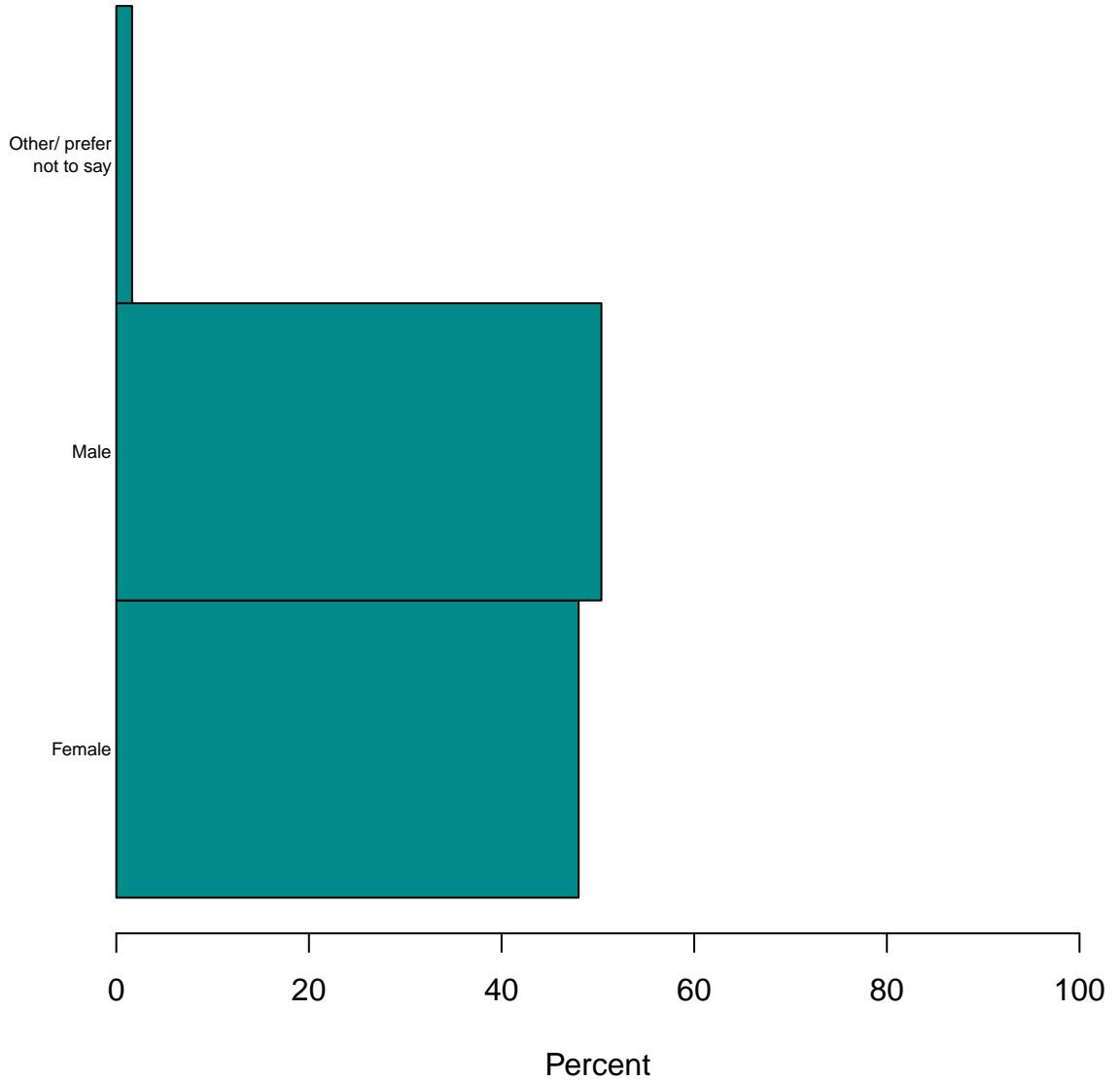


## **avuba PhD & Postdoc Survey 2018**

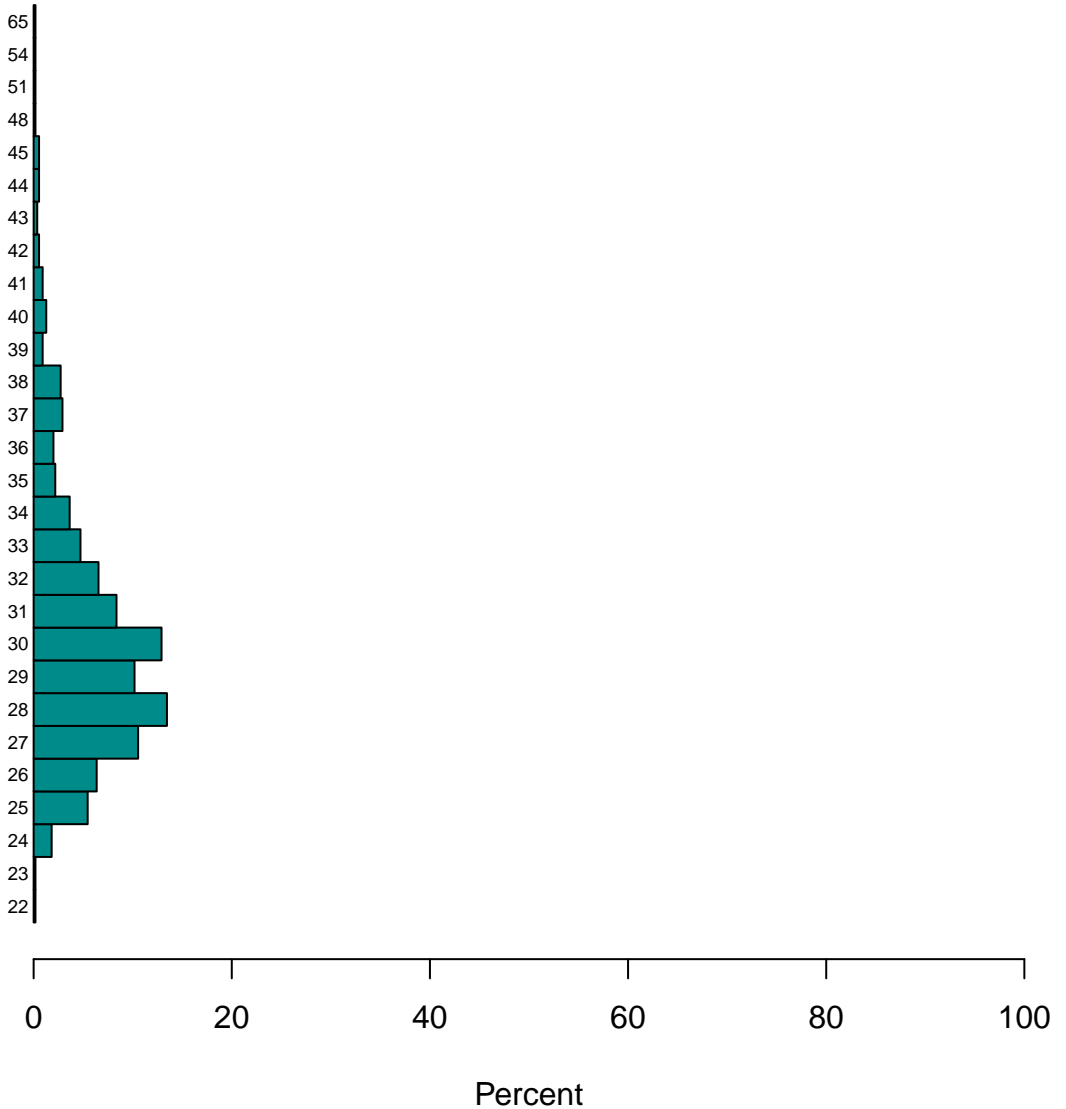
Answers given by assistants **employed** at the University of Basel who took part in the survey (**N=550**)

<b>Faculty</b>	<b>No. of Participants</b>
Faculty of Theology	12
Faculty of Law	14
Faculty of Medicine	58
Faculty of Humanities	95
Faculty of Science	298
Faculty of Business and Economics	31
Faculty of Psychology	36
other (e.g., interdisciplinary units)	6

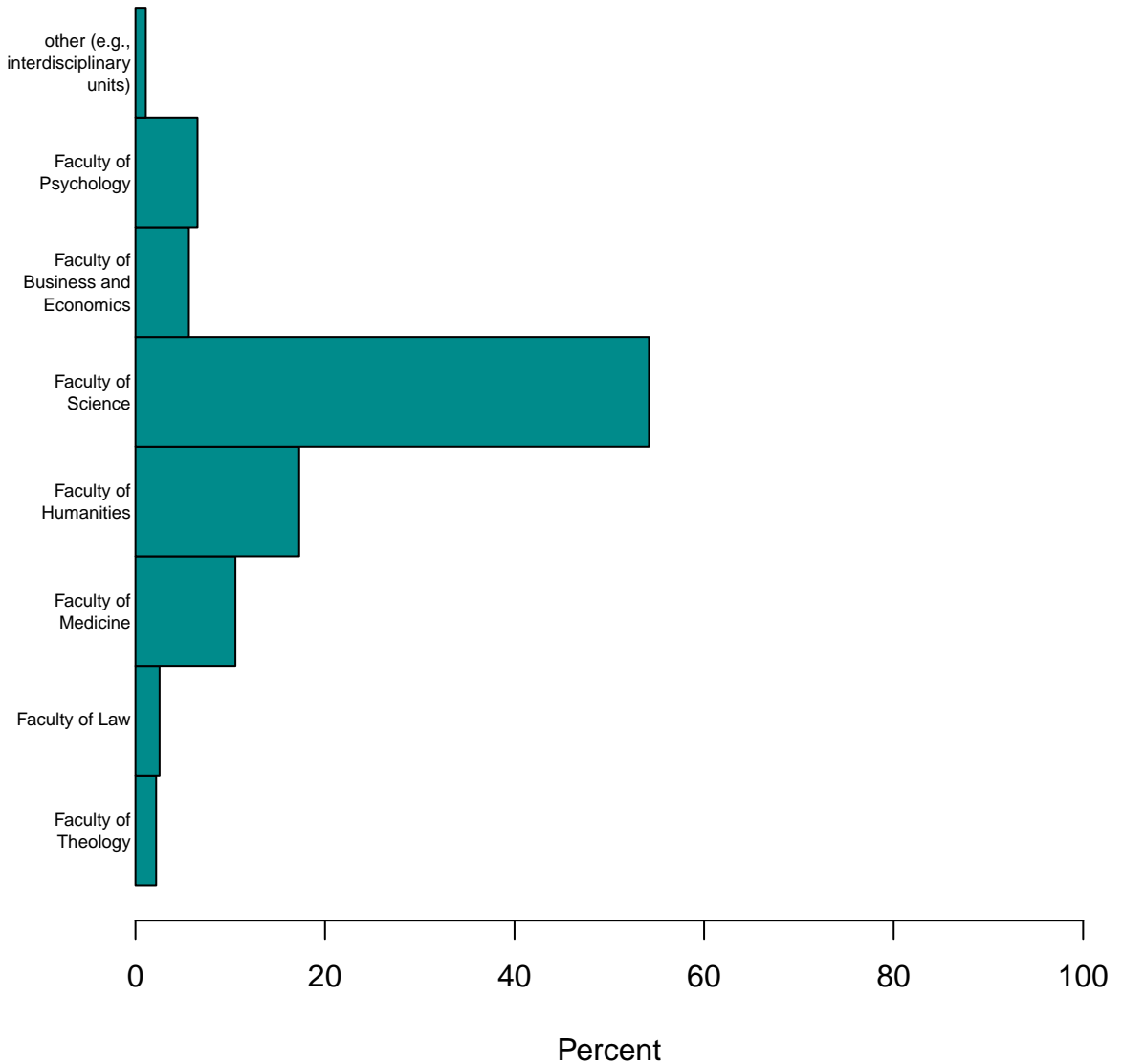
# 1. Gender (N=550)



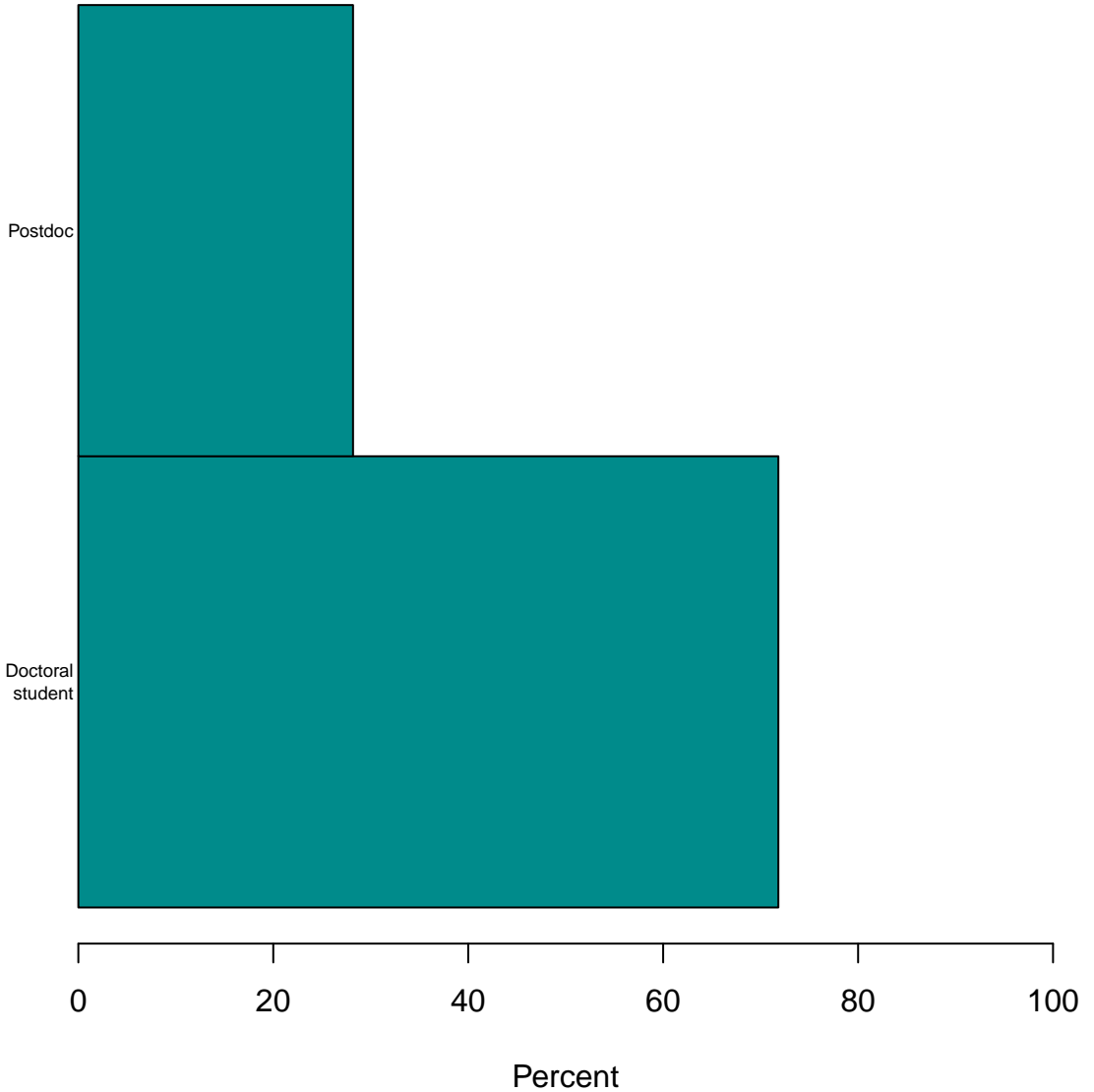
## 2. Age (N=550, Mean=30.56, Median=30, sd=4.67)



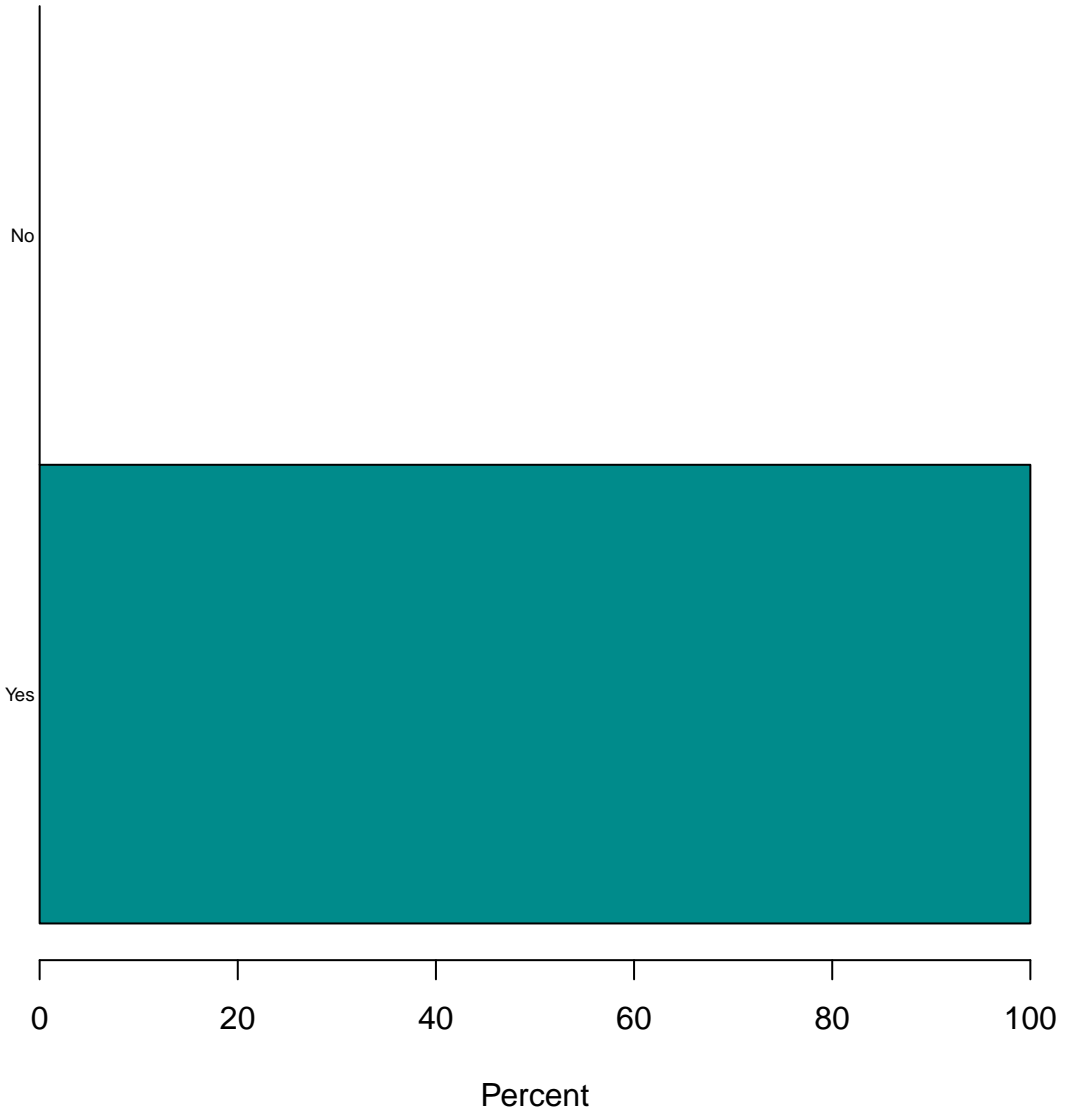
### 3. Faculty affiliation (N=550)



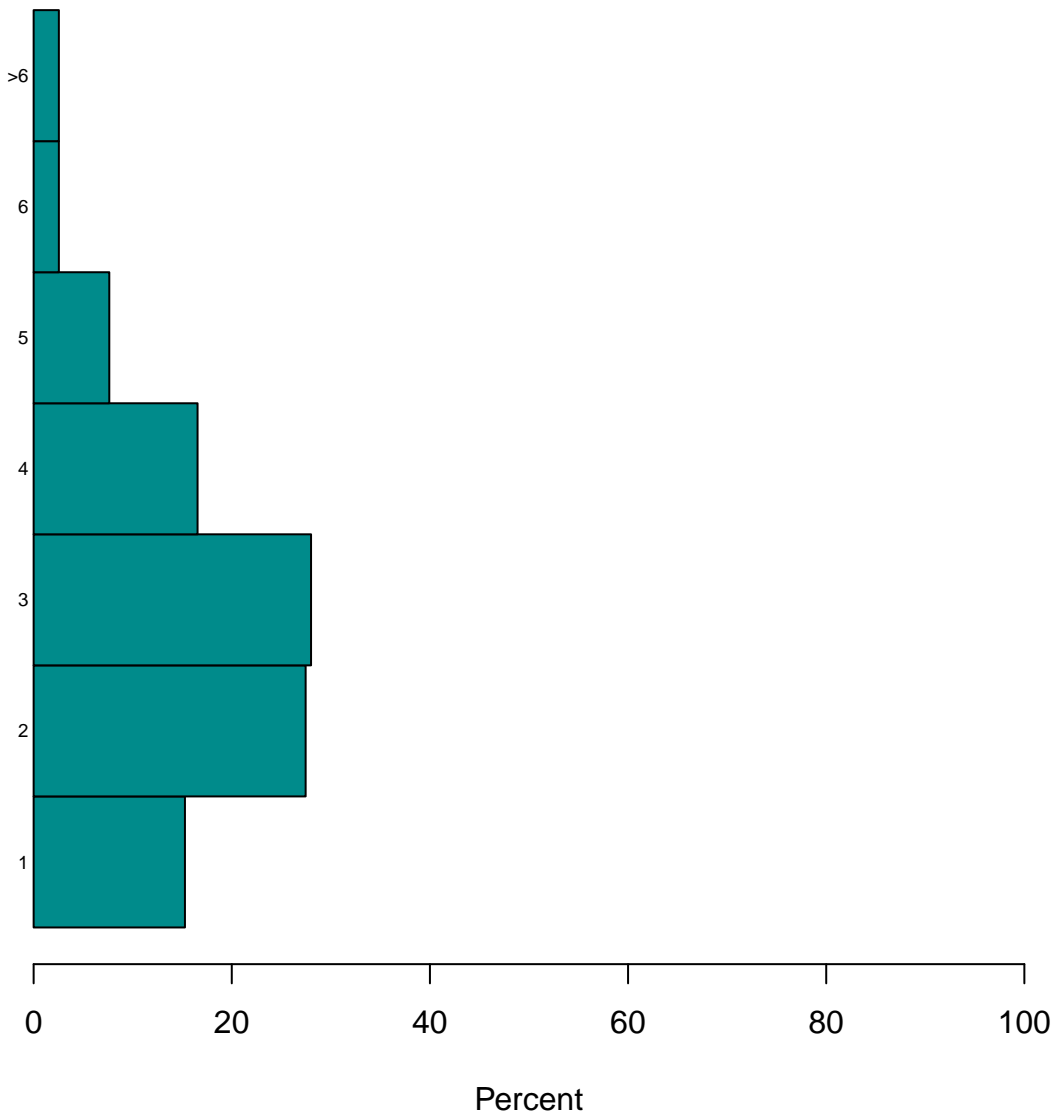
#### 4. Qualification phase (N=550)



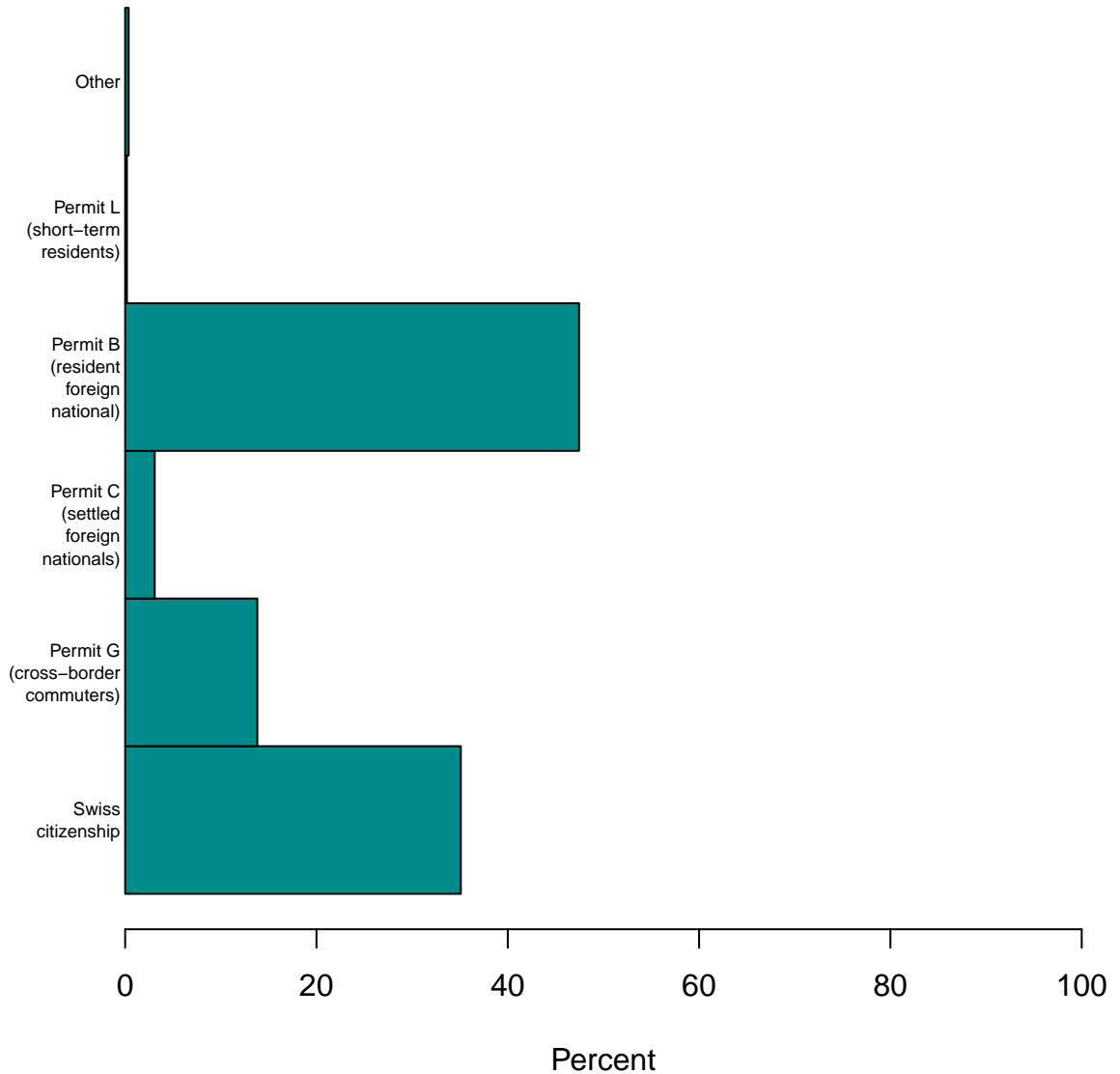
**4a. In case of doctoral student: Signed an employment contract with the University of Basel? (N=395)**



## 5. Which year of doctoral studies / postdoc? (N=550)

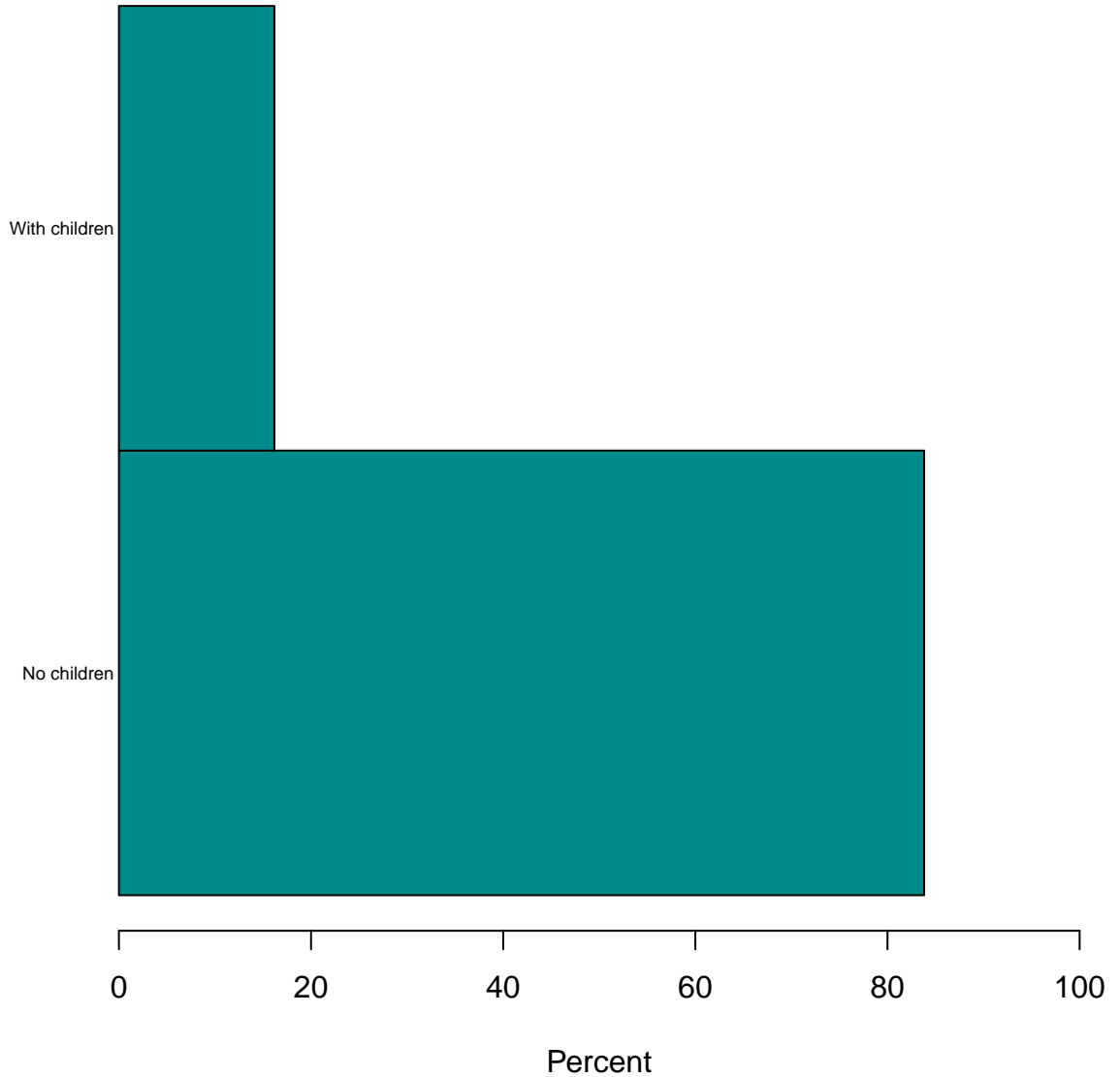


## 6. Residence status (N=550)

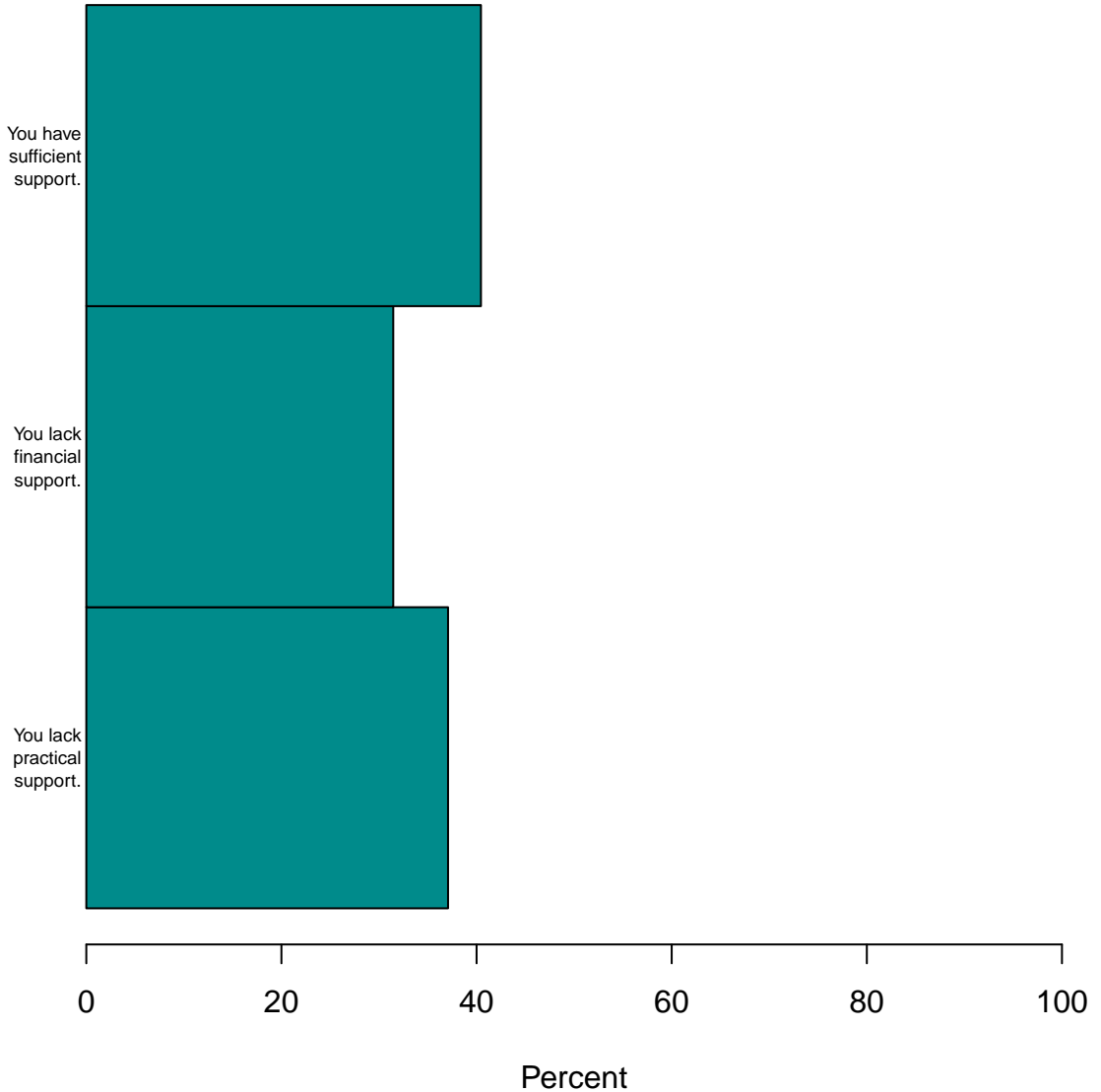




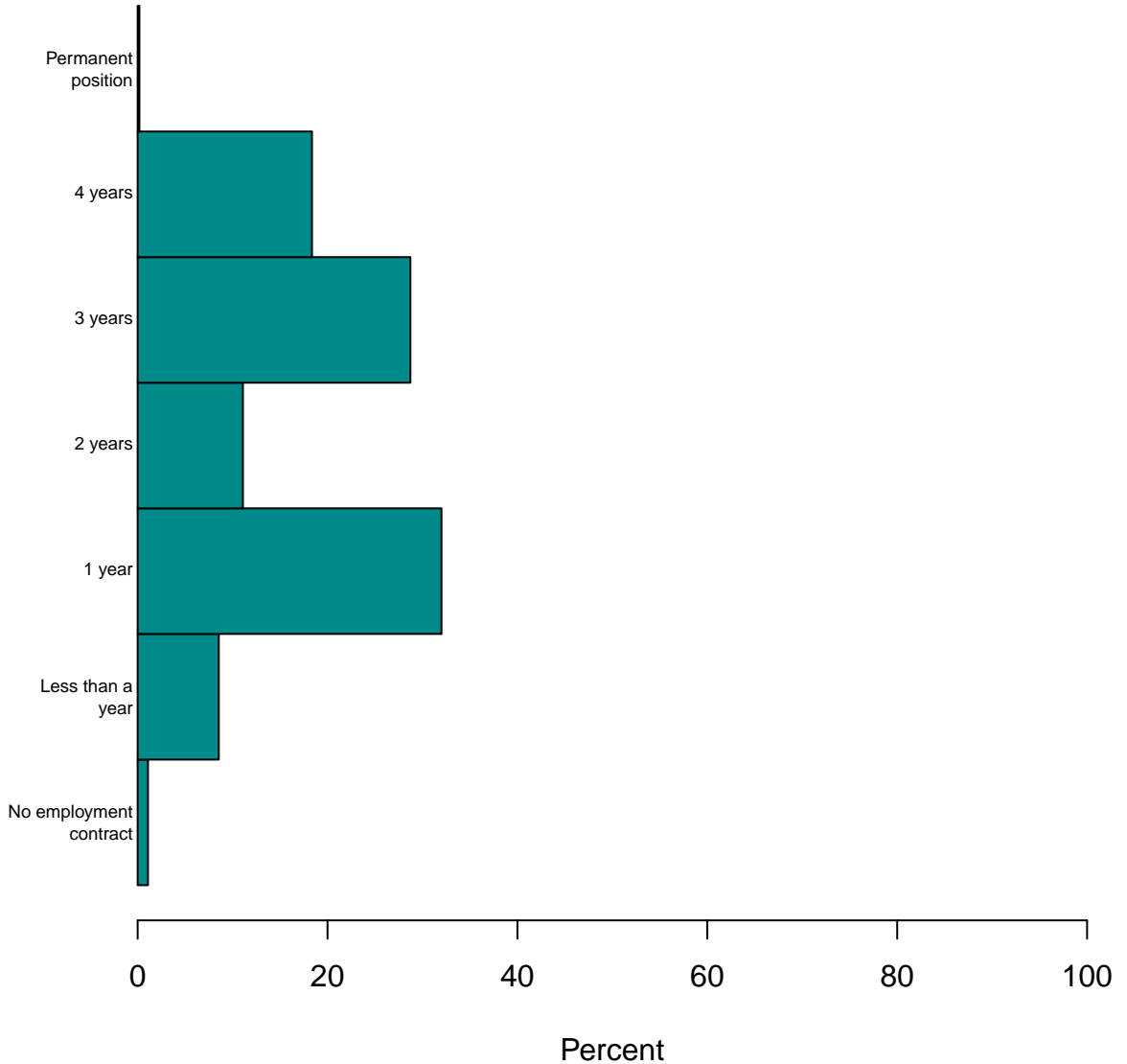
## 7. Family situation (N=550)



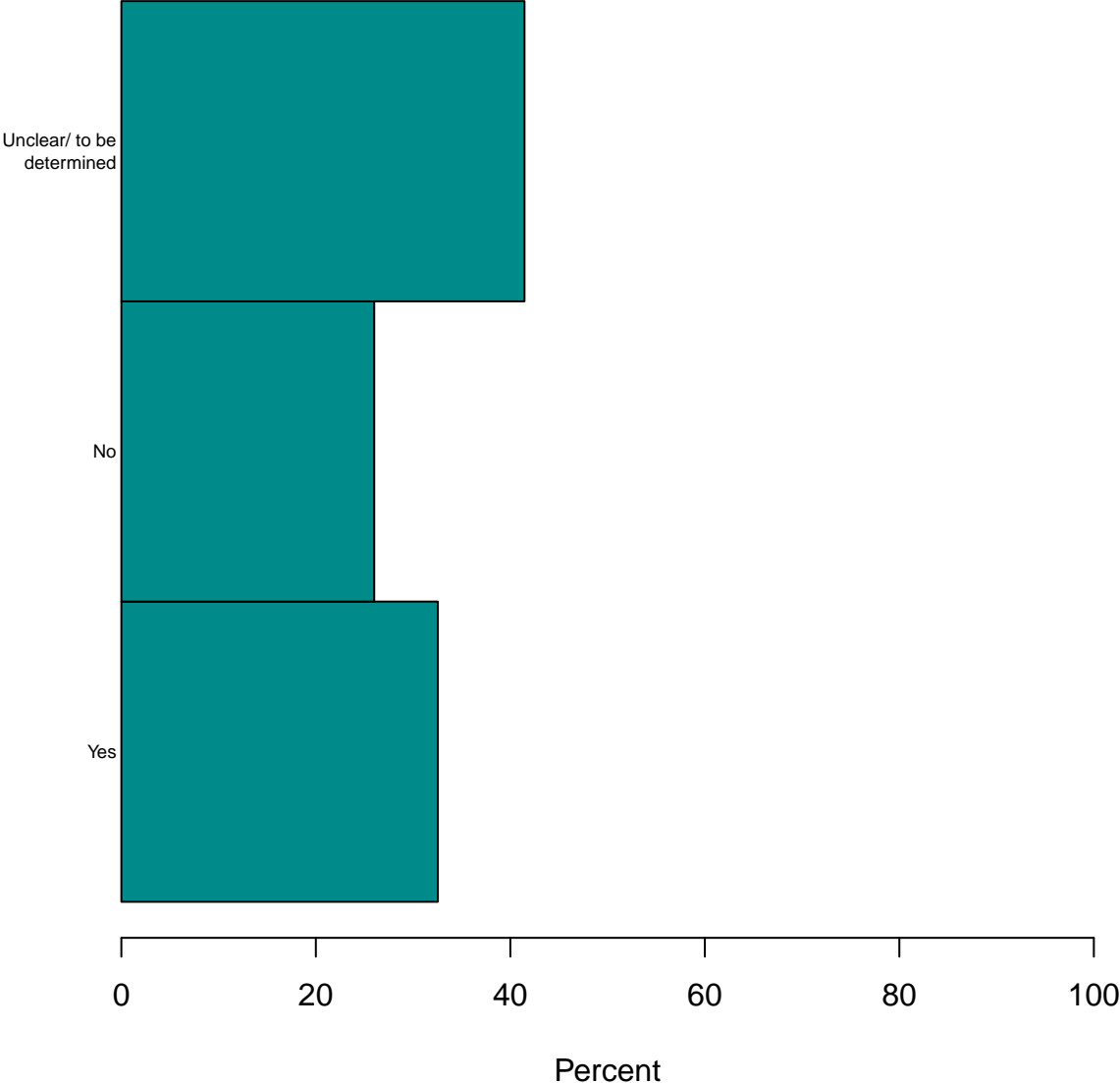
### 7a. Assistants with children: Which statements apply? (multiple answers) (N=89)



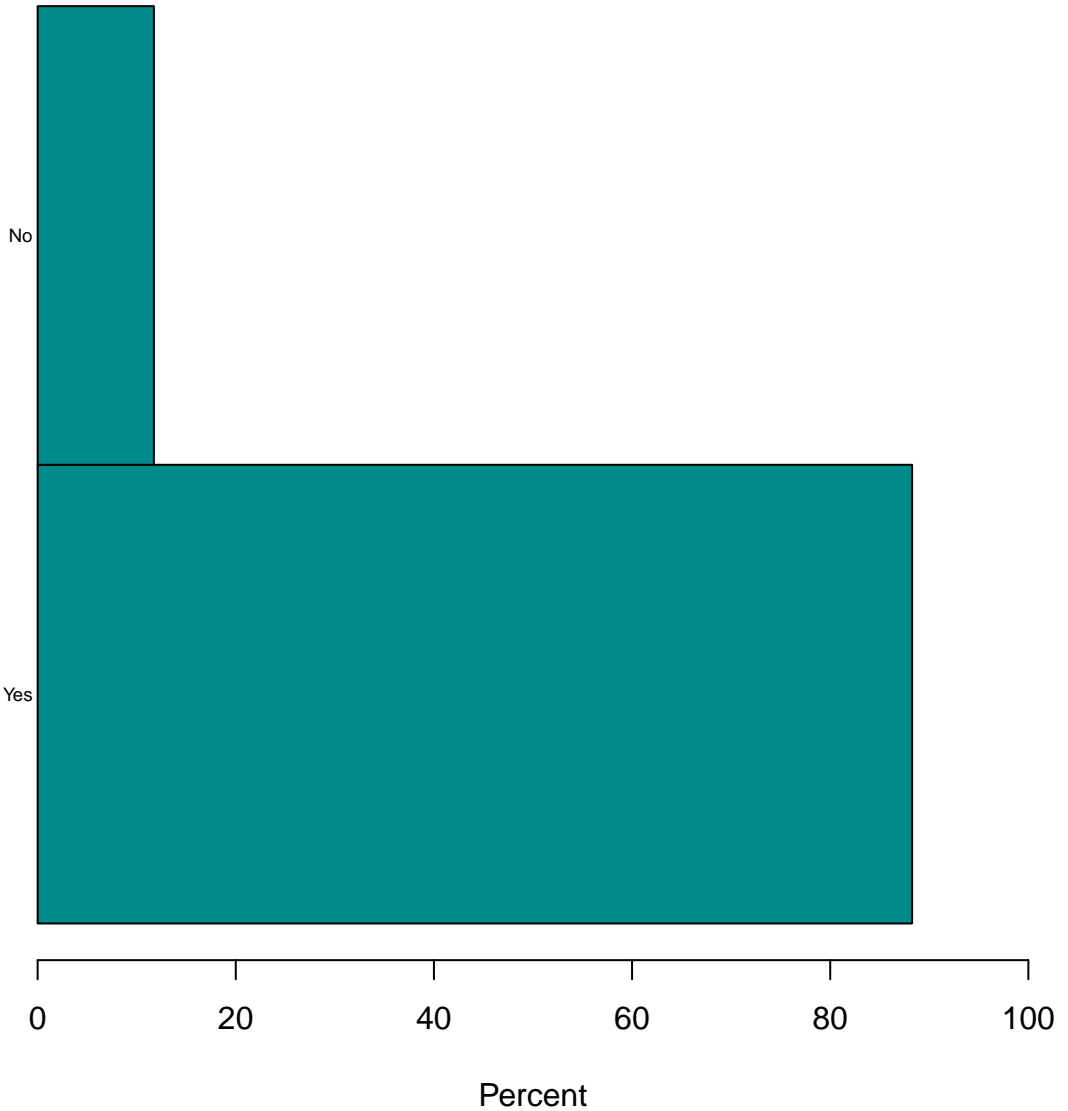
## 8. Length of current employment contract (N=550)



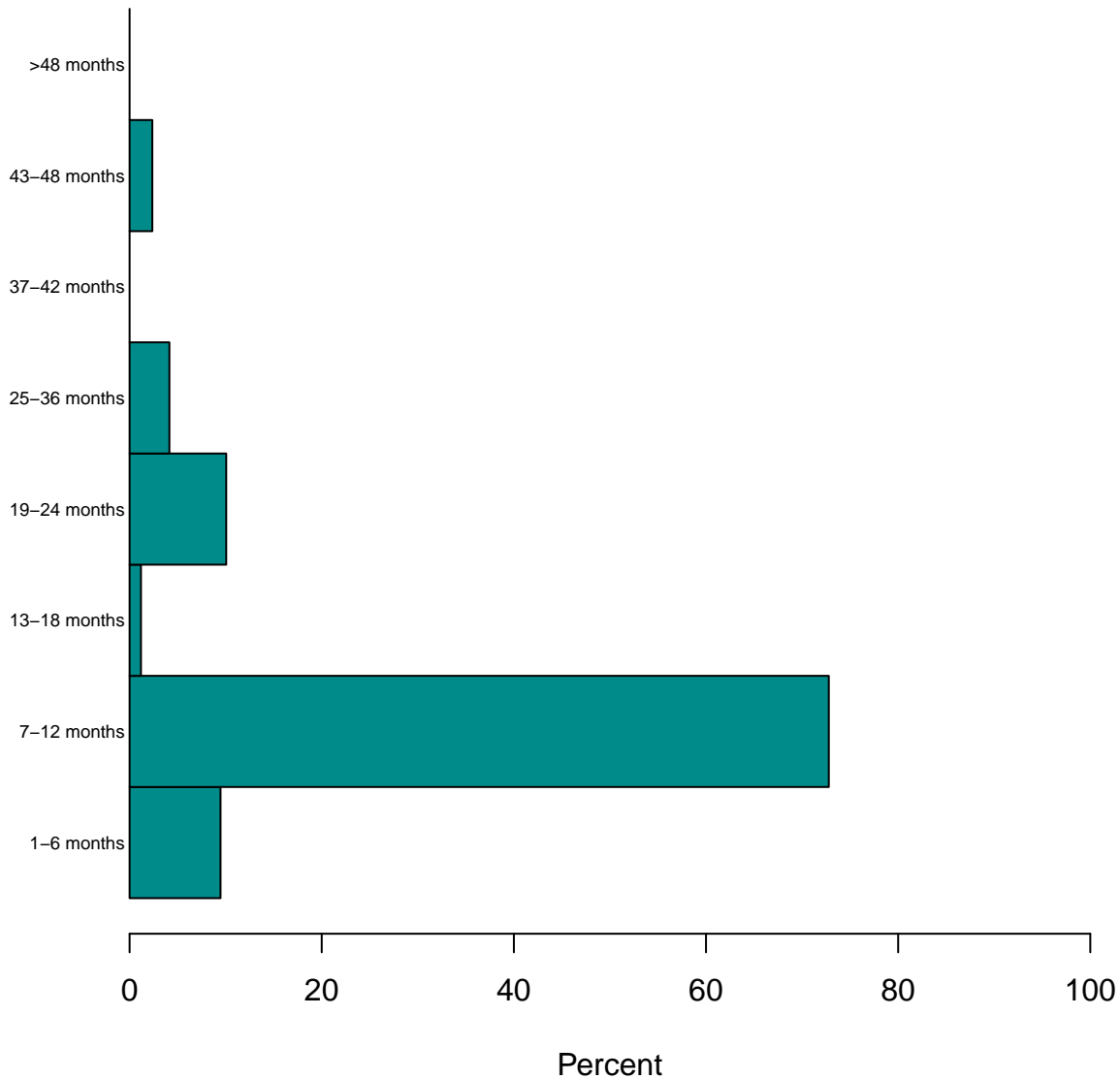
**9. Will the employment contract be extended? (N=550)**



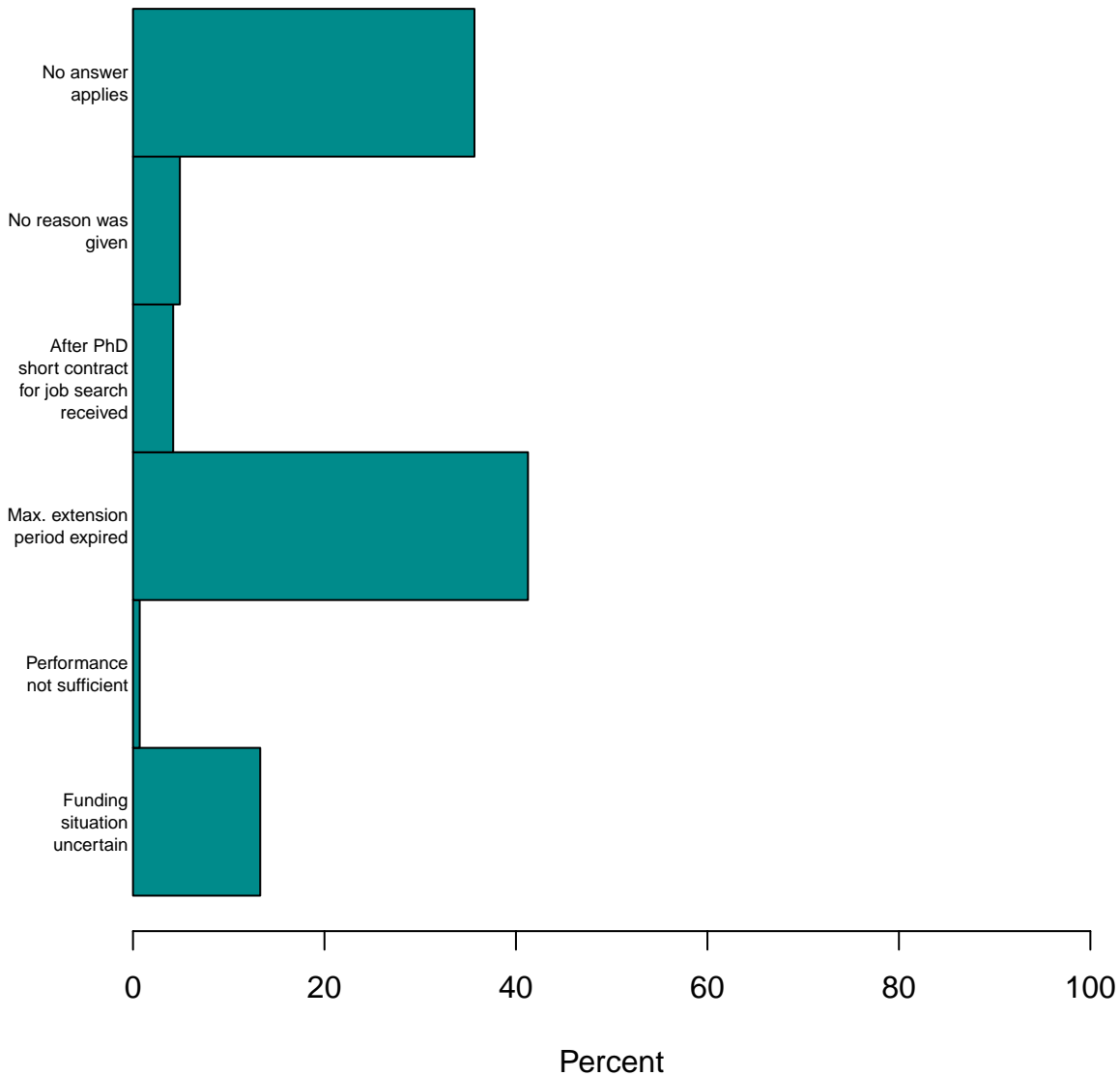
**9a. Yes: Employment contract will be extended. Learned about the extension early enough? (N=179)**



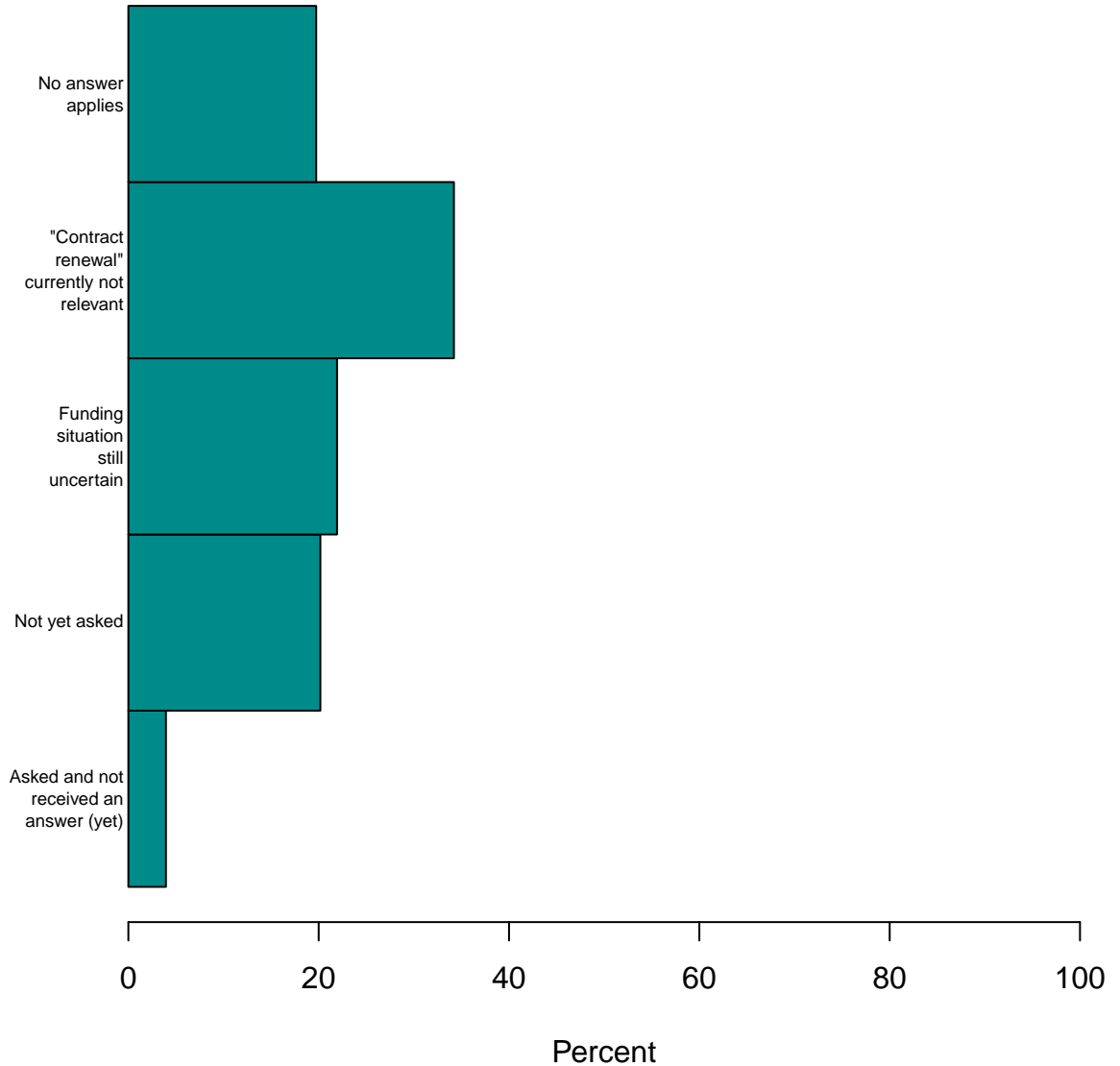
## 9b. Yes: Employment contract will be extended. For how many months? (N=179)



### 9c. No: Employment contract will not be extended. Why not? (N=143)

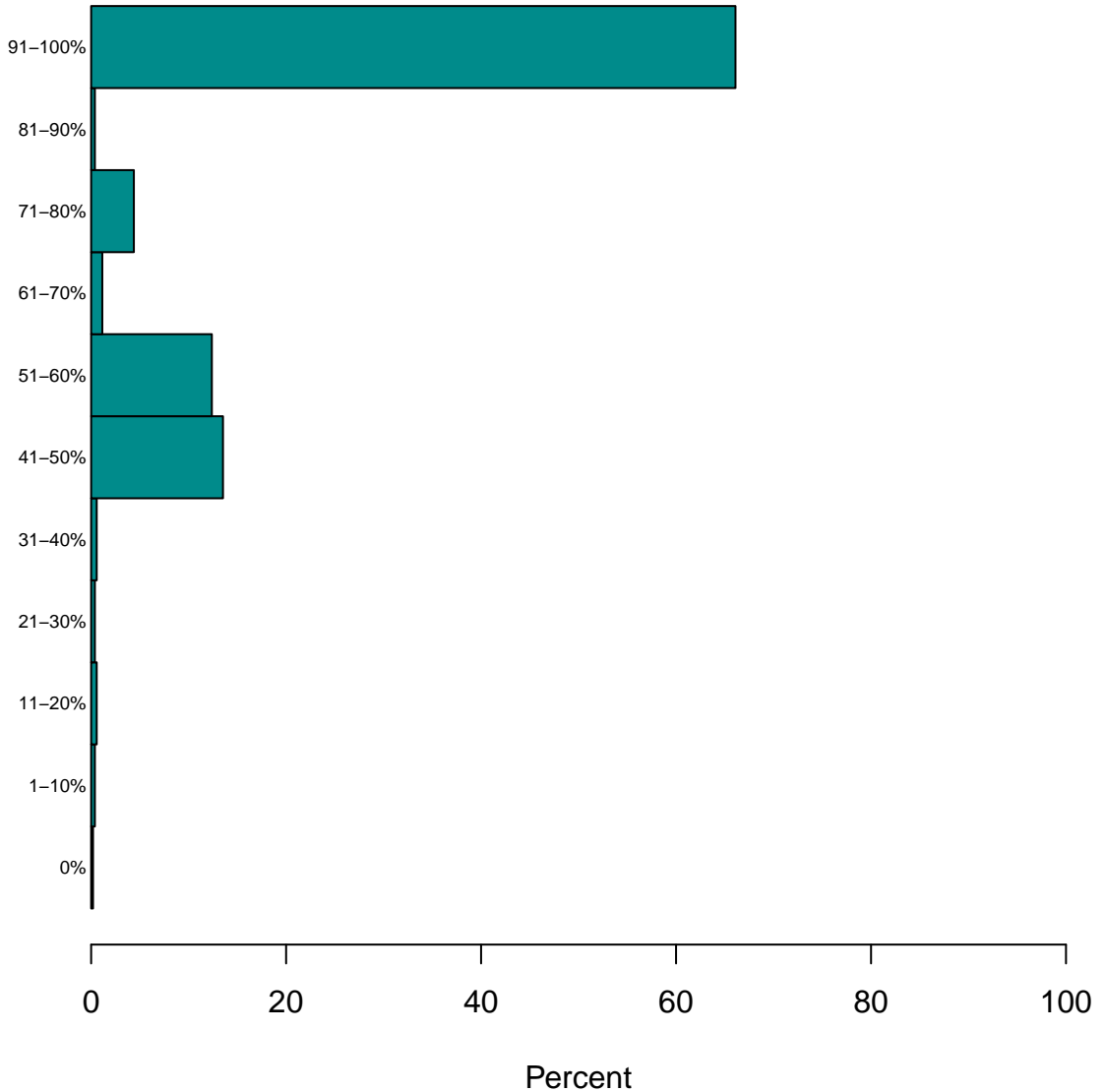


**9d. It's unclear whether the contract will be extended.  
Why? (N=228)**

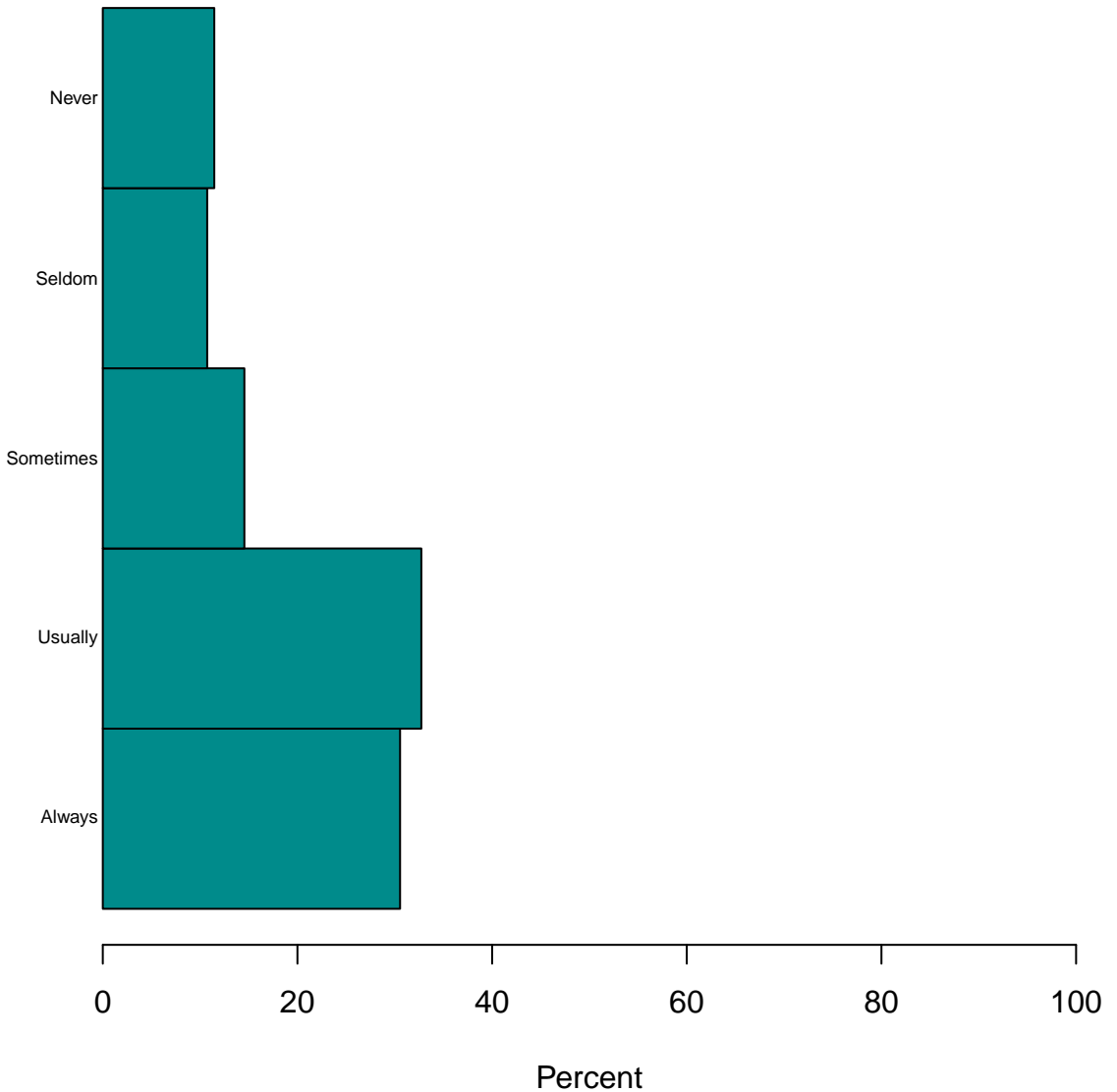




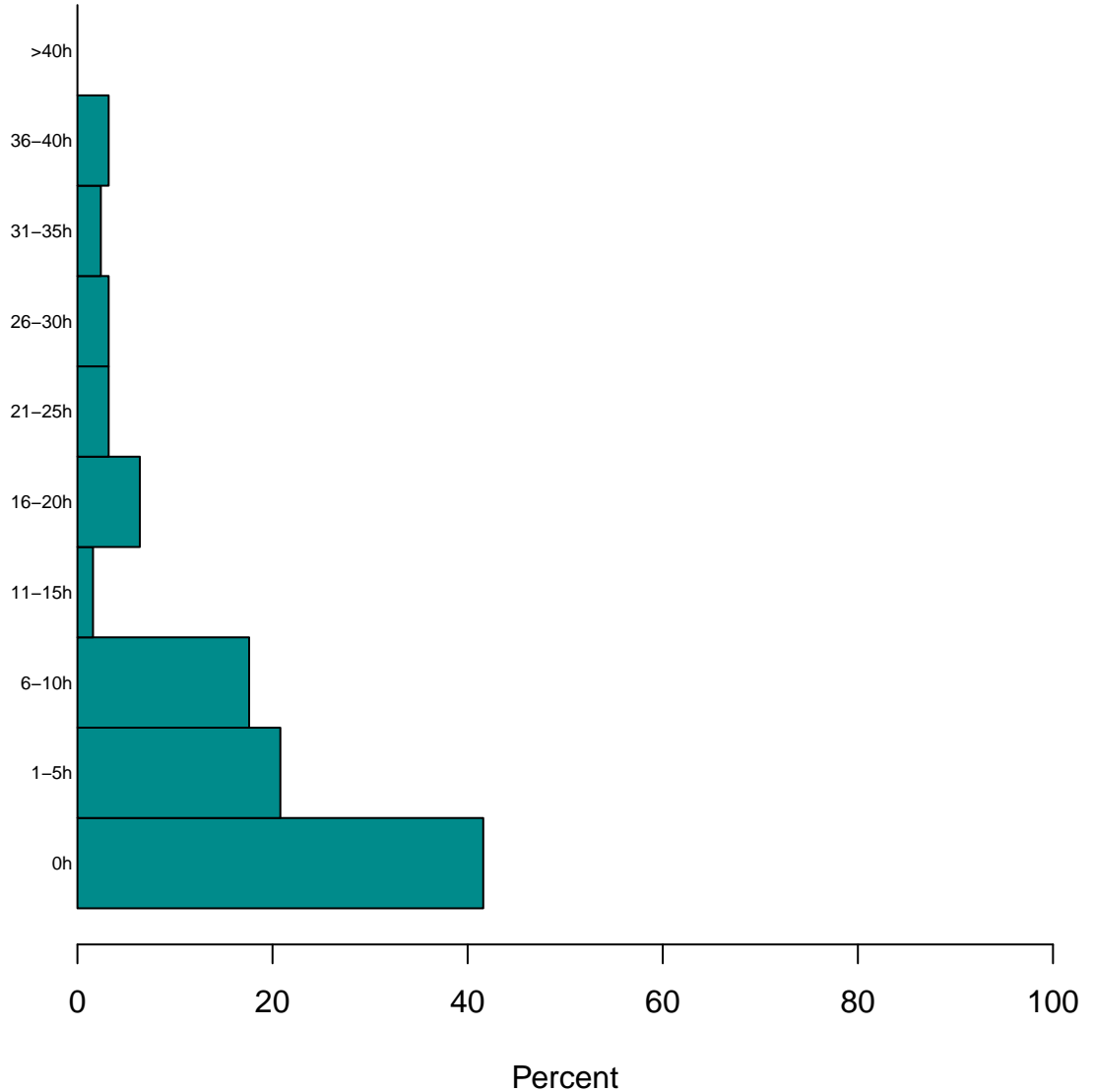
## 10. Percentage of paid employment level according to employment contract (N=550)



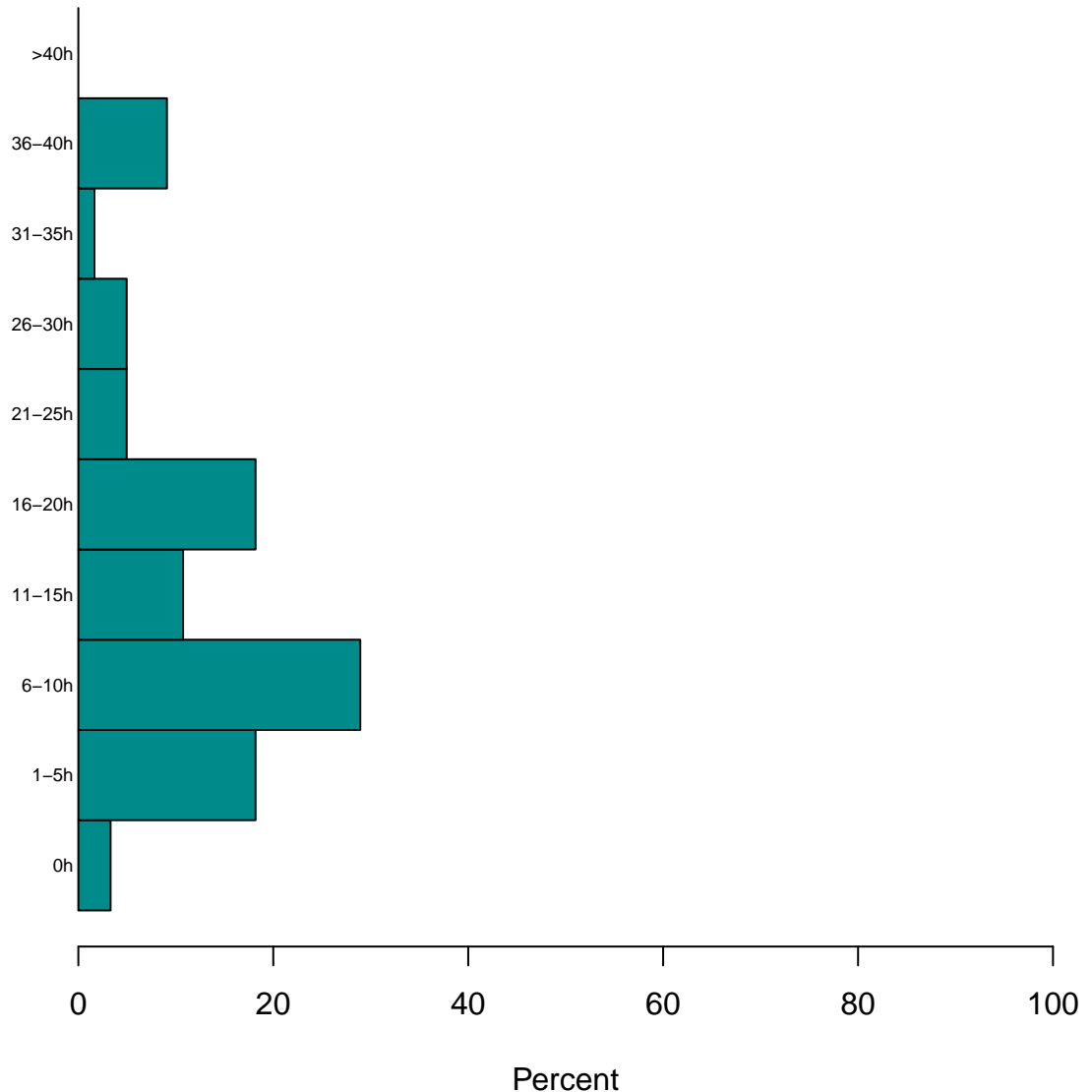
**11. Is the paid employment level sufficient to complete both work assigned and own research? (N=550)**



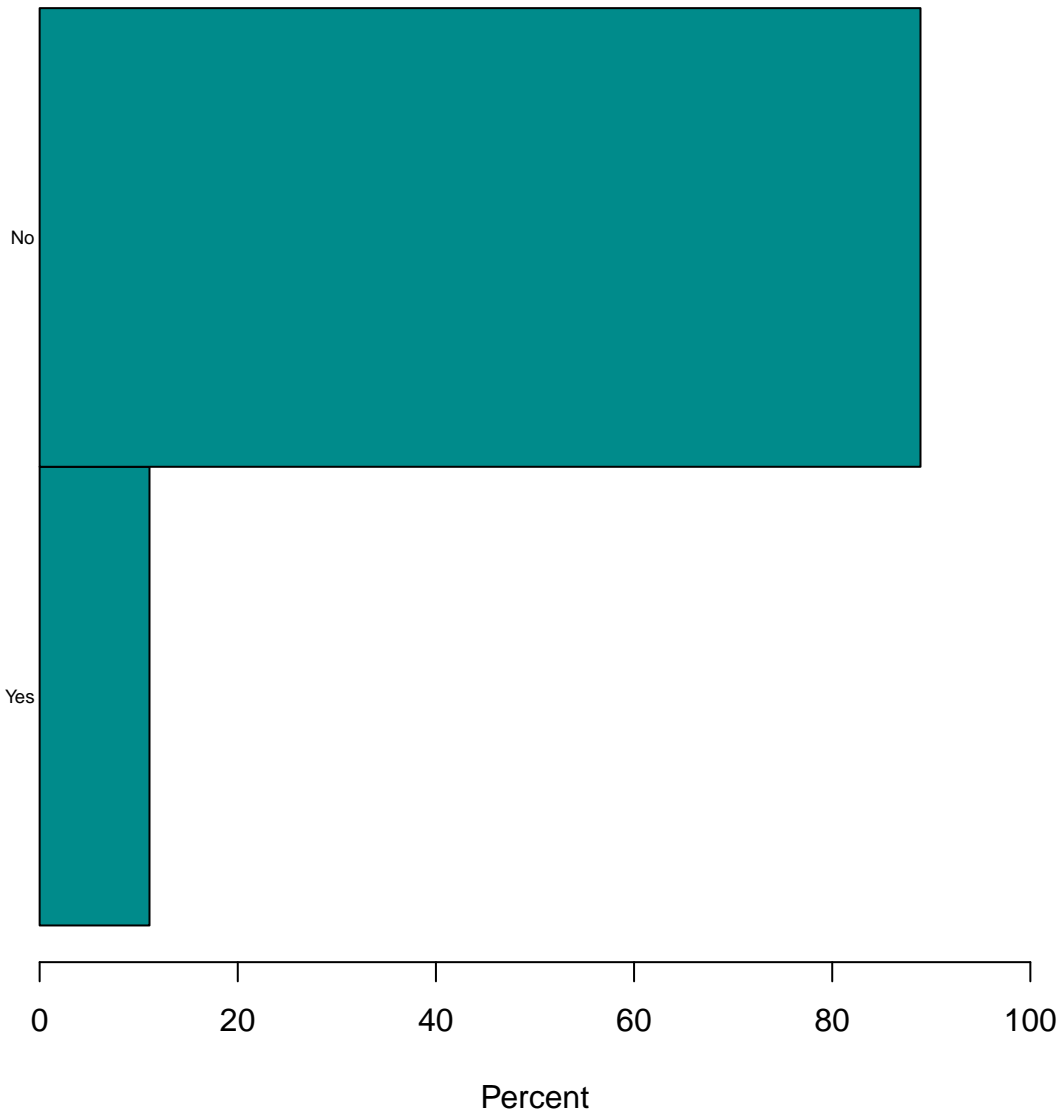
**11a. No: Paid employment level is not sufficient. Average additional hours per week spent on work for the employer?  
(N=202)**



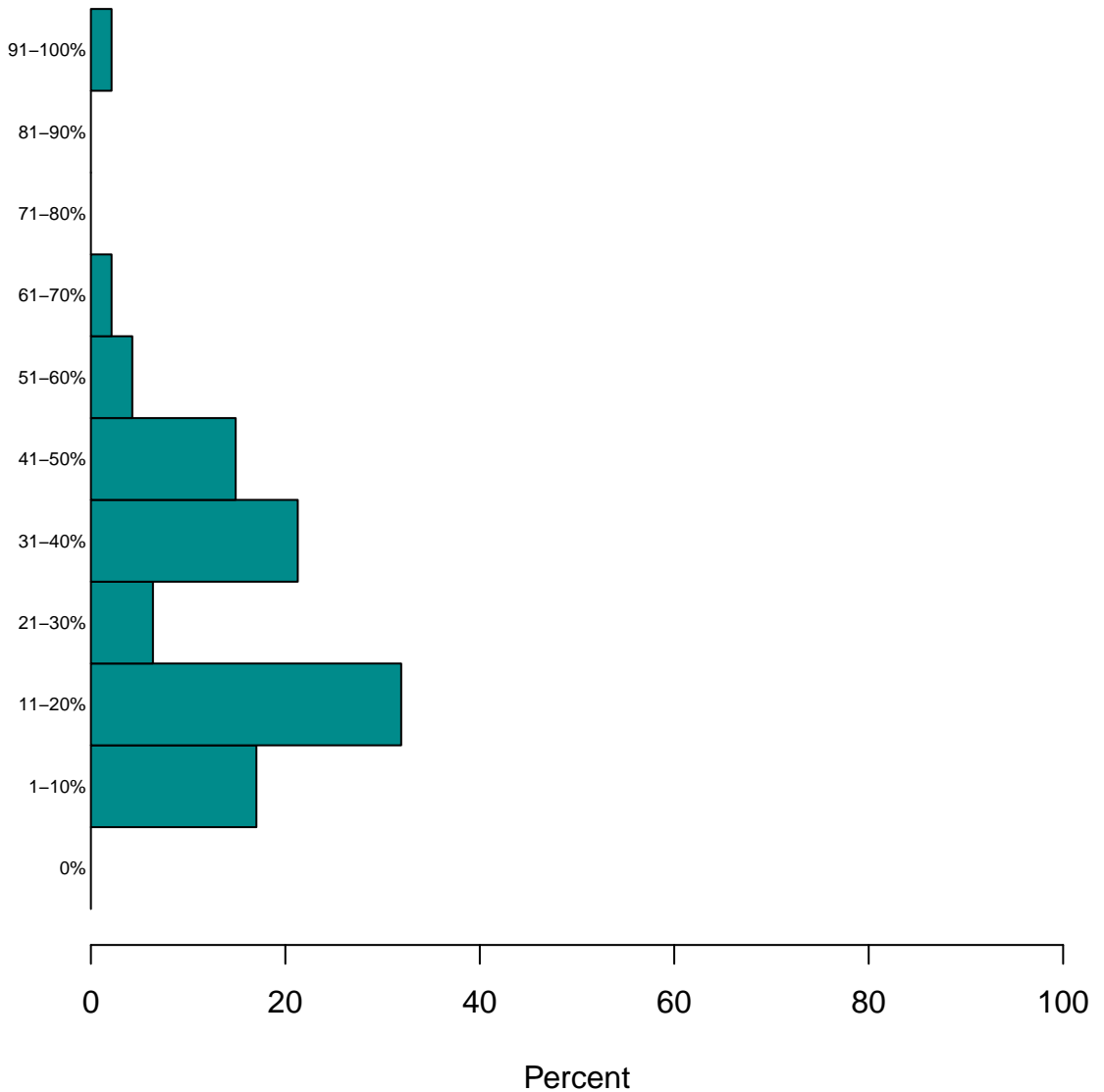
**11b. No: Paid employment level is not sufficient. Average additional hours per week spent on own research? (N=202)**



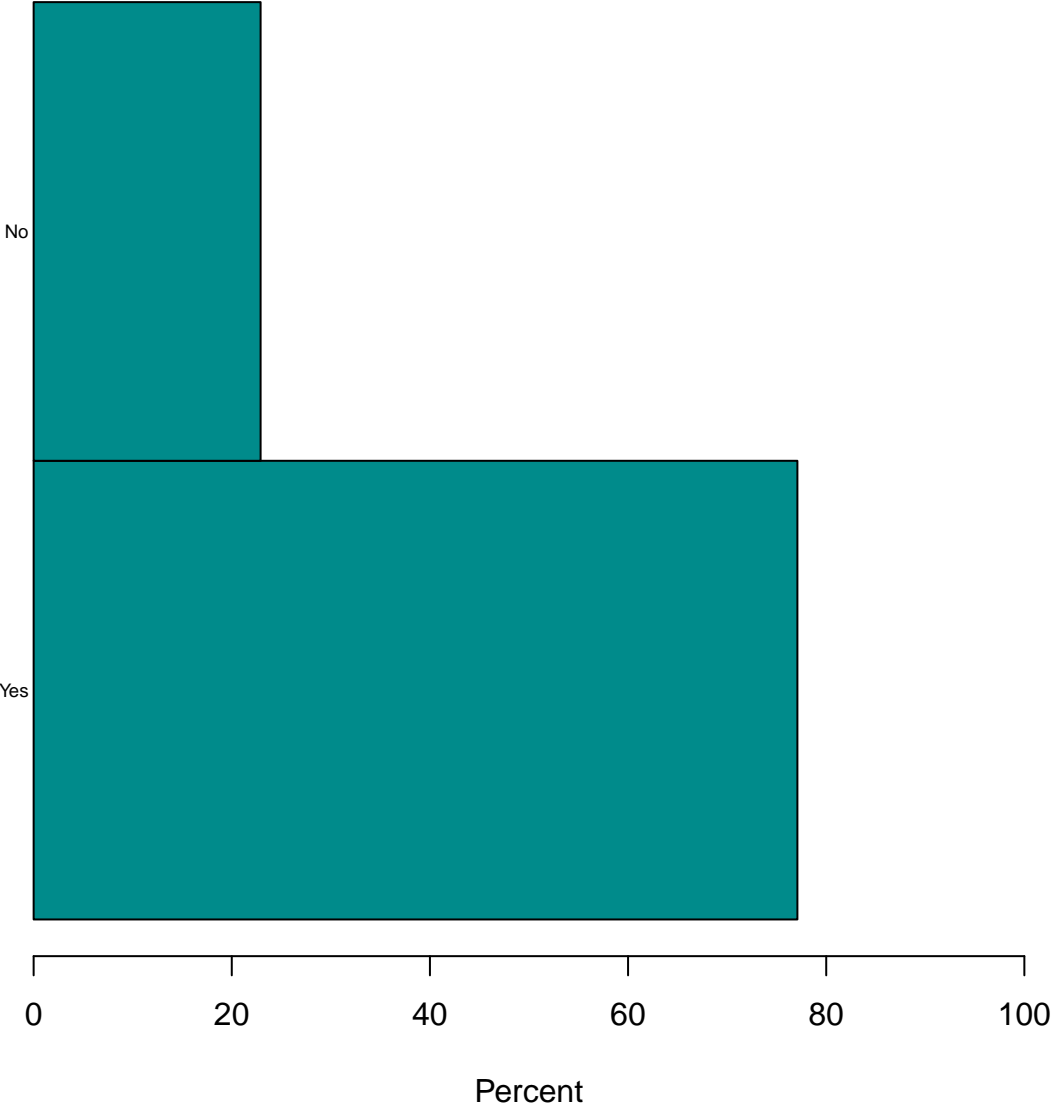
## 12. Additional job? (N=550)



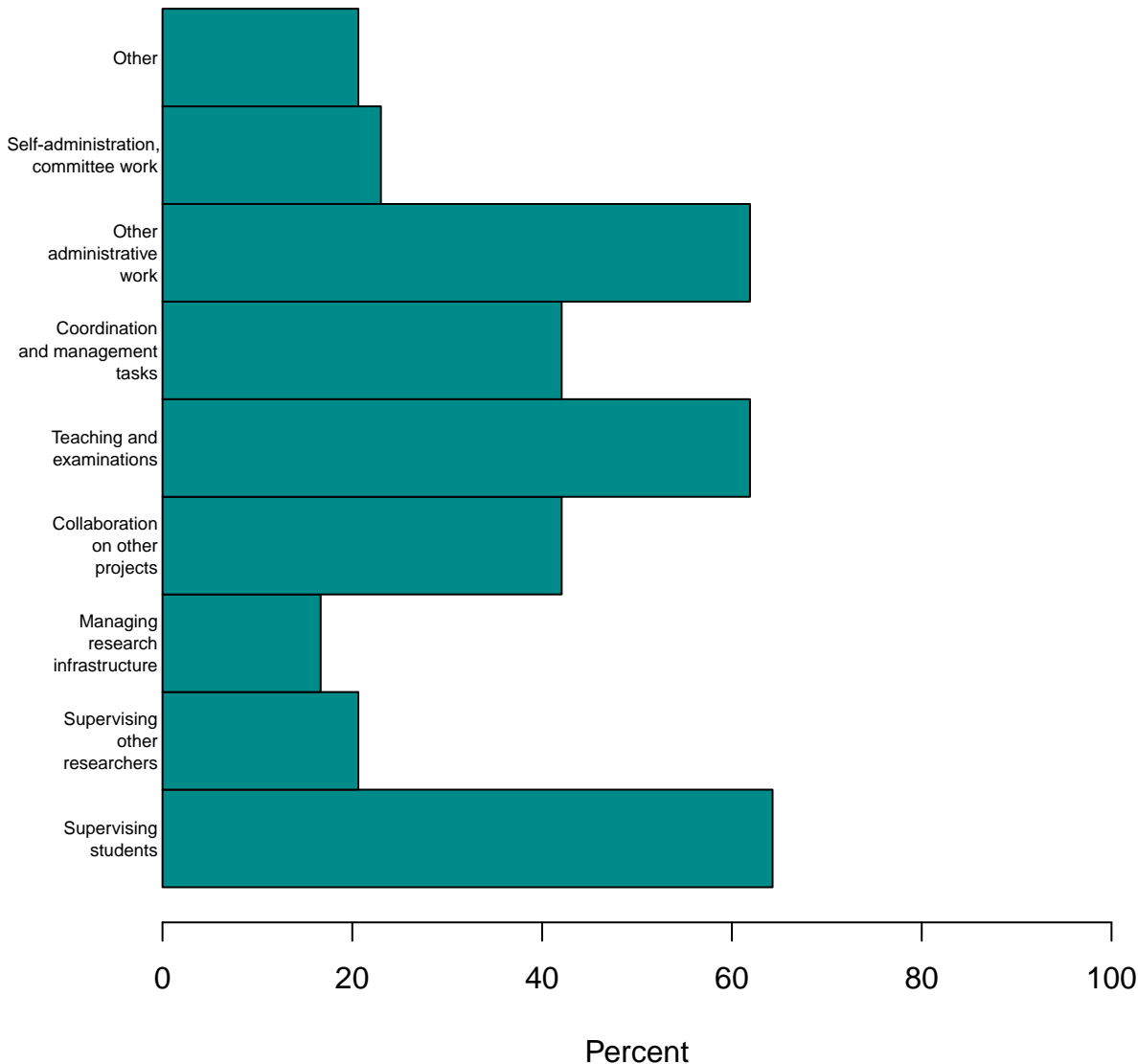
## 12a. Employment level of the additional job (N=61)



**13. Sufficient time for own research? (N=550)**

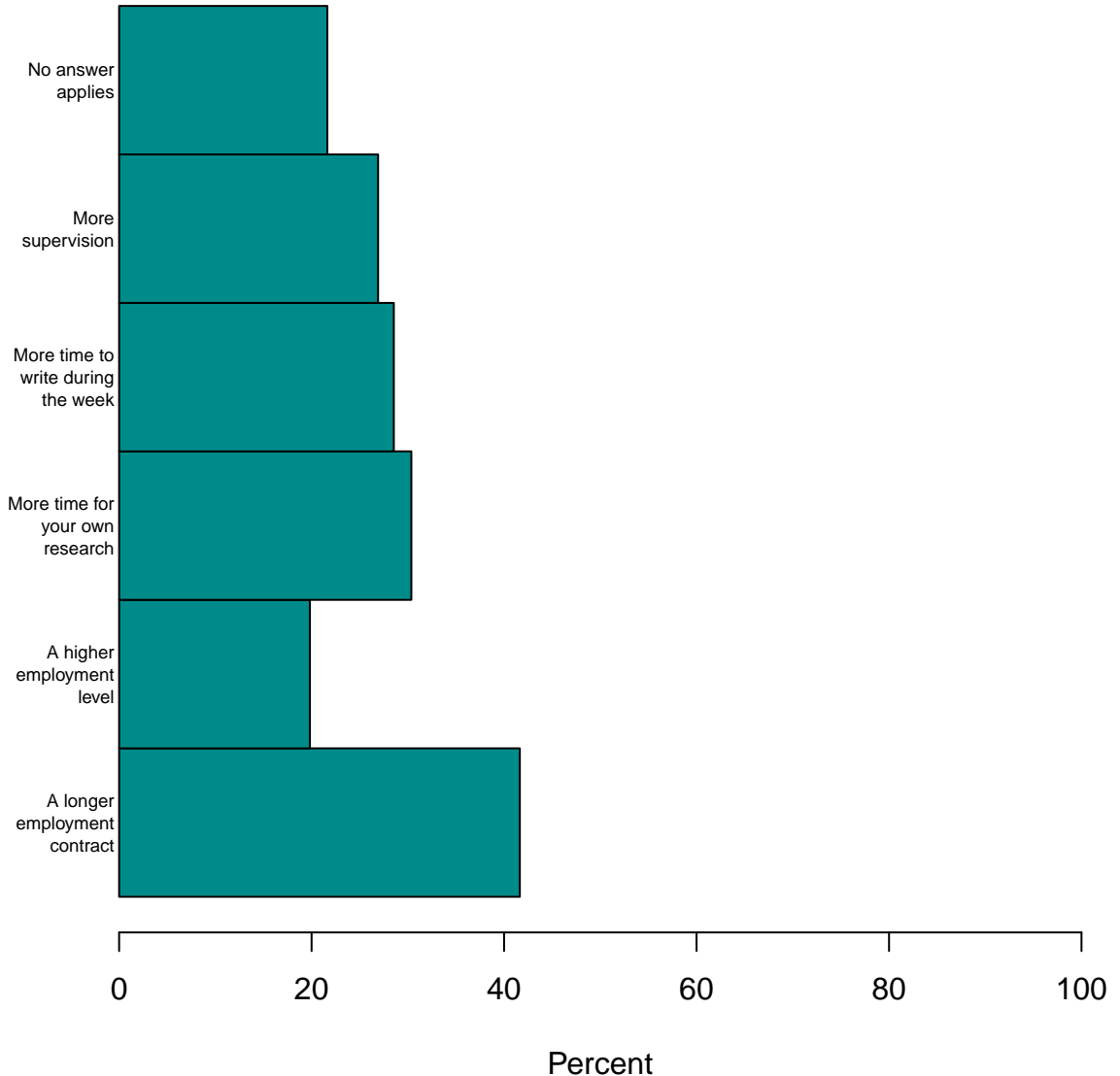


### 13a. Not enough time for own research. Reasons? (multiple answers) (N=126)

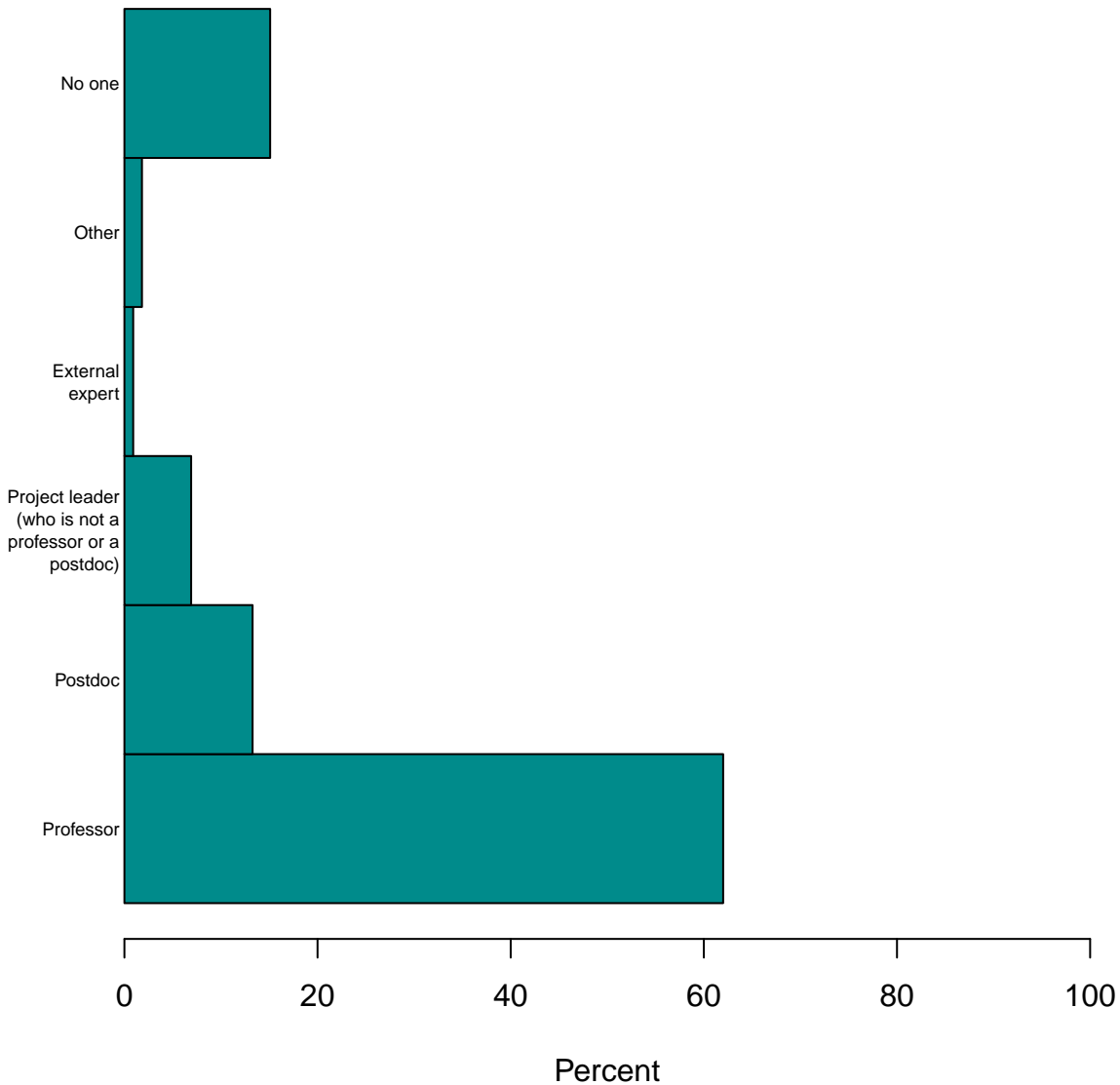




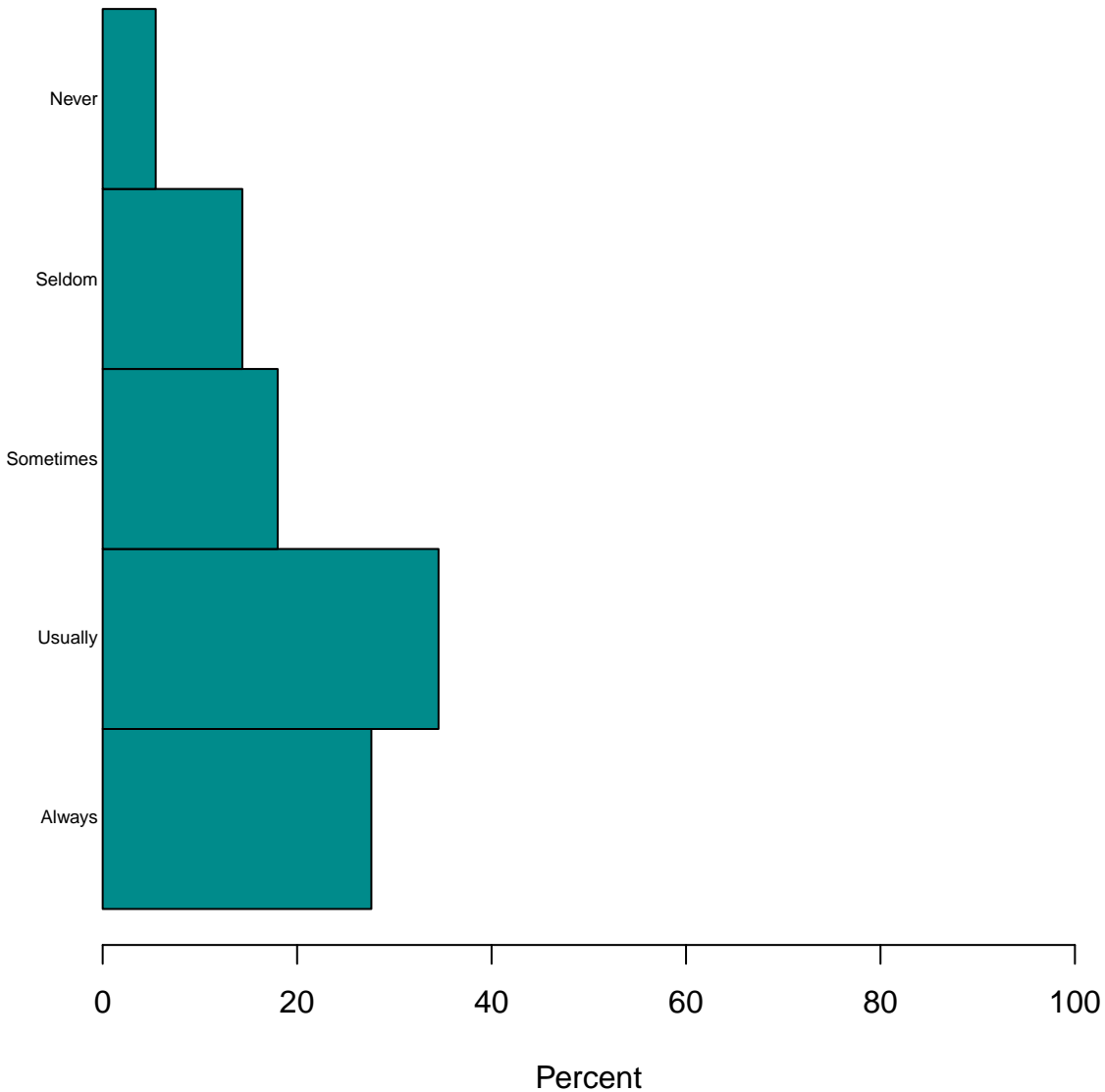
# 14. What would improve the research and/or working conditions? (multiple answers) (N=550)



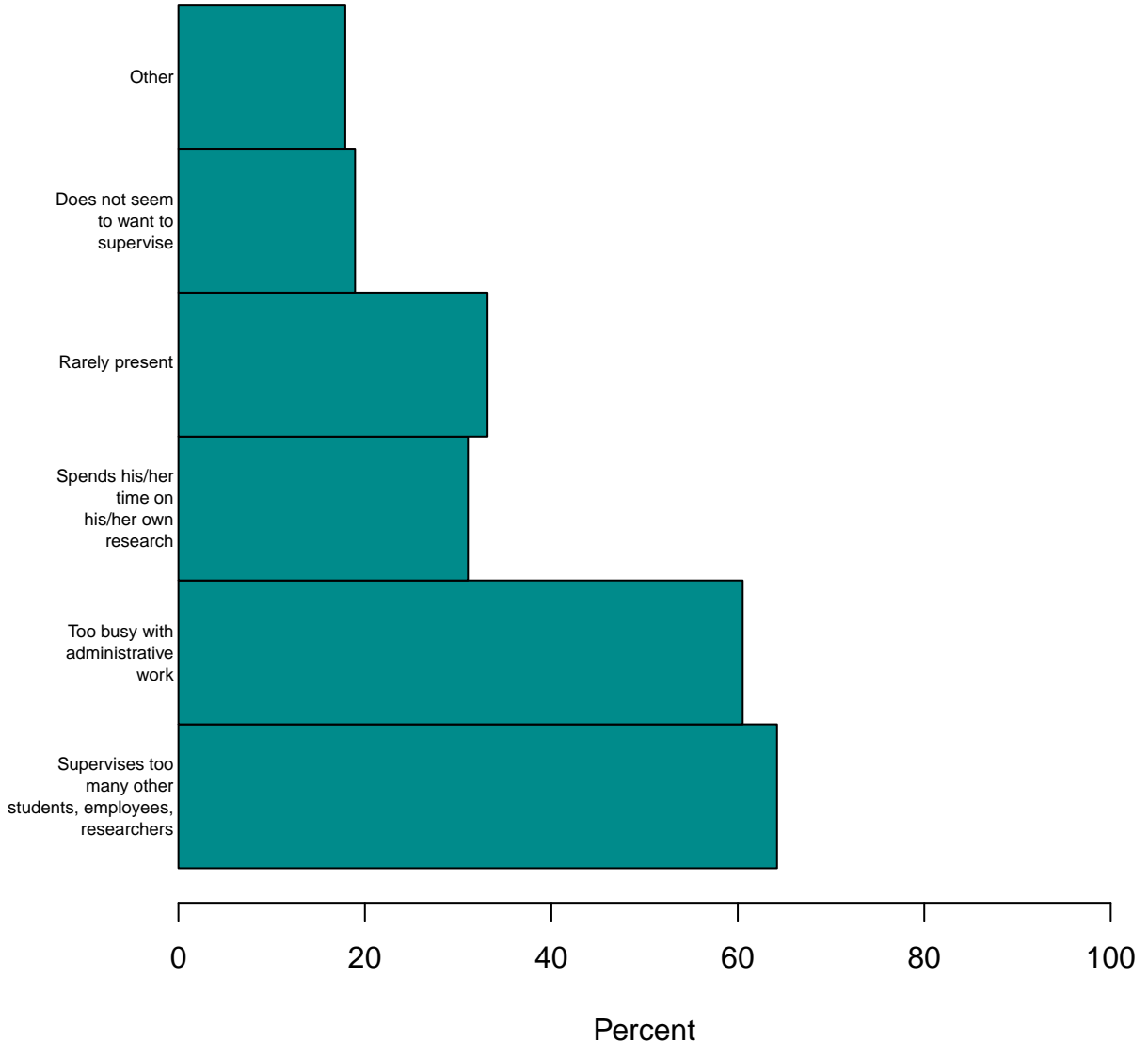
**15. In their daily work doctoral students / postdocs are predominantly supervised by: (N=550)**



## 16. Does the day-to-day supervisor have enough time for supervision? (N=550)



**16a. No: Day-to-day supervisor has not enough time for supervision. Reasons? (multiple answers)  
(N=190)**



## 17. Evaluation of the primary advisor/professor (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
You have the feeling that your work is valued.	550	2.5	8.0	12.0	33.8	42.7	0.9
You have the feeling that you have sufficient freedom to conduct your research and/or shape your work.	550	3.8	6.0	8.7	30.4	50.4	0.7
When you request a meeting, he/she sets aside the time required.	550	1.5	3.8	8.2	31.1	54.7	0.7
Talking with him or her helps you along with the content and/or methodology of your research.	550	3.6	9.8	11.8	36.0	38.2	0.5
The expectations for reaching the next level of qualification are clearly communicated to you.	550	11.5	16.4	21.5	27.3	17.6	5.8
You feel comfortable speaking to him/her and making requests.	550	4.0	8.5	12.0	31.3	44.0	0.2
You feel comfortable with the level of potential dependency on your professor.	550	5.6	9.3	16.9	32.5	33.3	2.4
You have the impression that whenever you have collaborated on something, you have been listed as a co-author.	550	2.9	6.4	10.9	18.7	43.8	17.3

## 18. Evaluation of the future career (in percent)

<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
You can speak openly about your career plans.	550	3.3	9.1	11.8	31.6	40.2	4.0
You are pursuing an academic career.	550	14.5	18.7	21.1	18.9	20.2	6.5
Your professor speaks openly with you about his or her assessment of your academic career.	550	11.3	16.0	21.6	21.8	19.3	10.0
Your supervisors provide you with sufficient support to plan your career and expand your network.	550	12.9	16.7	21.6	26.2	18.5	4.0
You are working on developing a second potential career.	550	19.3	17.1	19.3	22.0	13.5	8.9

## 19. Evaluation of the support received by mentors (in percent)

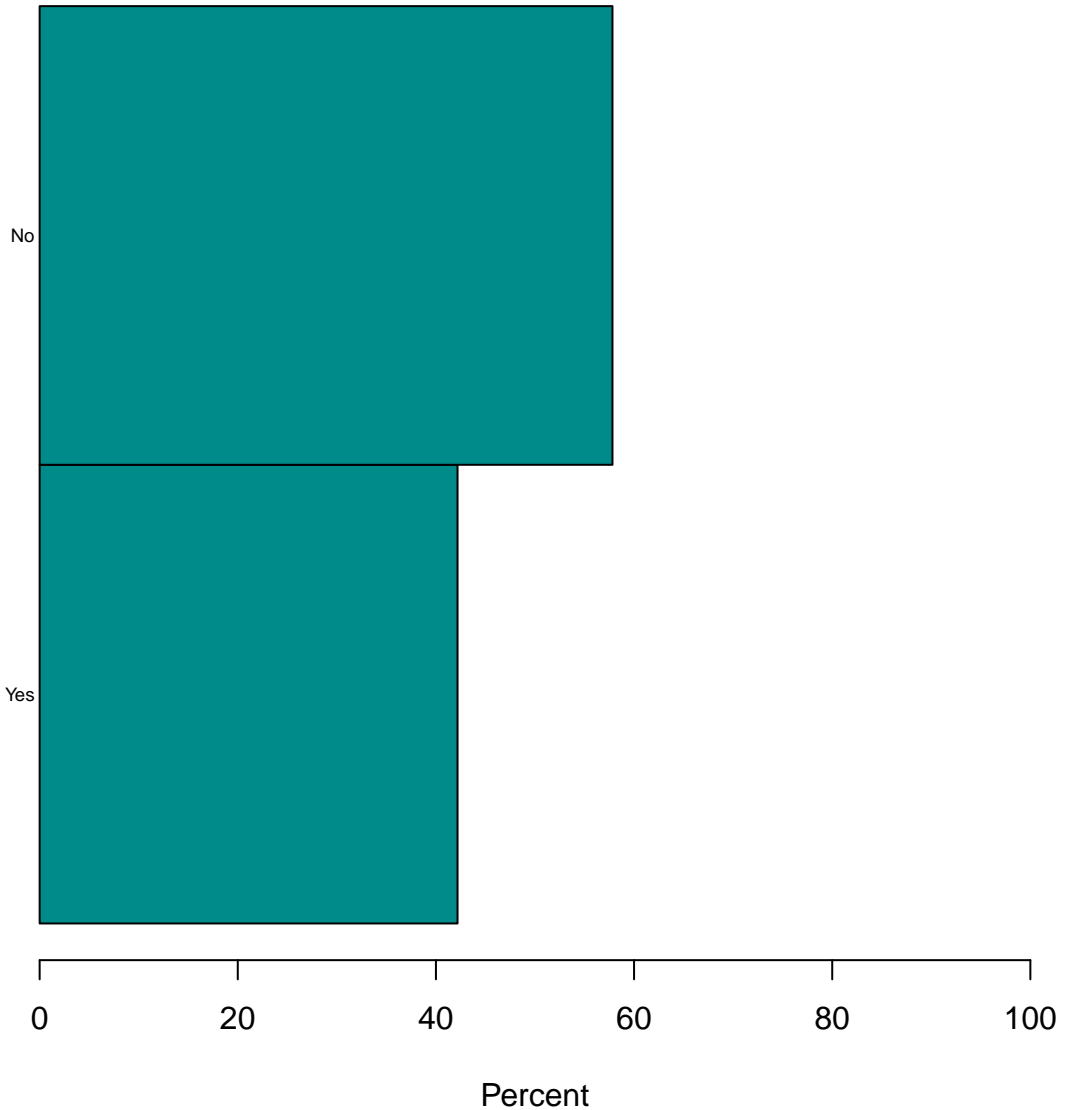
<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
Writing publications and papers	550	5.5	12.0	17.3	32.7	27.3	5.3
Applying for funding	550	6.5	9.8	16.7	21.5	21.1	24.4
Career planning and advice	550	10.4	19.8	27.8	20.7	13.5	7.8
Attending workshops, conferences, and congresses	550	6.2	11.8	14.7	28.9	37.1	1.3
Further education	550	10.0	13.6	22.7	22.0	21.8	9.8
Compatibility of profession and private life	550	9.5	13.1	18.7	26.5	24.7	7.5
You are able to use all of your vacation time by the end of the year.	550	6.5	8.2	7.6	18.5	55.6	3.5

## 20. Evaluation of the workplace/laboratory (in percent)

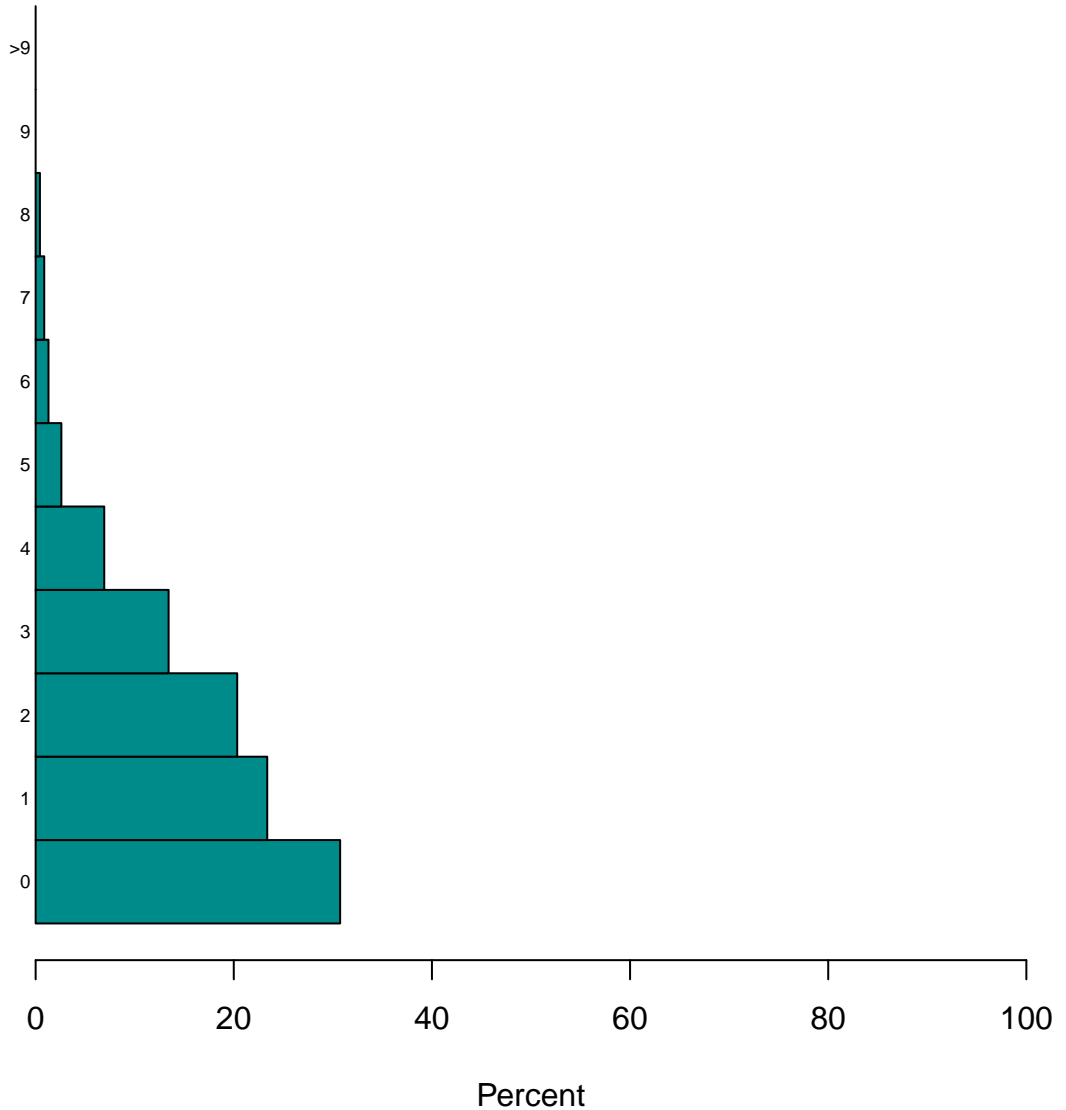
<i>Description</i>	N	Very not true	Quite not true	Neutral	Quite true	Very true	N/A
Technology	550	1.5	3.1	6.4	27.3	60.7	1.1
Desk	550	2.5	5.8	8.0	21.6	61.8	0.2
Size of workspace	550	2.5	6.9	8.2	23.5	58.5	0.4
Lighting	550	2.7	5.6	10.2	21.3	60.0	0.2
Room temperature	550	10.4	18.2	13.1	22.4	35.8	0.2
Air quality	550	7.3	15.5	14.7	23.5	38.5	0.5
Noise level	550	9.3	21.1	19.1	26.7	23.6	0.2
Building infrastructure	550	3.8	11.3	18.0	31.5	34.7	0.7



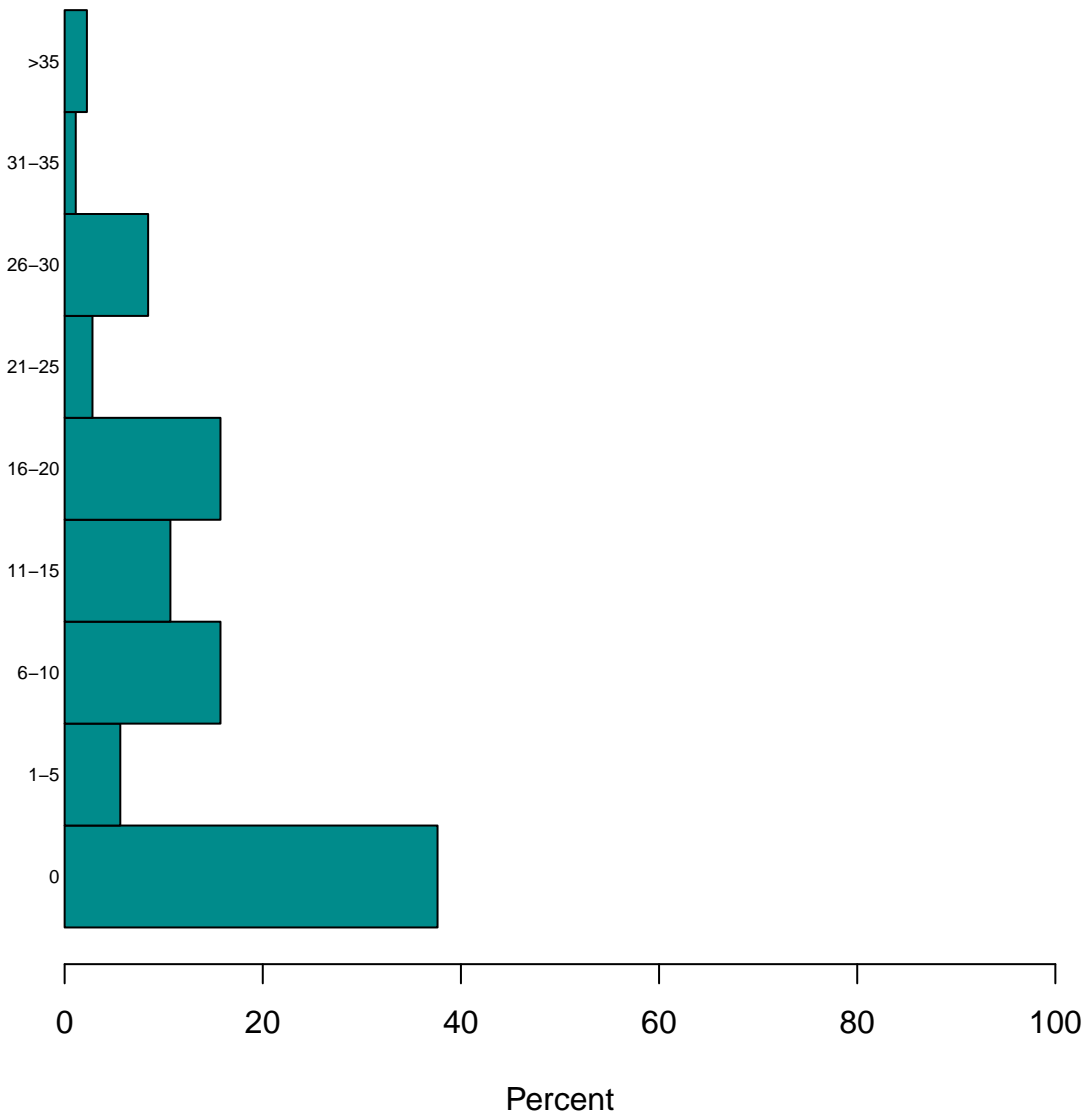
**21. Support needed for language editing for high-impact publications or presentations in English? (N=550)**



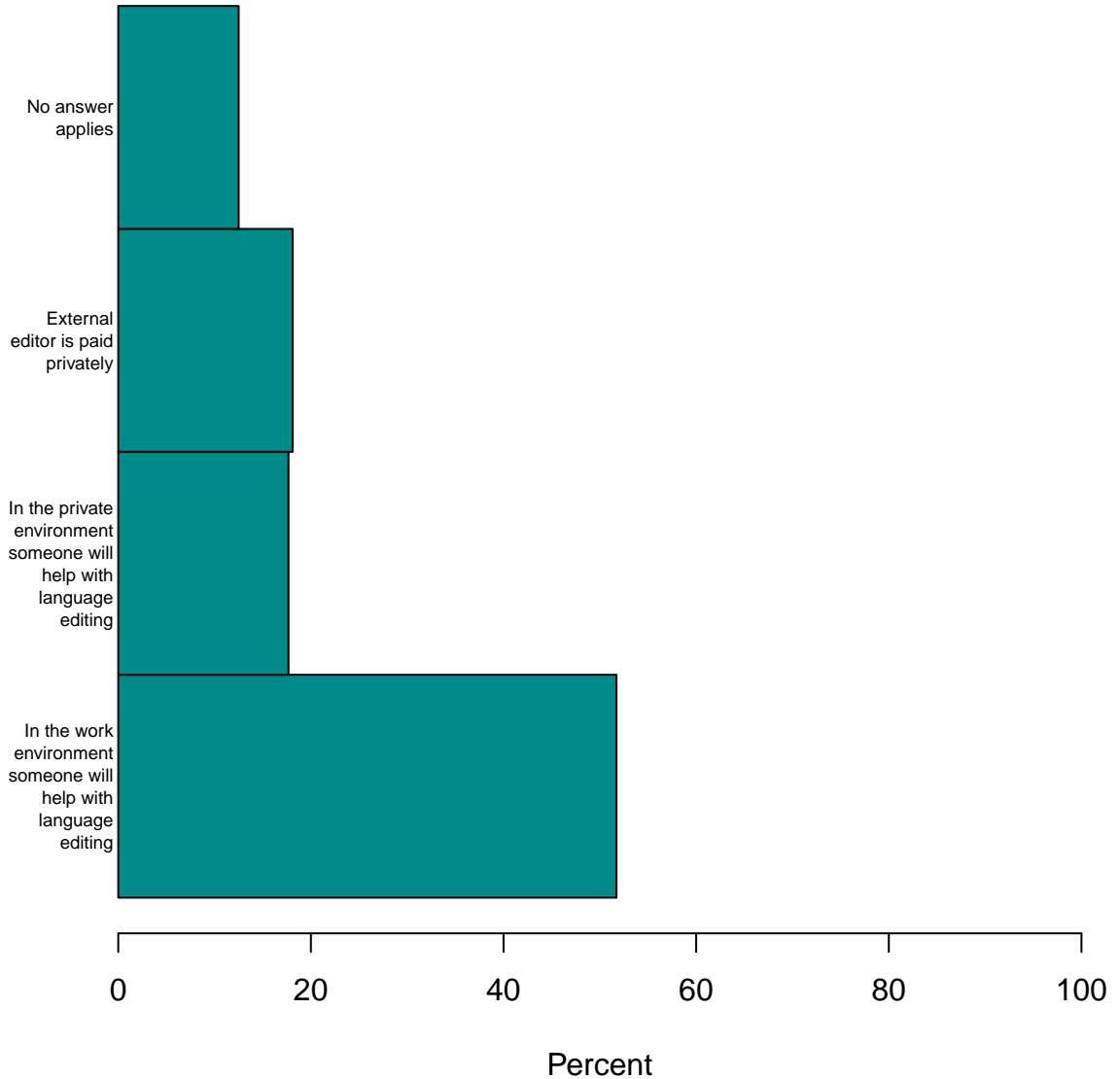
**21a. Yes: Help with language editing is needed. How many "papers" in English submitted in the last twelve months?  
(N=232)**



**21a. Yes: Help with language editing is needed. How many pages were the latest high-impact "papers" on average?  
(N=232)**



**21a. Yes: Help with language editing is needed. Which statement applies? (N=232)**



**21b. No: Help with language editing is not needed. Which statement applies? (N=318)**

