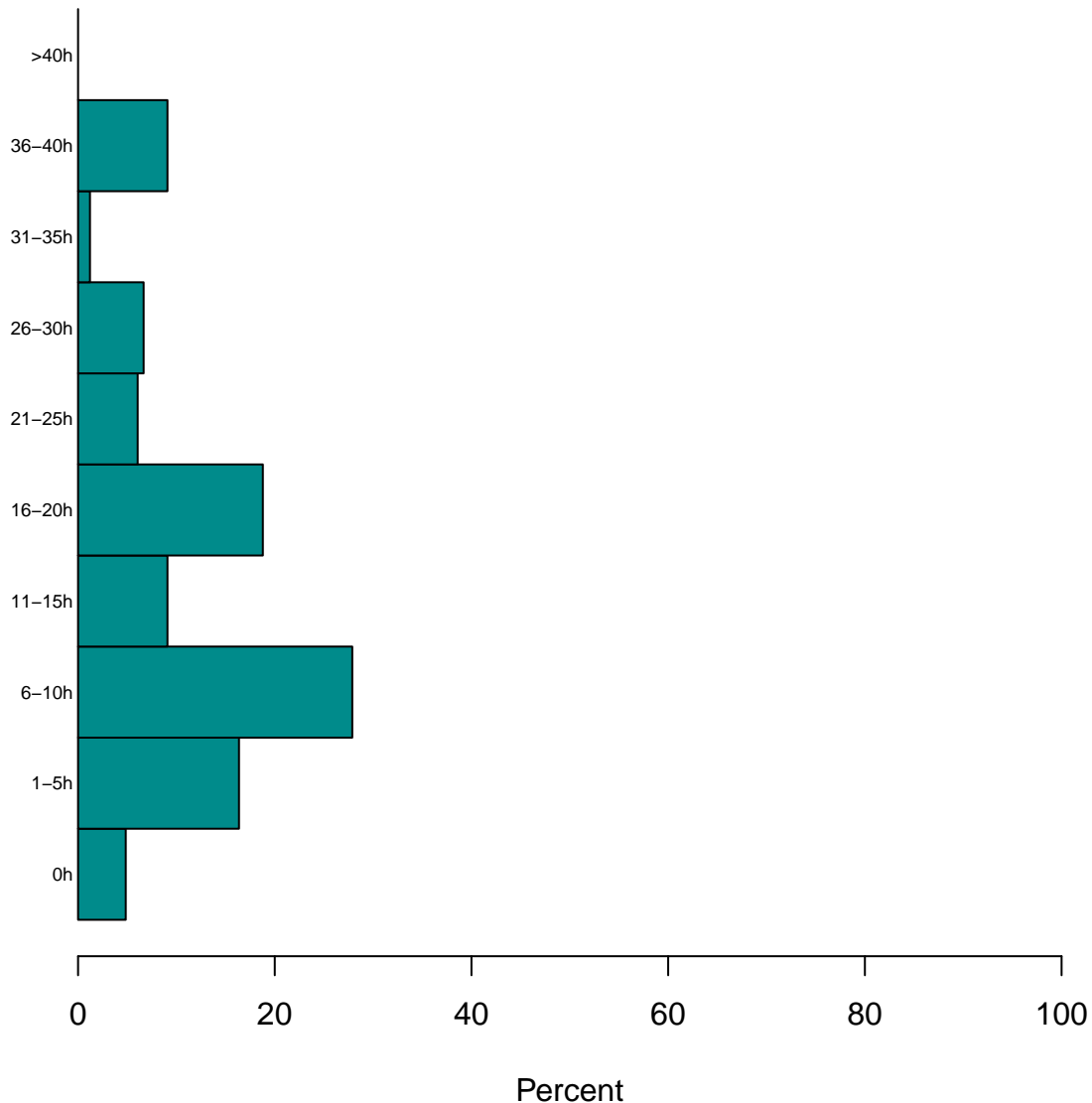
11. Is the paid employment level sufficient to complete both work assigned and own research? (N=690)



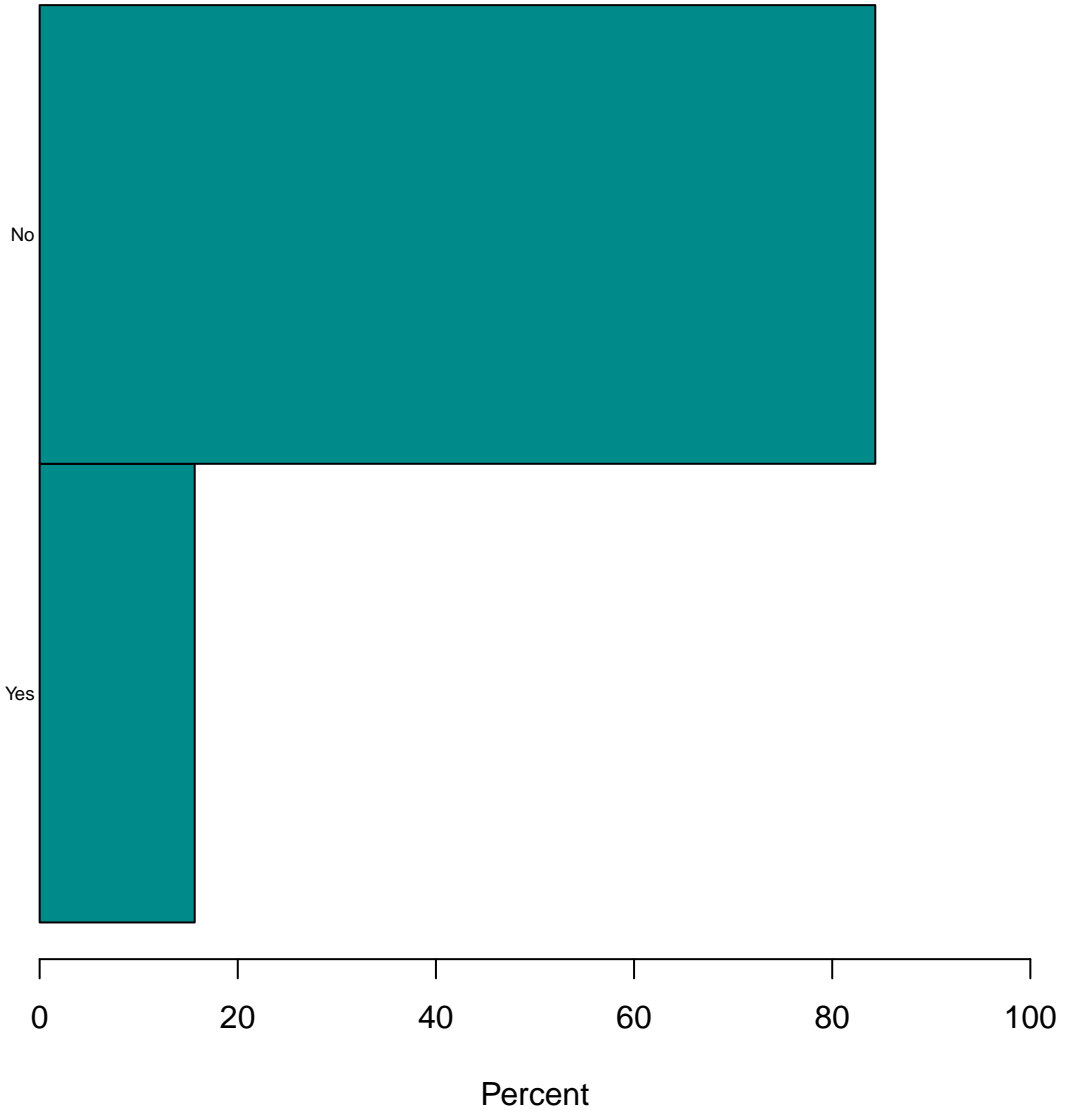
**11a. No: Paid employment level is not sufficient. Average additional hours per week spent on work for the employer?
(N=266)**



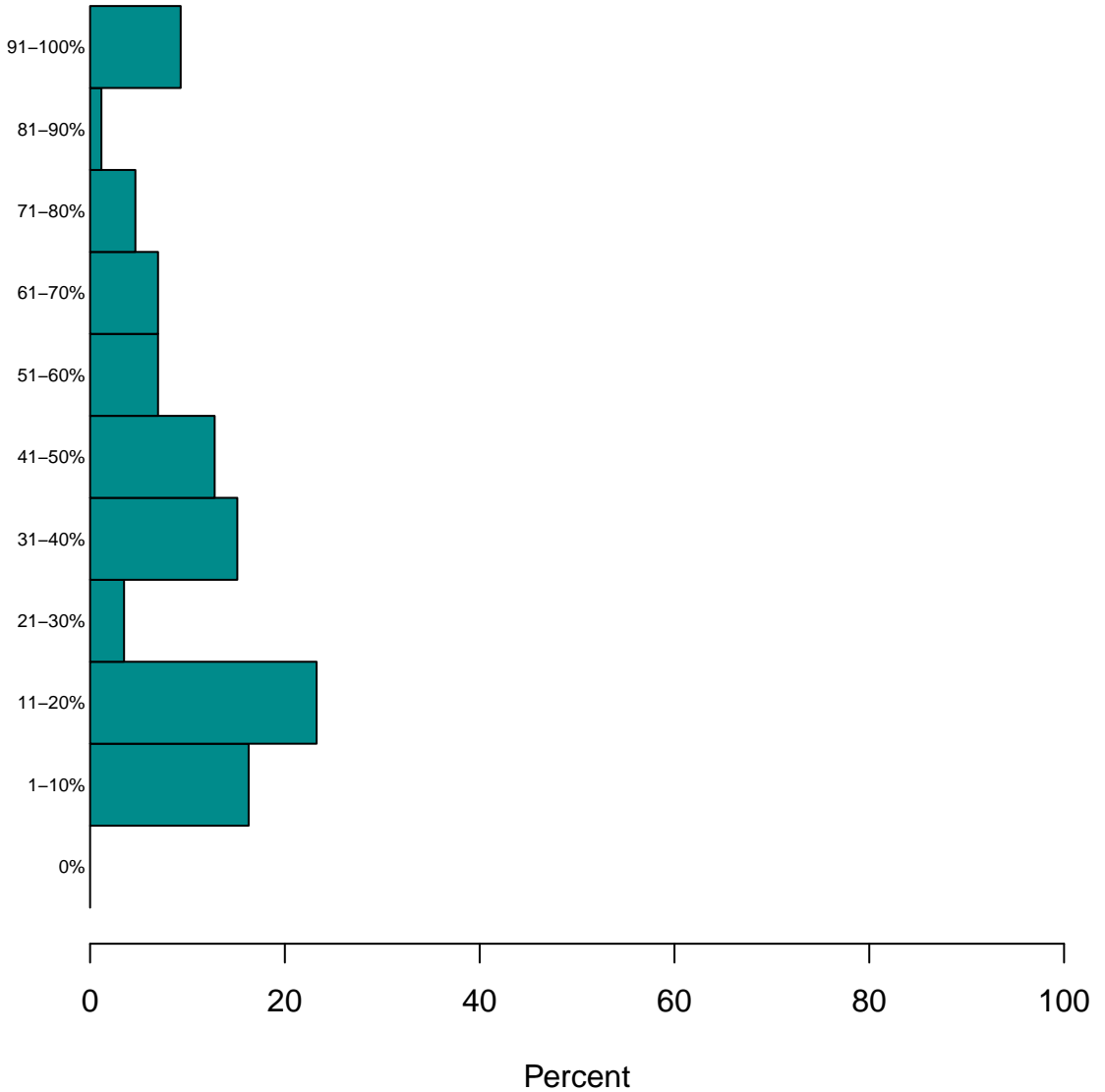
11b. No: Paid employment level is not sufficient. Average additional hours per week spent on own research? (N=266)



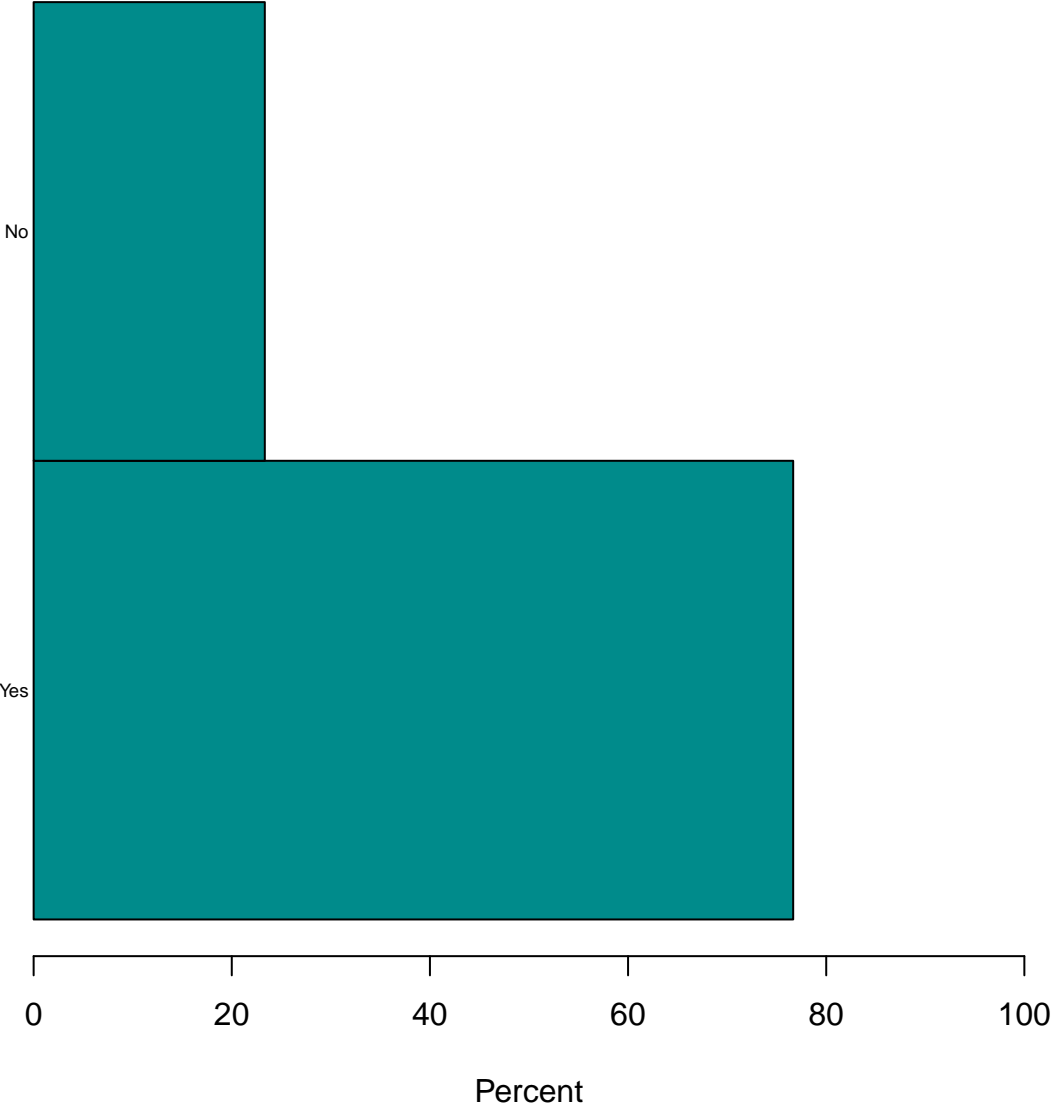
12. Additional job? (N=690)



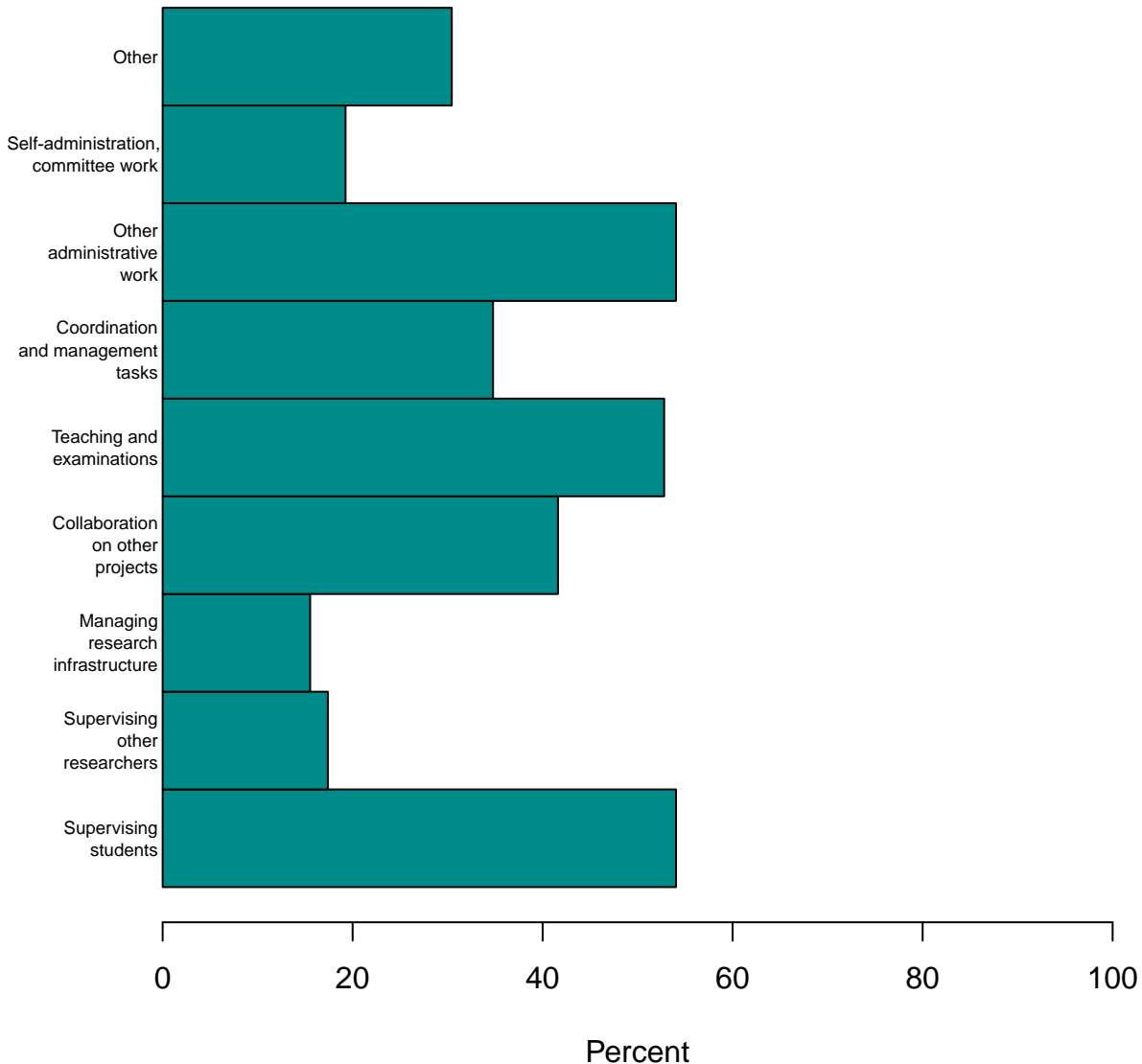
12a. Employment level of the additional job (N=108)



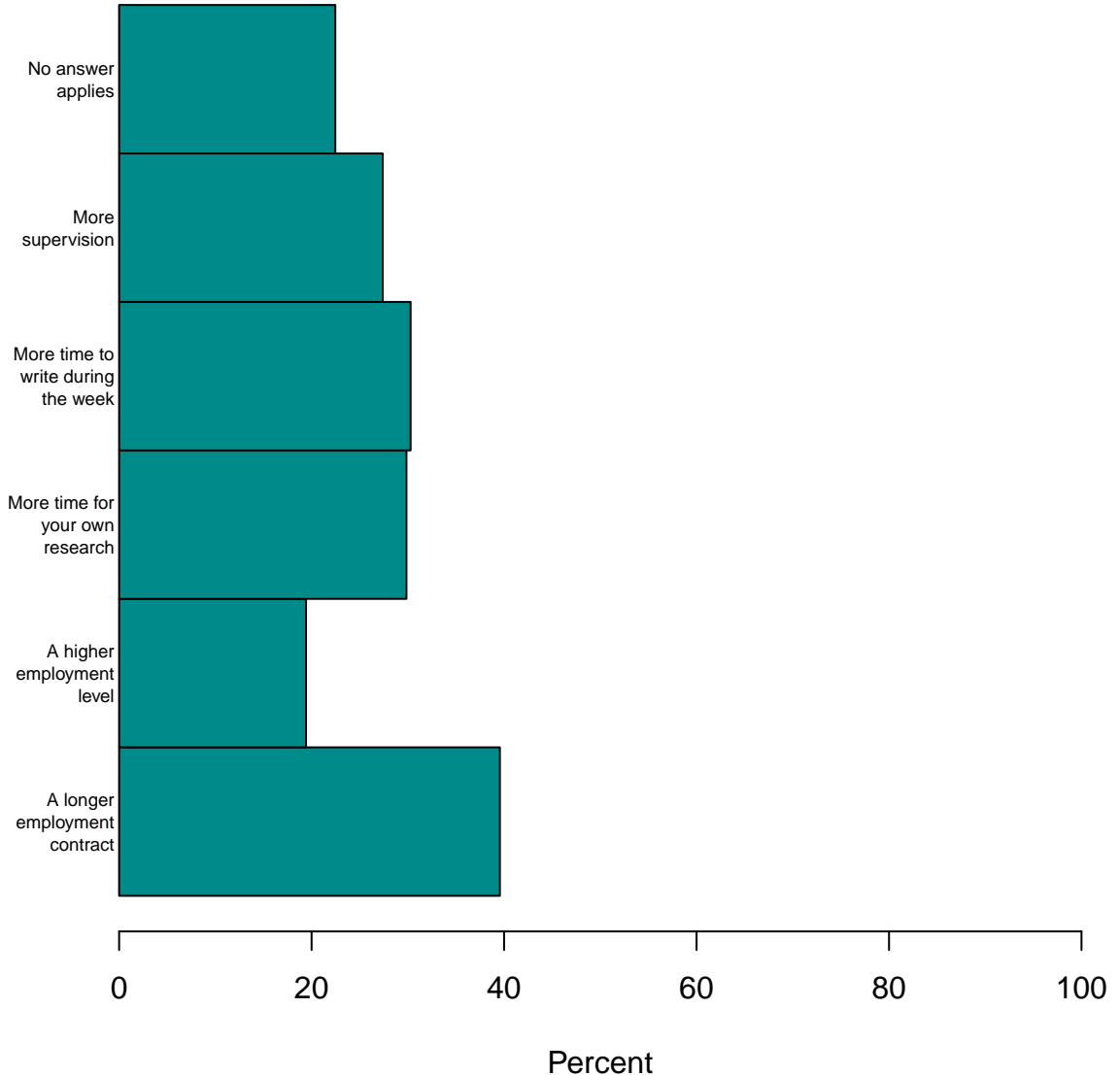
13. Sufficient time for own research? (N=690)



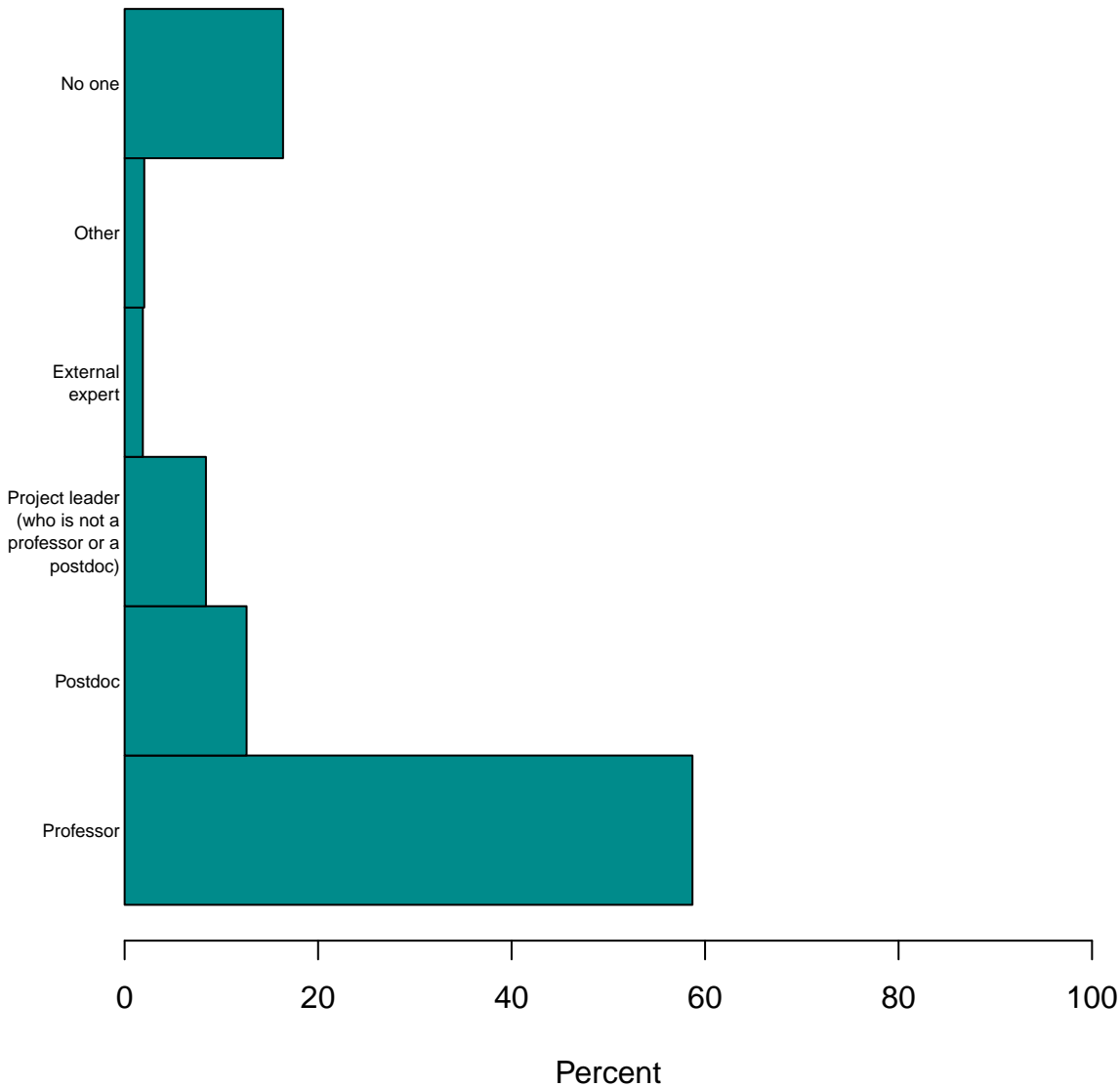
13a. Not enough time for own research. Reasons? (multiple answers) (N=161)



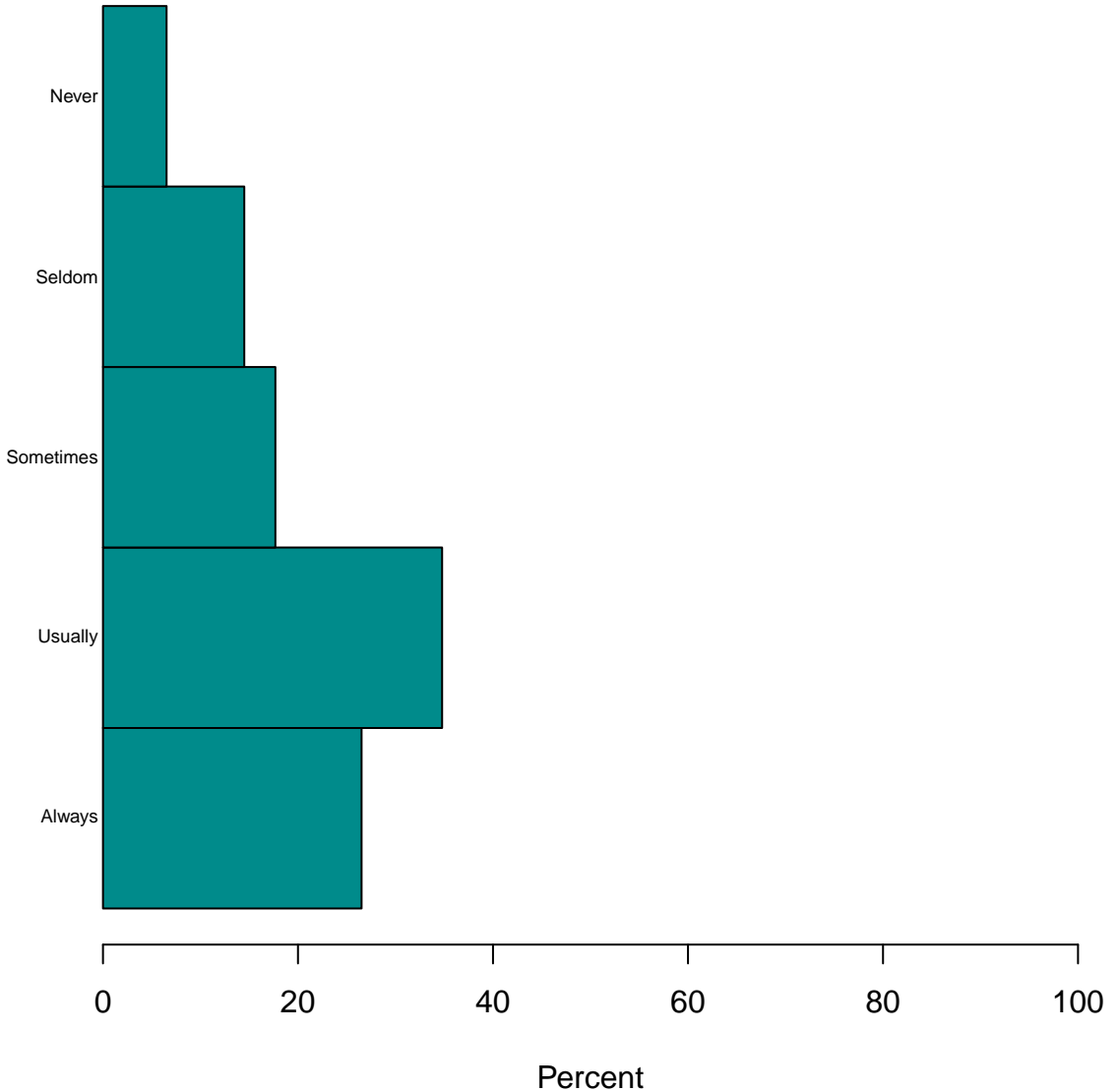
14. What would improve the research and/or working conditions? (multiple answers) (N=690)



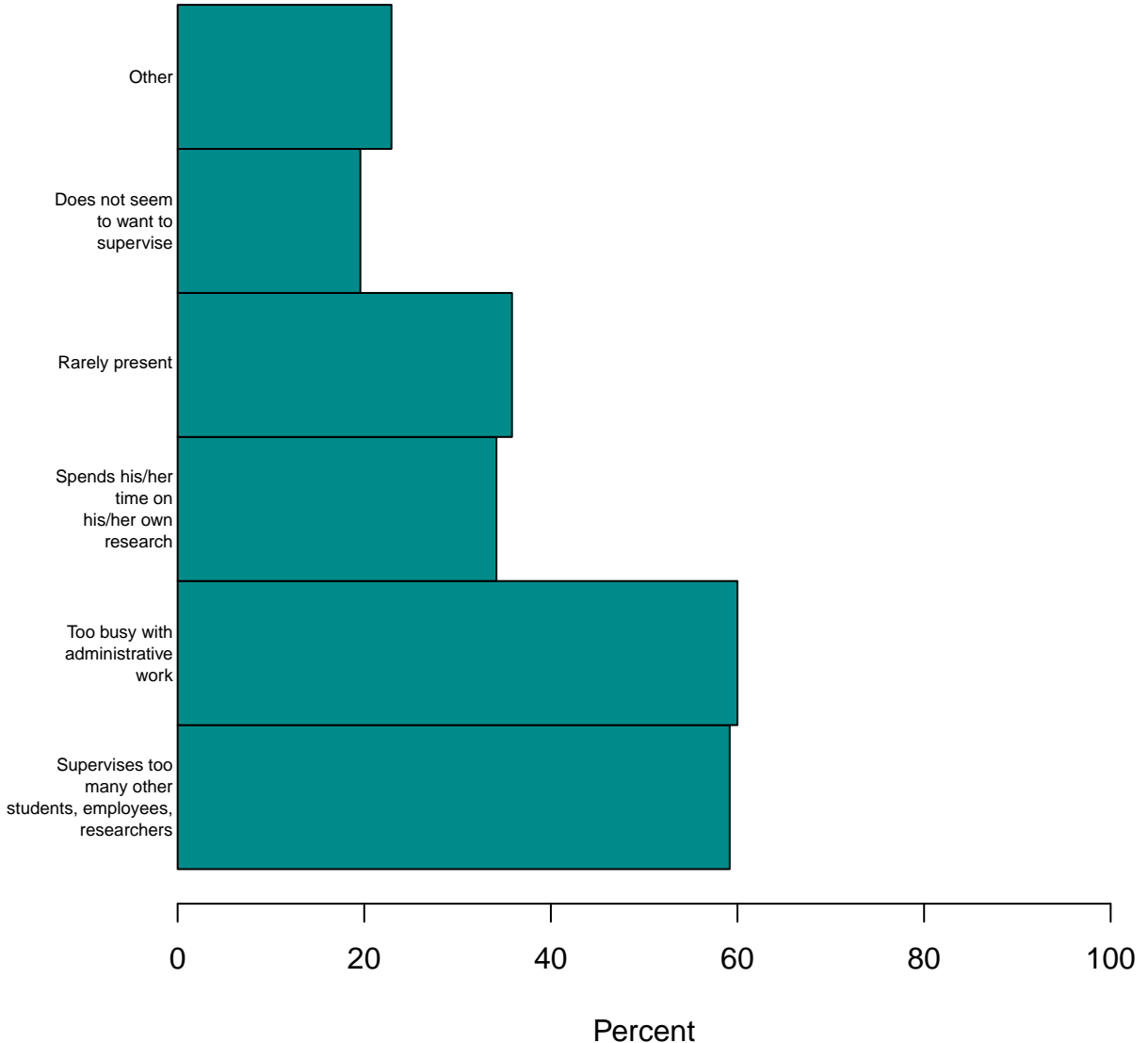
15. In their daily work doctoral students / postdocs are predominantly supervised by: (N=690)



16. Does the day-to-day supervisor have enough time for supervision? (N=690)



**16a. No: Day-to-day supervisor has not enough time for supervision. Reasons? (multiple answers)
(N=240)**



17. Evaluation of the primary advisor/professor (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
You have the feeling that your work is valued.	690	2.5	8.8	12.3	32.3	42.6	1.4
You have the feeling that you have sufficient freedom to conduct your research and/or shape your work.	690	3.3	5.9	9.0	31.3	49.3	1.2
When you request a meeting, he/she sets aside the time required.	690	1.6	4.6	7.7	31.0	54.5	0.6
Talking with him or her helps you along with the content and/or methodology of your research.	690	3.8	10.1	12.2	35.4	38.0	0.6
The expectations for reaching the next level of qualification are clearly communicated to you.	690	11.3	16.8	20.4	27.5	18.7	5.2
You feel comfortable speaking to him/her and making requests.	690	3.9	9.0	10.9	31.2	44.6	0.4
You feel comfortable with the level of potential dependency on your professor.	690	5.8	9.6	16.4	32.9	33.2	2.2
You have the impression that whenever you have collaborated on something, you have been listed as a co-author.	690	3.8	7.0	11.0	18.1	42.6	17.5

18. Evaluation of the future career (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
You can speak openly about your career plans.	690	3.6	8.6	12.9	31.4	39.3	4.2
You are pursuing an academic career.	690	15.5	18.7	21.7	18.7	19.0	6.4
Your professor speaks openly with you about his or her assessment of your academic career.	690	11.4	15.8	21.6	22.2	19.1	9.9
Your supervisors provide you with sufficient support to plan your career and expand your network.	690	14.1	17.4	19.9	25.7	18.7	4.3
You are working on developing a second potential career.	690	18.3	15.9	18.4	23.3	15.8	8.3

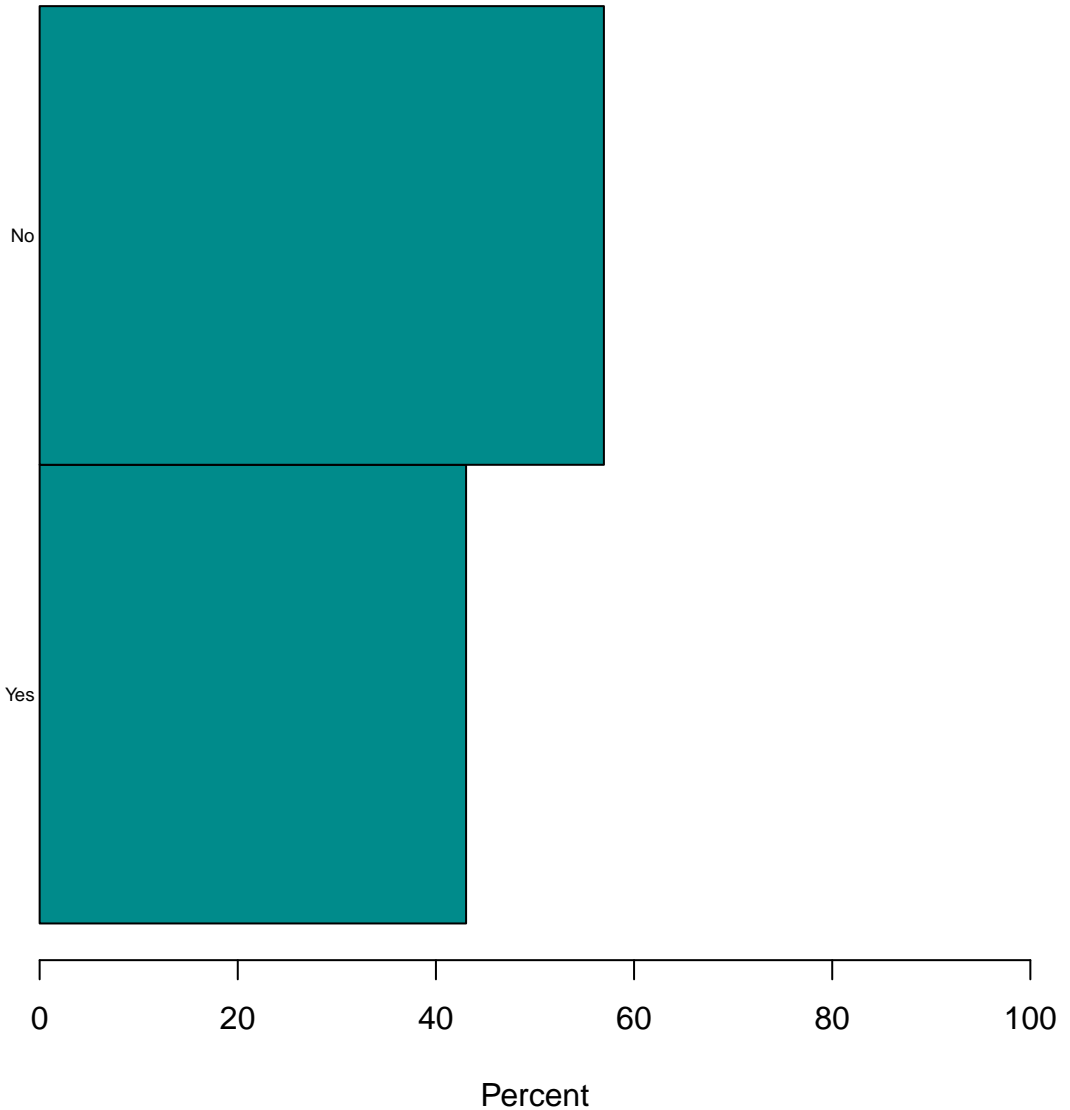
19. Evaluation of the support received by mentors (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
Writing publications and papers	690	6.5	12.2	17.4	32.3	26.5	5.1
Applying for funding	690	7.8	10.6	17.5	19.0	22.0	23.0
Career planning and advice	690	12.5	19.6	25.4	19.7	14.5	8.4
Attending workshops, conferences, and congresses	690	7.0	12.0	15.2	29.3	35.4	1.2
Further education	690	10.6	13.8	22.6	22.3	21.3	9.4
Compatibility of profession and private life	690	9.9	12.2	18.8	27.0	25.2	7.0
You are able to use all of your vacation time by the end of the year.	690	7.1	7.7	9.0	16.8	53.2	6.2

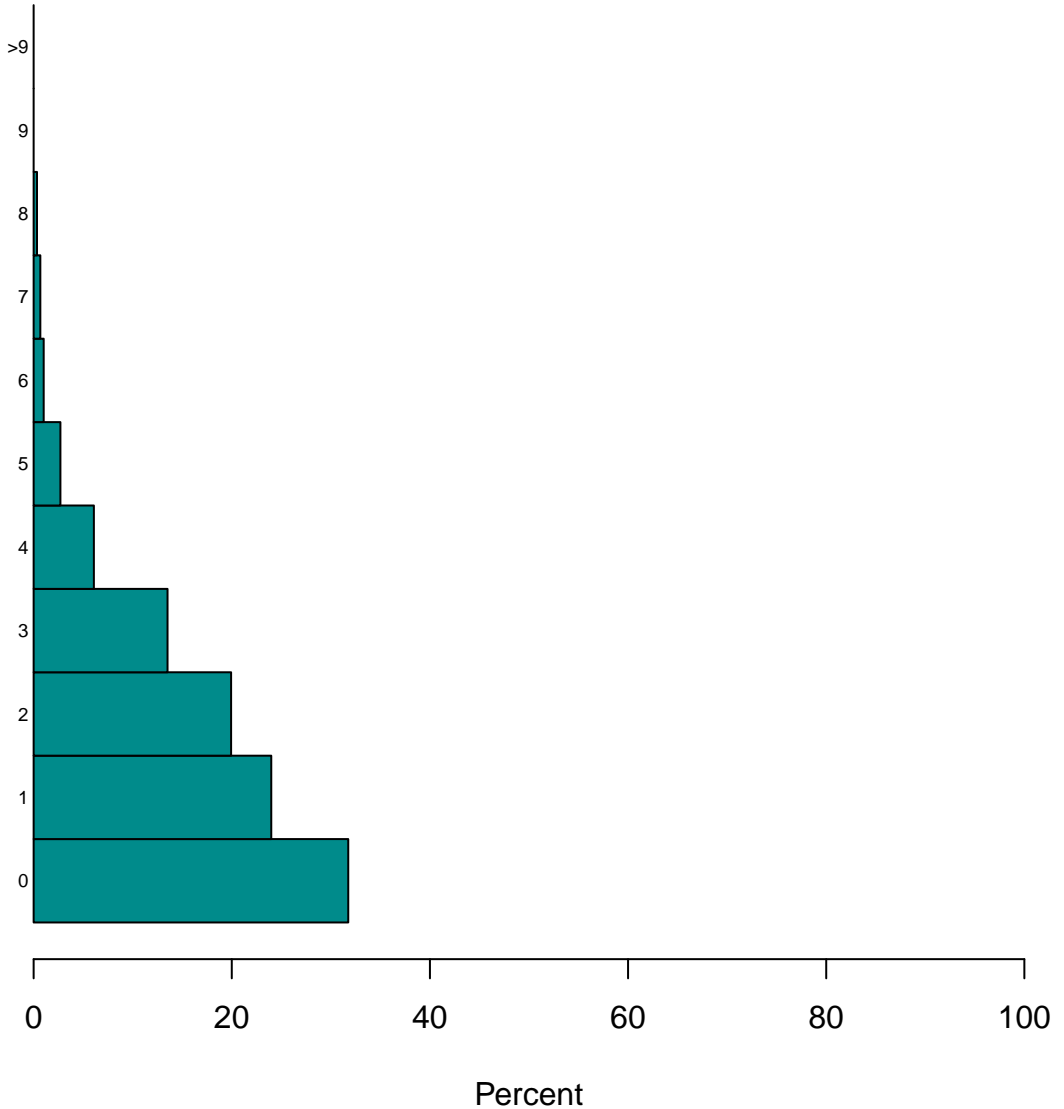
20. Evaluation of the workplace/laboratory (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
Technology	690	1.9	4.1	7.4	27.7	55.5	3.5
Desk	690	2.9	6.8	8.4	21.7	57.8	2.3
Size of workspace	690	3.3	7.4	9.6	23.5	53.9	2.3
Lighting	690	2.6	6.1	11.0	21.7	56.4	2.2
Room temperature	690	10.7	18.0	13.8	21.6	33.6	2.3
Air quality	690	7.1	14.9	15.4	23.8	36.4	2.5
Noise level	690	9.9	21.2	18.8	25.4	22.6	2.2
Building infrastructure	690	4.9	11.0	18.7	29.3	33.5	2.6

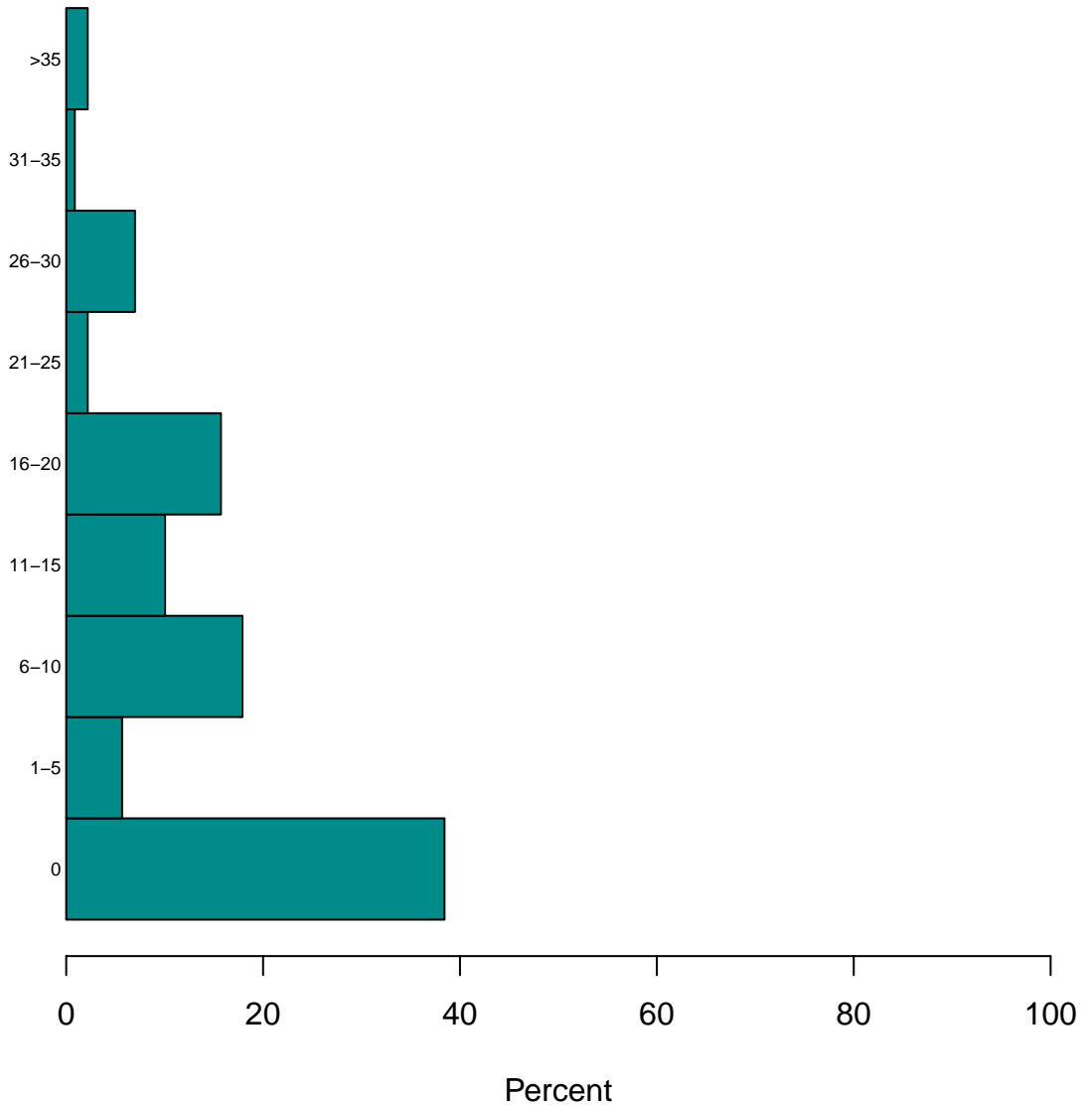
21. Support needed for language editing for high-impact publications or presentations in English? (N=690)



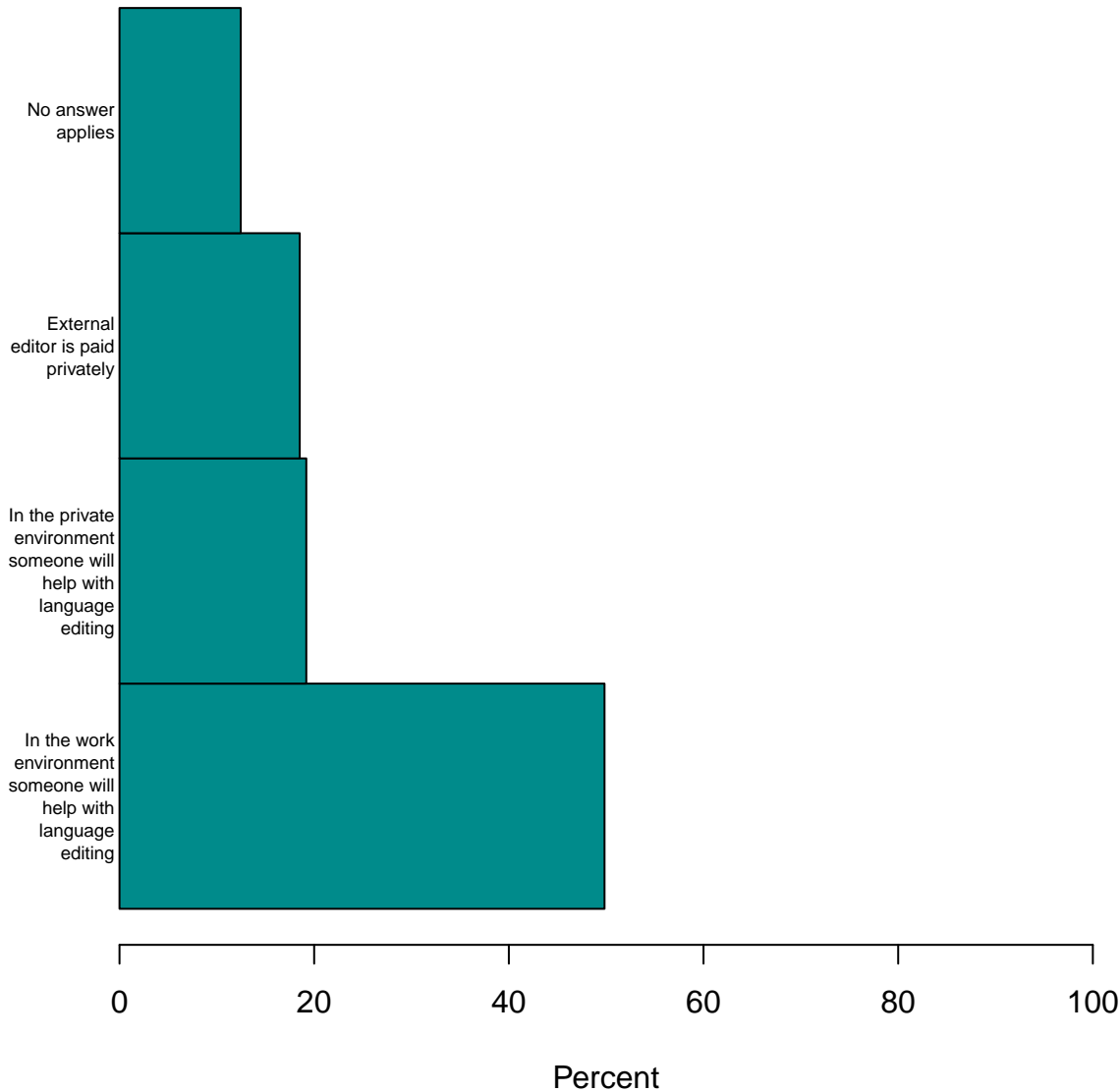
**21a. Yes: Help with language editing is needed. How many "papers" in English submitted in the last twelve months?
(N=297)**



**21a. Yes: Help with language editing is needed. How many pages were the latest high-impact "papers" on average?
(N=297)**



21a. Yes: Help with language editing is needed. Which statement applies? (N=297)



21b. No: Help with language editing is not needed. Which statement applies? (N=393)

